



CADIA News Digest

December 2020

DEI Best Practices

“**Executive Listening Tours**” are gaining traction in the industry as a means to gain understanding and clarity around Diversity, Equity & Inclusion. This is used as a best practice for leaders who want to understand the lived experience, views and interpretations of a wide group of people within their organization. Leaders who participate in these exercises demonstrate strength, vulnerability and true inclusive leadership.

For more information, and insight from Ford Motor Company's "Day of Understanding" visit our [Blog](#) on the topic.

Welcome *New Corporate Members*

- Adient
- Brose
- DC Tech Staffing
- DENSO International America, Inc.
- Gentherm Inc.
- General Dynamics Land Systems
- Nexteer Automotive
- Robert Bosch LLC
- Yanfeng Automotive International

As new members, these companies have access to the CADIA DEI Roundtable Series, Workshops, CADIA Certification and more. Join us in welcoming them to the CADIA

Community. We look forward to working with each one on their DEI journey, and learning together to make strides in Diversity, Equity & Inclusion.

CADIA Connects-Fall Series Continues

This virtual community forum has been going strong since April. CADIA Connects features guest speakers, presentation, conversation and connection in a sometimes-unconnected world. Join us every Tuesday for these informal sessions. Plan to share your LinkedIn profile URL in the chat so others can connect to you; bring your curiosity and questions on leadership, Diversity, Equity & Inclusion, and social justice.

As always, registration is complimentary. Visit the [Calendar](#) on our website to register.



Membership Information

Did you know? CADIA offers corporate memberships as well as individual memberships with pricing for students, industry professionals, and job seekers. Check out the [Benefits of Membership](#).

For more information or to schedule a call about membership, contact [Jennifer Harding](#).

Launch of New CADIA Website

CADIA launched a [New Website](#) this fall. Anyone who has participated with CADIA or who receives CADIA mailings can now login to the CADIA Portal to update information, obtain receipts, and take care of other administrative tasks.

The website features news, a blog and handy resources.

Introducing the CADIA Advisory Board Members

CADIA is fortunate to have an Advisory Board that is committed to the organization's mission of doubling the number of diverse leaders in automotive by 2030. They are heroes who donate

their time and talent to helping this industry advance in Diversity, Equity & Inclusion. [Meet the Advisory Board Members.](#)

November 09, 2020 12:00 AM

Industry diversity needed now



CHERYL THOMPSON

CEO, Center for Automotive Diversity, Inclusion and Advancement



GLENN STEVENS

Executive director, MICHauto

CADIA in the News

Check out our recent [Op-Ed](#) in Automotive News – it was also picked up by Crains Detroit Business.

Visit our Blog

We just became bloggers. How are we doing? Check out our [Commentary](#)....while you are at it, if you would like to provide information as a guest blogger, contact [Margaret Baxter](#).

B2B Corner "Autism isn't a processing error, it's a different operating system"

We recently learned of **Auticon**, a company offering business analytics, test automation and complex software development all conducted by auticon's exceptional employees : they are all on the autism spectrum who have outstanding cognitive strengths, making them an asset to any team. For information and the full download, visit [auticon.us](#).

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