



March 25, 2020

Dear Kohler Supplier,

We thank you for your support through these challenging times. Kohler Company's top priority is ensuring the health and safety of our associates, customers, business partners and communities. While doing so, we are committed to our continued high level of performance and maintaining investment in the key areas of innovation and strategy for our future growth together.

Kohler Co. and its subsidiaries ("Kohler") are providing this letter to our suppliers to ensure supply of critical products and components needed to support our operations during COVID-19 related Shelter-in-Place closures of non-critical businesses.

Please be advised, **Kohler Power and Kohler Kitchen and Bath manufacturing operations are considered critical and essential to our customers, as well as to state and local governments, and are exempt from Shelter-in-Place orders.** These Shelter-in-Place orders exempt a variety of businesses we directly support, including continued construction projects, hospital and other medical facilities, hardware stores, and plumbers. **Because Kohler depends on each of our suppliers to support our own manufacturing operations, we consider each of our suppliers critical to our operations and, therefore, also exempt from Shelter-in-Place orders.**

To the extent requested by local authorities, please provide this letter in support of continuing your own operations to support Kohler, or please contact your relationship manager. If you are unsure of your relationship manager, please contact one of the following:

- Hariom Kumar, Manager IT & Telecom hariom.kumar@kohler.com
- Daniel Eaton, Manager, Professional Services daniel.eaton@kohler.com
- Mike Kral, Director, Corporate Indirect mike.kral@kohler.com

Sincerely,

A handwritten signature in black ink, appearing to read 'Tim Meester', is positioned above the printed name.

Tim Meester
VP – Indirect Procurement

