



Chamber Connections

December 2023 Issue #12



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2023 Top Tier Sponsors

Chamber News

From the Desk of the Executive Director/CEO



Welcome to December and the holiday season! Christmas is my family's favorite time of year – full of family time, fun, and delicious food. And our downtown looks so festive!

In the daily hustle and bustle of the holidays, let's remember to do our online shopping and gift-giving right here in our own community by supporting our local businesses. They will truly appreciate our patronage. Together we can help continue to make Defiance a great place to live!

As the year winds down, thank you to all of you and your businesses that believe in and support the Chamber's mission through both membership and sponsorship. We very much appreciate your ongoing support, and I will reach out to you soon to launch our 2024 Top Tier

Sponsorship campaign to renew those annual partnerships.

And so, Merry Christmas, and let's remember the reason for the season. On behalf of the Chamber Board of Directors and our Staff, we wish you all a safe, healthy, and prosperous December and holiday season!

Blessings,

Sarah

Sarah Tackett

Executive Director/CEO

Business After Hours 12/14



Business
AFTER HOURS

DEFIANCE AREA CHAMBER OF COMMERCE®

THURSDAY, DECEMBER 14TH
FROM 5-7PM



HOSTED BY DEFIANCE COLLEGE

AT DEFIANCE HALL LOBBY
(CORNER OF N. CLINTON ST. & SESSIONS AVE.)

Leadership Defiance Lunch Sponsorships Available

SPONSOR A LUNCH



Lunch Sponsor: (\$300) Provide lunch to our participants! Take advantage of this extremely high-profile sponsorship opportunity.

Logo Sign at the event and on the Participant/Speaker agenda

December 8, 2023	SOLD Media Day
January 12, 2024	Criminal Justice & Civil Service day
February 9, 2024	SOLD Healthcare Day
March 8, 2024	SOLD Service Industries Day
April 12, 2024	SOLD Manufacturing & Transportation Day

[Email carlie.phillips@defiancechamber.com if you are interested.](mailto:carlie.phillips@defiancechamber.com)

#FindAJobFriday

Are You Hiring?

The Defiance Area Chamber of Commerce posts on social media job openings every Friday for #FindAJobFriday



Email carlie.phillips@defiancechamber.com with your job opening and logo

2024 Event Dates



DEFIANCE
AREA CHAMBER OF COMMERCE®

2024 Chamber Events



DEFIANCE AREA CHAMBER OF COMMERCE®

Held the First Friday of the Month

January 5	No July
February 2	No August
March 1	September 6
April 5	October 4
May 3	November 1
June 7	December 6

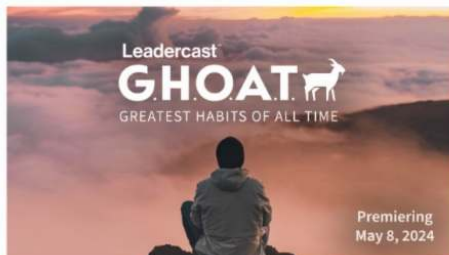


DEFIANCE AREA CHAMBER OF COMMERCE®

Held the third Thursday of the Month

**event moved to different Thursday*

January 18	No July
February 15	August 15
March 21	September 19
April 18	October 17
May 16	November 21
June 20	December 12*



Leadercast
GHOAT
GREATEST HABITS OF ALL TIME

Premiering
May 8, 2024

Leadercast
Wednesday, May 8, 2024



DEFIANCE AREA CHAMBER OF COMMERCE®

Thursday, September 12, 2024
Knights of Columbus Hall #1039



DEFIANCE AREA CHAMBER OF COMMERCE®

Friday, June 28, 2024
Eagle Rock Golf Club



DEFIANCE AREA CHAMBER FOUNDATION

Thursday, November 14, 2024
Knights of Columbus Hall #1039

Member News, Specials, & Events

Northern Ohio Area Chambers of Commerce (NOACC) Health Insurance for Chamber Members

Now you can get cost savings on your health insurance benefits usually reserved for larger companies. How? You get the purchasing power of the group insurance market through your chamber of commerce membership. PLUS, you also get

access to the comprehensive care and quality providers you've come to expect.

MEMBER

There are two Anthem discount programs available to you through your local chamber of commerce.

1. ChamberSaver – traditional ACA plan.

Informational Flyer

2. SOCA Benefit Plan MEWA – self-funded group plan for employee sizes 2-50. Also a Sole-Proprietor plan. [Informational Flyer](#)



How do I enroll my company? Ask your current Anthem licensed agent for a quote with your NOACC chamber membership discount. If you are not currently working with a broker, let us help you find one in your area.

[CLICK HERE to submit your request for a broker](#)

Fitzenrider Residential Services

FITZENRIDER
AIR FORCE ONE
RESIDENTIAL HEATING AND COOLING

SCAN THE QR CODE OR VISIT
FITZENRIDERHVAC.COM

A square QR code is located to the right of the text "SCAN THE QR CODE OR VISIT FITZENRIDERHVAC.COM". The advertisement features a background with yellow and orange horizontal stripes and a 3D rendering of a grey HVAC unit on the left side.

December Sedgwick Updates

Cold weather driving

It is that time of year again.....cold weather is upon us! Unfortunately, the cold weather brings hazardous conditions such as snow, ice, reduced visibility, and slippery roads. Whether you're going to work, heading to the store or visiting family, it is important to stay focused on the road conditions before and during your drive. Icy roads, strong winds and wet conditions contribute to thousands of crashes a year and sometimes results in fatalities. According to the National Highway Traffic Safety Administration, in the US in 2021 there were 395 fatal crashes and an estimated 22,325 injury crashes that occurred as a result of snow and sleet conditions at the time of the crash.

Here is a list of tips to follow prior to driving:

- Check weather forecasts and road conditions before heading out.
- If the travel conditions are severe, give yourself extra time or consider delaying travel until it is safer.
- Check the vehicle's tires for proper inflation and tread depth. Low air pressure and worn-down treads effect the tires' performance on snow and ice. If possible, switch out to winter tires as this will allow for better traction.
- Ensure all vehicle systems are in working order, including brakes, lights, battery, and heating systems.
- Keep emergency supplies in your vehicle in the event you break down or get into an accident. Items such as a blanket, extra clothing, flashlight, non-perishable food, water, shovel, ice scraper and sand or kitty litter for traction.
- Always travel with a fully charged phone as it could come in handy if something happens.

Here is a list of tips to follow when driving:

- Always drive slowly and cautiously.
- Reduce your speed and maintain a safe distance from other vehicles. It takes longer to stop on icy or snow-covered roads.
- Accelerate and decelerate gradually to avoid skidding and avoid sudden movements that could cause loss of control.
- When approaching bridges and overpasses, be especially careful, as these areas freeze first and can be slippery. Approach them with extra care and reduce speed.
- Cruise control is a great feature but do not use it during slippery conditions. It's best to have full control over acceleration and deceleration.
- Stay alert and focused to the road, your surroundings and especially other drivers.
- Keep distractions, such as phones or food, to a minimum and keep both hands on the wheel for better control.
- When approaching intersections, slippery roads can make it challenging to stop or turn, so be sure to stay focused.
- Familiarize yourself with how to handle a skid. First you must remain calm, then turn your wheels in the direction the back of the vehicle is sliding and avoid slamming on the brakes or overcorrecting.
- Obey road closures, detours, and instructions from authorities during severe weather conditions.

As you can see, there are plenty of steps you can take this winter to protect yourself, employees and your family. If you determine the conditions are dangerous it is often better to stay off the roads unless absolutely necessary. Consider delaying travel until conditions improve or use public transportation. Familiarize yourself with safe driving practices and share the information with others. There are plenty of websites available to obtain information on weather conditions like your local news and the State Highway Patrol <https://statepatrol.ohio.gov/>.

Unfortunately, we cannot control dangerous weather conditions but we can take steps to make travel safer.

If you have any further questions or comments, please contact Andy Sawan at 330-819-4728 or by email Andrew.sawan@sedgwick.com.

Client education program for workers' compensation

Sedgwick offers a comprehensive, webinar-based education program to current clients, covering a variety of topics within the workers' compensation industry. These training webinars are free to member clients of Sedgwick.

Sedgwick's workers' compensation educational series is designed to familiarize yourself with Ohio's workers' compensation system and show you how to maximize your program.

Webinar topics include:

- Navigating Ohio workers' compensation
- Overview of the True-Up process
- How much is this going to cost me and what can I control?
- Best practices for an effective WC program
- Coordinating your approach to claims management

Sedgwick offers these educational programs once or twice monthly. The programs are designated for both private and public employers, private employers only or public employers only. Additionally, all sessions qualify for 1-hour of the 2-hour Ohio Bureau of Workers' Compensation safety training requirement for group and group retrospective-rated employers (unless otherwise noted).

Sedgwick will be offering OSHA/PERRP Recordkeeping webinars in December 2023 and January 2024. For questions or to register, please email sedgwickohrkservices@sedgwick.com

- OSHA Recordkeeping (private employers) will be offered:
 - December 12, 2023 – 10:00 am to 11:00 am
 - January 16, 2024 – 2:00 pm to 3:00 pm
- PERRP Recordkeeping (public employers) will be offered:
 - December 12, 2023 – 2:00 pm to 3:00 pm
 - January 16, 2024 – 10:00 am to 11:00 am

Sedgwick will be releasing their 2024 education program schedule in January. Look for future communications with the dates, times and topics for the 2024 series.

If you have any questions, contact our Sedgwick program manager, Julia Bowling at julia.bowling@sedgwick.com or ph 513-218-4062.

Phoenix Theatres Polar Express Showing 12/1 - 12/7



\$1 THE POLAR EXPRESS
DECEMBER 1-7

‘Tis the Season!

Phoenix Theatres is kicking off the Holiday season with \$1 showings of *The Polar Express*. This event sells out fast, so make sure to get tickets in advance at...

www.PHOENIXMOVIES.net

On Saturday, December 2nd,
Santa Clause will be present at the
12:00pm & 2:30pm showings!

T-Mobile Ribbon Cutting & Open House 12/8

You are invited to the
**RIBBON CUTTING &
OPEN HOUSE**

DECEMBER 8, 2023 AT 11:30AM

T-MOBILE

945 N CLINTON ST.



Tuttle Museum Town & Gown Event 12/14

Andrew L. Tuttle Memorial Museum

PRESENTS

Town and Gown: Defiance History Programs

Independence: Dam, Village, State Park

Presenter: Richard Rozevink, Historian



Thursday, December 14

7:00 P.M.

Stroede Center for the Arts

319 Wayne Avenue

Easy access on Third Street

Free Admission and Open to the Public

Inspirational Leadership Seminar 1/11 & 1/12

Inspirational Leadership Training

WHEN

**JANUARY 11 & 12,
2024**

8AM - 4PM

WHERE

DEFIANCE COLLEGE

*701 N. Clinton St., Defiance
Hubbard Banquet Room*

WHO

This training is designed for **PEOPLE LEADERS** and those seeking creative leadership skills and opportunities.

COST

\$750 / PERSON

Save \$50 if Registered by 10/30/23

REGISTER

by check payable to:

**MICHAEL SCHULTZ
LEADERSHIP FUND**

*c/o Defiance Area Foundation
613 W. 3rd, Defiance, OH 43512*

INSPIRE YOUR TEAM TO ACT

This two-day workshop helps leaders maximize the potential of every employee – creating strong talent pools, and increasing professionalism and bottom-line results.

Expect to Learn:

- Employee Engagement
- Motivating Employees
- Understanding the World Through Others' Eyes
- Constructive vs. Aggressive or Defensive Approaches
- Presentation Skills
- Training New Employees
- How to Assess Employee Skills, Knowledge, and Desire
- Effective Performance / Attitude Improvement Skills
- Effectively Handling Objections & Resistance

Continental Breakfast and Lunch are included.

REGISTER BY **DECEMBER 15, 2023**

Sponsored By:



INSPIRE
ACTION



ABOUT THE **COURSE**

Expect to return to work with the skills to develop your team in 2024 and beyond. In today's market it's essential to have high-caliber, results-producing leaders and leadership teams that meet and exceed goals. The skills learned in this workshop will lead to increased profits and productivity as well as better employee relationships. This two-day workshop is designed to help leaders evolve to their next level of expertise by equipping them with proven strategies to maximize the potential of every employee, thus creating a strong talent pool, increased professionalism and bottom-line results.

ABOUT THE **INSTRUCTOR**

Rachael Bowling brings over 35 years of experience in interpersonal and functional communication skills to address specific business issues, strategic planning, sales, forecasting, employee development, and customer service.



Rachael has trained for organizations across a wide range of industries such as **Grainger, Dow Corning, J.M Smucker Company, Verizon, Proctor & Gamble, Sunoco, Progressive Insurance, Verizon, Lowes, Goodyear, Office Max, Wells Fargo, BP,** and many more.

*All proceeds will benefit the **Michael Schultz Leadership Fund** – providing support for leadership development in our community.*

Sponsored By:



Thank you to our 2023 Top Tier Sponsors!

Please contact the Chamber office if you are interested in continuing your sponsorship or joining this prestigious group.

Thank you to our 2023 Top-Tier Sponsors



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Sent bycommerce@defiancechamber.compowered by



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