



Career opportunities and starting annual base salaries

Develop new processes and solve problems to improve systems

Operate and troubleshoot advanced equipment to manufacture drugs

Ensure products and processes are safe and meet required standards

Jobs from offices to the warehouse keep things running

Certificate or Apprenticeship
10–12 weeks training

Limited career opportunities

- **Technician** (Manufacturing, Process, Production)
- **Operator** (Packaging & Filling, Machine, Chemical Equipment)
- **Cleanroom Associate**

Limited career opportunities

- **Technician** (Facilities, HVAC & Refrigeration, Maintenance)
- **Industrial Machinery Mechanic**
- **HVAC & Refrigeration Specialist**
- **Warehouse Associate**

Associate's Degree
2 years training

- **Lab Technician**

- **Technician** (Manufacturing, Engineering)
- **Operator** (Packaging & Filling Machine, Chemical Equipment)

- **Quality Inspector**
- **QC Analyst**
- **QC Technician**

- **Technician** (Calibration, Engineering)
- **Maintenance Scheduler**
- **HVAC & Refrigeration Engineering Specialist**

Bachelor's Degree
4 years training

- **Associate** (Research, Process Development)
- **Scientist** (Process Development, Biological, Chemist)
- **Engineer** (Manufacturing, Process, Chemical)

- **Technician** (Manufacturing, Engineering)
- **Manufacturing Associate**

- **Technician**
- **Analyst**
- **Associate**
- **Engineer** (Production Compliance, Quality Validation)

- **Engineer** (Validation, Automation, Instrumentation, Facilities, Maintenance)
- **Validation Specialist**
- **HR**
- **IT**
- **Finance**
- **Communications**

Advanced Degree and/or Experience

- **Senior Scientist** (Process Development, Biological, Chemist)
- **Manager**

- **Manager** (Industrial Production, Manufacturing, Warehouse)
- **Production Supervisor**

- **QA/QC Director**
- **Quality Engineering Manager**

- **Manager** (Maintenance, Building & Site Services)
- **Director** (Engineering, Facilities)

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