

2019-2020  
**IMPACT REPORT**



**LEADERSHIP**  
GREATER HUNTSVILLE

## From the CEO:

*As I approach my first anniversary at Leadership, I reflect on my time with this wonderful organization for the past year. We certainly cannot describe 2020 as a “normal” year, and it is for that reason I recognize and congratulate my extremely dedicated team. We have been through a lot since March. To mitigate COVID-19 impacts on our community, we elected to shut down our classes and suspended the remainder of our program events for Flagship, Connect and Management Academy. This action, while in the best interest of our community, weighed heavy on all of us. In the face of new challenges, I remain proud and honored to represent Leadership Greater Huntsville.*

*Regardless of adversity and setbacks, we continue our mission to identify, educate, inspire, and connect leaders to build a better community. This year we rallied to give our class participants an opportunity to complete their leadership journey and to graduate as the “Best Class Ever”. In lieu of Flagship Class 33’s Public Safety Day, the class opted to hold a donation drive of snacks and other goodies for first responders and front-line workers, and both Management Academy and Connect took up the call! The move to virtual meetings didn’t slow down our alumni program, LGH held professional development opportunities, luncheons, and even a virtual tour online.*

*Despite the new precautions brought on by COVID-19, I’m proud to report that our volunteer base is as strong as ever. We appreciate the time and dedication of our alumni and commend you for continuing to serve LGH and the greater Huntsville community. We know that each day can bring challenges to any organization and nonprofits certainly are not immune. In times like these, the nonprofit organizations in our community have grown stronger together, and we encourage and welcome your support.*

*~ Shannon*

## MISSION & VISION

Identify, educate,  
inspire, and  
connect leaders to  
build a better  
community.

An inclusive  
community of  
enlightened and  
engaged servant  
leaders.

“As we look forward to the 2020-2021 year for LGH, we continue to deliver high quality leadership programs that inspire, educate and connect our community leaders in ways never imagined before. The current pandemic requires us to change our delivery methods, but not our mission. As leaders, we embrace the changes required while continuing to provide meaningful conversations on the issues and needs facing our community. This is LGH in action. We appreciate our volunteers, sponsors and trustees and the continued generous support of our community in fulfilling this mission.”

**– Jim Diehl**

2019-2020 Board Vice Chair

# LEADERSHIP STAFF



**SHANNON DRAKE, L-25**  
President & CEO  
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**BETH ZINN, MA-8, F-37**  
Program Director, Management Academy  
[bzinn@leadershipsv.org](mailto:bzinn@leadershipsv.org)

# REVENUE SOURCES

**Leadership Greater Huntsville** works extremely hard to establish diverse revenue streams to continue to provide top notch programs, impactful experiences, and powerful Alumni programming opportunities. Our work would be impossible without Community Trustees, Alumni Dues, Program Sponsors, and Event Revenue. Thank you to everyone involved in contributing to our organization and our success.



<b>Alumni Dues</b>	<b>16%</b>
<b>Event Revenue</b>	<b>2%</b>
<b>Program Tuition</b>	<b>60%</b>
<b>Program Sponsors</b>	<b>5%</b>
<b>Community Trustees</b>	<b>15%</b>
<b>Miscellaneous/Other</b>	<b>2%</b>

*Special Thanks for Your Support!*

Booz | Allen | Hamilton

**Bradley**



# 2019-2020 TIMELINE

## JULY 16

Read to Lead Book Club:  
*The 4-Hour Work Week*

## JULY 22

Pop Up Social at  
Concerts in the Park

## JULY 31

12@12 with Former Astronaut  
Robert Stewart

JULY 2019

## SEPT. 1

Pop Up Social at Jazz in the Park

## SEPT. 4

A Deep Dive into Generations  
with Kristin Scroggin

## SEPT. 11

12@12 with Dr. Deborah Barnhart

## SEPT. 17

MA-10 Orientation

## SEPT. 18

L-33 Living Like a Local Day

## SEPT. 26

LGH Biergarten Fundraiser at the  
U.S. Space & Rocket Center

SEPTEMBER 2019

## NOV. 5

Presentation Deliver Skills that  
WOW with Kristin Scroggin

## NOV. 7

C-22 Health & Wellness Day

## NOV. 13

L-33 Education Day

## NOV. 13-15

Focus 39 & Graduation

## NOV. 19

MA-10 Culture & Ethics Day

NOVEMBER 2019

AUGUST 2019

## AUG. 14-16

L-33 Opening Retreat

## AUG. 21-23

C-22 Orientation

OCTOBER 2019

## OCT. 1

Community Conversations:  
Jody Singer

## OCT. 3

C-22 Public Safety Day

## OCT. 15

Read to Lead Book Club:  
*Educated*

## OCT. 16

L-33 Health & Wellness Day

## OCT. 22

MA-10 Communications Day

## OCT. 23

I Can't Hear You Over Your  
Body Screaming: *Non-Verbal  
Communication with Kristin Scroggin*

## OCT. 24

12@12 with Tim Tripp

## DEC. 5

C-22 Education Day

## DEC. 10

MA-10 Finance & Operations Day  
Holiday Homecoming

## DEC. 11

L-33 Human Services Day

DECEMBER 2019

**JAN. 8**

L-33 Government Day

**JAN. 14**

MA-10 Managing Relationships Day

**JAN. 16**

C-22 Local Economic Development Day

**JAN. 22**

PNC Around Town at VBC Mars Music Hall

**JANUARY 2020****MARCH 4**

12@12 with Devyn Keith

**MARCH 10**

MA-10 Change Management Day

**MARCH 11**

C-22 State Government Day

**MARCH 18**

L-33 Public Safety Day\*

**MARCH 2020****MAY 6-8**

L-33 Launch Retreat\*

**MAY 12**

MA-10 Leadership Day\*

**MAY 14**L-33 Graduation\*  
C-22 Graduation\***MAY 19**MA-10 Graduation\*  
[VIRTUAL] Be Nice: Tips for Increasing Civility in the Workplace with Kristine Scroggin**MAY 28**

[VIRTUAL] 12@12 with Janette Hostettler

**MAY 2020****FEBRUARY 2020****FEB. 4**

12@12 with Sue Wagner

**FEB. 5**

L-33 Entrepreneur &amp; Innovation Day

**FEB. 11**

MA-10 Motivation Day

**FEB. 13**

C-22 Diversity &amp; Inclusion Day

**FEB. 24**Read to Lead Book Club: *Just Mercy***FEB. 26**

L-33 Behind the Gate Day

**APRIL 2020****APRIL 9**

C-22 Our Greater Community Day\*

**APRIL 14**

MA-10 Strategic Planning Day\*

**APRIL 15**

L-33 Arts &amp; Entertainment Day\*

**APRIL 22**

[VIRTUAL] 12@12 with Dr. Neil Lamb

**APRIL 29-MAY 1**

C-22 Impact Retreat\*

**JUNE 2020****JUNE 9**[VIRTUAL] Read to Lead Book Club: *Death by Meeting***JUNE 25**

[VIRTUAL] PNC Around Town at MidCity

\*Canceled or Rescheduled due to COVID-19





# LEADERSHIP

FLAGSHIP

**L-33  
SPONSORS**



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College of BUSINESS  
University of NORTH ALABAMA

**PROGRAM  
DIRECTOR**

AMY GANDY





## PROGRAM purpose

To identify leaders interested in deepening their community involvement, educate them through strong experiential learning focused on leadership and teamwork, and inspire them to join with other local leaders to serve and impact their community.

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## LEADERSHIP 33 participants

Karen Anderson, Arts Huntsville  
Drew Battle, ServisFirst Bank  
Flo Behn, HudsonAlpha Institute for Biotechnology  
Nicole Bell, Drake State Community & Technical College  
Jeremy Blair, WellStone, Inc.  
Jocelyn Boustani, City of Huntsville  
Jim Braswell, Torch Technologies  
Mike Chandler, Defense Acquisition University  
Ronnie Chronister, Dynetics, A Leidos Company  
Emily Cook, QED Analytics, Inc.  
Veronica Cram, Crabtree, Rowe, & Berger  
Marianne Curren, DCS Corporation  
Drew Davenport, Crestwood Medical Center  
Johnette Davis, Calhoun Community College  
Nancy Dollar, IBERIABANK  
Garen Grashot, Torus Concepts  
Amber Greenwood, Huntsville/Madison County Chamber  
Jeff Grimes, City of Huntsville Municipal Court  
Meredith Hardwick, A-P-T Research, Inc.  
Valerie Harris, U.S. Army Aviation and Missile Research, Development and Engineering Center (AMRDEC)  
Harry Hobbs, Huntsville Utilities  
Lanny Hollis, Catholic Diocese of Birmingham, Alabama  
Tim Holtcamp, Parsons  
Bob Kincade, Booz Allen Hamilton  
Nancy Koger, Ignite  
Duke Labasi, Boecore, Inc.  
Greg Laue, Trac9, LLC

Padraic Major, Alabama A&M University Foundation  
Roy Malone, NASA's Marshall Space Flight Center  
Karen Mardis, Madison County Board of Education  
Heather Mason, HEALS, Inc.  
Dewayne McCarver, Huntsville Police Department  
Ann Mix, Aetos Systems, Inc.  
Kevin Moore, Kord Technologies, Inc.  
Hal Mooty, Bradley Arant Boult Cummings LLP  
Stephanie Murphy, Catisfaction  
Kapil Pant, CFD Research Corporation  
Ambrosia Patterson, Federal Bureau of Investigation (FBI)  
Meredith Payne, Kids to Love Foundation  
Lindsay Pollard, Huntsville Housing Authority  
Kelli Powers, Huntsville Health System  
Eric Rannow, CCDC, Aviation & Missile Center  
James Ross, Lockheed Martin Corporation  
Jon Rossow, Modern Technology Solutions, Inc. (MTSI)  
Annie Saylor, Simulation Technologies, Inc. (SimTech)  
Marie Schneider, Community Volunteer  
Jeff Showalter, JHNA  
Gary Stephens, SAIC  
Jill Strubhart, Northrop Grumman Corporation  
Grant Vanoostrom, IronMountain Solutions, Inc.  
Lori Warren, Alabama Court Reporting, Inc.  
Amarie Whetten, Raytheon Technologies  
Lisa Whitt, Redstone Federal Credit Union  
Peter Woods, Corvid Technologies

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## LEADERSHIP 33 steering committee & volunteers

Chair:	Mark Brannon, L-31	Jennifer Gordon, L-31	Michelle Omenski, L-31
Donna Coleman, L-32	Alison Cannon, L-32	Myra Gray, L-32	Cynthia Parker, L-13
Co-Chairs:	Bill Colson, L-32	Tyce Hudson, L-32	Allen Perkins, L-32
Dennis Madsen, L-27	Felicia Cook, L-30	Andrew Jennings, L-27	Karen Petersen, L-30
Beth Medley, F-26, L-28	Jerry Courtney, L-32	Suzanne Katschke, L-29	Scott Smith, C-6, L-23
	Larry Couvillon, L-31	Sherry Kolodziejczak, L-32	Sandra Stephens, L-32
Rena Anderson, L-21	Chris Crumbley, L-31	Jana Kuner, L-30	Angel Stinson, L-32
Jenny Askins, C-6, L-26	Tim Cummins, L-32	Ginny Langbehn, L-32	Taron Thorpe, L-25
Laurel Bailey, C-6, L-31	Rick Davis, L-22	David Little, C-10, I-3, L-30	Gregg Tyree, L-30
Rachel Ballard, L-31	Saralyn Dwyer, L-32	Bill Marks, F-35, L31	Lynne Vallely, L-1
Ranae Bartlett, L-26	Sue Esslinger, L-30	Karen Mockenstrum, L-31	Maggie Wallace, L-32
Adam Bernick, L-30	Brad Flowers, L-32	Rachel Moss, L-30	PeggyLee Wright, L-31



**FOCUS**

GATEWAY TO THE COMMUNITY

**F-39  
SPONSOR**

**CADENCE  
BANK**

**PROGRAM  
DIRECTOR**

**CHRISTINA HEARNE**





## PROGRAM purpose

Designed specifically to provide participants with an insider's look into the greater Huntsville region, this program will provide a deeper understanding of our community and a better sense of how to put leadership into action.

## FOCUS 39 participants

Shannon Allen, *Integration Innovation, Inc. (i3)*

Craig Bergquist, *U.S. Army*

Liz Boykin, *The Schools Foundation*

David Brown, *Crestwood Medical Center*

Kimberly Carter, *iHeart Media*

Michael Chalmers, *Spherion Staffing*

(Chalmers Workforce Solutions)

Katherine Courter

Mike Dugan, *Redstone Aviation Group, LLC*

Mike Durboraw, *Dynetics, A Leidos Company*

Daniel Evans, *Madison County Board of Education*

Madeline Gannon, *Boneal Enterprise*

Misty Glover, *Department of the Army*

Mark Gradkowski, *Downtown Rescue Mission*

Mallie Hale, *The University of Alabama in Huntsville*

William Hargrove, *The University of Alabama in Huntsville*

John Holdcraft, *U.S. Department of Defense*

Theresa Huang, *Boeing, Missile & Weapons Systems*

Emily Jones, *Booz Allen Hamilton*

Tonya Jones, *TONYA JONES SALONSPA*

Eric Kirkpatrick, *Buffalo Rock*

Paul Lupo, *U.S. Army Aviation and Missile Command*

Jim Matthews, *Parsons*

Julie McCain, *Crestwood Medical Center*

Holly McCarty, *Stay-at-Home Mom*

Dr. Wade McCollin, *Defense Acquisition University*

Jonathan Pettus, *Dynetics, A Leidos Company*

Rachel Reid, *Calhoun Community College*

Vikki Rickard, *Aetos Systems, Inc.*

Chris Rush, *Huntsville Hospital*

Robert Shipley, *Federal Bureau of Investigation (FBI)*

Chris Singer, *Self-Employed*

Jeannie Sommer, *CCDC Aviation and Missile Center*

Blaire Stephens, *Crabtree, Rowe & Berger*

Malinda, Swoope, *Alabama A&M University*

Brad Walkert, *Torch Technologies*

Kadee Waterbury, *Defense Acquisition University*

George Wiggs, *CCDC Aviation and Missile Center*

Bill Wilkerson, *The University of Alabama in Huntsville*



## FOCUS 39 steering committee & volunteers

Chair:

Lisa Abbott, F-7, L-22

Co-Chair:

Michelle Linville, F-36

John Allen, L-16

Rachel Ballard, F-35, L-31

Connie Chow, F-37

Ronnie Chronister, F-37, L-33

Ashley Engles-Ross, F-38

Michelle Falcon, F-37

Elizabeth Fleming, L-27, F-25

Preeti Francis, F-32

Leslie Gates, F-37

Captain Mike Izzo, F-36

Diana King, F-36

Macy Magnusson, C-21

Heather Morse, F-37

Maura Wroblewski, F-38



## CONNECT

EMERGING LEADERS

### PROGRAM DIRECTOR

AUSTIN BULLOCK

## C-22 SPONSORS

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ROBINS & MORTON



College of BUSINESS  
University of NORTH ALABAMA



## CONNECT 22 steering committee & volunteers

Chair: Andrew Gipner, C-17

Co-Chairs:

Jay Morris, C-15

Courtney Sweatman, C-18

Patrick Voytek, C-18

Jeanette Atkinson, C-20

Katelyn Sides Baker, C-19

Kimberly Battle Baker, C-5

Kasie Tanley Barber, C-21

Amanda Barnes, C-21

Michael Bertoldi, C-21

Anna Blocker, C-21

Samantha Blumkin, C-21

Cullen Brown, C-19

Quisha Bryant, C-14

Taylor Burton, C-21

Lauren Chenoweth, C-21

Loni Cleve, C-8

Mike Conrad, C-17

Katie Crawford, C-21

Charlie Crowe, C-20

Jacob Davenport, C-21

Meade Davis, C-21

Jen DiCarlo, C-20

Toni Eberhart, C-21

Lauren Edwards, C-18

Brad Emmons, C-21

Candice Finnila, C-20

Blake Freeman, C-21

Medora Gaddes, C-21

Leo Gilliland, C-15

Amber Gray, C-21

Tiffany Green, C-20

Megan Cotton Gully, C-15

Megan Harrell, C-21

Kimberly Haynes, C-17

Gary Henderson, C-21

Victoria Hewlett, C-19

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Jill Jensen, C-21

Lauren Johannesmeyer, C-18

Claire Johnson, C-17

Justin Johnson, C-21

Emily Jones, C-21

Hayley Lamberth, C-21, MA-10

John Lemons, C-21

Emily Loper, C-21

Stephanie Lowe, C-19

Chris Marazzo, C-21

Heather Mason, C-2

Houston Mathews, C-15

DeMarco McClain, C-14

Olivia Brannon Pirtle, C-19

Todd Powers, C-15

Anne Marie Rainey, C-21

Olivia Reed, C-21

Ryan Renaud, C-19

Sharne Rice, C-20

John Roberts, C-21

Alex Samples, C-21

Whitney Schmitt, C-19

Michael Sedlacek, C-18

Kelli Spiegel, C-19

Desirea Stewart, C-19

Margetta Thomas, C-21

Katie Thurston, C-18

Brandon Tucker, C-20

Jason Vandiver, C-15

Portia Waite, C-20



## PROGRAM purpose

Connect exists to expose emerging leaders to specific components of the greater Huntsville community resulting in educated, purposefully connected, and engaged individuals who are mobilized to serve and impact our community with purpose and enthusiasm.

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## CONNECT 22 participants

Robert Ahlschlager, *Redstone Federal Credit Union*  
Will Alexander, *Bank Independent*  
Kenneth Bethune, *Crossflow Technologies*  
Caroline Bivens, *Dynetics, A Leidos Company*  
Tiffany Brightwell, *Associated Builders & Contractors*  
*North Alabama*  
Kallie Butler, *Wellstone, Inc.*  
Caitlin Campbell, *PNC*  
Wes Cardwell, *Garver*  
Taylor Davis, *Turner Construction Company*  
Stacy Dowling, *U.S. Army CCDC, Aviation & Missile Center*  
Alan Duncan, *Rex Commercial Properties, Inc.*  
Sarah Elgar, *Department of Army*  
Amanda Elliott, *Amanda Elliott Graphic Design*  
Elizabeth Esther, *NASA*  
Sherelle Gilbert, *National Children's Advocacy Center*  
Maggie Hall, *Navigation Technology Associates*  
Drew Hartt, *The University of Alabama in Huntsville*  
Shawn "Roscoe" Hays, *Summit 7 Systems*  
Jordan Hennig, *Maynard Cooper & Gale P.C.*  
Whitley Kelley, *HudsonAlpha Institute for Biotechnology*  
Chris Key, *Huntsville Utilities*  
Ambria Lankford, *Lanier Ford Shaver & Payne, P.C.*  
Connie Little, *PPG*  
Nick Mallard, *Torch Technologies, Inc.*  
Katie Martz, *Port of Huntsville*

Rachel Mason, *PHOENIX*  
Mary Catherine McKinley, *Modern Technology Solutions, Inc. (MTSI)*  
Anna McKinnon, *Huntsville Hospital System*  
Matt McLellan, *Absolute Nutrition*  
Andrew Melton, *Canvas, Inc.*  
Kristina Minyard, *Ignite*  
Orry Moody, *Google*  
Kate Moon, *Torch Technologies*  
Omar Murraine, *Alabama A&M University*  
Derek Newcomb, *IronMountain Solutions, Inc.*  
Daniel Noland, *Dynetics, A Leidos Company*  
Lydia Pennington, *Huntsville/Madison County Chamber*  
Daniela Perallon, *Huntsville Area Association of REALTORS*  
Will Pylant, *Martinson & Beason, P.C.*  
Anna Russell, *Modern Technology Solutions, Inc. (MTSI)*  
Angela Schaefer, *Bradley Arant Boult Cummings LLP*  
Andrew Skinner, *Merrimack Hall Performing Arts Center*  
Shayne Tate, *PPG*  
Tenesha Thomas, *City of Madison*  
Jeremy Westmoreland, *LSINC Corporation*  
Stuart Whitaker, *ServisFirst Bank*  
Joanna White, *Self-Employed*  
Daniel Whitt, *Madison City Schools*  
Katie Williams, *The Catalyst Center for Business & Entrepreneurship*





# MANAGEMENT

BUSINESS LEADER ACADEMY

**PROGRAM  
DIRECTOR**

BETH ZINN





## PROGRAM purpose

To enhance the value and productivity of key business managers through personal development, collaborative learning, tools and techniques, networking and mentoring, transforming them into stronger leaders for their organizations and the community.

---

## MANAGEMENT ACADEMY 10 participants

Michael Acosta, *IronMountain Solutions, Inc.*  
Russell Adams, *U.S. Army Space & Missile Defense Command*  
Peter Alvarez, *Redstone Federal Credit Union*  
Amanda Barnes, *HealthSource Chiropractic of Hampton Cove*  
Brad Burns, *Five Stone Research Corporation*  
Sam Clark, *IronMountain Solutions, Inc.*  
Christa Gaddy, *Five Stone Research Corporation*  
Beth Griggs, *Teledyne Brown Engineering, Inc.*  
John Hall, *All Points Logistics, LLC*  
Chad Hove, *IronMountain Solutions, Inc.*  
Nathan Johnson, *Johnson Orthodontics*  
Jenny Jones, *NASA's Marshall Space Flight Center*  
Kim Key, *Keel Point, LLC*  
Jim Kirsch, *U.S. Army CCDC, Aviation & Missile Center*  
Hayley Lamberth, *Abode Healthcare*  
Ryan Letson, *Bradley Arant Boult Cummings LLP*  
Daniel Lowery, *Hill Technical Solutions, Inc.*  
Thad McMullen, *IronMountain Solutions, Inc.*

Vicki McNeal, *The Solid Waste Disposal Authority of the City of Huntsville*  
Brent Osborne, *HigherEchelon, Inc.*  
Scott Phillips, *MDW Associates*  
Daniel Porter, *Willbrook Solutions, Inc.*  
Donna Quinney, *Ignite*  
Richard Reynolds, *Huntsville Achievement School*  
Richard Ross Jr., *IronMountain Solutions, Inc.*  
Tom Sandner, *IronMountain Solutions, Inc.*  
Jennifer Shah, *Teledyne Brown Engineering, Inc.*  
Lesley Shotts, *Drake State Community & Technical College*  
Jacqueline Stanley, *MartinFederal Consulting, LLC*  
Michelle Stark, *Red Sage Communications, Inc.*  
Bill Talbert, *Blue Cross Blue Shield of Alabama*  
Nilmini Thompson, *Systems Products and Solutions, Inc.*  
Evan Wagner, *Avion Solutions, Inc.*  
Mark Wensyel, *Deloitte LLP*  
Sean Wilson, *Willbrook Solutions, Inc.*

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## MANAGEMENT ACADEMY 10 steering committee & volunteers

Chair:	Mike Arthur, MA-9	Bill Krahling, MA-9	Greg Shaw, MA-9, F-36
Rena Anderson, L-21	Charlie Blass, F-17, L-23, M-7	Beth Kramer, MA-9	Jeff Showalter, L-33, MA-8
Co-Chair:	Trey Crawford, MA-9	Caitlin Lyon, MA-9	Ken Smith, L-19, MA-6
Troy Trulock, F-18, L-23, Past Board Chair	Joe Fehrenbach, F-14, L-21	Bill Marks, F-35, L-31	Glenn Turner, MA-9
Past Chair:	Ginger Harper, C-7, L-25	Josh McFall, MA-7	Ana Waters, MA-8
Bob Gordon, MA-1	Lindsey Houke, MA-9	Garett Parr, MA-4	Steve Willhelm, MA-9
	Jeff Irons, L-14	Brady Porter, L-32, MA-8	PeggyLee Wright, L-31
	Jamie Jones, C-1	Tim Scott, MA-9	

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## MANAGEMENT ACADEMY 10 sponsors



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HOMECOMING:



COMMUNITY  
CONVERSATION – OCT. 1:



### PROGRAM DIRECTOR

CHRISTINA HEARNE



### Learn, grow, & give back.

Through Leadership's Alumni Association, you can have continued access to community leaders while expanding your professional network. You will be invited to inspiring and informative events to help you grow deeper roots as a community leader and encourage continued community engagement.





# ALUMNI advisory council & council members

Chair:	Linda Akenhead, L-33	Melanie Forbes, L-29	Sharné Rice, C-20
Andrew Jennings, L-27	Lauren Battle, C-17	Bob Gordon, MA-1	Jennifer Swoboda, L-25
Vice Chair:	Erin Bloxham-Curtis,	Brittany Irons, F-36	Rob Warren, C-15
Rachel Ballard, F-35, L-31	C-10, MA-8	Jen Manning, F-38	Kristy York, C-12
	Jen DiCarlo, C20	Tala McCreless, C-20	



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**Doug Brazier**

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Recruitment/Marketing

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Fund Development Vice Chair

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