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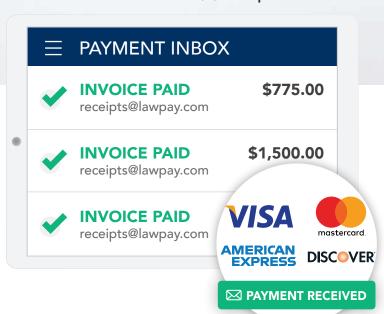


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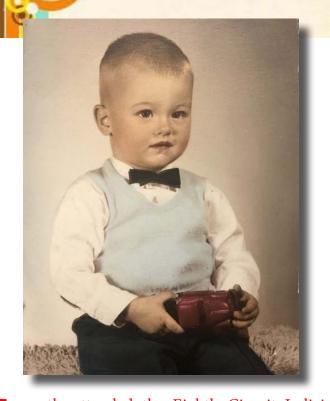
Call for details

State Bar of South Dakota

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President's Corner - Reed A. Rasmussen



Trecently attended the Eighth Circuit Judicial Conference in Des Moines. The Eighth Circuit has a judicial conference every year. Attorneys are invited to attend every other year. South Dakota had an excellent turnout this year. The conference always attracts interesting speakers. Among others, this year we heard from Attorney General Jeff Sessions and Supreme Court Justice Neil Gorsuch. The next conference will be held in Omaha in August 2020. Supreme Court Justice Ruth Bader Ginsburg is tentatively scheduled to speak in Omaha.

A number of law students attended Justice Gorsuch's presentation. He emphasized to them the importance of being kind to the Court, opposing counsel and litigants. This is one of the great things I have observed in trying cases in South Dakota for nearly 40 years. For the most part, there is a high degree of civility amongst members of the South Dakota Bar. Although South Dakota attorneys competently represent their clients, they generally do so in a professional manner which does not involve dirty tricks and incivility.

Although some of you may have heard these stories before, a couple of personal experiences of mine regarding cases I tried against Scott Heidepriem demonstrate the way I believe things are oftentimes done in South Dakota. In one case, Scott was attempting to put some medical bills into evidence. I objected and asked the judge if I could speak to Scott because I thought there was some issue regarding the admissibility of some of the bills, the amount of which probably totaled less than \$100. When I raised the issue, Scott reminded me who had bought dinner the night before. I immediately withdrew my objection.

Scott and I were later involved in a highly contested medical malpractice case in which the end result of the medical treatment provided to Scott's client had not been good. The jury returned a somewhat surprising verdict in favor of the defense. After the verdict, Scott told me that he had been updating his elderly mother on a daily basis regarding the progress of the trial. He told me that when he reported the verdict to his mother, her response was, "You lost that case?" If we did not have a congenial relationship, Scott would never have provided me with that information. In the end, he got the last laugh when the verdict was reversed on appeal.

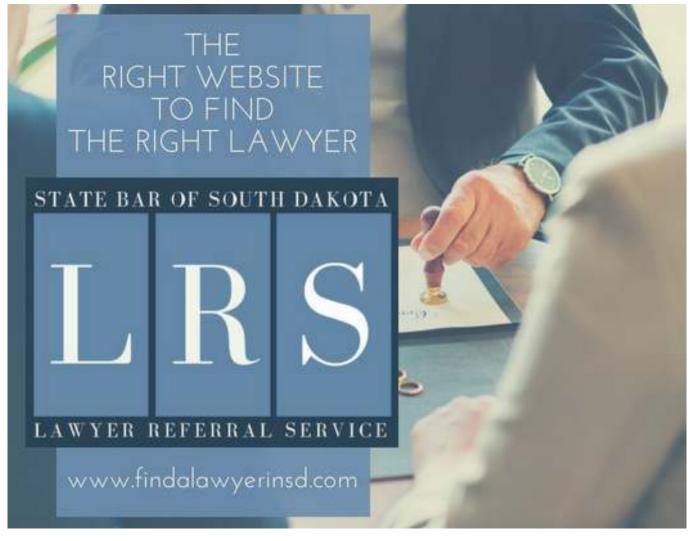
I encourage all of you to be cooperative with opposing counsel. We have all had clients who want us to do whatever we can to make life miserable for the opposing party and its counsel. That is not the way things have traditionally been done in South Dakota and I hope that continues.

We are continuing efforts to get attorneys signed up for the new lawyer referral service. Information regarding participation in the program can be found in the Newsletter. I urge you to consider being listed in the directory. This month's Newsletter contains an article from Bar Commissioner Jennifer Williams. Please review her thoughts about service to the Bar.

In last month's Newsletter, I provided a photograph of myself that proved I once had hair. In this month's Newsletter, my photograph shows that I was even

cute at one point in my life. Although I had to go a long way back to find such a photo, I was able to do so with the help of my mother.

Reed Rasmussen rrasmussen@sbslaw.net 605-225-5420







by: Tamara Nash, YLS President

"A mentor is someone who allows you to see the hope inside yourself."

— Oprah Winfrey

his month I would like to focus my message on mentorship. A mentor is someone who has the experience or knowledge you seek, and can help in your current role or assist with future opportunities. Fortunately, many of us have a mentor or mentors who have taken the time to guide us professionally. Mentorship is one of the most important facets of our profession. It is how we share and provide information and knowledge between generations. It fosters professional growth and advancement and mentorship can form trusted relationships that can transcend barriers. This guidance is invaluable, especially as the practice of law continues to change.

As you may know, the YLS oversees the operation of the Bar's Mentorship Program, The Hagemann-Morris Young Lawyer Mentorship Coin Program (HMMCP). The program was born out of the dedication and hard work of past State Bar President Bob Morris and past Young Lawyer President Sarah Sharp-Theophilus, who during their 2009-2010 tenure created a mentorship coin project. In 2010, the program was officially renamed the HMMCP, in honor of the mentorship relationship between Bob and his classic mentor, the late University of South Dakota Law School Professor, John F. Hagemann.

The ultimate objective of the HMMCP is to pair young lawyers with mentors who share a common interest. The hope is that the mentor will share candid and insightful guidance to their mentee. New lawyers are asked to complete an application for mentor, either online (https://www.surveymonkey.com/r/KKR8XXR) or by paper application. That application

is then submitted to their Young Lawyers Section Board of Directors Circuit Representative. Based on the criteria within the application, the YLS Circuit Representative then contacts prospective mentors to accept the new lawyer as a mentee. New lawyers can also make suggestions on who they would like as a mentor or directly request an attorney to serve as their mentor. To facilitate the mentorship and mentoring plan, the YLS provides each participant with a copy of the HMMCP Guidebook, which covers the parameters of the relationship. This guidebook can then assist the new lawyer and mentor on what information would be most beneficial to new lawyers as they begin their legal careers.

Each new young lawyer who enters profession is provided two mentorship coins (either by request or at the statewide swearing-in). The young lawyer may then present one of the coins to their mentor and keep the other coin for themselves. We hope that the Mentor Coin becomes a treasured and respected representation of "knowledge and friendship" that will last a lifetime. We strongly and firmly believe that the Mentor Coin represents integrity, dedication to the core values of the law, excellence in the profession, and service to our profession and community before self.

Thank you to those who choose to take part in this process. If you have taken on the mission of mentoring a new attorney, your time and dedication is appreciated! If you are a young attorney who serves as a mentee, you are appreciated. It takes all of us to lift up the profession and make it the very best. I believe that these relationships are one of the strongest

attributes of our State Bar. I have experienced first-hand how mentorship can influence someone's path for the better. I myself blessed to have extraordinary mentors within our Bar. In every phase of my legal journey, there has been someone willing to invest in me and teach me. I cherish each of these relationships; they have made this journey unforgettable.

Before I leave you, I would like to fill you in on what the YLS has going on this month. This month the YLS will be assisting USD VLEG with two veterans' legal clinics. These clinics will be held twice this month.

September 13th in Hot Springs at the VA Hospital from 9-3pm.

September 14 in Rapid City at the RC Legion from 9-3pm. (Please note the location and time change from previous publications.)

If you are someone, you know is able to assist with the clinics by volunteering your legal services, please contact: Austin Schafer (Austin.Schaefer@coyotes. usd.edu).

We encourage you to reach out to any of our Board members to voice your concerns and ideas. It is important to us that we provide you with quality programming and opportunities. Your 2018-2019 Board of Directors are:

President- Tamara Nash (Sioux Falls)
Vice-President – Nathan Chicoine (Rapid City)
Secretary/Treasurer – Carrie Srstka (Pierre)
1st Circuit Representative – Justin Johnson (Mitchell)
2nd Circuit Representative – Anthony Sutton (Sioux Falls)
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5th Circuit Representative – Ryan Dell (Aberdeen)
6th Circuit Representative – Holly Farris (Pierre)
7th Circuit Representative – Kassie Shiffermiller (Rapid City)
At Large Representative – Kelsey Knoer (Sioux Falls)
Law Student Representative – Jenna Schweiss (Vermillion)

Kindest regards, Tamara P. Nash





Fellows of the South Dakota Bar Foundation

Many South Dakota lawyers have risend to the challenege of making SD Bar Foundation a favorite charity. Such generosity deserves public acknowledgement. Therefore, the Bar of Directors has created a "Fellows" program to not only make such acknowledgement, but also to provide opportunity for more of our members to participate and determine their personal level of professional philanthrophy. Participation can be on an annual basis or by pledge with payments over a period of time. All contributions made to the "Fellows" program will be deposited in the Foundation's endowment account managed by the SD Community Foundation - famous for low management fees and excellent investment returns. Donations to the endowment are tax deductible and a perpetual gift to our profession and the educational and charities the Foundation supports.

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YOU ARE INVITED TO JOIN!

Fellows of the South Dakota Bar Foundation

Foundation funds go to very important projects, including: Legal Services Programs in SD, Rural Lawyer Recruitment, SD Public Broadcasting of Legislative Sessions, SD Guardianship Program, Teen Court, Ask-A-Lawyer and Educational videos on ageing, substance abuse and mental health issues.

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City State Zip Code						
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In Memoriam Donations in memory of a lawyer or judge may be made and will be deposited in the endowment fund. Such donations will be combined to qualify the deceased lawyer/judge as a fellow.						
Today I am sending \$ (amount) to begin my gift. I am paying by check, by credit/debit card. Credit/Debit Card Payments: Name on Card (if different than above) Address Tied to Card (if different than above):						
Card Number:						

^{*}Alternatively, you can call The State Bar (605-224-7554) to setup your payment(s). Donations to the endowment are tax deductible and a perpetual gift to our profession and the education and charities the Foundation supports.

Jennifer Williams Bar Commissioner

Hello! I am Jennifer Williams. Reed asked that I write a bit about myself, why I am involved in the State Bar, and how my involvement has benefited me.

I am a wife, mother, daughter, sister, friend, and one of your at-large Bar Commissioners. My undergraduate degree is in elementary education. I love to teach and learn. For the past thirteen years, I have worked for the South Dakota Supreme Court. Today, I am the law clerk for Justice Zinter. Before Justice Zinter, I clerked for Justice Konenkamp for nine years. I have also clerked for Justices Kern, Wilbur, and Severson. I consider myself extremely fortunate to have worked for so many strong intellects and difference makers.

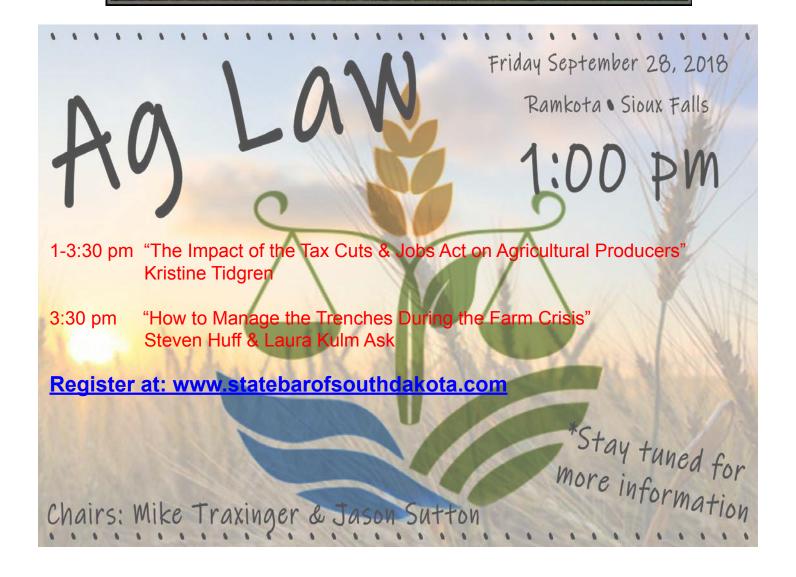
The Justices taught me by their examples that the title of lawyer comes with great responsibility. We have a duty to be involved, to better our communities, to better ourselves, and to be there for one another. I first became involved in the State Bar as an at-large member on the Young Lawyers Board. I worked my way through leadership and became the State Bar Young Lawyer President for 2014-2015. Although I aged out of the Young Lawyers Board, I have stayed involved in the State Bar. I have had many people ask me why I continue to be involved. Indeed, it can be time consuming and frustrating. But isn't that true for many things worth doing? It's worth it to me because I get to meet a lot of people, I have the chance to make a difference (which I can't make if I don't get involved), and I am provided with many "ah ha" moments. One of my favorite quotes sums it up: "You never really understand a person until you look at things from his point of view . . . until you climb inside his skin and walk around in it." -Harper Lee. The State Bar is a system that affects us all as lawyers, and I am involved because I want to see things from another's point of view.

The biggest benefit from my involvement in the State Bar has been the mentors and friends. No one should attempt to navigate life as a lawyer without a good arsenal of quality people. Being involved in the State Bar has introduced me to lawyers I otherwise would have never met. I don't make a habit of visiting Aberdeen or Belle Fourche, but there are some pretty great lawyers there who are now my mentors and friends. Other benefits include: growing me up, kicking me in the pants, and helping me know I have a voice. There is no doubt my involvement in the State Bar has made me a better person and lawyer.



NORTHERN PLAINS WEATHER SERVICES

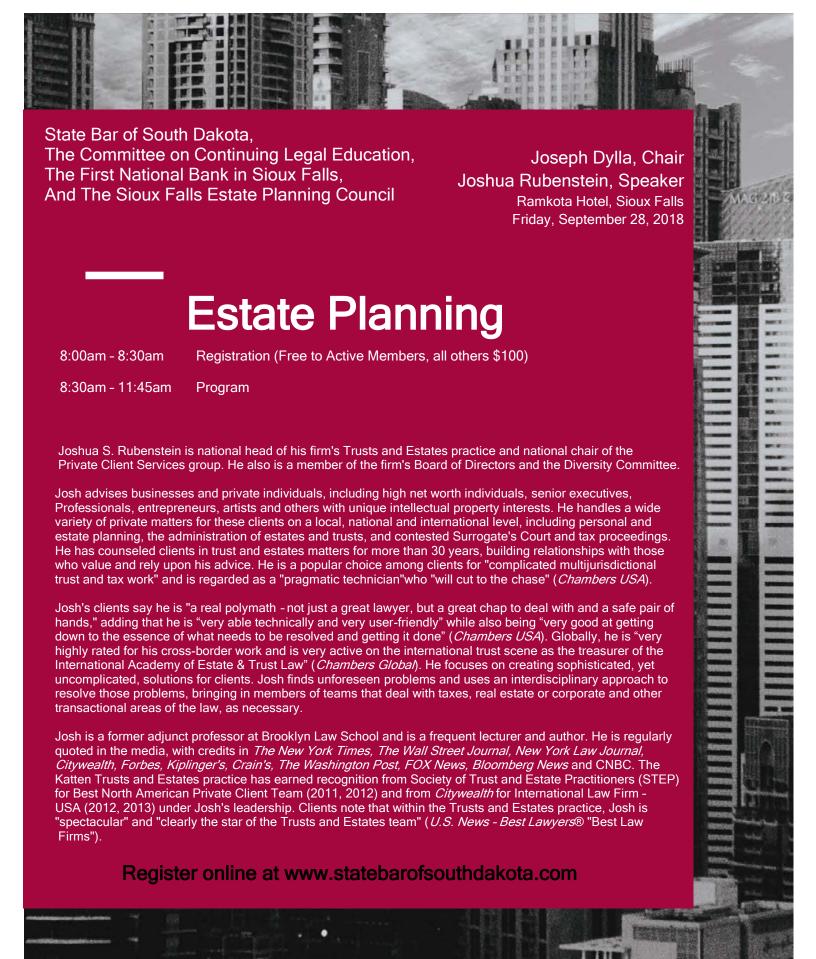
Dr. Matthew Bunkers of Northern Plains Weather Services is a certified consulting meteorologist (CCM) and forensic meteorologist with over 25 years of weather analysis and forecasting experience. He can provide reports, depositions, and testimony in the areas of weather and forecasting, severe summer and winter storms, flooding, applied climatology and meteorology, agriculture meteorology, and statistics. More information is provided at http://npweather.com, and you can contact Matt at nrnplnsweather@gmail.com or 605.390.7243.



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If you pay online, scan and email this completed form to: findalawyer@sdbar.net

1. I am an active member in good standing of the 8. Enclosed is the total amount of \$50, to cover the registration fee for the following Practice State Bar of South Dakota. Panels: 2. I wish to be a member of the South Dakota Lawyer Referral Service ("SDLRS") and agree to pay a \$50 service fee on an annual basis. 3. Once I receive notice that my payment to SDLRS was received and processed, I will create my referral profile at www.findalawyerinsd.com. 9. I would like to add the following Practice Panels at the rate of an additional \$20 per 4. The service fee is invoiced to participating attorneys in August. I understand that failure panel: to pay the \$50 fee within 30 days will result in 1. (add \$20) a suspension of referrals until the fee is received. 2. ____(add \$20) 5. In the event I am suspended from the SDLRS for nonpayment of the invoiced amount, I agree that in order to be reinstated to the SDLRS I will pay the balance owed. 10. If any of the following occur, I hereby agree 6. My practice is covered by Errors and to a suspension of referrals until final Omissions Insurance totaling at least resolution of the matter: \$100,000/\$300,000. My policy is issued a. My license to practice law is suspended through: for any reason; b. I transfer to inactive status for any Name: . reason: c. Formal disciplinary proceedings are Dates of coverage: ______. initiated against me; or Limits of coverage: \$______\$_. d. A criminal complaint is filed or an indictment returned against me alleging I will maintain such insurance at all times a serious crime as defined in SDCL 16while participating in SDLRS. (You will be 19-37. required to upload a pdf copy of your insurance declaration page to the SDLRS website to begin 11. In the event I receive a referral through the receiving referrals.) SDLRS that results in attorney fees, I understand it is strongly encouraged I 7. I will promptly inform the State Bar of South contribute 7% of those fees to the SD Bar Dakota Bar of any change in my address or Foundation. phone number. I have read the foregoing and hereby certify that the answers are complete and true to the best of my knowledge. Name: (Signature) (Print or Type)

Date:_____ Member No.:____ Amount Enclosed:____



South Dakota Lawyer Referral Service PANEL & SUB-PANEL LIST

<u>BANKRUPTCY</u>		CONSUMER & DEBT		<u>EMPL</u>	<u>EMPLOYMENT</u>		
	Business		Collection Practices &		Civil Service		
	Bankruptcy(Creditor)		Creditor Harassment		Employee Benefits		
	Business Bankruptcy		Car repair/lemon law		Employer Representation		
	(Debtor)		Credit Reports		Employment Contracts		
	Personal Bankruptcy		Debt Collections (Creditor)		Employment Discrimination		
	(Creditor)		Debt Collection (Debtor)		Medical Leave		
	Personal Bankruptcy		Identity Theft		Non-compete/Non-disclosure		
	(Debtor)		Predatory Lending Practices		Agreements		
BENEFITS & ADMINISTRATION			Small Claims Court		Professional Licensing		
			Unfair and Deceptive Sales		Safe Working Conditions		
	Medicaid/Medicare		and Practices		Separation Agreement		
	Municipal or Local	CRIMI	NAI		Sexual Harassment		
	Government	<u> </u>			Wage and Labor Standards		
	Professional Licensing		Appeals		Whistleblower		
	Social Security		Criminal Record		Wrongful Termination		
	State Government		DWI/DUI	FAMIL	Y		
	Unemployment		Drugs	1 AIVIL	<u></u>		
	Utilities		Federal Criminal Defense		Adoption		
	Veterans Benefits		Felony (non-homicide)		Alimony/Marital Support		
BUSII	NESS		Homicide		Annulment		
Doon	1200		Juvenile Delinquency		Child Abuse and Neglect		
	Antitrust litigation		Misdemeanor		Child Support and Custody		
	Business dissolution		Probation Violation		Divorce (complex/contested)		
	Business formation		Property Forfeiture		Divorce (simple/uncontested)		
	Business litigation or dispute		Traffic		Domestic		
□ Buy-sell agreements		DISPUTE RESOLUTION			Violence/Protection Order		
	Compliance	טוטרנ	TE RESOLUTION		(Petitioner)		
	Contracts		Arbitration		Domestic		
	Franchise Agreements or		Mediation		Violence/Protection Order		
	purchase of franchise			_	(respondent)		
	Gaming Law	EDUC	<u>ATION</u>		Emancipation		
	Non-profit formation	П	Academics		Family Mediation		
	Online business law	П	Access (including bilingual		Guardianship		
	Partnership agreements		and testing)		Conservatorship		
	Securities		Bullying		Interstate/International		
	Trade regulation		Discipline (including		Name Change		
	Business mediation		Expulsion and Suspension)	Ш	Parental Rights Termination		
			Special Education &		Paternity		
			Learning Disabilities		Post-nuptial Agreement		
			Teachers and Other		Pre-nuptial Agreement		
			Educational Professionals		Separation		
					Visitation		

HOUS	SING & APARIMENI	LOBE	SYING	<u>REAL</u>	ESTATE
	Home		Federal		Commercial real estate
	Construction/Improvement		State		litigation
	Housing Discrimination	DEDC	ONAL IN HIDY & DICHTS		Commercial real estate
	Landlord Representation		ONAL INJURY & RIGHTS		transactions
	Mortgage Foreclosures (Not	VIOL	<u>ATIONS</u>		Condemnation, eminent
	Predatory Lending)		Accountant Malpractice		domain & annexation
	Predatory Mortgage Lending		(Defendant)		Land Use & Zoning
	Practices		Accountant Malpractice		Natural Resources
	Tenant Representation		(Plaintiff)		Neighborhood, Coop &
<u>IMMIGRATION</u>			Animals		Condominium Associations
			Assault and Battery		Residential real estate
	Asylum		(Defendant)		litigation
	Consular Practices		Assault and Battery (Plaintiff)		Residential real estate transactions
	Criminal Issues		Auto Collision (Defendant)		liansactions
	Employer Sanctions		Auto Collision (Plaintiff)	TAX	
	Employment-based		Civil Rights		
	immigration		Discrimination		Business
	Family-based immigration		False Arrest/false		Personal
	Investors		imprisonment		Estate Tax
	Naturalization		Jail/Prison Injuries		Tax Litigation/Audits
	Juvenile Status		Legal Malpractice	WILLS	S, TRUSTS, ELDER
	Removal Defense		(Defendant)	<u> </u>	,, <u></u>
INDIA	N LAW		Legal Malpractice (Plaintiff)		Conservatorship
			Libel, Slander, or		Elder Abuse/Neglect
	Business		harassment (Defendant)		Estate Administration
	Family Law		Libel, Slander, or harassment (Plaintiff)		Estate Court/Probate
	Federal Government		Medical Malpractice		Estate Planning
	Housing	Ш	(Defendant)		Estate Tax
	Land		Medical Malpractice		Guardianship
	Probate/Will		(Plaintiff)		Living Will/Advanced
	Tribal Court		Negligence (Defendant)		Directive
	Tribal Enrollment/Status		Negligence (Plaintiff)		Medicaid/Medicare/Nursing
	Tribal Government	П	Police misconduct		Home Planning
INSUE	RANCE		Product liability (Defendant)		Power of Attorney
	TATOL		Product liability (Plaintiff)		Simple Will
	Automobile/Property		Property Damage		Specialty Trusts
	Insurance		(Defendant)		Estate Dispute (Petitioner)
	Bad Faith		Property Damage (Plaintiff)		Estate Dispute (Respondent Trust Dispute (Petitioner)
	Employer-provided insurance		Slip, trip and fall (Defendant)		,
	(disability, health, life,		Slip, trip and fall (Plaintiff)		Trust Dispute (Respondent)
_	accident)		Toxic tort (Defendant)	WORK	KERS COMPENSATION
	Health Insurance		Toxic tort (Plaintiff)	<u> </u>	_
	Homeowner Insurance		Wrongful death or		Federal Employee
	Life Insurance		catastrophic injuries		Private Employee
INTFI	LECTUAL PROPERTY		(Defendant)		Private Employer
			Wrongful death or		State Employee
	Copyrights		catastrophic injuries		
	Patents		(Plaintiff)		

□ Trademarks



State Bar of South Dakota Committee Assignments 2018-2019

ADMINISTRATIVE LAW

Mallori Barnett, Pierre Steve Blair, Pierre Megan Borchert, Pierre Niclas Dahlvang, Wessington Springs Ryan Darling, Blunt Catherine Duenwald, Pierre Kristen Edwards, CH, Pierre

Kody Kyriss, Pierre
Ashley McDonald, Sioux Falls
Amber Mulder, Sioux Falls
William Nevin, Pierre
John Richter, Pierre
J.G. Schultz, Sioux Falls
Rosa Yeager, Pierre

Brian Zielinkski, Sioux Falls

AGRICULTURAL LAW

Elliot Bloom, Rapid City Barbara Braley, Parkston Brian Donahoe, Sioux Falls Craig Evenson, Clear Lake Jacob Fischer, Corsica Amanda Gaikowski, Sioux Falls Stacy Hegge, Pierre Benjamin Kleinjan, Brookings Craig Krogstad, Sioux Falls David Larson, Chamberlain Jason Shanks, Sioux Falls Danny Smeins, Britton Kelsea Sutton, Burke Jeffrey Swett, Rapid City Michael Traxinger, CH, Aberdeen Paul Tschetter, Sioux Falls Todd Wilkinson, De Smet

ALTERNATIVE DISPUTE RESOLUTION

Holly Behrens, Sioux Falls
Patrick Burns, Minneapolis, MN
Corey Denevan, Sioux Falls
Charles Dorothy, Sioux Falls
Catherine Duenwald, Pierre
Hon. David Gienapp, Madison
Chet Groseclose, Sioux Falls
Katie Johnson, Beresford
Matt Konenkamp, Pierre
Gregg Magera, Aberdeen
Michael McKnight, CH, Sioux Falls
Greg Peterson, Aberdeen

Olivia Siglin, Vermillion Marilyn Trefz, Vermillion Linda Lea Viken, Rapid City

ASK A LAWYER

Reece Almond, CH, Sioux Falls Chris Christiansen, Vice-CH, Rapid City McLean Thompson Kerver, CH, Rapid City

BUSINESS LAW

Amy Arndt, Co-CH, Sioux Falls

Frances Becker, Rapid City
James Cremer, Sioux Falls
Thomas Deadrick, Pierre
Michael Diedrich, Rapid City
Matthew Dorothy, Harrisburg
Amanda Engel, Sioux Falls
Eric Erickson, Sioux Falls
Patrick Goetzinger, Rapid City
Gregg Greenfield, Sioux Falls
Chad Hansen, Dell Rapids
Curtis Jensen, Rapid City
Darrell Jesse, Dakota Dunes
Thomas Johnson, Sioux Falls

Andrew Knutson, Co-CH, Rapid City

Richard Kolker, Groton Paul Lewis, Flandreau Seth Lopour, Sioux Falls David Lust, Rapid City Carey Miller, Sioux Falls Richard Moe, Sioux Falls Heath Oberloh, Sioux Falls Erika Olson, Rapid City John Raforth, Rapid City David Rezac, Sioux Falls Timothy Thomas, Rapid City Bobbi Thury, Sioux Falls Matthew Tobin, Sioux Falls Rodrick Tobin, Aberdeen Paul Tschetter, Sioux Falls Jordan Veurink, Sioux Falls

CONTINUING LEGAL EDUCATION

Tara Adamski, Pierre Stanton Anker, Sioux Falls Thomas Clayton, Sioux Falls Meghan Dilges, Pierre Greg Eiesland, Rapid City Alecia Fuller, Rapid City Eric Hanson, Sioux Falls
Ann Hoffman, Sioux Falls
Meghann Joyce, Sioux Falls
Cesar Juarez, Sioux Falls
Jessica Larson, Rapid City
Sarah Richardson Larson, Sioux Falls
Melissa Neville, Aberdeen
Hon. Craig Pfeifle, Rapid City
Pamela Reiter, Sioux Falls
Victoria Reker, Sioux Falls
Carrie Sanderson, Sioux Falls
William Sims, Sioux Falls
Jason Sutton, CH, Sioux Falls
Jennifer Williams, Rapid City
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Q2 BUSINESS & ECONOMIC DATA ANALYSIS SUMMARY



SOUTH DAKOTA
SECRETARY OF STATE
SHANTEL KREBS

In partnership with

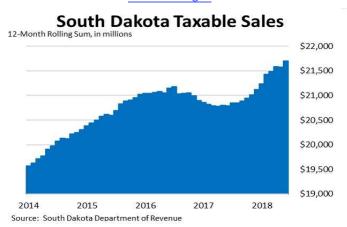


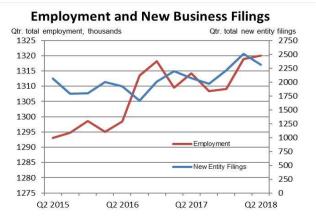
Second Quarter 2018

Secretary's Minute: The Secretary of State's Office is happy to announce another user-friendly update to our on-line business filing systems. This latest update includes a new business entity search by Registered Agent. Using this new search, customers can now find business entity records by the individual or organization name of the Registered Agent associated to those specific entities.

This new search can be found on our website at: https://sosenterprise.sd.gov/BusinessServices/Business/RaSearch.aspx or by clicking on the "Search by Registered Agent" button on our Business Services page.

Please visit our website www.sdsos.gov for more information.





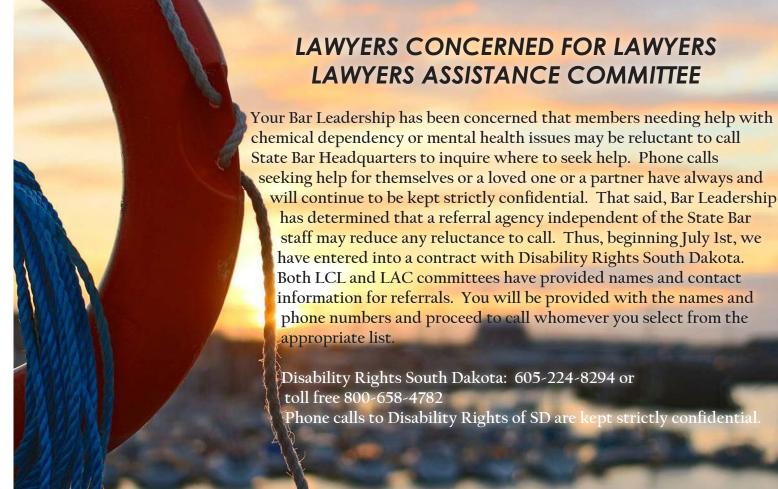
Note: Red line displays actual seasonally adjusted employment numbers. Source: Seasonally adjusted South Dakota total nonfarm employees from the Bureau of Labor Statistics and the Labor Market Information Center, SD Department of Labor.

Second Quarter 2018 Economic Highlights

- SD's unemployment rate is 3.2% at the end of the 2nd guarter.
- Taxable sales increased by 1.0% in Q2.
- Total new entities were up by 11.7% over the prior year.
- Personal income increased by .8% over the prior quarter.
- Average weekly wage increase by 6.6% in Q2.
- Most national indicators improved in Q2.

COLITILIDAKOTA	Compant Davis d	3 Months Prior	Percent Change		5 Year		
SOUTH DAKOTA	Current Period	Prior	over Prior Period	Change	CAGR*		
Wealth			ı				
Personal Income (millions of dollars)	42,595	42,246	0.8%	1.8%	2.3%		
Total Sales, 12 mo. trailing (millions of dollars)	72,474	68,985	5.1%	8.7%	2.2%		
Taxable Sales, 12 mo. trailing (millions of dollars)	21,702	21,489	1.0%	4.4%	2.8%		
Business Outlays							
Average Weekly Wage per Employee	856	803	6.6%	3.4%	2.7%		
Retail Gasoline Price (dollars per gallon)	2.77	2.61	6.1%	22.0%	-5.1%		
Economic Overview							
Employment	440,700	440,100	0.1%	1.5%	1.1%		
Unemployment Rate	3.2%	3.4%	-5.9%	-3.0%	-3.4%		
Initial Jobless Claims	158	138	14.5%	-5.4%	-10.0%		
Continuing Jobless Claims	1,132	2,967	-61.8%	-10.3%	-8.0%		
Building Permits, Number of Units, 12 mo. trailing	5,369	5,295	1.4%	6.3%	1.0%		
Valuation (thousands of dollars), 12 mo. trailing	870,783	871,196	0.0%	7.9%	4.4%		
FHFA Purchase-Only Home Price Index	286	286	0.0%	2.9%	4.5%		
Total Business Bankruptcy Filings	15	9	66.7%	114.3%	-2.5%		
Chapter 7	6	5	20.0%	100.0%	-9.7%		
Chapter 11	1	2	-50.0%	-	0.0%		
Chapter 13	4	-	-	100.0%	-4.4%		

Sources: Bureau of Economic Analysis, Quarterly Personal Income (SA)(Q1/18); South Dakota Department of Revenue (NSA) (6/18); South Dakota Department of Labor and Regulation (SA) (Q4/18); US Energy Information Administration, Weekly Retail Gasoline and Diesel Prices, Midwest (6/25/18); Bureau of Labor Statistics, CES (SA) (6/18); US Department of Labor, Employment and Training Administration (NSA) (6/30/18); Census Bureau, New Privately Owned Housing Units Authorized (NSA) (5/18); FHFA Purchase-Only Home Price Index (SA) (Q1/18); Administrative Office of the US Courts (Q1/18). *Compound Annual Growth Rate.



Caribou Coffee Club

A group of Sioux Falls and Rapid City area attorneys are holding informal peer-led meetings of lawyers who have faced or are dealing with depression, anxiety and/or similar issues.

Attendance is limited to lawyers.

The groups generally meet twice a month and have confidentiality policies.

For more information or to receive blind copies of group announcements, send an email to: cariboucoffeeclub@gmail.com





To: All Members of The State Bar of South Dakota

From: Tom Barnett

We all have problems. And, most often, we manage to solve them ourselves, but sometimes we can't handle them alone. Recognizing that attorneys can develop personal problems that may jeopardize their health, family structure or employment, the State Bar of South Dakota provides members with the Sand Creek Member Assistance Program.

Sand Creek is a confidential telephonic counseling service that can help members solve personal and work related problems before they grow into serious and costly crises.

Employee Assistance Services (EAP) are provided by a staff of professional counselors, clinical psychologists, and social workers skilled at helping you identify and hand handle problems such as marital and family issues, chemical dependency, mental and emotional disorders and educational or career problems.

Free confidential telephonic services provided to you by Sand Creek include: problem assessment, action planning, and follow up along with 24-hour crisis telephone services. To access these services - see the box to your right.

The Sand Creek website, www.sandcreekeap.com, is a useful resource designed to help make your life easier. On the website you will find: Child care and elder care referrals; hundreds of articles on important mental and emotional health issues; work-related resources to help manage stress, cope with job changes or deal with a difficult boss; wellness resources including a comprehensive exercise, nutrition and healthy living

portal that has hundreds of articles, recipes and tips for healthy living.

Confidentiality is the bedrock of a Member Assistance Program. All discussions and services are kept strictly confidential. The State Bar of South Dakota will not know that you are using the services. We encourage you to use this valuable benefit.

Sand Creek is a HIPPA compliant service.

are NOT **Alone**



Go to www.sandcreekeap.com
Click the Work Life Wellness Login Link
Our Company ID is sbsd1
Or call 800-632-7643
Monday-Friday, 7:30am-5pm CT

Immediate, Confidential Support
24 hours a day/7 days a week:
888-243-5744

All discussions and services are kept
strictly confidential.

The State Bar of South Dakota will not know you are using the service. These services are FREE. You are encouraged to use this valuable benefit.

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ANNOUNCEMENTS

Riter, Rogers, Wattier & Northrup, LLP is pleased to announce that

Jason Rumpea has joined the firm.

319 S. Coteau Street P.O. Box 80 Pierre, SD, 57501

Telephone: (605) 224-5825 Facsimile: (605) 224-7102

www.riterlaw.com

Beardsley Jensen & Lee is pleased to announce that

Elliot J. Bloom

has joined the firm as Associate attorney as of August 6, 2018.

> 4200 Beach Drive, Suite #3 Rapid City, SD 57702

> Telephone: (605) 721-2800

ebloom@blackhillslaw.com

Schoenbeck Law, PC is pleased to announce that

Joe Erickson

has joined the firm as Associate.

1200 Mickelson Drive, #310 P.O. Box 1325 Watertown, SD 57201

Telephone: (605) 886-0010 Facsimile: (605) 886-0011

joe@schoenbecklaw.com schoenbecklaw.com

Davenport, Evans, Hurwitz & Smith, LLP is pleased to announce that

Mary Ellen Dirksen

has joined the firm as an of counsel attorney.

206 West 14th Street P.O. Box 1030 Sioux Falls, SD 57101-1030

Telephone: (605) 357-1214 Facsimile: (605) 335-3639

www.dehs.com mdirksen@dehs.com



The desk below is a solid walnut and walnut burl veneer double pedestal desk, with matching 4 drawer lateral file and 6 drawer credenza. It is in very good condition; current retail is about \$17,000 (the company is still in business).

We would entertain offers.

Linda Marousek cell 425-466-4358



TODD C. MILLER

is pleased to announce that he has retired after 34 years of solo practice in South Dakota and announces the sale of his estate planning, estate administration, real estate and business law practice

Sioux Falls Office
Lynn, Jackson, Shultz & Lebrun, P.C.
110 N. Minnesota Ave., Ste. 400
Sioux Falls, SD 57104
(605) 332-5999

Rapid City Office 909 St. Joseph Street, Suite 800 Rapid City, SD 57701 (605) 342-2592

Spearfish Office 135 East Colorado Boulevard Spearfish, SD 57783 (605) 722-9000

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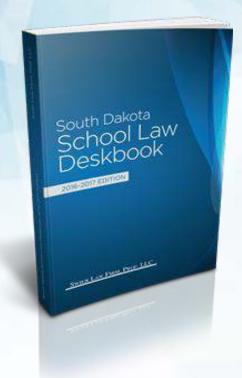
34 years Farm Business Instructor at Mitchell Tech 3 years of Ag Lending

8 years Research, Deposition, Testifying Expert witness on agricultural issues

Roger DeRouchey Phone: 605-770-8080

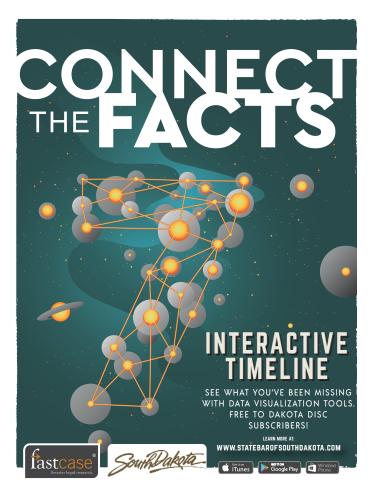
700 Broad Street Alexandria, SD 57311

www.derouchevagriculturallegalconsulting.com/services.html



Swier Law Firm is pleased to announce that the *South Dakota School Law Deskbook* (2018-2019 Edition) is now available. The *School Law Deskbook* contains the latest comprehensive update of school law in our state and is the essential resource for every school administrator, school board member, and school attorney. The 2018-2019 Edition contains over 400 pages and covers all legal areas that school leaders need to know on a daily basis by providing practical explanations of complex school law concepts in an easy-to-follow Question & Answer format. No school official or school attorney should be without a copy of the latest edition of the *South Dakota School Law Deskbook* at their fingertips!

Orders for the *South Dakota School Law Deskbook* (2018-2019 Edition) are being taken *through Friday*, *September 14, 2018* for the special price of \$165.00 (plus S&H) by contacting Ms. Chris Bryan (chris@swierlaw.com or 605-286-3218) at Swier Law Firm's Education Law Practice Group.



PROJECT RURAL PRACTICE INVITES YOU TO

A MORNING MIXER!

JOIN MEMBERS OF THE STATE BAR OF SOUTH DAKOTA TO LEARN MORE ABOUT RURAL PRACTICE AND OUR INITIATIVES TO ASSIST YOU IN YOUR SUCCESSFUL TRANSITION TO JOIN OUR PROFESSION.

ALL LAW STUDENTS, FACULTY, SYMPOSIUM PRESENTERS AND MEMBERS OF THE STATE BAR ARE WELCOME TO JOIN US!

RSVP

PLEASE RSVP BY SEPTEMBER 20TH TO: ELIZABETH.OVERMOE@SDBAR.NET. SPACE IS LIMITED SO PLEASE RSVP SOON!

September 27, 2018 7:30AM - 8:30AM USD Campus, Vermillion

WE LOOK FORWARD TO SEEING YOU THERE!



Free Drop-In Legal Clinic



JOIN US ON:

- September 13, 2018 from 9am-3pm at the Black Hills VA Hospital located at 500 North 5th Street, Hot Springs, SD 57747. Shuttles will be providing transportation from the Veterans Memorial Home to the VA Hospital.
- September 14, 2018 from 9am-3pm at the Rapid City Legion Post 22 located at 818 East St. Patrick Street, Rapid City, SD 57701

Join the South Dakota Military Legal Alliance, the Veterans Legal Education Group, and the South Dakota Low Income Taxpayer Clinic for a FREE LEGAL CLINIC. Legal professionals, along with student attorneys, will be on site to address and support the Military community with any of their legal questions and needs.

FREE FOR ALL SERVICE MEMBERS, THEIR FAMILIES, AND VETERANS!

EVENT CONTACT:

Austin Schaefer
VLEG President
(605) 380-0812
Austin.Schaefer@coyotes.usd.edu

SUPPORTED BY:

South Dakota Young Lawyers Section, University of South Dakota School of Law, the South Dakota State Bar, and the VA Black Hills Veterans Justice Outreach

State Bar of South Dakota Operational Action Plan 2018-2019

Vision: Bringing all lawyers together through our common calling of professionalism and service, the State Bar of South Dakota seeks to foster the highest quality of representation for our members' clients and integrity in the administration of justice.

Goal 1: To provide a foundation for our members to achieve professional excellence and personal fulfillment. We will achieve this by:

Strategic Area 1: Offering diverse opportunities for professional development with multiple points of access to CLE, professional development and mentoring

- Continue to communicate about SBSD offerings at every opportunity (e.g., Law for Lunch, Annual Meeting, and other committee and section organized programming, etc.) – All, but especially Committee and Section Chairs, Officers and BC, YLS, SBSD Staff
 - a. Increase member engagement on the state bar website
 - b. Publicize bar activities and opportunities through use of social media, website and calendar systems
- 2. Review state bar CLE program
 - a. Review of captured CLE data and development of data tracking and review process
 - b. Discuss mandatory CLE trends
 - c. Explore possibility of designated staff for CLE, committee expectations and structure
- 3. Continue development of mentoring opportunities
 - a. Continue review/revamp of the Hagemann-Morris Young Lawyer Mentorship Coin program
 - b. Continue outreach to law schools

Update

Strategic Area 2: Enriching support for lawyers with mental health issues such as depression, substance abuse or other addictions.

- 1. Education and structural suggestions Officers and BC, LAC, CLE, LCDI, YLS, SBSD Staff
 - a. Review and discussion with bar leadership on changes to Bar Convention structure and hospitality
 - b. Outreach and education to bar members on SDCL 16-19 changes
 - c. Wellness/Fit2Practice elements integrated into every CLE and Annual Meeting
 - d. Use of personal stories, national updates and social media to highlight the issue
 - e. Bar leaders' continued emphasis on this topic and presence at events is essential
 - f. Ensure a unified message with the law school
 - g. Continued evaluation of data available through DOR service provider
 - h. Analysis of full-time or part-time staff to support Lawyers Assistance efforts

Update

Strategic Area 3: Providing tools and resources that deepen members' understanding of the economics of practice and help them engage in business development.

- Encourage committees to identify/share practice content/resources on the So.Dak. network Officers, SBSD Staff, Committee and Section Chairs
- 2. Explore the feasibility of a SBSD-branded newsletter that includes case summaries, legal news and information not already captured elsewhere (print and electronic newsletter) Officers and BC, SBSD Staff
- Ensure the Solo Committee and PRP are coordinating to provide resources to their overlapping constituencies (e.g., encourage solo turnout at annual RARP conference and the fall PRP event at the law school) – Solo and Small Firm Committee, PRP Committee, SPCo
 - a. Develop timeline to engage with law school and rural practitioners on connecting interested new attorneys or law students with rural/solo/small firm summer and full-time employment
 - b. Emphasis on communicating with practitioners
- Offer technology and software recommendations to help members navigate the marketplace LPM, Officers and BC
 - a. Explore possible vendor partnerships with Al/tech providers with the state bar
- 5. Ensure CLE topic mix includes: marketing, specialization, generational/communication CLE, ED
 - a. Share and develop educational and training materials on the impact of technology on the profession and practice of law.

Update

Strategic Area 4: Creating an inclusive, welcoming atmosphere fostering collegiality, camaraderie, civility and professionalism

- 1. Ensure a diverse mix of participants at bar events to facilitate collegiality and, potentially, business development Officers, BC, YLS, LCDI, SPCo
 - a. Increase communication of SBSD events to membership through the state bar newsletter, website and social media platforms
 - b. Identify veteran lawyers who will commit to attending events (include Officers and Bar Commissioners)
 - c. Notification of events to the Diversity and Inclusion Committee so that they can alert their members
 - d. Notification of events to the law school
 - e. Notify RARP, PRP, solo/small firm committee members and other rural attorneys
- 2. Focus efforts on programming to engage membership who are in-house, public sector and government attorneys Officers, BC, CLE, YLS, LCDI, SBSD staff
- 3. Develop communication plan specifically for out-of-state membership Officers, SPCo, SBSD Staff

Update

Goal 2: To provide meaningful access to justice. We will achieve this by:

Strategic Area 1: Expanding pro bono service among SBSD members. – A2J, SPCo, SBSD Staff, Officers, BC, LSC

- 1. Continue to emphasize importance of pro bono service and encourage participation in Access to Justice
- 2. Continue to improve communication and processes of the Access to Justice program
- 3. Conduct outreach to nonlegal entities to discuss needs/possible interest in legal assistance
 - a. Focusing on the priority areas of Access to Justice (i.e., Veterans, Individuals with Disabilities, Elderly, and Victims of Domestic Violence)
- 4. Recognize SBSD pro bono volunteers for their service
- 5. Provide opportunities to SBSD Section and Committee leaders to complete pro bono projects

Update

Strategic Area 2: Ensuring secure and stable funding for legal services and Access to Justice. – Officers, BC, SPCo, A2J, LSC

- 1. Pursue a multi-pronged approach to raising funds for legal services --
- 2. Work with partner entities to provide appropriate and accurate statistics to reflect the work of legal aid and Access to Justice programs

Update

Strategic Area 3: Facilitating greater coordination among the state's legal services and pro bono service agencies. – SPCo, A2J, Officers, LSC

- 1. Work with legal services and Access to Justice on potential grant partnerships
- 2. Continue progress toward statewide legal services website and centralized intake software

Update

Strategic Area 4: Focusing on the need to have adequate legal services in rural areas and Indian Country.

1. Develop strategies to specifically address legal services in rural areas, Indian Country

Update

Goal 3: To have a fair and impartial judiciary that provides affordable, timely justice and instills public trust and confidence in the judicial system. We will achieve this by:

Strategic Area 1: Educating members, the public and political leaders

- 1. Educate Members SBSD appointed JQC members and SBSD Officers
 - a. Create more understanding about the selection process (e.g., panel about how the JQC works)
 - b. Highlight the work of the Judicial Qualifications Committee
- 2. Educate the Public
 - a. Continue efforts to increase diversity on the bench and throughout the court system to instill trust and confidence (e.g., restart conversation about diversity in the court system broadly; focus on diversity of judges and court staff who are the public's main contact) – Officers, LCDI, SPCo
 - Highlight contributions of individual members ("contributions of the profession") Officers and BC, LCDI, SBSD Staff

Update

Strategic Area 2: Reducing the costs and increasing the efficiency of litigation.

1. Appoint task force to make recommendations in two areas: 1) proportionality in litigation and 2) cooperation – President, Task Force

Update

Strategic Area 3: Preserving judicial excellence

1. Continue to encourage bar members to complete judicial evaluation surveys - Officers and SBSD staff

Update

Goal 4: To provide opportunities for lawyers and the public to connect to prevent and solve problems and serve the public interest. We will achieve this by:

Strategic Area 1: Engaging in public education and outreach.

- Make it easy and more meaningful for membership to participate (e.g., use technology to make participation accessible; underscore business-building opportunity for lawyers; highlight feedback from participants) – Officers and BC. Committee and Sections Leaders, SBSD Staff
- 2. Conduct outreach with non-legal entities regarding existing bar programs and access to legal information and services (i.e., focus groups) Officers, ED, LSC, SPCo
- Raise public awareness of existing public service programs utilizing a multi-prong approach including website, education and outreach, and public relations campaign – Officers, Committee and Section Leaders, YLS, SPCo, SBSD Staff
 - a. Continue to develop new marketing and communications strategies for Ask-a-Lawyer program SPCo, Public Information Committee

Update

Strategic Area 2: Establishing a lawyer referral service that connects the clients with lawyers and pertinent consumer legal information. – Lawyer Referral Committee, Bar Officers, BC, SPCo, SBSD Staff

- 1. Monitor implementation of Community Lawyer website and provide opportunities for attorney members to evaluate it.
- 2. Outreach to the public and stakeholders (including judiciary) on availability of new service.

Update

Goal 5: To have the communications, operational and governance infrastructure to support the strategic plan and our vision. We will achieve this by:

Strategic Area 1: Adhering to good governance practices

- 1. Continue strategic planning process and work of the Strategic Planning Committee SPC, Officers, SPCo
- 2. Continue to use the SPC and its discussions as a way to tee up important items for consideration for the Board of Bar Commissioners SPC, Officers, SPCo
- 3. Develop agendas to engage the Board of Bar Commissioners in discussion of strategic priorities, role of the commission and commissioners, and trends influencing the profession Officers, SPC, SPCo

a. Evaluate and discuss how to address sexual harassment and assault in the profession beyond adoption of Rule 8.4(g); including consideration of education, resource directory, development of policy statement, etc.

Update

Strategic Area 2: Engaging in more intentional board and leadership development

- 1. Continue joint orientation with Board of Bar Commissioners and YLS Officers, SBSD Staff
- 2. Develop additional criteria, expectations for service on the Board of Bar Commissioners and communicate to the membership about that commitment Officers, SPCo, SBSD Staff
- 3. Continue to increase transparency on the state bar website for new members on how to get involved within the state bar Officers, Committee and Section Leaders, SBSD Staff
- 4. Develop process for committee and section leadership to be involved in legislative efforts by the state bar lobbyist and Executive Director Officers, ED and BC
- 5. Evaluate current system for bar involvement and develop orientation/training opportunities for committee and section leadership ED, Committee and Section Leaders, SPCo, SBSD Staff

Update

Strategic Area 3: Developing a comprehensive, integrated plan for communicating and marketing to membership

- Continue to support the new website and facilitate use of the So.Dak. Bar Network Officers, BC, Committee Chairs, Section Leaders, SBSD Staff
- 2. See Goal 1, Strategic Area 1 (i.e., create consistent messaging using all the different communications vehicles -- So.Dak Bar Network, social media, programming, etc.)
- 3. Specific suggestions:
 - a. Build on information about what the state bar does
 - b. Pages dedicated to state bar programming
 - c. Need to communicate value of membership
- 4. Development of weekly notification of statewide events and news within the state bar ED, SBSD staff
 - a. Creation of state bar strategic membership communications plan.

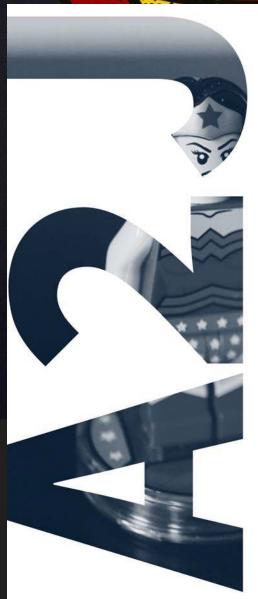
Update

Strategic Area 4: Developing financial processes, revenue streams and staffing models that support the strategic plan

- 1. Executive Director succession planning-Bar Officers, BBC, Transition Committee, SPCo
 - a. Execute written plan for the succession and process for knowledge capture
- 2. Continue to build on transparency within the financial processes and revenue streams of the state bar Officers, BC, ED, SBSD Staff

Update





HERO

a person who is admired or idealized for courage, outstanding achievements, or noble qualities



Thank you to the following attorneys for accepting a pro bono or reduced rate case from Access to Justice, Inc., this month! You are now a member of the the A2J Justice Squad – an elite group of South Dakota lawyers who accept the responsibility to defend justice, uphold their oath and provide legal representation to those who need it.

OUR LEGAL SUPERHEROES

- KATIE JOHNSON*
- Ross Den Herder
- TIM BOTTUM
- M. LORENA TAMAYO
- James Nasser
- JOLENE NASSER
- Dean Nasser
- Heather LaCroix
- *Accepted multiple cases this iyear

- NICOLE BRANDT
- Rose Ann Wendell *
- BRIAN UTZMAN
- VINCE PURTELL
- ROBERT PASQUELUCCI
- RICK MICKELSON
- HAVEN STUCK
- Brenda Ask*

And THANK YOU to Scott Moses and Beth Baloun for answering questions on SD Free Legal Answers!

Are you interested in becoming a legal superhero and member of the A2J Justice Squad? Please send a message to Denise Langley at: access.to.justice@sdbar.net.



ACCESS TO JUSTICE, INC.

To register your firm, please visit http://www.statebarofsouthdakota.com and click on Access to Justice

ATTORNEYS - OATH OF ATTORNEY

I do solemnly swear, or affirm, that:

I will support the Constitution of the United States and the Constitution of the State of South Dakota;

I will maintain the respect due to courts of justice and judicial officers;

I will not counsel or maintain any suit or proceeding which shall appear to me to be unjust, nor any defense except such as I believe to be honestly debatable under the law of the land; I will employ for the purpose of maintaining the causes confided to me such means only as are consistent with truth and honor, and will never seek to mislead the judge or jury by any artifice or false statement of fact or law;

I will maintain the confidence and preserve inviolate the secrets of my client, and will accept no compensation in connection with a client's business except from that client or with the client's knowledge or approval;

I will abstain from all offensive personality, and advance no fact prejudicial to the honor or reputation of a party or witness, unless required by the justice of the cause with which I am charged;

I will never reject, from any consideration personal to myself, the cause of the defenseless or oppressed, or delay any person's cause for lucre or malice.

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IS THE LAWYER REFERRAL SERVICE RIGHT FOR ME?

LRS Committee

Are you looking for new clients? If so, the Lawyer Referral Service is right for you! The Lawyer Referral Service is not a free or reduced-fee legal service program. We are simply the right website for clients to find the right lawyer.

In the past, potential clients seeking legal representation were encouraged to call the State Bar Office for a referral. We have replaced that outdated system. Now, potential clients will be directed to our new website at www.findalawyerinsd.com.

Since launching the website in late June, thirty-two lawyers have enrolled. And while we have not yet released our public media campaign (this is coming soon), potential clients are already using our website and have been matched with enrolled lawyers in their area.

Ready to give it a try? Enrolling is easy:

- Send your completed enrollment form to the State Bar Office along with a \$50 payment for the annual service fee
- Create your referral profile on our website at <u>www.findalawyerinsd.com</u>
- Choose up to three practice panels, and an unlimited number of subpanels within your practice panel group (additional practice panels may be added for \$20 per panel)
- Begin receiving matches in your area

Enrollment in the Lawyer Referral Service is a great way to grow your practice, help potential clients seeking legal representation, and support the mission of the State Bar.





www. findalawyerinsd.com

Don't Miss Out!

The 2017 Tax Act has complicated closely-held entity planning and turned estate planning on its head. This year's Institute presents detailed discussions of these new rules and planning recommendations that are a must for all advisors.



- Three hours from nationally renowned speaker Stephen Akers covering post-mortem tax planning issues and how to structure trustee powers to avoid tax catastrophes.
- Three hours from nationally renowned speaker and Great Plains favorite Stephanie Loomis-Price covering the art of reviewing an appraisal, ethically protecting privileges, avoiding tax problems at the formation of a family business and how a tax litigator views planning for a family business owner. Stephanie will be joined by Stephen Liss, a national tax expert.
- An in-depth review of federal tax law changes, including a specific presentation on the new Section 199A.
- A full discussion on recent developments in Section 355 tax-free spin-offs.
- Detailed analysis of the recent Wayfair decision and the implications for multistate companies.
- A look at Nebraska and Iowa state tax and economic development updates.
- A review of current developments in income, estate and gift taxes, presented by local tax experts.
- By continued demand, a lengthened presentation on current tax issues and planning opportunities for farmers.
- A practical and valuable ethics presentation from University of Nebraska professor Janet Near. Two hours of the Institute are expected to qualify for ethics credit.

Continuing professional education sponsored by the Great Plains Federal Tax Institute, Inc.

Thursday & Friday November 29 & 30, 2018

Meeting in a *NEW* location!

Embassy Suites and Conference Center LaVista, Nebraska



Registration Fee Discounts:

- Early Registration \$450 if received by November 6
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- \$345 for participants with 5 or fewer years in practice

Online registration to open by October 1

For more information go to **www.greatplainstax.org** or contact the Program Manager at **402-483-4234**

Yes, Sometimes a Referral Can Come Back to Haunt You Mark Bassingthwaighte, Esq.

Lawyers make referrals. It's something that comes with the territory. For some, making a referral is almost a daily occurrence. They are often made after work is declined. Staff may make them in response to a cold call or give one to a client who needs a service that the firm doesn't provide. Referrals are sometimes made during dinner conversations, at social events, or after a presentation given to the general public. Names may be passed along to family members, friends, a colleague, and to good clients. After all, we do want to make sure our good clients are well taken care of! Too often however, referrals seem to be made without any thought of the potential malpractice exposure. Is such casualness justifiable? Unfortunately, the answer is sometimes no.

Nationwide, malpractice coverage statistics vary geographically and over time due to any number of reasons. Some lawyers do not feel that malpractice coverage is necessary. They prefer to protect their assets in other ways. Others simply can't afford the coverage, particularly during economic hard times. I have even had a few lawyers tell me that they believe having malpractice coverage simply invites claims. As they see it, if they have no insurance no one will bother suing them. Regardless, this is a roundabout way of sharing that contrary to popular belief not all lawyers are insured for malpractice. In fact in a few states the percentage of uncovered lawyers has been estimated to be as high as 50%. This reality begs the question of what would happen if a lawyer made a referral to another lawyer who was uninsured and that lawyer eventually made a mistake? Might the referring lawyer be exposed? You bet. There are ways that liability can be found. It's a hunt for a deep pocket and it will be framed as negligent referral. The good news is that avoiding this type of claim is relatively easy.

The most dangerous type of referral is one that results in a referral fee and it doesn't matter if the fee was expected or simply offered as a gift. Acceptance of the fee can and will bring to the referring attorney liability for the other attorney's work. If a fee is offered, the best advice is to decline it or suggest that the referral fee be refunded to the client because referral fees are too easily viewed by the client as payment for legal advice to have them work with the other attorney.

If your practice is to accept referral fees, proceed fully aware of the risk involved and be up front with the client about the arrangement. Remember, when you share fees you share liability. Rule 1.5 of the Model Rules of Professional Conduct states that a division of a fee can only occur if the division is in proportion to the services performed and the client agrees in writing. In addition, the fee must be reasonable and each lawyer will assume joint responsibility for the representation. This rule clearly requires that a referring attorney who will be accepting a referral fee inform the client of the presence of the referral fee and obtain written consent to the fee division. Given all this, it would seem to be prudent to stay in contact with the other attorney in order to monitor critical dates and see that work is completed on time because there is no free lunch here

Two side notes are in order. First, prior to ever making a referral where a referral fee is expected, consider making certain that the attorney you are referring to has malpractice insurance in place and that the limits are adequate for the size of the matter being referred. Do not accept verbal verification of coverage. There are attorneys who will say they are insured in order to obtain the business. Ask the other attorney for a copy of the declaration page to the malpractice policy prior to ever making this kind of referral. Second, occasionally an attorney who has recently been disbarred will seek to refer clients and request a referral fee. If the referral happened to be made while this attorney was in good standing with the bar, payment of the referral fee would be acceptable. If this attorney is seeking to make the referral and asking for a fee after being disbarred, the payment of a referral fee would be prohibited under

Model Rule 5.4(a) which prohibits the sharing of fees with a non-attorney.

That said, acceptance of a referral fee is not the only method of creating a liability from a referral. Referrals to specific lawyers or a referral made with a promise such as "Attorney X is the finest personal injury plaintiff attorney in the area and always gets great results" can also create liability. To avoid exposure for a negligent referral claim, the rules are simple. When referring anyone to another lawyer always provide a minimum of three names and make no promises. Of course, suggesting the individual contact a state or local bar referral service would be another very safe practice.

Sometimes, however, we do wish to make a specific referral if for no other reason than to see that a good client is properly taken care of. If negligent referral claims are a concern for you, consider documenting adequate malpractice coverage by asking the other lawyer for a copy of the declarations page to her malpractice policy prior to making a specific referral. Why? It's because one shouldn't run with assumptions. Negligent referral claims are about coverage, not competency. Competent lawyers can and sometimes do make a mistake or miss a deadline and again, not all lawyers are insured.

One other type of attorney referral that can potentially create a serious problem is the referral made to an officemate in an office-sharing situation. By their very nature office sharing arrangements create added vicarious liability for every lawyer in the space. A simple referral to an officemate just increases the difficulty of avoiding this liability should a claim ever arise. In this situation it is particularly important to give a minimum of three names. It is fine to include an officemate in this list. Just be certain to disclose that one of the names provided is an attorney in the suite, make no promises about the suitemate, and be certain that the client understands that this attorney is completely independent. It would also be advisable to document how this referral was made in some fashion. Finally never make a referral to an officemate who is uninsured or underinsured. This risk simply isn't worth it.

Now here is the interesting twist to the issue of negligent referral. Many referrals are made to nonclients. A lawyer's duties to non-clients are minimal and thus negligent referral claims arising out of such referrals are few and far between. The real concern is when an attorney refers a client to another attorney or, perhaps more frequently, to another professional. Making matters worse, words of assurance are also often shared with the client in this situation perhaps as a way to make sure the client follows through. To underscore this concern, consider an estate planner who regularly refers clients to the same CPA and is surprised to learn, after the CPA has made an error, the CPA has no errors and omissions coverage. The client, now harmed, may very well look to the estate planning lawyer for a recovery based upon her legal advice to work with that particular CPA. Here, following the above advice becomes even more important. The same rules should apply whenever making a referral to an existing client. Always provide a minimum of three names, make no promises, and verify that an errors and omissions policy is in place if a specific referral is preferred.

Remember that these rules not only apply to referrals made after work is declined. They also apply to referrals made at a dinner party, in an e-mail to a friend, in response to an e-mail from someone contacting you as a result of a visit to your firm's website, in a casual conversation following a public presentation, on a chat site, or in response to an inquiry over the phone.

The next issue concerns staff. Occasionally a firm will have a sound referral policy in place that all attorneys understand and follow yet a staff member may be completely unaware of the reason the policy is in place and thus not follow the rules in every instance. There is no ill will here, just an honest desire to try and see that clients get the best help possible. Their motivation is to provide good service. This staff person will make a specific referral to an attorney or other professional whom they know and think highly of blissfully unaware of the associated risks. For clients who are upset, staff may even try to reassure them by making certain "harmless" promises about the receiving attorney. "Attorney X is a very good attorney and well respected by our firm."

If attorney X misses a statute date and is uninsured or underinsured, the client may not agree with the statement that attorney X is a good lawyer and they may want to hold the firm liable for their loss.

Make certain that all staff understand your firm's policy and procedure for referrals and also the reasons why such a policy is in place. Develop a referral list with three names for the various types of matters the firm will refer out and make it available to everyone in the office. If this list doesn't cover a referral request, have the staff pass the matter on to one of the attorneys, politely decline by stating the firm does not make referrals, or have staff refer to the state or local bar referral line.

Last but not least, an often overlooked source of potential liability for negligent referral claims may come from links on your firm's website. If there are links to other sites, an appropriate external links disclaimer should be prominently displayed near these links. The disclaimer should simply state that the firm has provided these links for the convenience of users of the site and that these links do not constitute an endorsement of the linked websites, or of the information, products, or services contained therein.

In reality negligent referral claims are not a significant problem for malpractice carriers. Yet when they arise, and they do, these claims can be costly. Given that the actions that can be taken to avoid this type of claim are highly effective and quite minimal, there really is no reason not to take the prudent course of action and follow the advice shared here





David E. Morrill Aug. 11, 1932 - Aug. 14, 2018

David E. Morrill of Sarasota Florida, age 86, died on Tuesday August 14. He was surrounded by the love of his family.

He grew up in Sturgis, South Dakota and he knew at an early age that the practice of law would be his career. He earned his Juris Doctorate at the University of South Dakota, where he also met Jean Harder, his bride, best friend and partner of the last 62 years. After law school, he practiced with his father in Sturgis. He later moved to Rapid City, representing Black Hills Power and Light Company, now Black Hills Corporation, for 30 years of his pre-retirement career.

Upon retirement to Sarasota, Florida, David gave more than 15 years of pro-bono service to Legal Aid of Manasota. Through service and action, he lived his conviction that every person has the right to equal access to the courts.

He is lovingly remembered by his wife of 62 years, Jean (Harder) Morrill, his children, Sarah (Denny), Becky (Tim), Judy (Dave), Leslie (Bart), his 15 grandchildren (one, an angel who preceded him in death), and 9 great grandchildren. He is also loved dearly by the surviving 3 of his 7 siblings.

A service to celebrate his life of love will be at Pine Shores Presbyterian Church on Saturday, August 18 at 1:00pm.

Memorial donations may be given to Legal Aid of Manasota or the Pine Shores Presbyterian Church. Published in Herald Tribune from Aug. 16 to Aug. 17, 2018



An Overview of Common Legal Issues re Immigration

Part 5 | SD State Bar Immigration Law Committee

Immigration law and immigration consequences become relevant in other areas of law when non-citizen clients are involved. To assist other practitioners, the immigration committee has put together general information on some of these situations. The committee's goal is to generate awareness of some of the more common non-immigration legal issues that are problematic for the client's status or future status options. Please see previous editions of the bar newsletter for an introduction to this series of articles.

Protection Orders

Even though protection orders often do not involve criminal proceedings, a non-citizen respondent can face serious immigration consequences if a protection order is entered against him or her. Violations of a protection order are even more serious from an immigration standpoint.

First, the issuance of a protective order can negatively portray a non-citizen's moral character. Moral character is a factor in many immigration proceedings, including citizenship applications, waiver applications and bond hearings.

Second, admitting to certain types of abuse, even outside of a criminal proceeding, can serve as a bar to immigration admission. Immigrants other than non-permanent residents can be found inadmissible to the U.S. for admitting to the essential elements of a crime involving moral turpitude. Certain types of child abuse, spousal abuse and sexual abuse have been found to be crimes of moral turpitude. Determination of moral turpitude is an evolving area of immigration law, and it is advisable to consult an immigration attorney regarding that issue if it arises.

For the reasons above, a non-citizen party who is the subject of a child protection investigation, harassment order, or order for protection should avoid any negative judicial or administrative finding such as maltreatment or domestic abuse. If it is likely a judge would grant a protective order against a non-citizen, the safest

Prior Topics

- August Newsletter: Child Abuse/Neglect, Involuntary Termination of Parental Rights
- July Newsletter: International Adoption and Hague Convention
- June Newsletter:
 Firearms Offenses,
 Hunting Violations and
 Affidavits of Support
- May Newsletter: Types of Immigration Statuses

Upcoming Topic

• Criminal Offenses

option is to deny the abuse alleged and request that the decision-maker refrain from making any findings, while agreeing to the no-contact order. The standard of proof for a protection order is lower than the criminal standard of proof. Therefore, if there is a risk the order would be granted

with findings, any resolution that avoids findings of abuse is preferable for a non-citizen. Be aware that court transcripts and plea agreements often must be presented in immigration proceedings, so the respondent should avoid any admission of guilt, either written or oral, if possible.

Violations of a protection order also can cause serious immigration repercussions. Under the Immigration and Nationality Act, Section 237(a)(2)(E)(ii), a foreign national is removable (deportable) if a court determines that he or she "has engaged in conduct that violates the portion of a protection order that involves protection against credible threats of violence, repeated harassment, or bodily injury to the person or persons for whom the protection order was issued." A conviction for a violation is not necessary to trigger the removal ground. If a non-citizen is facing a charge for violating a protection order, he or she should contact an immigration attorney immediately, so the immigration attorney can work closely with the criminal defense attorney to minimize the risk of negative immigration consequences. Often, criminal defendants are not aware of the severe immigration repercussions of protective order violations. Ensure that your client is aware of the potential immigration consequences of a violation before he or she agrees to a protection order.

Divorce

The I-864 affidavit of support is filed with the government when a spouse petitions to bring a foreign spouse, (or other relatives), to the U.S. The I-864 affidavit of support is a contract with the federal government to provide any support necessary to maintain the foreign spouse or relative at a certain income level. Divorce does not end the support obligation incurred by the I-864. The obligations end only if the sponsored foreign national becomes a U.S. citizen, has worked, or can receive credit for, 40 quarters of coverage under the Social Security Act, no longer has lawful permanent resident status and has departed the United States, is subject to removal, but applies for and obtains, in removal proceedings, a new grant of adjustment of status, based on a new affidavit of support, if one is required, or dies.

Trust Experience

Meet the KTLLP Business Valuation Team

Certified Business Appraisals

Did your client transfer or gift a controlling interest of an entity to a family member but still acts as though he/she has control? Does he/she write checks without authorization from the controlling members? Does he/she use company property without paying a fair market rent? If so, the IRS could ignore the transfer of the controlling interest citing IRS Section 2036. By ignoring the transfer, the IRS could consider your client's ownership controlling, which would not only disallow discounting but could "pull" the entire asset transferred back into the estate. If the intent of the transfer was to move wealth out of your client's name, make sure to "dot the i's" and "cross the t's" to ensure the IRS doesn't get a sense that your client really possesses control despite the transfer.

Questions? Call your favorite analyst to discuss in more detail.



Ericka Heiser, MBA, CVA, Director ericka@ktllp.com

Paul Thorstenson, CPA/ABV, CVA, Partner paul@ktllp.com

Certified Public Accountants/Business & Personal Consultants

ktllp.com

STRESS and DEPRESSION HELP

Contact information for the regional mental health centers in South Dakota is located www.statebarofsouthdakota.com ("For **SDBAR** Members" Under the Health & Wellness tab, click on the Stress/Depression/Addiction link. We have reached an understanding with all these centers and all will honor our agreement. If you are stressed out or you believe that you may be from depression, the State sufferina encourages you to seek a professional evaluation. If you don't have insurance or otherwise lack the financial resources, the State Bar project, funded by ALPS and the SD Bar Foundation, will cover the evaluation and several follow-up counseling sessions if indicated. You need only schedule the appointment and show them your 2018 active membership card. confidential project. Counseling records are not, repeat, are not made available to the State Bar. We just pay the bill for those who can't afford it, up to the limit of \$500 per lawyer.

If you have a law partner or lawyer friend that you believe may be suffering from stress and depression, visit with them. Encourage this lawyer to consider having an evaluation. Depression caught at the early stages prior to becoming chronic is much, much easier to address. In just a few counseling sessions, you/your friend can learn techniques to deal with the stress more effectively in our lives, whether personal or professional.

SOLACE PROGRAM

If you are aware of anyone within in the South Dakota Legal Community (lawyers, law office personnel, judges, courthouse employees, or law students) who have suffered a sudden and/or catastrophic loss due to an unexpected event, illness, or injury, the South Dakota SOLACE Program may be able to assist. Please contact solace@sdbar.net if you, or someone you know, could benefit from this program.

We have a statewide (and beyond) network of generous South Dakota attorneys willing to get involved and help. We do not solicit cash but can assist with contributions of clothing, housing, transportation, medical community contacts, and a myriad of other possible solutions through the thousands of contacts available through the State Bar of South Dakota and its membership.

September 2018

Official Publication of the State Bar of South Dakota

If you wish to advertise in our publication or post job opportunities, please contact: Tracie at tracie.bradford@sdbar.net.

The deadline for submissions in the newsletter is the 26th of each month, excluding December and February when it is the 23rd of the month. If the deadline falls on a weekend, the deadline is the Friday prior.

Address Changes:

email <u>tracie.bradford@sdbar.net</u> or log in to your profile at <u>www.statebarofsouthdakota.com</u>

Board of Bar Commissioners:

President – Reed A. Rasmussen, Aberdeen President Elect – Steven K. Huff, Yankton Executive Director & Secretary/Treasurer –

Andrew L. Fergel, Pierre

1st Circuit - Dennis Duncan, Parker

2nd Circuit - Jason Sutton, Sioux Falls

3rd Circuit - Arthur Monte Hopper, Watertown

4th Circuit - Kellen Willert, Belle Fourche

5th Circuit - Rodrick Tobin, Aberdeen

6th Circuit - Rich Williams, Pierre

7th Circuit - McLean Thompson Kerver, Rapid City

At Large - Dusty Ginsbach, Buffalo

Jennifer Williams, Rapid City

Joshua Wurgler, Aberdeen

Edward S. Hruska III. Pierre

Aaron Pilcher, Huron

Colleen Zea, Sioux Falls

MAGISTRATE JUDGE Seventh Judicial Circuit Rapid City, South Dakota

Requisition #: J19-10

Agency: Unified Judicial System Salary: \$102,780.69 annually Closing Date: September 30, 2018

Position Purpose: The position performs highly responsible legal work in the disposition of certain types of cases in magistrate court in the Seventh Judicial Circuit. This position may require travel. Work involves responsibility for hearing and ruling on certain cases of Drug/DUI court, traffic, civil, criminal and small claims matters. Work is supervised by the Presiding Judge of the judicial circuit. Position includes generous benefits program with retirement system, health and life benefits, vacation plan and other options.

Duties may include:

- · administering oaths;
- · taking acknowledgements;
- issuing warrants of arrest, search and seizure warrants;
- acting as committing magistrate;
- fixing bond;
- · handling initial action on protection orders;
- reading or listening to allegations;
- determining if action cited is supported by facts;
- hearing and evaluating evidence;
- trying and determining all cases of misdemeanor and actions or proceedings for violation of any ordinance by law or other police regulation of a political subdivision;
- taking pleas of guilty;
- taking forfeitures of appearance bonds;
- trying civil actions or small claims up to a specific jurisdictional amount;
- participating and assisting with Drug Court and/or DUI court;
- · taking evidence;
- entering judgment;
- occasional work on weekends and holidays.

Comments: Graduation from an accredited law school and experience in the practice of law. Licensed to practice law in the State of South Dakota. Applicants must meet the State of South Dakota Constitutional requirements set in Article V Section 6 upon appointment. This position is appointed by the Presiding Judge of the judicial circuit, subject to approval by the Supreme Court, for a four-year term subject to potential renewal. The applicant recommended for appointment will undergo an intensive background investigation.

To Apply: Applicants must complete a letter of interest and personal data questionnaire. The personal data questionnaire can be obtained by accessing the following link http://ujs.sd.gov/uploads/hr/MagistratePDQ.pdf or contacting the Human Resources office. All personal data questionnaires must be submitted by the closing date to:

PMB 2713-000
Director of Human Resources
Unified Judicial System
500 East Capitol Avenue
Pierre, SD 57501

Phone: (605) 773-4867; Fax: (605) 773-8437 <u>Lisa.Mammenga@ujs.state.sd.us</u> An Equal Opportunity Employer

Job Postings and Classified Advertisements

CLASSIFIEDS Contact | Email your employment announcement to tracie.bradford@sdbar.net by September 26th to have it included in the October newsletter. Please be sure to include a closing date. To see more jobs listings, visit www.statebarofsouthdakota.com.

ATTORNEYS

LITIGATION ASSOCIATE: Sioux Falls, SD

Donahoe Law Firm P.C. is seeking a litigation associate with 2-5 years of experience. The position will focus on practice support and client contact, including research and brief writing, trial preparation and participation in the areas of agricultural, construction and railroad law and complex litigation before public bodies or agencies, and the state and federal courts in South Dakota, Minnesota and Iowa. Work will primarily be in litigation, although development in other areas of the law is anticipated. Candidates should possess excellent research and writing skills, some trial experience, a desire to learn new areas of the law, an interest in practicing using the latest developments in technology and the ability to engage in the development of the firm. Applicants should be licensed in South Dakota. All applications will be held in confidentiality. Please send a cover letter and resume to: Donahoe Law Firm, P.C., 401 East 8th Street, Suite 215, Sioux Falls, SD, 57103.

Managing Attorney: Fort Thompson, SD DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Managing Attorney position in our Fort Thompson, South Dakota, branch office. The Fort Thompson office serves the Crow Creek and Lower Brule Indian Reservations in South Dakota and Brule, Buffalo, Hughes, Hyde, Lyman, Stanley and Sully counties in South Dakota.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; must demonstrate an interest in poverty law and working

with Native American and low income clients. Applicant must have at least one year's experience in the practice of poverty law or Indian law, with trial and appellate experience in state and federal courts or two years' experience in the general practice of law. If Applicant does not possess this experience we would consider Applicant for a staff attorney position until qualified to be a Managing Attorney. SALARY: Competitive, depending on experience. DPLS has an excellent fringe benefits package including generous leave benefits and employee insurance coverage (medical, dental, life, disability). CLOSING DATE: September 15, 2018. APPLICATION INFORMATION: Please submit a letter of interest and resume to: John J. Buchy, Executive Director, Dakota Plains Legal Services, PO Box 727, Mission, SD 57555, (605) 856-4444, dpls1@ gwtc.net

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

Deputy State's Attorney: Custer, SD Custer County State's Attorney –

Part-time position; Wage: TBD with partial benefits. RESPONSIBILITIES: Primary duties will be to handle civil matters for Custer County. Applicants should have a strong background in real estate and human resources. Deputy will attend and provide legal advice to the Board of County Commissioners, county officials and employees. Position requires strong oral and written communication skills, ability to work well in a team setting, ability to work with minimum direction, and have good organizational skills. Deputy will represent Custer County in civil matters and on occasion, may be required to handle and/or appear before the court on criminal matters. Deputy will be required, among other things, to research issues, review contracts and other documents on behalf of the county, draft resolutions and ordinances, prepare and litigate cases, handle personnel matters and tax

appeals.

QUALIFICATIONS: Juris Doctorate degree and admitted to practice law in the State of South Dakota. Please submit application (located online at custercountysd.com or through Human Resources at 605-673-8123). Please submit application, cover letter and resume to Tracy L. Kelley, Custer County State's Attorney, 420 Mt. Rushmore Rd., Custer, SD 57730. Position is open until filled.

Deputy State's Attorney: Pennington County Pennington County State's Attorney's Office Full-time salaried position; hours dictated by schedule \$5,477/month

Closing Date: September 17, 2018

JOB DESCRIPTION:

Successful applicant will represent Pennington County in all stages of court. Position requires strong oral and written communication skills, the ability to work with minimum direction as well as the ability to work as part of a team, and the ability to organize and prioritize. Duties shall include working with law enforcement as well as members of the community in the preparation of criminal cases, legal research and writing, motion preparation, and litigating cases in court. Successful applicant must be willing to continue education to further enhance litigation skills.

QUALIFICATIONS FOR APPOINTMENT:

Education: Juris Doctorate degree and admitted to practice law in the State of South Dakota or registered for the next available South Dakota Bar exam.

Experience: No experience required.

Interested applicants should apply online at http://www.pennco.org/jobs/. In addition to the application, you may also submit a cover letter and resume to Mark A. Vargo, Pennington County State's Attorney, 130 Kansas City Street, Suite 300, Rapid City, SD 57701.

Attorney: Sioux City, IA

Rawlings, Ellwanger, Mohrhauser, Nelson & Roe, L.L.P., an established "AV" rated law firm in Sioux City, Iowa, is seeking to hire an attorney with three or more years of experience, with some specific experience in business, real estate, probate and estate planning preferred. Candidates will be organized and possess excellent writing and oral skills. We offer competitive salary, 401(k), health insurance, CLE and bar dues. Membership in Nebraska and/or South Dakota bars a

plus. Confidential inquiries, including resume, should be sent to Kathleen Roe, 522 4th Street, Suite 300, Sioux City, Iowa, 51101, or to kroe@rawlings-law.com.

Telecommunications/Consulting Attorney: Mitchell, SD

Vantage Point Solutions (VPS) a growing and dynamic telecommunications consulting and engineering firm headquartered in Mitchell, SD is seeking a staff attorney to:

Primary Functions:

- Work with consulting staff to provide, legal, regulatory and business consulting for telecommunications, wireless, CATV and ISP clients
- Regulatory research and client compliance with FCC and state regulatory commission rules
- Contracts, network and customer service agreements, CATV programing and interconnection negotiations, acquisitions, mergers and business and strategic planning

Required Qualifications:

- Juris Doctorate with excellent academic and work history
- 0-5 years' experience in the telecommunications industry will train the right person
- Interest in Internet, telecommunications, video and wireless law and technology
- Excellent written and verbal communication skills and ability to interact effectively with clients
- Ability to independently manage a substantial workload in cooperation with and support of consulting team on a variety of time-sensitive matters
- Ability to determine the facts, law and the client's business position and efficiently assimilate information from a variety of sources to determine creative business plans and solutions
- Outstanding legal research and writing skills
- Understanding of business finances and business planning basics
- Strong computer skills, including Microsoft Office Suite (Excel, PowerPoint, MS Office, Word)
 Review of qualified candidates will begin August 24.
 VPS offers a competitive pay and outstanding benefits package based on experience. VPS is an employee owned ESOP. Please submit a resume and cover letter to Doug Eidahl, VP of Regulatory and Legal at doug. eidahl@vantagepnt.com. See www.vantagepnt.com for more information about VPS

Managing Attorney: Mission, South Dakota DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, is accepting applications for a Managing Attorney position in our Mission, South Dakota, branch office. The Mission office serves the Rosebud Sioux Indian Reservation in South Dakota and Gregory, Jones, Mellette, Todd and Tripp counties in South Dakota.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, selfstarter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; must demonstrate an interest in poverty law and working with Native American and low income clients. Applicant must have at least one year's experience in the practice of poverty law or Indian law, with trial and appellate experience in state and federal courts or two years' experience in the general practice of law. If Applicant does not possess this experience we would consider Applicant for a staff attorney position until qualified to be a Managing Attorney.

SALARY: Competitive, depending on experience. DPLS has an excellent fringe benefits package including generous leave benefits and employee insurance coverage (medical, dental, life, disability). CLOSING DATE: September 15, 2018.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: John J. Buchy, Executive Director, Dakota Plains Legal Services, PO Box 727, Mission, SD 57555, (605) 856-4444, dpls1@gwtc.net

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

STAFF ATTORNEY: SISSETON, SD

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Staff Attorney position in our Sisseton, South Dakota, office. The Sisseton office serves the Lake Traverse, Flandreau and Yankton Indian Reservations in South Dakota and Grant, Roberts and Charles Mix counties in South Dakota, as well as Native Americans in the eastern half of South Dakota.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, selfstarter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; and must demonstrate an interest in poverty law and working with Native American and low income clients. SALARY: Competitive, depending on experience. DPLS has excellent fringe benefits, including generous leave benefits and employee insurance coverage (medical, dental, life, disability). CLOSING DATE: September 15, 2018. APPLICATION INFORMATION: Please submit a letter of interest and resume to: John J. Buchy, Executive Director, Dakota Plains Legal Services, PO Box 727, Mission, SD 57555, (605) 856-4444, dpls1@ gwtc.net.

MANAGING ATTORNEY: EAGLE BUTTE, SD DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Managing Attorney position in our Eagle Butte, South Dakota, branch office. The Eagle Butte office serves Cheyenne River Indian Reservation in South Dakota and Dewey, Haakon, Potter and Ziebach counties in South Dakota.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, selfstarter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; must demonstrate an interest in poverty law and working with Native American and low income clients. Applicant must have at least one year's experience in the practice of poverty law or Indian law, with trial and appellate experience in state and federal courts or two years' experience in the general practice of law. If Applicant does not possess this experience we would consider Applicant for a staff attorney position until

qualified to be a Managing Attorney.

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CLOSING DATE: September 15, 2018.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: John J. Buchy, Executive Director, Dakota Plains Legal Services, PO Box 727, Mission, SD 57555, (605) 856-4444, dpls1@ gwtc.net

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

Lead Estate Planning Attorney: Sioux Falls Thompson Law, P.C. is an established, estate planning law firm in Sioux Falls whose mission is to provide families with quality estate planning resources. Our law firm specializes in estate planning for the unique needs of family businesses and farms. We help clients preserve their financial wealth through a holistic approach to estate planning where life stories and family heirlooms are prepared for future generations. Thompson Law is a great place to work for those who enjoy a family friendly environment where serving the clients' needs is the highest priority. It is a busy office where each staff member is valued and relied upon for team success. Career growth is encouraged, and opportunities are available for those who have the desire to succeed.

Position Description- The Estate Planning Attorney is the cornerstone of the law firm's service fulfillment efforts. This person is responsible for helping people achieve their estate planning goals. The Estate Planning Attorney consults with prospective clients, drafts and reviews estate planning documents and manages estate administration and probate matters. This person has a high degree of responsibility and directs the efforts of other staff in client support, document production and execution services. This person will be responsible to support the organization with expert knowledge of estate planning law and application.

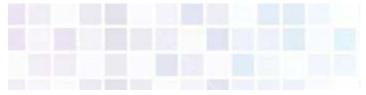
Skills - Warm friendly person with excellent people skills and excellent counseling skills. Excellent listener who enjoys working with older people. Ability to explain estate planning subjects in layman's terms. Energetic, highly professional, team-oriented. Professional appearance and attire required. Excellent verbal and written communication skills. Familiarity

with MS Office Suite. Non-smoker preferred. Strong organization skills and attention to detail. Excellent customer service and communication skills – verbal and written. Ability to adapt easily to a constantly changing environment, juggle multiple tasks and prioritize work to maintain efficiency. Ability to take initiative and work as part of a team. Ability to think strategically and tactically. Creative problem resolution skills. Ability to consistently meet and exceed targeted business metrics. To Apply: Submit cover letter, resume and references to joan@cathompsonlaw.com or complete the online Employment Application found at www.cathompsonlaw.com/employment-opportunities. Opened until filled.

Deputy Public Defender: Deadwood, SD

The Lawrence County Public Defender's Office is seeking applications for a full-time Deputy Public Defender position. Duties of the position are as follows: Representation of indigent clients through all stages of the state court system in criminal and some civil matters. This includes pre-trial proceedings, motions, various court hearings and jury trials in criminal matters, appeals, habeas corpus proceedings, abuse and neglect actions, and juvenile proceedings. The successful applicant must possess a J.D. degree and be a current member in good standing or eligible for admission to the South Dakota Bar. Criminal trial experience or clinical program experience in criminal law are preferred. Applicant must be a resident of Lawrence County or willing to become a resident within eleven months of start date. Applications will be reviewed until position is filled with a start date dependent upon applicant's availability. Salary will be a range of \$60,197.40 - \$71,664.06. (Dependent upon experience) Lawrence County offers health, dental and life insurance, paid vacation and sick leave and retirement benefits. Please contact the Office of the Lawrence County Public Defender for more information at (605) 578-3000.

A résumé and writing sample can be submitted to: Amber L. Richey, Chief Deputy, Office of the Lawrence County Public Defender, 90 Sherman Street, Deadwood, SD 57732.



Staff Attorney: Sioux Falls, SD

Disability Rights South Dakota is currently seeking an attorney for the position of Staff Attorney and Protective & Advocacy of Individual Rights Program Director in the Sioux Falls, SD office. The primary purpose of this position is to provide legal representation to clients of Disability Rights South Dakota and perform oversight of program(s) within Disability Rights South Dakota. The successful candidate will hold a Juris Doctor degree with admission to the state bar or within six months of hiring date; one to three years applicable law and litigation experience is preferred. The candidate should be highly motivated, organized, have excellent communication skills (written and oral), be detail orientated, and have an understanding of database programs. Other skills needed are the ability to meet and greet the public, work in a team environment, and have an understanding of the service delivery system. This position requires the incumbent to have knowledge of grant management including compliance to the sponsored programs at the local, state and/ or federal levels (depending on granting agency). The incumbent should have knowledge of state laws, programs, and issues concerning persons with disabilities and understanding of a non-profit office environment. Competitive salary and full benefits are provided. Position is open till closed. To apply please include a letter of interest, resume, and writing sample to hooks@sdadvocacy.com or mail to: Disability Rights South Dakota Attn. Sandy Hook - Executive Assistant 221 S. Central Avenue, Ste. 38

Pierre, SD 57501

For a detailed job description please visit the employment page at www.drsdlaw.org.

Deputy Director: Mission

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Deputy Director position in our Mission, South Dakota, office. DPLS provides free legal services to low income and elderly clients located primarily in the western half of South Dakota and to Native American clients located throughout South Dakota and on the Standing Rock Indian Reservation which extends into North Dakota.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must be admitted to practice law in the courts of at least one state and be licensed to practice, or by

reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; have at least one year of experience in the practice of poverty law or Native American law with trial experience in state and federal courts or two years of experience in the general practice of law; have a demonstrated interest in poverty law and sensitivity to the legal needs of low income clients; have strong writing skills; and be familiar with budgets or be willing to learn.

The Deputy Director assists the Executive Director in overseeing the operation of DPLS and will have primary responsibility for fundraising, overseeing the Human Relations functions of DPLS, staff development and training.

SALARY: Competitive, depending on experience. DPLS has excellent fringe benefits, including generous leave benefits and employee insurance coverage (medical, dental, life, disability).

CLOSING DATE: September 15, 2018. APPLICATION INFORMATION: Please submit a letter of interest and resume to: John J. Buchy, Executive Director, Dakota Plains Legal Services, PO Box 727, Mission, SD 57555, (605) 856-4444, dpls1@ gwtc.net.

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

Staff Attorney: Sioux Falls

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Staff Attorney position in our Sioux Falls, South Dakota, office. The Sioux Falls office serves primarily Native Americans in the vicinity of Sioux Falls and in the eastern half of South Dakota. This job requires at least two days of travel every week.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; and must demonstrate an interest in poverty law and working with Native American and low income clients. SALARY: Competitive, depending on experience.

DPLS has excellent fringe benefits, including generous leave benefits and employee insurance coverage (medical, dental, life, disability).

CLOSING DATE: September 15, 2018.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: John J. Buchy, Executive Director, Dakota Plains Legal Services, PO Box 727, Mission, SD 57555, (605) 856-4444, dpls1@gwtc.net. Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

Deputy/Senior Deputy Public Defender: Sioux Falls Seeking compassionate lawyer with excellent advocacy skills who is committed to ensuring justice, humanity, and equality to indigent clients appearing in the criminal and juvenile justice system. Will defend clients charged with misdemeanor and felony offenses, involuntary commitment proceedings for mental illness or chemical abuse, abuse and neglect proceedings, and juvenile delinquency matters. Requires graduation from law school, JD degree, and have either passed the South Dakota bar exam and eligible to practice law in SD; or be licensed to practice law in any other state and able to take the next SD bar exam; or be a recent or imminent graduate able to sit for the next SD Bar Exam. Bilingual skills a plus. Appointment as a Senior Deputy Public Defender requires 2+ years of relevant work experience. The salary range is \$2,552.00 - \$3,695.20/biweekly. Minnehaha County offers a competitive benefits package including health, dental, vision, and life insurance, a generous paid time off program, extended sick leave, retirement, and an employee assistance program.

For a full list of qualifications and the application process visit: http://jobs.minnehahacounty.org. Posting will remain open until the position is filled. Contact HR with questions at 605-367-4337. EO/AA Employer.

Deputy/Senior Deputy State's Attorney: Sioux Falls The Minnehaha County State's Attorney's Office is looking for a prosecutor to join our top performing team of attorneys. Supported by experienced investigators, victim/witness assistants, paralegals, and legal office assistants, our attorneys enjoy a strong sense of camaraderie working in a think tank of legal

minds. Incumbents will perform professional legal work on behalf of Minnehaha County in civil and criminal court and administrative proceedings. Requires graduation from law school, JD degree, and admission by Supreme Court of SD to practice law; or out of state license & eligible to sit for next SD bar exam. Appointment at Senior level requires 2+ yrs of relevant experience. Salary range: \$2,552.00 - \$3,695.20/bi-weekly. Minnehaha County offers health, dental, vision and life insurance, a generous paid time off program, extended sick leave, retirement, and an employee assistance program.

For a full list of qualifications and the application process visit: http://jobs.minnehahacounty.org. Posting will remain open until the position is filled. Contact HR with questions at 605-367-4337. EO/AA Employer.

Associate Attorney: White Lake

Swier Law Firm's office in White Lake, South Dakota is seeking an ASSOCIATE ATTORNEY to join its rapidly growing practice. We are looking for an entrepreneurial-minded attorney to lead our Aurora County office in White Lake. The ideal candidate will want to create a life centered around small-town South Dakota, become part of the White Lake community, and grow the practice to surrounding counties. Swier Law Firm offers competitive compensation packages, unlimited growth, and proven results.

Candidates must possess outstanding oral and written skills, along with a desire to excel. South Dakota license required. Please send a resume and cover letter to Executive Director Sara Travis at Sara@swierlaw. com. All inquiries will remain confidential.

Family Law Attorney: Rapid City

Swier Law Firm, Prof. LLC is seeking a FAMILY LAW ATTORNEY in Rapid City with a minimum 2 years of experience. Candidates must possess outstanding oral and written skill and a desire to excel. Attracting and retaining top talent is the key to Swier Law Firm's success. Our compensation structure rewards contributions to our clients and reflects the competitiveness of the legal market. This is an opportunity for a top candidate to become part of a growing law firm with a state, regional, and national client base. Please send a resume and cover letter to Executive Director Sara Travis at sara@swierlaw.com. All inquiries will remain confidential.

PARALEGAL

Paralegal: Sioux Falls

Woods Fuller Law Firm is seeking an experienced full-time Paralegal to join our fast-paced Business and Estate Planning practice groups. Successful candidate will be a motivated, hardworking team player with impeccable organization and communication skills. Prior experience preparing and filing 706 and 709 regulatory and tax filings a plus.

Key skills and abilities of a successful candidate: (1) Ability to organize and prioritize multiple tasks under time constraints; (2) Experience providing outstanding client-centered service; (3) Experience drafting corporate maintenance documents; (4) Experience preparing tax and regulatory filings; (5) Experience preparing estate and probate documents; (6) Strong knowledge of Microsoft Word and Microsoft products If you are looking for a work family, Woods Fuller is the place for you. We offer excellent benefits and a family-friendly atmosphere.

Woods Fuller offers a strong benefits package and competitive wages. Hourly wage \$24+ DOE. To apply, submit a cover letter and resume to Rachell. Henning@woodsfuller.com

To learn more about the firm, visit our website at WoodsFuller.com.

Equal Opportunity Employer

Woods, Fuller, Shultz & Smith P.C. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to age, race, color, creed, disability, religion, sex, ancestry, national origin, protected veteran status, or genetic information. In addition to federal law requirements, Woods, Fuller, Shultz & Smith P.C. complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.

Legal Assistant/Paralegal: Sioux Falls

The Federal Public Defender for the Districts of South Dakota and North Dakota is accepting applications for a Legal Assistant/Paralegal. The position will be located in the Sioux Falls, South Dakota, office. More than one position may be filled from this announcement.

Description: The Legal Assistant/Paralegal provides support to the attorneys. This position requires advanced knowledge of legal terminology; work and information processing software; proficiency with

case management technology; and an understanding of district and circuit court rules and protocols. Also required is editing and proofreading documents, cite checking, assembling materials for filing; handling telephone and in-person callers; screening and routing incoming mail and preparing correspondence. Calendars for the attorneys must be maintained, and meetings and phone conferences arranged. The candidate will have a general understanding of office confidentiality issues, such as attorney/client privilege; the ability to analyze and apply relevant policies and procedures to office operations; exercise good judgment; have a general knowledge of office protocols and secretarial processes; analyze and recommend practical solutions; be proficient in Microsoft Word and Adobe Acrobat; have the ability to communicate effectively with assigned attorneys, other staff, clients, court agency personnel, and the public. Salary will be based on qualifications and experience. Compensation includes federal employee benefits. Qualified applicants should send a cover letter, resume, and three references to: Neil Fulton, Federal Public Defender, P.O. Box 1258, Pierre, SD 57501 or via email to: Neil Fulton@fd.org. Position will remain open until filled. The selected candidates will be subject to a background check as a condition of employment. EOE.

Tax Researcher

H&R Block – Seasonal Tax Researcher (Remote Position)

Job Description: H&R Block, the nation's largest tax service provider, is looking for tax minded individuals who have a passion for service. As a researcher of The Tax Institute at H&R Block, you'll be working with your peers to research, analyze, evaluate, and answer tax questions from our Tax Professionals via live chat and online communication tools.

We are looking for curious individuals who enjoy tax; including, but not limited to, preparers, Enrolled Agents, CPAs, attorneys, students, and others, who can put their research and writing skills to work. You will assist our Tax Professionals by providing advice on tax law and regulations, explaining calculations, and issues with the IRS or a state's Department of Revenue. Applications will be accepted from now till November 30th. To apply, please visit: https://sjobs.brassring.com/TGnewUI/Search/Home/e?partnerid=25515&site id=5710#jobDetails=2741264_5710

The State Bar of South Dakota, The Young Lawyers Section & The Committee on Continuing Legal Education present:



Chair: Kelsey Knoer

8:45 – 9:15 AM	REGISTRATION: Free to Active SD Bar Members, Others: \$100
9:15 – 9:30 AM	INTRO TO THE YOUNG LAWYERS SECTION: Tamara Nash, YLS President, Attorney General's Office, Sioux Falls
9:30 – 10:30 AM	INTRO TO MEDIATION: Robert Anderson, May, Adam, Gerdes & Thompson, LLP, Pierre
10:30 - 11:30 AM	DISCOVERY, SUBPOENAS & CASE PREPARATION: LITIGATION BASICS: Jessica LaMie, Hughes County State's Attorney, Pierre; Tara Adamski, Adamski Law Office, Pierre
11:30 – 11:45 AM	BREAK - Food Served
11:45 AM - 12:45 PM	LUNCH: LAW PRACTICE MANAGEMENT PANEL: Jenna Howell, Department of Public Safety, Pierre; Robert L. Morris, Morris Law Firm, Belle Fourche; Laura Hensley, Boyce Law Firm, Sioux Falls
12:45 – 1:00 PM	FINDING BALANCE IN YOUR PRACTICE: Tamara Nash, YLS President, Attorney General's Office, Sioux Falls
1:00 – 2:00 PM	GETTING INVOLVED WITH ACCESS TO JUSTICE: Lindsey Riter-Rapp & Kody Kyriss; Riter, Rogers, Wattier & Northrup, LLP; Pierre

THE STATEWIDE SWEARING-IN CEREMONY BEGINS AT 3:00 PM.

