

Programme Name	Group Size	Programme Type	Description of Activity	Minimum encounters a young person will have with employer volunteers (EPS)	Target group	Minimum contact hours per student
Careers fairs	200 young people	Careers Talks	School-based careers fairs with a focus on interactivity with learners. Fairs can have a sector focus e.g. STEM and formats may be altered to meet school's needs (i.e. carousels). Fairs will connect the economic growth of the Borough with improved career / life chances.	15	Years 7-13	1
Industry Visits	15 young people	Careers Talks	Industry visits include identifying smaller groups specific to sectors to visit work places and highlight careers. Visits are followed up with a learner activity. In addition, teachers will also engage with employers to create a long-term network of industry champions and ambassadors.	1	Years 7-13	3

Programme Name	Group Size	Programme Type	Description of Activity	Minimum encounters a young person will have with employer volunteers (EPS)	Target group	Minimum contact hours per student
Employer delivered employability skills workshops	200 young people	Transition Skills	Employer Delivered Employability Skills Workshops consist of Sector-specific industry representatives to talk to groups to showcase the personal career journey and current opportunities and pathways within the sector. Will focus on core employability competencies and have an activity element. The key to these workshops is the cross-sector skills and informal mentoring.	6	Years 7-13	6
Work Experience	30 young people	Work Experience	For Work Experience placements, students will discuss their preferences with a member of our team who will be able to provide support, advice and guidance on a suitable placement. Each student is provided with a booklet to record their experience which includes reflective logs and an employer evaluation. Providing them with a real experience of a potential career path. Risk assessments will also be completed by an IOSH qualified member of the team.	1	Years 10-13	60

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Virtual Careers fairs	200 young people	Careers Talks	Virtual School-based careers fairs with a focus on interactivity with learners. Fairs can have a sector focus e.g. STEM and formats may be altered to meet school’s needs (i.e. carousels). Fairs will connect the economic growth of the Borough with improved career / life chances.	15	Years 7-13	1
Virtual Industry Visits	15 young people	Careers Talks	Virtual live tours, that showcase a live workplace tour, include identifying specific to sectors to visit work places and highlight careers. Visits are followed up with a learner activity. In addition, teachers will also engage with employers to create a long-term network of industry champions and ambassadors.	1	Years 7-13	3

Programme Name	Group Size	Programme Type	Description of Activity	Minimum encounters a young person will have with employer volunteers (EPS)	Target group	Minimum contact hours per student
Virtual Employer delivered employability skills workshops	200 young people	Transition Skills	Employer Delivered Employability Skills Virtual Workshops consist of Sector-specific industry representatives talking to groups of young people, to showcase the personal career journey and current opportunities and pathways within the sector. The online workshops will focus on core employability competencies and have an activity element. The key to these workshops is the cross-sector skills and informal mentoring.	6	Years 7-13	6