SOUTH COUNTY CHAMBERS OF COMMERCE

Creating partnerships and opportunities that ensure South County businesses prosper

South County Chambers of Commerce

December 2020 Volume 60, Issue 12

UPCOMING CHAMBER EVENTS (CONNECT VIA ZOOM):

Thursday, December 10: SCCC Chamber Ambassador Meeting 8 to 9 am

Wednesday, Dec. 16: Regional Chamber Mixer 5:30 to 7:30 pm

The monthly business meetings for Nipomo, Arroyo Grande, Grover Beach, and Pismo Beach will resume in January. The Governmental Affairs meeting will also

resume in January.

Elegant Christmas in the Village of Arroyo Grande is happening throughout the month of December. Please visit us online at southcountychambers.com for details about how

you can win valuable prizes or a staycation.

Our Chamber staff, Board of Directors, and ambassadors wish you and your family a happy, healthy holiday season.

All online Chamber meetings can be accessed by logging in with your computer or device—or calling in by phone. Please RSVP on our website to receive the Zoom login or call-in details.

Our Board of Directors' goals for 2021



Jocelyn Brennan
President I CEO
South County Chambers of Commerce

Please join me in welcoming the 2021 Board of Directors that has been collectively approved by the South County Chambers of Commerce membership: Chairperson Jill Quint, Quintessa Coffee Roasters; Tony Goetz, Casitas of Arroyo Grande; Nicole Moore, SeaCrest and Inn at the Cove; Jeff Chambers, Tommy Hilfiger; Michael Specchierla, SLO Partners in Education; Rudy Stowell, Pure Bliss Spa; Frank Schiro, Rooster Creek & Mason Bar; Mary Gardner, Regional Transit Authority; Shari

Barnhart, Mechanics Bank; Ken Dalebout, Dignity Health/ Arroyo Grande Community Hospital; Ty Ortiz, Central Coast Party Factory; and our three new Directors: Ron Reilly, Garing Taylor & Associates; Kristen Palera, Inn at the Pier; and Kim Banks, BBSI.

The Board recently met to set their goals for the coming year. This process was masterfully facilitated by Marty Imes, the Executive Director of Leadership South County and Founder of CultureStoke.

As our members face 2021 and are forced to adjust to the changes that the COVID-19 pandemic has brought to their operations and the economy, how does the Chamber fulfill its mission to create opportunities and partnerships that ensure South County businesses prosper?

The Chamber will preserve our core membership and stimulate growth through industry-specific engagement and growing influence. The Chamber will continue to advocate for the Oceano Dunes State Park as a unique tourist destination and economic driver in South County.

The Chamber will promote coworking as a conduit and resource for tech and other startups while continuing with economic development goals in Grover Beach.

The Chamber will establish stronger connections with key policy makers in order to have greater impact and further the vision of the Chamber that our members are the most resilient, diverse, and growing businesses in South San Luis Obispo County because of the effective stakeholder engagement and advocacy we do.

Board members will be forming task forces to achieve these goals.

If you would like to contribute, please send me an email at jocelyn@southcountychambers.com or call me on my cell at (805) 748-7630.

December SCCC Business of the Month: Quintessa Coffee Roasters

Chamber member Quintessa Coffee Roasters is a family-owned and operated company located in Oceano. They focus on small-batch, specialty coffee. Never roasting more than 25 pounds at a time, they are able to extract consistent and precise flavors with every batch for a quality and delicious cup of coffee every time.

They source coffees only using high quality, organic, fair trade, traditionally grown coffees from around the world. The combination of a quality product and precise roasting makes for a great cup of coffee.



Swing by our shop to taste our delicious coffees or watch our roasters in action!

Would you like to serve Quintessa coffee in your café or restaurant? Quintessa's wholesale program is driven by their desire to serve a quality cup of coffee

that can elevate the coffee experience. They are dedicated to delivering hand-crafted artisan coffee at the peak of freshness to ensure a great cup of coffee for you and your customers.

Their wholesale offerings include drip coffees and espresso. They have a core set of blends available year-round, and they also have seasonal offerings that include special blends and single-origin coffees.

Quintessa's roastery and café is located at 1945 Front St. in Oceano. For more information, visit them online at quintessacoffeeroasters.com.

Update from Supervisor Lynn Compton, District 4: Oceano, Nipomo, and Arroyo Grande

Update as of 12/1/2020 from the office of Supervisor Lynn Compton:

Merry Christmas and Happy Holidays! I hope everyone had a happy, safe Thanksgiving. This has been a difficult year for everyone, and I wanted to highlight a couple of the good things that have been accomplished by the County in the past few months.

The new TopTracer golf facility at Dairy Creek Golf Course has opened! I had the pleasure of going out and touring the facility right before it opened.

Our Parks Dept. showed us the new building and also gave us a demo on how the system tracks golf balls and speed using a system of high-tech cameras. TopTracer will offer food and a full service bar from The Siren, who will soon operate the concessions at

Dairy Creek. This is a great place for families, new golfers, and experienced player to come out and have a great time together. Each tee box in the facility can hold 4 golfers and reservations can be made at https:// dairycreekslo.com/toptracer/.

The County is breaking ground on the new animal shelter! This is an important step in the process of giving animals in our care a better chance at getting adopted by replacing the existing and outdated 43-year-old dilapidated public animal shelter that is beyond repair.

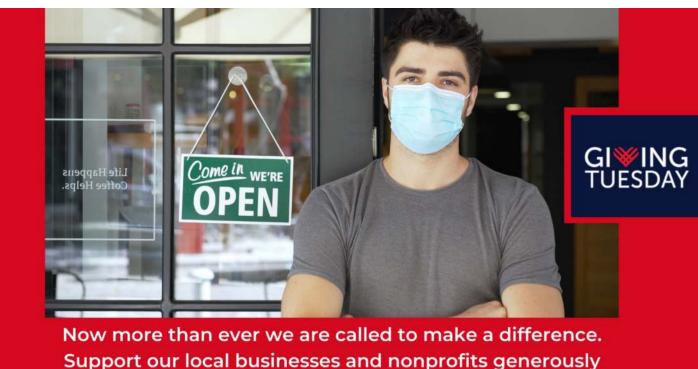
The current shelter has thousands of healthy, well-tempered animals go through each year looking for a new home but is in disrepair with a lack of heating, poor ventilation, and general facility layout that contributes to issues with the sheltered animals.

Our new shelter will be designed to reduce stress in animals, allow for humane care, supports our volunteer program, and has state of the art cleaning/plumbing/mechanical systems. The new facility will be built right next to our old facility on Highway 1 between San Luis Obispo and Morro Bay and is a design-build project that is built in partnership with the County as well as all seven incorporated cities. I am so proud and excited to see this project begin construction and hope to see everyone at the ribbon cutting in 2022.

Please contact us if you need any assistance at District4@co.slo.ca.us. or call us at (805) 781-4337.

Respectfully,

Lynn Compton San Luis Obispo County Supervisor District 4



Support our local businesses and nonprofits generously —all month long—in celebration of #GivingTuesday.



Arroyo Grande News

I hope this finds you rested and rejuvenated after the Thanksgiving break. Who ever thought we would still be here in this mess all these months later?

It will be a challenging season at best. So many of you are struggling. My family had toy stores, so I know first hand how different this season is for many of you without the boost of Black Friday catapulting you into the black for the year. My heart is definitely with you. It was my pleasure to be part of the committee that distributed \$60,000 in grant monies to 18 of our small businesses just a week ago in amounts ranging from \$1000-5000. The Council earmarked a large portion of our CARES Act funds to go directly into the small business community. (We also earmarked \$25,000 for our non-profits, doubling our annual Community Service Grant budget.). I

have to admit I felt like Mrs. Claus when I got to call the recipients! Tears were flowing. It was such a blessing.

It's now post-election, and whether you are happy or disappointed with results, I think we can all agree that moving mentally forward is a welcome thing. The holidays bring a special kind of peace every four years. In our family we often refer to this time alternately between "holy"days and holi"daze". That pretty much sums up how I feel right now as we head into December. I'm sure it will be a mix of both.

But in any case, know that I am grateful for this incredible community we have created, and for all you all do to support it.

With sincerest wishes for joy and peace,

Caren Ray Russom Mayor, City of Arroyo Grande

A warm welcome to our new Chamber members:

Chef Antonio's Italian Kitchen

•

ZenBusiness

•

Bookkeeping on Wheels

•

Firma Consultants

•

RB Stowell Corporation

•

Lady Di's Boutique

Grover Beach News

Thankful! That is the theme for this month's message. I am thankful for many things this year - especially my loving and supportive wife, Mary and my other family members scattered throughout the country. Additionally...

I am thankful for the residents and voters of Grover Beach that have given me the honor to serve again as your Mayor. I will continue to serve the residents and businesses of Grover Beach with passion and persistence. Together we can do great things for Grover and the south county of San Luis Obispo;

I am thankful for the work that the existing council (Karen Bright, Mariam Shah, Desi Lance and previously Barbara Nicolls) did on behalf of the City and I am thankful for their dedication and dili-

gence in doing the people's business. I look forward to working with the new council and accomplishing many things;

I am thankful for our City staff that worked tirelessly this year to continue providing city services while dealing with the COVID pandemic. Their can-do spirit and "get it done" attitude is a testament to the spirit of service that is in each of their hearts:

I am thankful to the Chamber members and staff for their ability to navigate these turbulent waters – the continuation of business outreach and programs is a testament to the leadership within the Chamber; and

I am thankful to all the businesses and their entrepreneurial spirits that adapted, modified, zigged & zagged and tirelessly changed how they did businesses. My hope is that these changes will continue to bear fruit in the coming weeks and months and that all businesses will recover and get back to doing what they love – providing service to their customers.

So, while I'm sure that we are all thankful that 2020 is almost over (YAY!), let's take a moment to celebrate what we have, mourn what we have lost and remember that each new day is an opportunity to be present and available for the many blessings that are coming our way.

Merry Christmas, Happy Holidays... celebrate in your own special way and, please be kind to each other – including yourself.

Jeff Lee Mayor, City of Grover Beach

Pismo Beach News

We are delighted that Pismo Beach now has dining on the pier. Ribline opened up Sunsets at Pismo over a week ago. Housed in one of three new classic Airstream trailers, you can enjoy great food and drink while enjoying a fantastic view from the pier. The other two trailers house a new version of Sheldon's Bait Shack and the other is our visitor information kiosk.

We approved our Housing Element update which is required by the State to meet housing needs. Pismo Beach is also part of a Countywide compact to jointly address housing needs.

The voters overwhelmingly approved a 1% increase in the Transient Occupancy Tax on lodging which will provide the revenue needed to start work on a new Fire Station and an expanded Police Station

along with other improvements in the City. Finally, the Pismo Beach Police Department has been reaccredited by CALEA (Commission on Accreditation for Law Enforcement Agencies) and this time our dispatch was also included. Congratulations to Chief Jake Miller and his department!

Ed Waage Mayor, City of Pismo Beach

Recent Ribbon Cuttings



Chef Antonio's Italian Kitchen 250 Wesley St. in Arroyo Grande (Camp Arroyo Grande) chefantonios.com • (805) 260-8660

We celebrated a ribbon cutting with new Chamber member Chef Antonio's Italian Kitchen in Arroyo Grande. Chef Antonio presents hand-crafted Italian dishes where Central Coast BBQ meets the classic flavors of old New York Italian cuisine. Chef Antonio's Italian Kitchen will guide you on a culinary journey up the crumbling stairways of Rome and down the bustling sidewalks of Brooklyn. Eat like the Romans do—from the comfort of your own home. Book them for your private wedding or event. Schedule your free consultation with Chef Antonio at The Historic Camp Arroyo Grande near the Village. To place an order, call or text Chef Antonio's team at 805-260-8660. Pick up your order at Camp Arroyo Grande at 250 Wesley St. Buon Appetito! Visit them online at chefantonios.com.

Hello Village: Children's Consignment and Gifts 201 E. Branch St. in the Village of Arroyo Grande shophellovillage.com • (805) 270-4944

We visited Chamber member Hello Village: Children's Consignment and Gifts to celebrate their three-year anniversary and a ribbon cutting at their new location in the Village of Arroyo Grande. Hello Village offers parents, grandparents, and everyone else a place to buy children's clothes (size newborn to 10) for 40% to 75% off retail price. There are also great items for birthday or baby shower gifts. Hello Village carries many new products, too, such as Melissa & Doug, Baby Bling, Tiny Trucker Co. Hats, and more. Visit them online at shophellovillage.com, or call the store at 805-270-4944. Ask them about consignment items currently accepted.





SLOCO Data & Printing 1635 W. Grand Ave. in Grover Beach slocoprinting.com • (805) 481-5990

Chamber member SLOCO Data & Printing celebrated a ribbon cutting to celebrate the new promotional item division of their business. They now offer an extensive range of promotional products and business gifts. Some of the most popular branded items include masks, hand sanitizers, pens, tumblers, mugs, and PopSockets. SLOCO Data & Printing is a multi-service company offering graphic design, printing, direct mail, database services, promotional marketing items, and real estate information. Large-format printing is also available. Their office is located in Grover Beach at 1635 W. Grand Ave., Suite A. For more information, please visit slocoprinting.com.

Recent Ribbon Cuttings

9Round Fitness 822 E. Grand Ave. in Arroyo Grande (805) 500-7022

We celebrated a ribbon cutting with Chamber member 9Round Fitness at their Arroyo Grande location. 9Round Fitness is a gym that offers a kickboxing-themed fitness program. Their full-body workout includes a trainer, can be done on your schedule, and the exercises change daily. They will help you work toward your weight loss goals and get stronger mentally and physically. Get stronger with 9Round's proven 30-minute fitness circuit with no class times to worry about. Their gym is located at 822 E. Grand Ave. in Arroyo Grande. For more information, please visit 9round.com/fitness/arroyo-grande-ca-e-grande, or call (805) 500-7022.





J.B. Auto • 139 Traffic Way in the Arroyo Grande Village jbautoco.com • (805) 668-2626

Owner and Master Mechanic Joe Ball at J.B. Auto has been servicing and repairing vehicles for over a decade in San Luis Obispo County. His new shop opened in a historic location where fast and friendly service has been found since the 1940s. Their mechanics are ASE Certified Master Technicians who are dedicated to providing high-quality repairs. They specialize in the repair and service of Toyota/Lexus and Honda/Acura vehicles and also offer service and light repairs on domestic vehicles. They provide 12-month unlimited mileage warranties with all of their services. J.B. Auto is located at 139 Traffic Way in the Village of Arroyo Grande. For more information, please visit jbautoco.com, or call (805) 668-2626.

Eckerd Connects 3450 Broad St. in San Luis Obispo (805) 286-8530 • eckerd.org

Congrats to Chamber member Eckerd Connects SLO on their ribbon cutting at their new location in San Luis Obispo. They offer no-cost training programs to help jobseekers find employment, education, and increase employability skills in SLO County. They also provide services to help young adults find a career pathway.

Their new location, America's Job Center of San Luis Obispo, is in the Acacia Creek Business Park at 3450 Broad St. in San Luis Obispo. America's Job Center is a comprehensive federally funded program designed to strengthen the public workforce system and help Americans, including youth and those with



significant barriers to employment, secure high-quality jobs and careers.

They also help employers hire and retain skilled workers. For more information, please call (805) 286-8530, or visit them at eckerd.org/workforce-development/programs/eckerd-org-slo/.

Verdin Marketing partners with Transitions-Mental Health Association to promote availability of local mental health resources

SAN LUIS OBISPO—This year the number of Americans who say they feel anxious has increased by almost 400 percent, according to data from screenings by Mental Health America. Residents in San Luis Obispo County are feeling the strain, too.

"With each month that the COVID-19 pandemic is prolonged, the mental health needs of our community grow more urgent," said Jill Bolster-White, executive director at Transitions-Mental Health Association (TMHA). "As an agency, the number of clients we serve increased this past year by over 1,000 people."

More people than ever before are looking for mental wellness support, but aren't sure where to find it. To help solve this problem, Verdin is partnering with TMHA to create a campaign that educates the public about SLO Hotline, a free, confidential, mental health telephone line.



The agency is calling this project The 2020 Give. Since 2014 Verdin has hosted an annual event, 24-Hour Give, during which a worthy nonprofit gets a full rebrand, for free and all in 24 hours. In light of the pandemic, the Give will be extended beyond a consecutive 24-hour period. Verdin will work with THMA, a handful of skilled creative partners and media sponsors to develop and execute a free mental

health awareness campaign, to be launched in January 2021.

"This year, more than any other year, it felt imperative to give back to our community," President Mary Verdin said. "Because of COVID-19 and all the uncertainty and change in our world, mental health has really taken center stage. We decided the best way to help people is to use our expertise as a marketing and PR firm to get the word out about the mental health resources available in our area."

This year's Give partners include Red Canary video production studio, Elliott Johnson Photography, Boone Graphics, UPS Store in Marigold Center, PrintPal Promotion, The Sign Place, Centro, KSBY, KCOY, The Tribune, New Times, SLO Provisions and more.

For more information about The 2020 Give, visit verdinmarketing.com or follow Verdin on social media.



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FOR LEASING INFORMATION CONTACT:

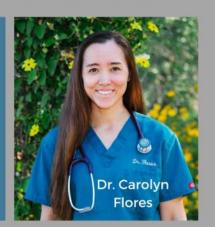
REAL PROPERTY INVESTMENTS THOMAS SWEM, CCIM, BROKER CDRE# 00571580 (805) 544-4422





MEET THE NEWEST DOCTOR ON OUR TEAM

We are pleased to announce the recent addition of Dr. Carolyn Flores to our team. She practiced vet medicine on the Central Coast for five years before joining Pismo Beach Veterinary Clinic. Dr. Flores studied Animal Science at Cal Poly San Luis Obispo and then completed veterinary school in Scotland. She has a special interest in neurology and loves spending time educating her clients.



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New Chamber Member Highlights



Welcome to the Chamber, Lady Di's Boutique!

Welcome Lady Di's Boutique to South County Chambers of Commerce as a new member! Their store features beautiful clothing, handbags, scarves, jewelry from local artists, locally made beanies, soaps, lotions, and much more. Stop by and check out their new arrivals. The boutique is located at 121 E. Branch St. in the Village of Arroyo Grande. For more information, please call (805) 270-4256.

Welcome, Elysian Brewing, to the Chamber!

Welcome, Elysian Brewing, to South County Chambers of Commerce as a new member! Elysian Brewing Company is known for its quality and innovation with nearly 25 years of brewing experience. Elysian Space Dust IPA is a top-selling beer in California. You can find Elysian beers for sale around South County on tap and in stores. If you would like to start carrying Elysian's delicious beers at your place of business, they are distributed locally by Pacific Beverage Company. Elysian offers a variety of beers in kegs, bottles, and cans. For more info, please email davec@elysianbrewing.com.





Welcome, Confidence Analytics!

Confidence Analytics of Grover Beach recently joined the Chamber as a new member. They are an ISO-17025-accredited analytical testing laboratory for quality assurance compliance testing of cannabis and hemp flower concentrates and edibles. Through scientific integrity and industry expertise, they provide the cannabis marketplace cutting-edge analytical services to benefit the production and sourcing of products with true quality assurance and traceable documentation. For more information, please visit conflabs.com.

New Chamber Member Highlights

Welcome, 101 Wine Tours!

101 Wine Tours recently joined the Chamber as a new member.
101 Wine Tours creates custom experiences tailored to the needs and preferences of their clients. They go the extra mile to make sure your top-rated tour with them is memorable, and fun with their knowledgeable guides and comfortable vans.

Experience Wine Country safely with panoramic views from a Mercedes van, Atlas, or Transit. Private tours are customized by a Certified Sommelier. They will arrange for tastings at wineries, breweries, distilleries, or olive oil tasting rooms. Scenic tours are available as well. For more information, please visit 101winetours.com, or call 805.874.CORK (2675).



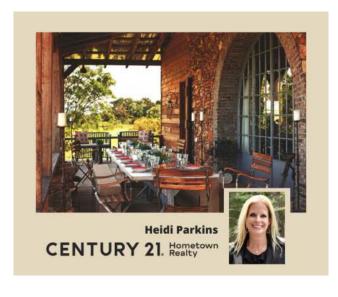


Welcome, Poke Morro, to South County Chambers of Commerce!

Poke Morro of Arroyo Grande recently joined the Chamber as a new member. They offer fresh Hawaiian-style Poke and delicious, homemade Pho and Miso soup. Enjoy healthy and delicious sushi in a bowl. Their mission is to always provide quality service at an affordable price. Order online at pokemorro.net or with the Clover App. They are open from 11 am to 7:30 pm at 922 Rancho Parkway in Arroyo Grande. Their new location in the Village of Arroyo Grande is tentatively scheduled to open in February 2021.

Welcome, Heidi Parkins of Century 21 Hometown Realty!

Heidi Parkins Century 21 Real Estate recently joined the Chamber as a new member. She is part of the team at Century 21 Hometown Realty in Pismo Beach. A Central Coast native, Heidi is a team player who enjoys helping her clients buy or sell their properties. Heidi's office at Century 21 Hometown Realty is located at 1401 Dolliver St., Suite 101, in Pismo Beach. For more information, please call (805) 266-4225, or visit heidisc21sites.com.



Elegant Christmas in the Village is still happening—2020 style

ARROYO GRANDE—The tradition of Elegant Christmas in the Village, a highly anticipated shopping event in the Village of Arroyo Grande, will look different this year. Instead of a one evening event in December, Elegant Christmas will be celebrated all month long throughout December so more people can participate while following COVID guidelines.

Shoppers are encouraged to participate safely in this fun promotion to support local businesses, spread some holiday cheer, and win valuable prizes. To be a part of Elegant Christmas, shoppers can make purchases in the Village of Arroyo Grande anytime in December. To be eligible for the prize drawings, shoppers will need to post a photo on Facebook or Instagram with the hashtag #Love4Local and tag @VisitArroyoGrande,

@SouthCountyChambers, and the Village businesses they are supporting. Each participant will then be entered



Photo by Vivian Krug Cotton

to win valuable gift cards including a staycation package.

Rooster Scavenger Hunt: There is an additional opportunity to win a prize if you post a photo with the stuffed rooster toy that will be hidden in a Village business and include the hashtag and tags of the Elegant Christmas promotion. Winners will be announced every Sunday in December on the



Look for this rooster toy in the Village to participate in the scavenger hunt.

South County Chambers Facebook and Instagram pages. Plains All American Pipeline is the major sponsor of Elegant Christmas. Elegant Christmas shoppers are encouraged to wear a mask in public places. Store owners will be complying with COVID-19 guidelines and capacity limits. For details, visit southcountychambers.com, or call (805) 489-1488.

Our goal is simple. Our mission is clear. We will set high standards, and we will exceed them.



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County Increases Free COVID-19 Testing Opportunities

SAN LUIS OBISPO COUNTY— Community members now have more opportunities to get tested for COVID-19 for free in San Luis Obispo County starting the first week of December.

The County is adding an additional testing clinic with limited hours in Nipomo on Thursday, December 3rd. They also added more testing hours to their clinic in Paso Robles.

"COVID-19 is spreading, and you have the power to stop it," said Dr. Penny Borenstein, County Health Officer. "Schedule a safe and confidential test at a free testing clinic. Get tested to slow the spread, help schools reopen, and lift more State restrictions."

Health officials encourage anyone who has symptoms or thinks they may have been exposed to COVID-19 to get tested. Anyone who does not have symptoms or has not been recently exposed is asked to take an at-home test if they would like to get tested.



For those who have health insurance, information will be collected when registering for an appointment at any of the County's free testing clinics and no co-pay is required. There is no charge for those without medical insurance. The County of San Luis Obispo and State of California are both contracting with OptumServe to provide this service to the community.

Grover Beach

Ramona Garden Park Center Monday – Friday 7:00 AM to 7:00 PM

Morro Bay

Veterans Memorial Building Tuesday, Wednesday, Friday (ongoing) 7:00 AM to 5:00 PM

Nipomo

Nipomo Senior Center Monday, Thursday, Saturdays 7:00 AM to 5:00 PM

Paso Robles

Paso Robles Event Center – Frontier Pavilion Tuesday – Saturday (ongoing) 7:00 AM to 7:00 PM

San Luis Obispo

SLO Vets Hall Monday – Friday (ongoing) 7:00 AM to 7:00 PM

• • •

Make an appointment at www.EmergencySLO.org/testing.





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Our large variety of luxurious Peruvian Alpaca knitwear is available for the whole family. Alpaca fleece is softer than cashmere and more durable than wool, cotton, or synthetics. We work very closely with many Native groups from the Andes, helping them to improve their lifestyles.

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MERRY CHRISTMAS

FROM CHILDREN'S DISCOVERY CENTER OF THE CENTRAL COAST



Wouldn't it be great to have a local place to take the kids for two to three hours of fun, educational play? Check out our website at cd-ccc.org to see our wonderful visions. Consider helping the cause in response to the global day of generosity, Giving Tuesday, on December 1. Gifts to the Children's Discovery Center are welcomed throughout the month of December.





DEBRAUGALDE@CD-CCC.ORG • (805) 698-7351
VISIT OUR WEBSITE AT CD-CCC.ORG FOR DETAILS

Community Partners Launch New Family-Friendly Workplace Toolkit for Employers & Families

SOUTH SAN LUIS OBISPO COUNTY— Local businesses now have a valuable new resource to help make their workplaces more resilient while meeting the ever-changing challenges working parents face balancing their jobs and family priorities.

The "We Are the Care" Initiative, in collaboration with key business and local chambers of commerce in San Luis Obispo County, is proud to announce the launch of an online Family-Friendly Workplace Toolkit. This novel initiative is designed to support employers assess their current business practices, explore the many benefits of family-friendly workplace policies, and identify opportunities for change.

"Everybody wins when we embrace family-friendly workplace culture in our communities," said Wendy Wendt, Executive Director, First 5 San Luis Obispo County. "Working parents are more likely to find a balance between



responsibilities on the job and at home; employers are more likely to attract and retain talented and loyal employees; and children are more likely to thrive."

The site offers a wide array of information and research on best practices, including but not limited to:

- Child Care
- Accommodations & Support
- Flexible Work & Scheduling
- Health Benefits & Spending Accounts
- Paid & Unpaid Leave

Local employers across all sectors are highlighted throughout the Toolkit, showcasing examples of family-friendly policies that have taken on even greater importance amid the COVID-19 pandemic. Such practices, born from innovation and collaboration, are key to the economic success of our communities and quality of life.

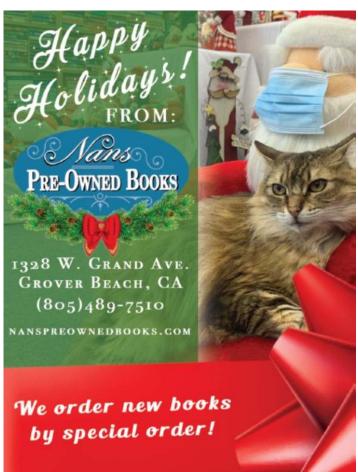
Businesses and families can learn more about "We Are the Care," and all of the resources available on the Family-Friendly Workplace Toolkit, at slofamilyfriendlywork.org.

For more information on the Toolkit, contact Misty at (317) 431-6326, or mlivengood@first5slo.org.



holiday attire • virtual background contest • network from the comfort of your home RSVP at southcountychambers.com to receive the login for this fun Zoom event





SHOW YOUR LOVE FOR LOCAL



SHOP & EAT LOCAL

Supporting our local businesses and restaurants is essential.

Choose your preferred way: in person, curbside pickup, or delivery.

However you choose, they will appreciate it! Follow South County

Eats and Drinks on Facebook and Instagram and South County Shops

on Facebook to stay connected to local updates.



Thank you, renewing Chamber members!

Arroyo Grande Community Hospital/ Dignity Health: Founding Level Chairman's Circle Level

•

Agrarian Hotel Laetitia Vineyard & Winery Beach Area Storage Tommy Hilfiger The Green Vase **Elder Placement Professionals** Holland America Flowers LLC Peruvian Imports Real Property Investments Mayor Caren Ray Russom Pismo Beach Veterinary Clinic Fortress-Secure Mini-Storage First American Title KSBY Communications Inc Grover Beach Community Library Hospice of San Luis Obispo County Laurel Fowler Insurance Broker Sentinel Security Solutions Prewett Vision Care Mason Bar & Kitchen Lindquist Family Wines & Verdad Tasting Room

Got You Covered Byron Grant of Century 21 **Hometown Realty** Anita Shower of The Pismo Beach Today! Show McDonald's Harvest Church Stadium 805 California Fine Wire JJ's Market on the Mesa Arroyo Grande Chevrolet Woodlands Self Storage Financial Credit Network Inc Oceano Airport All Safe Mini Storage **Compass Consulting Services** Arroyo Grande Valley Kiwanis EC Loomis Insurance Associates Barry Brown Real Estate Stand Strong J Johnson Law Office Inc FzioMed Inc Allan Real Estate Investments Klondike Pizza

San Luis Ambulance Service Inc



LEADERSHIP SOUTH COUNTY

Applications are now open for Class III of this local leadership development program.





What	You'll	Learn	&	Explore	in	2021

Wildt foull Le	atti a Expidie ili 2021	Date	Experience	Time
Leadership Development	Community Focus Areas	Fri, Jan. 22	Welcome + Orientation	1p - 6p
to the same of the		Fri, Feb. 5 + 19	Virtual Sessions (2x)	9a - 12p
Purpose, Vision & Values	Business & Manufacturing	Fri. Mar. 4 + 19	Virtual Sessions (2x)	9a - 12p
Goal Setting & Execution	Arts & Education	Fri. Apr. 2	Field Day	9a - 3p
Effective Communication	Recreation & Tourism	1.51779.00001775	(Accessed and Accessed	
Ellective Communication	Recreation of Tourism	Fri, May 7 + 21	Virtual Sessions (2x)	9a - 12p
Performance Management	Housing	Fri, Jun. 4	Field Day	9a - 3p
Inclusion & Diversity	Wine & Agriculture	Fri, Jul. 9 + 23	Virtual Sessions (2x)	9a - 12p
Leading Change	Environmental Sustainability	Fri, Aug. 6	Field Day	9a - 3p
Appreciation & Celebration	Non-profit Organizations	Fri, Sep. 3 + 17	Virtual Sessions (2x)	9a - 12p
Increasing Productivity	Government	Fri, Oct. 1	Field Day	9a - 3p
Leadership Mindset & Habits	Regional Cooperation	Fri, Oct. 15	Graduation Celebration*	4p - 6p

APPLY BY DECEMBER 11 TO RESERVE YOUR SPOT AT SOUTHCOUNTYCHAMBERS.COM.





Elegant Christmas in the Village (version 2020)

Join us in this fun promotion to support local businesses, spread some holiday cheer, and win amazing prizes!

Shop in the Village anytime in December. Post a photo on Facebook or Instagram with the hashtag #Love4Local. Also tag eVisitArroyoGrande, eSouthCountyChambers, and the Village business you are supporting. Each participant will then be entered to win valuable gift cards including a staycation package. Winners will be announced every Sunday in December. Please remember to wear a mask in public places. Store owners will be complying with COVID-19 guidelines and capacity limits. For details, please visit southcountychambers.com.







southcountychambers.com



Chamber Board of Directors, Staff, & Ambassadors

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Tony Goetz The Casitas of Arroyo Grande **Chairperson**

Erika Bylund, Point Sur Advisors **Vice Chairperson**

Jeff Chambers, Tommy Hilfiger **Treasurer**

Nicole Moore SeaCrest Oceanfront Resort **Secretary**

Eric Daniels, PG&E

Ken Dalebout Dignity Health/AG Hospital

Mary Gardner SLO Regional Transit Authority

Shari Barnhart Mechanics Bank, Arroyo Grande

Lynne Schlenker The Great American Melodrama

Michael Specchierla SLO County Office of Education

Jill Quint Quintessa Coffee Roasters

Rudy Stowell, Pure Bliss Spa

Jake Barnick, Kautz Chevron

Frank Schiro Mason Bar and Kitchen Rooster Creek Tavern

Ty Ortiz Central Coast Party Factory

Chamber Staff:

Jocelyn Brennan President I CEO jocelyn@southcountychambers.com

Ligia Zavala Chief Operations Officer ligia@southcountychambers.com

Holly Leighton Marketing & Tourism holly@southcountychambers.com

Marty Imes, Executive Director of Leadership South County marty@southcountychambers.com

Michelle Lea, Bookkeeper

Chamber Ambassadors:

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Kai Lynch Guild Mortgage Company Vice Chairperson

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Olivia Domingues Pampered Chef

Kimberley Victor Mary Kay Cosmetics Fashions for a Purpose Cosimo Allegretta FoodJets SLO County

Cheryl Wakefield
Doc Burnstein's Ice Cream

Anita Shower
Miss Etiquette/Eco Club 5 Cities

Michael Leon Burke & Pace Lumber

Carey Oberly doTERRA Essential Oils

Judy Trecartin Worldpay Merchant Services

Kim Banks, BBSI

Samantha Coelho C&H Storage Balanced Beauty Boutique

Michelle Hogue Coastal Copy, Inc.

Kassi Dee Nan's Pre-owned Books Kassi's Book Hive

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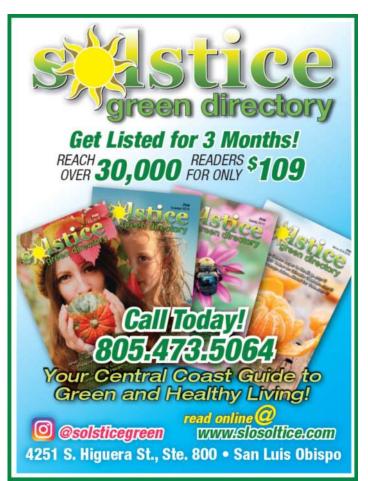




Anita Shower,

"Miss Etiquette







HARASSMENT PREVENTION TRAINING

Harassment Prevention Training is required by January 1, 2021. Chamber members can access discounts on these resources.

California employers with five or more employees must provide harassment prevention training to all employees by January 1, 2021. That's two hours of training to California supervisors (and to out-of-state supervisors of California employees), and one hour of training to nonsupervisory employees in California.

Training must take place within six months of hire or promotion and every two years thereafter.





TO LEARN MORE, PLEASE VISIT SOUTHCOUNTYCHAMBERS.COM





Serving Business Members In ARROYO GRANDE • AVILA BEACH • GROVER BEACH NIPOMO • OCEANO • PISMO BEACH

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