



*Good morning from the Hibbing Area Chamber! This morning's email features a new training opportunity on FMLA/paid leave, IRS stimulus payments, a grant program for small business, and more. Watch for our next email on Tuesday, April 21<sup>st</sup>. Thank you for supporting our organization and community!*

### **COVID-19 FMLA and Paid Sick Leave Training**

The Hibbing Area Chamber is hosting a training on paid sick leave and FMLA requirements passed in the Families First Coronavirus Recovery Act in March. [This law impacts businesses with under 500 employees who would normally be exempt from FMLA!](#) The training features presenters who will talk about federal and state paid leave requirements and answer your questions on who is eligible, if your business is exempt, and requirements around your existing paid leave benefits. [Register](#) today to view this webinar for free on Wednesday, April 22<sup>nd</sup> at 1:30pm! [Click here](#) to view the full event flyer or scroll to the bottom of this email.

### **IRS Economic Impact Payments and Tax Relief Webpage**

The IRS has created a [webpage](#) listing many resources for both individuals and businesses related to federal tax deadlines and the Economic Impact Payments (individual stimulus payments authorized in the CARES Act). The disbursement of Economic Impact Payments has started for individuals who filed 2018 or 2019 taxes and for whom the IRS has their bank account on file for direct deposits. Here are some important reminders about the Economic Impact Payments:

- The IRS will never ask you to pay a fee to receive a refund or Economic Impact Payment. They will not call you to ask for personal information over the phone. Be cautious of [scams](#) that are occurring around tax refunds and these stimulus payments, and share this warning with your friends, families, and co-workers.
- Individuals that were not required to file a 2018 or 2019 federal income tax return may be eligible to receive the economic impact payment of up to \$1200 per individual and \$500 per child under 17. Those that DID NOT file 2018 or 2019 taxes should enter their payment information for the IRS [here](#). Those receiving Social Security retirement, disability, or survivor benefits do not need to enter payment information as it's already on file with the IRS.
- If your bank account is not on file with the IRS, it may take [multiple months](#) to receive your Economic Impact Payment by mail. You can also use this process to update your mailing address if it has changed since you last filed taxes. You can speed up the process and receive your payment by direct deposit by following the instructions [here](#).

### **New FAQs for Businesses and Employers**

DEED has updated their FAQ website for employers with important new information about loan programs, unemployment insurance, the stay at home order, workplace health and safety, and more. If you have a question about any of these topics, visit [this website](#) to see if your question is already answered.

### **Iron Range Restaurant Guide**

A new listing of [Iron Range restaurants](#) offering takeout, delivery, and curbside pickup has launched. Watch this webpage for new listings, updated hours, and more. Note that the site has just launched, and local restaurants are working on updating and adding their listings. The project will also provide an option for online ordering capabilities for restaurants looking to launch online services.

This project is an initiative W.A. Fisher with funding from MN DIRRR in partnership with the Hibbing Area Chamber of Commerce, United Way of Northeastern Minnesota, Mesabi Daily News, Laurentian Chamber of Commerce, Iron Range Tourism, and Ely Chamber of Commerce.



### Upcoming Small Business Grant Opportunity

The US Chamber of Commerce has launched a grant program for small businesses in distressed communities impacted by COVID-19. Applications will open at 2pm on Monday, April 20<sup>th</sup>. Grants are listed as being for \$5,000 for businesses who employ between 3 and 20 employees, and the application will take around 10 minutes to complete. You'll need your W-9 form to apply. [Click here](#) to sign up for a notification on when the applications open and to learn more about the program.

## LIVE Q&A WEBINAR: PAID SICK LEAVE & EXPANDED FMLA



**WHEN:** Wednesday, April 22, 2020 at 1:30pm

**WHO:** Business owners and managers, HR and finance professionals

**WHY:** Learn about new COVID-19 paid sick leave laws

**WHERE:** Remote Zoom webinar

**COST:** FREE, but pre-registration is required at <https://bit.ly/2RBzZIR>

Learn about new laws and requirements for COVID-19 paid sick leave and expanded FMLA passed in the Families First Coronavirus Recovery Act. Our presenters will discuss federal and state paid leave requirements and answer your questions on which businesses are exempt and what circumstances are covered under the Emergency Paid Sick Leave Act and the Emergency Family and Medical Leave Expansion Act.



#### COREY WALTON

Corey Walton has been with the U.S. Department of Labor/Wage-Hour Division since 1997. He spent 15 years as an investigator investigating hundreds of cases under several laws including the Fair Labor Standards Act, Davis-Bacon and the Family Medical Leave Act. Over the past eight years, Corey has served as the Community Outreach & Resource Planning Specialist (CORPS) in Wage and Hour's Minneapolis District Office. In that capacity, Corey spends most of his time organizing and conducting DOL educational and training events throughout the states of Wisconsin and Minnesota.



#### DAVE SKOVHOLT

Dave Skovholt is the Outreach Coordinator in the Labor Standards Unit of the Minnesota Department of Labor and Industry (DLI). Dave's outreach is focused on Minnesota's Labor Standards laws. He travels throughout the state, meeting with business groups and community organizations. Before working at DLI, Dave was a labor union business agent, overseeing and negotiating 19 collective bargaining agreements in Minnesota and throughout the Midwest.