

**Doncaster
Business
Awards
2022**



Entry Form

Excellence in People Development



**Doncaster
College**

**University
Centre**

Excellence in People Development

This award will be presented to the company who demonstrates their efforts and results from investing in their staff development to support the business and its growth.

Criteria

1. The entrant should describe their business in 400 words or less enabling judges to gain an understanding of their company, its history, customers, competitors, challenges, opportunities and anything else that the entrant feels is relevant **(unscored)**.
2. The entrant should demonstrate how they have developed a robust training and development strategy aligned to its business plan with clear and defined objectives.
3. The entrant should evidence how all staff are able to access development opportunities, including through apprenticeships, and progress through the organisation.
4. The entrant should demonstrate how the organisation's leaders and managers take responsibility for their own development and progression and how this contributes to the strategic development of the organisation.
5. The entrant should demonstrate how their firm's commitment to training and development has positively impacted on their customers.
6. The entrant should demonstrate how training and development has contributed to their business's success and growth, including the business's financial performance.

Please note:

- All questions are given equal weighting.
- All completed entry forms and evidence must be returned to events@doncaster-chamber.co.uk.
- Entrants may provide a maximum of 3 pieces of evidence to support their submission. Evidence must consist of images only i.e. charts/pictures. Entrants may be asked for additional information, including evidence of financial information, at the interview stage (Stage 2).

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Entrant Details

Entries Close: Sunday 24th July 2022

1. Company name

2. Contact name

3. Address

4. Work phone number

5. Mobile number

6. Email address

7. How many employees does your company employ? (Full-time equivalent)

8. What is your annual turnover?

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Question 1

Please describe your business: its history, customers, competitors, challenges, opportunities and anything else you feel is relevant. (Max. 400 words, unscored)

This image shows a full page of a document template. It consists of approximately 20 horizontal dotted lines spaced evenly apart, providing a guide for handwriting or typing. The background is plain white, and there are no margins, headers, or footers visible.

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Question 2

Please demonstrate how your business has developed a robust training and development strategy aligned to your business plan with clear and defined objectives.

(Max. 400 words)

This image shows a full page of white paper with horizontal dotted lines. The lines are evenly spaced and run across the width of the page, providing a guide for handwriting practice. There are no margins, text, or other markings on the page.

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Question 3

Please evidence how all staff are able to access development opportunities, including through apprenticeships, and progress through your organisation.

(Max. 400 words)

[illegible]

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Question 4

Please demonstrate how your organisation's leaders and managers take responsibility for their own development and progression and how this contributes to the strategic development of the organisation.

(Max. 400 words)

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Question 5

Please demonstrate how your firm's commitment to training and development has positively impacted your customers.

(Max. 400 words)

This image shows a full page of white paper with horizontal dotted lines. The lines are evenly spaced and run across the width of the page, providing a guide for handwriting practice. There are no margins, text, or other markings on the page.

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Question 6

Please demonstrate how training and development has contributed to your business's success and growth, including your financial performance.

(Max. 400 words)

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**Thank you for entering the
Doncaster Business Awards.
Good luck!**



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