



Inclusive Leadership: The Essential Skill All Leaders Need

Shifting workplace demographics will challenge all of us to reconsider how we show up as leaders. To remain relevant, leaders must develop the essential skills of inclusive leadership to effectively leverage the diversity of people, perspectives, and experiences. In this workshop, attendees will learn how to create a sense of purpose and belonging for all stakeholders within an organization.

Join us in this workshop to:

- Define inclusive leadership and why it matters within an organization
- Identify the essential traits of inclusive leaders and create a plan for putting them into practice
- Build the cultural intelligence required to lead across all demographics
- Create employee development plans to ensure all talent has the opportunity for growth

Who it is for:

Individuals and groups interested in improving their inclusive leadership behaviors

Included:

- Participant Workbook
- Conversation Starter
- On demand video if offered as a virtual workshop
- Optional: 12 monthly email tips, tricks and reminders in follow up

Length: 90 minutes

Inclusive leaders can show all stakeholders what it is like to belong at work and inspire others to embrace the necessary culture changes required to cultivate it. Developing Inclusive Leaders at all levels can help organizations:

- Increase employee engagement and retention
- Build more flexible and adaptable teams
- Improve problem solving and decision making
- Realize higher profits and performance

Let CADIA facilitate the conversations that foster understanding, growth and change.

About CADIA

The Center for Automotive Diversity, Inclusion & Advancement (CADIA) is a learning and advisory organization focused on diversity equity and inclusion. Its mission is to double the number of diverse leaders in the automotive industry by 2030. CADIA is championing diverse talent, driving systemic change, and supporting leadership commitment. For more information: info@automotivediversity.org.