



Yesterday, Governor Walz issued Executive Order 20-20 requiring individuals to “stay at home” from Friday, March 27th at 11:59pm through Friday, April 10th at 5:00pm. This update email summarizes key requirements and provides information on where to find guidance on which jobs and businesses are considered “essential” and are exempt from this order.

Coronavirus Resource Website

The Hibbing Area Chamber has launched a COVID-19 resource webpage with the most critical links for businesses, employees, and the public. Also included is an archive of our daily COVID-19 emails for easy reference. [Click here](#) to visit our Coronavirus Resource webpage today.

Stay at Home Order – The Basics

The Stay at Home Order is meant to slow the number of COVID-19 cases in an effort to keep our healthcare system functioning through this crisis. A stay at home order directs Minnesotans to limit movements outside of their homes beyond essential needs.

Minnesotans may leave their homes to pick up essential items such as groceries or food, prescriptions, and gas, to relocate for safety reasons, or go to work if their job is deemed essential in a sector. If you leave your home, practice social distancing measures and keep six feet between you and those around you. Everyone is encouraged to stay active outside during this time, provided they practice safe social distancing.

Permissible activities during the stay at home order include:

- **Health and safety activities**, such as obtaining emergency services or medical supplies
- **Outdoor activities**, such as walking pets, hiking, running, biking, hunting, or fishing
- **Necessary Supplies and Services**, such as getting groceries, gasoline, or carry-out
- **Essential and interstate travel**, such as returning to home from outside this state
- **Care of others**, such as caring for a family member, friend, or pet in another household
- **Displacement**, such as moving between emergency or homeless shelters if you are without a home
- **Relocation to ensure safety**, such as relocating to a different location if your home has been unsafe due to domestic violence, sanitation, or essential operations reasons
- **Tribal Activities & Lands**, such as activities by members within the boundaries of their tribal reservations

Which Businesses are Exempt?

DEED and the Governor’s Office have prepared a list of resources to help you understand if your business is considered “essential” during this time and is exempt from the Stay at Home Order.

Businesses are encouraged to follow these steps to identify if they are exempt. These steps are outlined at the DEED website for [Guidance on the Stay at Home Order](#). **Please note that Executive Order 20-20 requires all employees who can work from home to do so, even if they are eligible for a Critical Sector worker exemption.**

1. Read the [Governor’s Executive Order](#), which lays out the general industry types that are considered “essential”. This includes some Minnesota-specific industries such as Iron Mining its support businesses.



2. The Executive Order references the [CISA Guidance](#), a federal document produced by Homeland Security. If you are unsure if your business is “essential” after reading the Executive Order, the [CISA Guidance](#) outlines specific job types in the following categories that are considered “essential critical infrastructure workforce” and are exempt from the Stay at Home Order. **Not all job types under these industries are necessarily considered “essential.”**
 - LAW ENFORCEMENT, PUBLIC SAFETY, FIRST RESPONDERS
 - FOOD AND AGRICULTURE
 - ENERGY
 - WATER AND WASTEWATER
 - TRANSPORTATION AND LOGISTICS
 - PUBLIC WORKS
 - COMMUNICATIONS AND INFORMATION TECHNOLOGY
 - OTHER COMMUNITY-BASED GOVERNMENT OPERATIONS AND ESSENTIAL FUNCTIONS
 - CRITICAL MANUFACTURING
 - HAZARDOUS MATERIALS
 - FINANCIAL SERVICES
 - CHEMICAL
 - DEFENSE INDUSTRIAL BASE
3. The Governor’s Office has also put together a list of NAICS Codes determined to be critical industries. If you know your 4-digit industry code, you can look up if it’s considered a “Critical Industry” [here](#). DEED expects that additional industry codes may be added to the critical industry list in the coming days.
4. If you still have questions on whether your workers are eligible for the Critical Sector exemption, there is a form you can fill out linked to on the [DEED website](#). **You should only fill out this form if you are unsure after thoroughly reviewing all three resources above to preserve DEED staff time for critical tasks.**

The Walz administration has also released some helpful infographics that you can share with your employees and networks to explain the basics of the Stay at Home Order.