



# AGC of Alaska

# NEWSLETTER

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## Mark your Calendar for the **AGC Spring Train Ride**

It's time once again to register for the AGC Spring Train Ride, hosted by the AGC Associates Council! Join us on **Sat., April 25** for the 5-hour **Alaska Railroad** train ride where all members, prospects, and guests are welcome! If you weren't on the train last year, you'll want to make sure you aren't left behind when it pulls out of the station this year! We will have a variety of activities onboard including a Casino & a networking game!

[Click here to download the registration form.](#)

Bring a guest and enjoy the view, network with your fellow AGC Members, and bid on silent auction gift baskets, before the busy summer season starts.

The Associates Council encourages you to put together a "**Gift Basket**" for the Silent Auction. Go ahead, be creative.

**SPONSORSHIP:** We are still looking for food sponsors at a cost of \$250. For more information, please contact Kimberley at AGC at 561-5354 or [kimberley@agcak.org](mailto:kimberley@agcak.org).

**TAXI SERVICE:** We are offering Taxi Service to and from the train on Saturday the 25<sup>th</sup> of April.

If you'd like more information, please contact Kimberley at AGC at 561-5354 or [kimberley@agcak.org](mailto:kimberley@agcak.org).

## FREE LUNCH & LEARN SERIES for MARCH

Please mark your calendar to join us **Tuesday, March 3rd** from **11:45 am to 1:15 pm** for the next **FREE** Lunch & Learn event with speaker **Jeremy Woodrow, Communications Officer for the AKDOT&PF** in the Anchorage AGC office and **Meadow Bailey, AKDOT&PF** in the Fairbanks AGC office.

The conversation is online, are you listening? Learn more about how your business can benefit from social media. Reach new customers, engage stakeholders and increase your presence. Join us as the **Alaska Department of Transportation & Public Facilities** shares their experiences and insights on how to manage a successful social media presence in today's evolving transportation industry. [Click here to add this to your Outlook calendar.](#) Listen to Jeremy or Meadow, network with your fellow AGC members, and have a bowl of Chili on us. Please RSVP early (so we also know how much Chili to make) to [Kimberley@agcak.org](mailto:Kimberley@agcak.org).

### March 13: USACE Safety Class.

The Workshop will cover: Implementing the USACE Safety and Health Requirements Manual (EM 385-1-1) on projects, completing an acceptable accident prevention plan, and summary of changes in the new EM 385-1-1 due for release in March 2015. **10:00 am to 1:00 pm** at the AGC office in Anchorage. Speaker is David Prado, Safety and Occupational Health Manager, U.S. Army Corps of Engineers - Alaska District [Click here to add this event to your Outlook Calendar.](#) Please RSVP to [Kimberley@agcak.org](mailto:Kimberley@agcak.org).

### March 31: Hiring our Heroes

Alaska's construction industry needs highly skilled workers. Our U.S. Military people are here and ready to step into jobs. At this Lunch and Learn you will have the opportunity to learn more about some of the skills and attributes many of our - veterans bring to the job market. You will also meet people that can help connect you to people with particular skills you are looking for to accomplish work this spring and summer. [Click here to add this event to your Outlook Calendar.](#) Please RSVP to [Kimberley@agcak.org](mailto:Kimberley@agcak.org).

You'll find these events and more listed on our [AGC Calendar of Events.](#)

## March Legal Tip

### Pay Attention to the Details

By Bryan A. Kelley, Esq. of Oles Morrison Rinker & Baker LLP

AGC of America recently announced that construction employers added 39,000 jobs in January and 308,000 last year. *Alaska Journal of Commerce* reports 2015 state construction spending is expected to exceed \$8.5M with employment to near 17,600 – slight dips but still robust figures. Slope construction is expected to stay strong despite declining oil prices.

With this in mind, companies ramping up workforce should note a recent, unpublished Alaska Supreme Court decision. *Hines v. Garner* (Jan. 7, 2015) involved two ex-laborers suing a demolition company for wrongful termination. They had no written employment contracts. One was fired for perceived poor performance, the other laid off. The laborers argued that, when hired, the demolition company said the work would take five months. The court was asked to examine if this created a promise of “definite term” employment.

Employees can be hired on a definite term or “at-will” basis. Definite term employees can be fired only for good cause. At-will employees can be fired for any reason if done in ‘good faith and fair dealing’ – not to deprive an employee of employment contract benefits, and/or a reasonable person would not deem termination unfair (e.g., disparate treatment; unconstitutional grounds; violating public policy).

The court found that the demolition company did not promise definite term employment but merely described “potential labor possibilities.” The laborers were at-will employees, meaning the employer could terminate them based on perceived lack of competence or a reduction in workforce.

Pay attention to what is said when hiring employees. The lack of a written contract does not preclude definite term employment. The employer here could have encountered trouble if it worded the employment pitch differently. The devil is in the details.

*Mr. Kelley is a partner in the Construction Practice Group at the law firm of Oles Morrison Rinker & Baker LLP. He is admitted to practice in Alaska, Washington and California.*

## MARCH NEWS & EVENTS!

### Alaska DBE & Subcontractors' Conference

Don't miss this **FREE conference** for more information on:

- Strategic Alliances for Success: Prime Contractors Panel
- Alaska's Economic Forecast
- Navigating through the PSA's with DOT Procurement Specialist
- Doing Business with the DOT&PF
- Prime Contractor and Agency Matching Session

March 5<sup>th</sup> and 6<sup>th</sup> at the Crowne Plaza Anchorage-Midtown -109 West International Airport Road - Anchorage, AK 99518. To join in on the two full days of training, and to register and see the schedule go to: <http://dbealaska.com/schedule/>.

### 2015 SkillsUSA Alaska Competition

The Carpentry and Cabinet Making Contests will be held on March 20<sup>th</sup>, from 8:00 to 5:00 and the Electrical Construction Wiring will be held over two days, March 19<sup>th</sup> and 20<sup>th</sup> (19<sup>th</sup> - Installation of conduit and boxes & 20<sup>th</sup> - Installation of wiring and trim-out)

**PLEASE NOTE:** The upcoming Skills USA competition is in need of some supplies, monetary donations, and volunteers. For more information, contact: James Elam, Construction Electricity Program Instructor & Authorized OSHA Trainer at the King Career Center by email at [elam\\_james@asdk12.org](mailto:elam_james@asdk12.org) or by phone at 907-742-8900 x 1302.



### AGC Online Plans Training!

Come to a free session to learn all the ins and outs of our Online Plans service with our specialist. Learn to tailor your daily emails to your needs, utilize helpful search techniques and more to increase your efficiency. Open to all member companies and their employees – and if you bring a prospective member you'll receive a free gift. Please RSVP with Lauren at [lauren@agcak.org](mailto:lauren@agcak.org) - 12 Seats Available - 907-561-5354. For training dates in the Fairbanks office, contact Tina at [tina@agcak.org](mailto:tina@agcak.org) or 907-452-1809.

# NEW & REJOINING MEMBERS

## SPECIALTY

### Alaska Construction Surveys, LLC

Mike Kahler  
4141 B Street Ste. 203  
Anchorage, AK 99503-5940  
Phone: 907-344-5505 FAX: 907-344-4775  
[mkahler@akconstsurveys.com](mailto:mkahler@akconstsurveys.com)  
*Construction/Land Surveying*

### Metalizing, Inc.

Gerald Wilcox – Vice President  
53280 Thunder Road  
Kenai, Alaska 99611  
Phone • 907-283-3771 | Fax • 907-776-3773  
[metalizinginc@alaska.net](mailto:metalizinginc@alaska.net)  
[www.metalizinginc.com](http://www.metalizinginc.com)  
*Corrosion Protection Coatings: Thermal Spray and Industrial Paint*

## ASSOCIATE

### Crouse Environmental Compliance

Shawn Trasky  
4121 Patterson Circle  
Anchorage, AK 99504  
Phone: 907-351-3566  
[sltrasky@yahoo.com](mailto:sltrasky@yahoo.com)  
Environmental Consulting

### Davis Wright Tremaine, LLP

Traeger Machtetanz  
188 West Northern Lights Blvd.  
Anchorage, AK 99503  
Phone: 907-257-5300  
[traegermachtetanz@dwt.com](mailto:traegermachtetanz@dwt.com)  
*Construction Legal Services*

### Magic Metals, Inc.

Joan Tolstrup  
530 E. Steel Loop  
Palmer, AK 99645-1863  
Phone: 907-746-7800 Fax: 907-746-7802  
[magicmetals@mtaonline.net](mailto:magicmetals@mtaonline.net)  
*Manufacturer of specialty architectural metal products.*

## ASSOCIATE - Continued

### Meurlott Consulting

Vince Meurlott  
596 Arvita Court  
Fairbanks, Alaska 99712  
Phone – 907-378-4663 Fax – 907-497-4919  
[vmeurlott@gmail.com](mailto:vmeurlott@gmail.com)

*Building Inspections, Special Inspections per IBC Requirements, Simple engineering for light commercial and residential, architectural work through my associates with Alaska Registration.*

### National Pipe & Piling, Inc.

Russ Storaasli – General Sales Manager  
Doug Pagel – Vice President  
2044 6<sup>th</sup> Avenue  
Tacoma, WA 98403  
Phone: 253-274-9800 FAX: 253-627-7473  
[info@natpipe.com](mailto:info@natpipe.com)  
*Supplier and Fabricator of Steel Piling*

### Waste Management National Services, Inc.

Joseph Adami – Senior Project Manager  
1519 Ship Avenue  
Anchorage, AK 99501  
Phone: 907-274-0477  
[jadami@wm.com](mailto:jadami@wm.com)  
*Full Service Environmental Firm*



**The Associated General Contractors of Alaska, Inc. (AGC of Alaska) & Construction Education Foundation, Inc. (CEF) scholarship application is now available online. To sign up online, [click here](#). Visit the AGC of Alaska Website under [Training](#) for more information.**

# ANNIVERSARIES

## GENERALS

H. C. CONTRACTORS, INC. - 23  
CRITERION GENERAL, INC. - 18  
DOKOOZIAN CONSTRUCTION, LLC - 9  
TIMBERLINE EXCAVATION, INC. - 8  
CH2M HILL CONSTRUCTORS, INC. - 5  
DAWSON CONSTRUCTION, INC. - 1

## SPECIALTY

MCKINLEY FENCE CO., INC. OF ALASKA - 56  
EXCEL CONSTRUCTION, INC. - 32  
EDGE SURVEY AND DESIGN, LLC - 26  
DIMOND FENCE CO., INC. - 21  
KETCHIKAN MECHANICAL, INC. - 16  
INTERIOR ALASKA ROOFING, INC. - 15  
ALCAN ELECTRICAL & ENGINEERING, INC. - 13  
C.L.I. CONSTRUCTION - 10  
STRAIGHTLINE LLC - 8  
HARRI PLUMBING & HEATING, INC. - 6

## ASSOCIATES

ANDY MILNER COMPANY - 56  
PRE CAST CONCRETE COMPANY, INC. - 35  
INSULFOAM - 26  
FS&G REDI-MIX, INC. - 22  
SHERWIN WILLIAMS - 20  
DAVIS BLOCK & CONCRETE - 16  
BETTISWORTH NORTH ARCHITECTS AND  
PLANNERS, INC. - 16  
TRAILER CRAFT, INC. - 11  
WHPACIFIC, INC. - 11  
CAP MANAGEMENT, LLC - 10  
AES ELECTRICAL SUPPLY, INC. - 10  
EKLUTNA SERVICES, LLC - 8  
TRIPLE M CONSULTING - 7  
KLONDIKE CONCRETE - 6  
ASSE MIDNIGHT SUN CHAPTER - 6  
TRIJET MANUFACTURING SERVICES - 4  
DENALI MATERIALS, INC. - 4  
CONSUMER ENERGY ALLIANCE - ALASKA CHAPTER - 1  
AMERICAN CONCRETE INSTITUTE ALASKA CHAPTER - 1  
WESTPAC LOGISTICS LLC - 1



# MARCH NEWS & EVENTS

## Continued!

### Improve Your Cash Flow on Delay & Disruption Claims

Join AGC Member SDC & Associates for their session "**Improve Your Cash Flow on Delay & Disruption Claims**" in Fairbanks on March 30<sup>th</sup> and in Anchorage, AK on Tuesday, March 31<sup>st</sup>, 2015. This is a public seminar that we charge \$349 for; however, we would like to offer it to your members for \$149! **If you sign up more than 10 days prior to the seminar you will only pay \$99!** To register for [the Fairbanks Session, click here](#) and to register for [the Anchorage seminar, click here](#). [Click here for more information](#).



### AGC Special for March 2015 Diversity Rules: Harassment Prevention, Sensitivity and Correction Training for Construction Workers & Supervisors Save 20% and FREE Shipping Promo Code: **HR20**

Created exclusively for the construction industry, Diversity Rules is one DVD with two training videos, each designed to aid construction employers with harassment prevention, sensitivity and correction training. Short enough to be presented during an on-the-job toolbox session, the video for workers includes 7 video vignettes that address issues such as sexual harassment (including sexual orientation and transgender status), age harassment, gender harassment (including family responsibilities), racial harassment and religious harassment. The video for supervisors includes all of the scenarios in the worker video, plus three additional videos that show supervisors how to handle tough conversations with workers about harassment and how to avoid inadvertently discriminating against workers

Link: <http://store.agc.org/DVDs/DVDs/2103D>

### ALASKA GOVERNOR'S SAFETY & HEALTH CONFERENCE IN ANCHORAGE

Mark your calendar to attend the 34<sup>th</sup> Annual Alaska Governor's Safety & Health Conference March 24-26 at the Dena'ina Center in Anchorage. There will be keynote speakers, workshops and a very full vendor hall over the three days. Please visit the [website](#) for the schedule, registration information, list of vendors, and more!