

**WORKERS COMPENSATION AND EMPLOYERS LIABILITY**

**TENNESSEE**

**Exhibit I**

**Page S1**

*Effective March 1, 2016*

**APPLICABLE TO ASSIGNED RISK POLICIES ONLY**

CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
0005	3.74	800	1.39	0.38	2001	-	-	2.18	0.40	2688	3.78	800	1.52	0.44
0008	3.82	800	1.38	0.35	2002	3.24	727	1.25	0.43	2701	30.26	800	9.82	0.29
0016	9.31	800	3.14	0.30	2003	5.59	800	2.18	0.40	2702*	117.40	800	34.09	0.24
0034	4.66	800	1.75	0.39	2014	6.89	800	2.40	0.32	2705X*	29.88	800	10.37	0.31
0035	3.10	705	1.22	0.43	2016	3.60	784	1.44	0.44	2709	16.75	800	5.95	0.32
0036	4.78	800	1.81	0.39	2021	4.98	800	1.81	0.35	2710	16.88	800	5.31	0.26
0037	5.66	800	2.02	0.34	2039	4.08	800	1.67	0.45	2714	6.56	800	2.64	0.44
0042	8.50	800	3.09	0.35	2041	3.65	792	1.43	0.43	2731	5.33	800	1.84	0.31
0050	6.44	800	2.55	0.41	2065	3.74	800	1.47	0.41	2735	6.19	800	2.41	0.43
0059D	0.60	-	0.09	0.26	2070	8.00	800	3.17	0.41	2759	7.01	800	2.78	0.44
0065D	0.12	-	0.02	0.31	2081	5.01	800	1.85	0.38	2790	2.03	536	0.78	0.43
0066D	0.12	-	0.02	0.32	2089	5.26	800	2.02	0.39	2797	4.43	800	1.71	0.40
0067D	0.12	-	0.02	0.32	2095	4.37	800	1.66	0.39	2799	5.93	800	2.33	0.38
0079	4.70	800	1.60	0.31	2105	5.11	800	2.01	0.44	2802	5.99	800	2.22	0.36
0083	8.23	800	3.13	0.39	2110	3.27	732	1.29	0.43	2812	-	-	2.45	0.40
0106	14.77	800	4.76	0.27	2111	3.55	776	1.41	0.44	2835	3.10	705	1.31	0.47
0113	5.03	800	1.98	0.41	2112	4.10	800	1.63	0.44	2836	3.19	719	1.29	0.45
0170	3.32	740	1.30	0.40	2114	3.12	708	1.26	0.44	2841	6.04	800	2.35	0.43
0251	4.63	800	1.80	0.40	2121	2.27	574	0.88	0.39	2881	4.58	800	1.90	0.46
0400	6.08	800	2.18	0.35	2130	2.41	596	0.94	0.40	2883	6.36	800	2.45	0.40
0401	14.34	A	4.73	0.27	2131	2.57	621	1.01	0.40	2913	3.24	727	1.33	0.46
0761N	2.32	-	-	-	2143	3.47	763	1.35	0.43	2915	4.37	800	1.62	0.36
0771N	0.90	-	-	-	2157	5.99	800	2.39	0.41	2916	5.99	800	1.97	0.27
0908P	151.00	366	59.83	0.41	2172	2.41	596	0.92	0.37	2923	3.04	695	1.20	0.44
0913P	445.00	660	174.78	0.40	2174	4.52	800	1.77	0.43	2942	3.09	703	1.29	0.47
0917	6.41	800	2.51	0.43	2211	15.62	800	5.44	0.32	2960	4.71	800	1.86	0.40
1005*	7.46	800	2.08	0.28	2220	3.47	763	1.39	0.41	3004	3.75	800	1.32	0.32
1016X*	29.09	800	8.42	0.28	2286	2.46	604	0.97	0.44	3018	3.93	800	1.37	0.32
1164D	8.25	800	2.46	0.26	2288	5.46	800	2.17	0.44	3022	4.05	800	1.66	0.45
1165D	8.91	800	2.87	0.27	2300	2.81	659	1.20	0.48	3027	3.83	800	1.35	0.32
1320	3.04	695	1.01	0.28	2302	2.86	667	1.09	0.39	3028	6.11	800	2.36	0.40
1322	10.44	800	3.56	0.29	2305	2.59	624	0.98	0.36	3030	8.32	800	2.86	0.31
1429X	15.32	800	5.08	0.30	2361	2.59	624	1.00	0.40	3040	9.78	800	3.37	0.31
1430	7.25	800	2.53	0.32	2362	1.94	522	0.76	0.40	3041	6.81	800	2.64	0.40
1438X	6.94	800	2.30	0.27	2380	3.30	736	1.26	0.39	3042	7.24	800	2.75	0.37
1452	3.85	800	1.37	0.32	2386	2.62	629	1.07	0.45	3064	5.68	800	2.20	0.40
1463	16.19	800	5.37	0.28	2388	2.54	616	0.99	0.43	3069	-	-	2.01	0.40
1472	7.50	800	2.39	0.26	2402	3.27	732	1.14	0.32	3076	5.15	800	2.01	0.40
1604X	5.38	800	1.99	0.34	2413	3.12	708	1.19	0.39	3081D	5.57	800	1.91	0.32
1624D	5.97	800	2.06	0.29	2416	2.46	604	0.94	0.39	3082D	4.39	800	1.48	0.31
1642	4.15	800	1.50	0.33	2417	2.41	596	0.92	0.39	3085D	5.44	800	1.88	0.32
1654	9.46	800	3.39	0.33	2501	4.12	800	1.57	0.39	3110	6.23	800	2.48	0.41
1655	3.39	751	1.22	0.33	2503	2.03	536	0.79	0.43	3111	4.28	800	1.61	0.38
1699	3.72	800	1.28	0.31	2534	3.30	736	1.28	0.43	3113	3.14	711	1.22	0.40
1701	6.29	800	2.21	0.32	2570	6.32	800	2.50	0.44	3114	3.05	697	1.19	0.40
1710D	5.26	800	1.86	0.33	2585	6.11	800	2.40	0.44	3118	2.42	597	0.97	0.44
1741D	5.42	800	1.50	0.26	2586	3.02	692	1.16	0.39	3119	1.23	409	0.51	0.46
1747	2.62	629	0.94	0.32	2587	3.65	792	1.49	0.45	3122	1.99	529	0.76	0.42
1748	5.79	800	1.94	0.30	2589	2.87	668	1.10	0.39	3126	3.75	800	1.48	0.41
1803D	8.46	800	2.68	0.28	2600	3.95	800	1.62	0.45	3131	2.29	577	0.88	0.39
1852D	3.44	759	0.98	0.24	2623	11.50	800	4.23	0.35	3132	3.80	800	1.44	0.39
1853	2.64	632	1.04	0.38	2651	2.04	537	0.79	0.43	3145	4.00	800	1.53	0.39
1860	2.87	668	1.17	0.45	2660	3.34	743	1.30	0.43	3146	3.80	800	1.45	0.39
1924	3.45	760	1.35	0.43	2670	2.74	648	1.12	0.46	3169	3.93	800	1.51	0.39
1925	4.43	800	1.61	0.35	2683	1.79	498	0.70	0.43	3175D	5.38	800	2.06	0.40

\* Refer to the Footnotes Page for additional information on this class code.

**WORKERS COMPENSATION AND EMPLOYERS LIABILITY**

**TENNESSEE**

**Exhibit I**

**Page S2**

*Effective March 1, 2016*

**APPLICABLE TO ASSIGNED RISK POLICIES ONLY**

CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
3179	2.56	619	1.02	0.44	3827	4.10	800	1.47	0.35	4484	3.78	800	1.44	0.39
3180	3.10	705	1.24	0.44	3830	2.59	624	0.99	0.37	4493	5.61	800	2.22	0.41
3188	2.94	680	1.18	0.44	3851	6.91	800	2.82	0.45	4511	0.66	319	0.24	0.35
3220	1.83	504	0.72	0.41	3865	1.88	512	0.76	0.45	4557	2.81	659	1.13	0.45
3223	7.59	800	3.03	0.45	3881	5.46	800	2.14	0.40	4558	2.09	545	0.82	0.40
3224	5.05	800	2.12	0.47	4000	5.79	800	1.93	0.28	4561	-	-	0.93	0.35
3227	3.49	766	1.46	0.46	4021	10.99	800	3.80	0.31	4568	3.14	711	1.11	0.32
3240	4.08	800	1.59	0.43	4024D	14.41	800	4.33	0.27	4581	1.39	435	0.46	0.27
3241	4.12	800	1.60	0.40	4034	8.40	800	2.94	0.32	4583	5.35	800	1.75	0.27
3255	2.54	616	1.07	0.47	4036	3.62	787	1.26	0.32	4611	2.17	558	0.85	0.43
3257	3.59	782	1.37	0.39	4038	3.55	776	1.53	0.48	4635	3.14	711	0.96	0.26
3270	3.30	736	1.28	0.40	4053	3.27	732	1.24	0.39	4653	2.59	624	1.03	0.44
3300	5.49	800	2.05	0.38	4061	3.40	752	1.38	0.45	4665	9.06	800	3.15	0.32
3303	6.54	800	2.56	0.43	4062	3.40	752	1.31	0.40	4670	11.12	800	3.72	0.30
3307	3.82	800	1.48	0.40	4101	3.88	800	1.41	0.35	4683	5.33	800	2.09	0.40
3315	5.89	800	2.38	0.45	4109	1.49	450	0.59	0.44	4686	3.37	747	1.15	0.31
3334	3.62	787	1.48	0.42	4110	1.91	517	0.74	0.40	4692	0.61	311	0.25	0.45
3336	3.62	787	1.27	0.32	4111	2.22	566	0.90	0.45	4693	1.16	398	0.44	0.39
3365	7.64	800	2.75	0.33	4112	-	-	0.74	0.40	4703	2.74	648	1.07	0.40
3372	4.52	800	1.66	0.35	4113	2.03	536	0.81	0.41	4717	3.39	751	1.45	0.48
3373	6.32	800	2.52	0.41	4114	3.50	768	1.37	0.40	4720	3.40	752	1.30	0.39
3383	1.91	517	0.77	0.44	4130	5.63	800	2.16	0.39	4740	2.71	643	0.94	0.32
3385	1.01	375	0.42	0.46	4131	4.43	800	1.75	0.44	4741	3.45	760	1.37	0.41
3400	5.59	800	2.05	0.35	4133	3.59	782	1.37	0.42	4751	2.37	589	0.81	0.31
3507	3.27	732	1.29	0.41	4149	2.12	550	0.88	0.46	4761NX	5.16	800	1.52	0.25
3515	3.27	732	1.24	0.39	4150	-	-	0.88	0.46	4771NX	5.11	800	1.50	0.24
3548	1.88	512	0.72	0.39	4206	4.80	800	1.87	0.40	4777	8.10	800	2.49	0.26
3559	5.88	800	2.27	0.39	4207	2.03	536	0.73	0.33	4825	1.28	417	0.44	0.31
3565	-	-	0.63	0.44	4239	3.37	747	1.20	0.33	4828	3.19	719	1.18	0.36
3574	1.58	465	0.63	0.44	4240	3.20	721	1.25	0.43	4829	1.86	509	0.61	0.27
3581	1.25	413	0.50	0.44	4243	2.74	648	1.06	0.40	4902	3.82	800	1.54	0.45
3612	2.69	640	1.01	0.36	4244	2.97	684	1.15	0.40	4923	2.21	564	0.82	0.38
3620	4.80	800	1.65	0.31	4250	2.24	569	0.89	0.41	5020	8.25	800	3.01	0.33
3629	2.37	589	0.93	0.44	4251	3.34	743	1.32	0.41	5022	12.40	800	4.11	0.28
3632	5.03	800	1.85	0.35	4263	3.15	713	1.20	0.39	5037	41.53	800	12.47	0.25
3634	4.60	800	1.91	0.46	4273	5.54	800	2.17	0.40	5040	10.66	800	3.33	0.27
3635	3.82	800	1.47	0.39	4279	2.99	687	1.19	0.41	5057	7.20	800	2.20	0.26
3638	3.12	708	1.22	0.43	4282	2.46	604	1.03	0.46	5059	25.00	800	7.50	0.25
3639X	2.54	616	0.78	0.26	4283	3.65	792	1.42	0.40	5069	23.67	800	7.70	0.28
3642	1.48	449	0.57	0.40	4299	2.82	661	1.15	0.45	5102X	12.35	800	3.95	0.26
3643	3.19	719	1.25	0.40	4304	6.72	800	2.45	0.35	5146	8.80	800	3.08	0.32
3647	4.25	800	1.59	0.36	4307	2.44	601	1.03	0.47	5160	3.83	800	1.33	0.29
3648	1.58	465	0.62	0.44	4351	1.25	413	0.48	0.39	5183	4.23	800	1.50	0.32
3681	1.28	417	0.51	0.44	4352	2.26	572	0.88	0.43	5188	5.44	800	1.95	0.33
3685	1.49	450	0.59	0.44	4360	1.38	433	0.56	0.45	5190	4.17	800	1.49	0.32
3719	2.17	558	0.69	0.27	4361	1.64	474	0.64	0.43	5191	1.33	425	0.52	0.40
3724	6.36	800	2.15	0.28	4362	-	-	0.56	0.45	5192	4.30	800	1.70	0.41
3726	6.87	800	2.19	0.27	4410	4.22	800	1.65	0.40	5213	9.88	800	3.29	0.28
3803	3.22	724	1.27	0.41	4420	7.79	800	2.80	0.30	5215	7.29	800	2.74	0.36
3807	3.40	752	1.33	0.43	4431	2.06	540	0.84	0.46	5221	6.64	800	2.29	0.31
3808	2.61	627	1.00	0.37	4432	1.93	520	0.80	0.46	5222	10.94	800	3.66	0.28
3821	7.32	800	2.68	0.35	4439	2.57	621	0.93	0.35	5223	7.10	800	2.52	0.32
3822	6.92	800	2.47	0.34	4452	6.23	800	2.27	0.37	5348	5.64	800	2.01	0.32
3824	6.42	800	2.42	0.36	4459	3.25	729	1.27	0.40	5402	8.93	800	3.59	0.44
3826	1.16	398	0.46	0.41	4470	3.10	705	1.22	0.40	5403X	10.74	800	3.57	0.28

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**WORKERS COMPENSATION AND EMPLOYERS LIABILITY**

**TENNESSEE**

Exhibit I

Page S3

Effective March 1, 2016

**APPLICABLE TO ASSIGNED RISK POLICIES ONLY**

CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
5437	9.13	800	3.21	0.32	6801F	5.35	800	1.51	0.32	7425	3.57	779	1.23	0.30
5443	4.38	800	1.72	0.40	6811	7.27	800	2.65	0.33	7431N	1.03	465	0.33	0.27
5445	10.09	800	3.31	0.27	6824F	12.62	800	3.45	0.26	7445N	0.33	-	-	-
5462	10.26	800	3.62	0.32	6826F	6.59	800	1.86	0.32	7453N	0.55	-	-	-
5472	6.03	800	1.89	0.27	6834	3.64	790	1.35	0.36	7500X	2.99	687	1.06	0.32
5473	8.42	800	2.57	0.26	6836	5.81	800	1.99	0.31	7502	4.75	800	1.62	0.31
5474	9.46	800	3.08	0.27	6843F	7.14	800	1.80	0.25	7515	1.66	477	0.51	0.26
5478	5.66	800	2.02	0.33	6845F	11.39	800	2.88	0.25	7520	4.28	800	1.64	0.39
5479	9.46	800	3.49	0.36	6854	5.31	800	1.64	0.26	7538	9.59	800	2.96	0.26
5480	11.90	800	4.18	0.30	6872F	10.51	800	2.66	0.24	7539	3.97	800	1.36	0.29
5491	2.57	621	0.87	0.28	6874F	20.55	800	5.20	0.25	7540	9.21	800	2.82	0.26
5506	8.73	800	2.75	0.27	6882	5.21	800	1.62	0.26	7580	3.90	800	1.47	0.35
5507	5.46	800	1.86	0.29	6884	13.89	800	4.72	0.30	7590	3.29	735	1.21	0.36
5508D	27.84	800	9.98	0.33	7016M	2.61	627	0.84	0.28	7600	7.74	800	2.75	0.32
5535	7.89	800	2.75	0.32	7024M	2.89	672	0.93	0.28	7601	-	-	2.75	0.32
5537	7.60	800	2.67	0.32	7038M	6.42	800	1.86	0.24	7605	3.65	792	1.27	0.32
5539X	17.51	800	6.29	0.33	7046M	11.75	800	3.93	0.29	7610	0.60	310	0.21	0.35
5551	28.30	800	8.32	0.25	7047M	6.42	800	1.91	0.28	7611	-	-	2.75	0.32
5604X	2.94	680	0.99	0.28	7050M	15.89	800	4.25	0.24	7612	-	-	2.75	0.32
5606	2.09	545	0.70	0.28	7090M	7.14	800	2.07	0.24	7613	-	-	2.75	0.32
5610	7.52	800	2.89	0.39	7098M	13.06	800	4.36	0.29	7705	9.20	800	3.40	0.36
5613X	13.56	800	5.32	0.40	7099M	29.07	800	8.94	0.29	7710	11.89	800	3.72	0.26
5645	22.51	800	7.18	0.26	7133	4.37	800	1.46	0.28	7711	11.89	800	3.72	0.26
5651	-	-	7.18	0.26	7151M	5.31	800	1.77	0.28	7720	3.83	800	1.29	0.30
5703	30.64	800	10.84	0.32	7152M	13.11	800	4.04	0.28	7855	6.39	800	2.24	0.32
5705	23.36	800	7.90	0.31	7153M	5.89	800	1.97	0.28	8001	2.34	585	0.92	0.44
5951	0.66	319	0.26	0.43	7219	-	-	3.48	0.28	8002	3.12	708	1.15	0.38
6003	9.10	800	3.28	0.33	7222	7.54	800	2.72	0.33	8006	3.59	782	1.36	0.39
6005	4.80	800	1.72	0.33	7228	9.45	800	3.38	0.33	8008	1.68	480	0.65	0.43
6017	10.76	800	4.01	0.34	7229	10.57	800	3.58	0.28	8010	2.37	589	0.93	0.43
6018	3.49	766	1.34	0.35	7230	8.88	800	3.41	0.37	8013	0.46	288	0.18	0.39
6045	5.06	800	1.87	0.34	7231	8.23	800	3.20	0.38	8015	0.90	357	0.35	0.40
6204	13.45	800	4.51	0.28	7232	11.77	800	4.13	0.30	8017	1.81	501	0.70	0.43
6206	4.15	800	1.28	0.26	7309F	16.15	800	4.09	0.24	8018	3.47	763	1.36	0.43
6213	3.14	711	1.06	0.28	7313F	3.50	768	0.89	0.24	8021	3.92	800	1.50	0.39
6214	3.62	787	1.12	0.26	7317F	11.84	800	2.99	0.25	8031	2.64	632	1.01	0.39
6216	13.84	800	4.57	0.29	7327F	27.41	800	6.96	0.23	8032	3.12	708	1.20	0.42
6217	7.62	800	2.57	0.28	7333M	3.39	751	1.10	0.28	8033	2.37	589	0.89	0.39
6229	5.28	800	1.75	0.28	7335M	3.77	800	1.22	0.28	8037	3.12	708	1.21	0.43
6233	4.47	800	1.58	0.30	7337M	8.38	800	2.50	0.28	8039	2.17	558	0.84	0.43
6235	19.95	800	6.48	0.28	7350F	16.83	800	4.58	0.28	8044	3.82	800	1.40	0.35
6236	16.04	800	5.67	0.32	7360	4.35	800	1.53	0.32	8045	0.48	291	0.19	0.44
6237	2.51	612	0.92	0.34	7370	7.17	800	2.76	0.39	8046	2.97	684	1.11	0.38
6251D	6.64	800	2.38	0.31	7380	7.32	800	2.77	0.37	8047	0.86	351	0.35	0.44
6252D	10.16	800	3.08	0.26	7382	5.81	800	2.19	0.39	8058	3.09	703	1.15	0.38
6260D	14.09	800	4.68	0.29	7390	7.98	800	3.09	0.40	8061	-	-	1.36	0.39
6306	10.96	800	3.49	0.26	7394M	4.86	800	1.53	0.27	8072	0.96	367	0.37	0.42
6319	8.76	800	2.83	0.27	7395M	5.41	800	1.70	0.27	8102	2.54	616	0.99	0.43
6325	6.23	800	2.04	0.27	7398M	12.04	800	3.49	0.27	8103	3.27	732	1.19	0.35
6400	9.28	800	3.49	0.36	7402	0.22	250	0.08	0.39	8105	3.39	751	1.36	0.45
6503	2.08	544	0.83	0.44	7403	4.88	800	1.70	0.32	8106	8.27	800	2.91	0.32
6504	3.30	736	1.31	0.44	7405N	0.63	367	0.23	0.33	8107	4.93	800	1.68	0.31
6702M*	7.77	800	2.72	0.32	7420	10.39	800	3.53	0.30	8111	2.31	580	0.90	0.40
6703M*	19.19	800	6.20	0.32	7421	1.21	406	0.41	0.28	8116	4.20	800	1.64	0.40
6704M*	8.63	800	3.02	0.32	7422	1.71	485	0.54	0.27	8203	8.57	800	3.34	0.40

\* Refer to the Footnotes Page for additional information on this class code.

**WORKERS COMPENSATION AND EMPLOYERS LIABILITY**

**TENNESSEE**

Exhibit I

Page S4

Effective March 1, 2016

**APPLICABLE TO ASSIGNED RISK POLICIES ONLY**

CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
8204	6.16	800	2.08	0.31	8832	0.43	283	0.16	0.39	9620	1.44	443	0.51	0.35
8209	5.91	800	2.28	0.39	8833	1.48	449	0.57	0.40					
8215	3.69	798	1.28	0.31	8835	3.64	790	1.43	0.40					
8227	6.03	800	1.81	0.25	8842	3.19	719	1.20	0.39					
8232	6.77	800	2.34	0.31	8855	0.28	259	0.11	0.40					
8233	3.25	729	1.22	0.34	8856	0.28	259	0.11	0.40					
8235	6.37	800	2.41	0.39	8864	2.92	676	1.09	0.38					
8263	7.82	800	2.78	0.34	8868	0.46	288	0.18	0.43					
8264	6.46	800	2.23	0.31	8869	1.34	427	0.51	0.42					
8265	7.17	800	2.40	0.28	8871	0.13	236	0.05	0.45					
8279	6.91	800	2.24	0.27	8901	0.30	262	0.12	0.37					
8288	9.83	800	3.23	0.30	9012	1.83	504	0.67	0.35					
8291	5.03	800	1.88	0.36	9014	3.54	774	1.34	0.39					
8292	3.47	763	1.32	0.39	9015	3.98	800	1.54	0.39					
8293	9.69	800	3.47	0.33	9016	3.35	744	1.26	0.38					
8295X	2.74	648	1.05	0.39	9019	2.44	601	0.84	0.31					
8304	7.74	800	2.61	0.31	9033	2.44	601	0.95	0.40					
8350	7.34	800	2.47	0.28	9040	6.03	800	2.34	0.43					
8380X	3.75	800	1.39	0.36	9052	3.00	689	1.16	0.43					
8381	3.55	776	1.27	0.35	9058	2.21	564	0.88	0.44					
8385	2.95	681	1.04	0.32	9059	-	-	0.51	0.42					
8392	3.59	782	1.34	0.38	9060	1.98	528	0.77	0.43					
8393	2.27	574	0.90	0.41	9061	1.69	482	0.70	0.46					
8500	8.35	800	2.83	0.31	9063	1.31	422	0.50	0.42					
8601	0.43	283	0.17	0.38	9077F	4.48	800	1.35	0.42					
8602	1.26	414	0.47	0.36	9082	1.81	501	0.72	0.45					
8603	0.13	236	0.05	0.39	9083	1.84	506	0.74	0.45					
8606	3.27	732	1.10	0.28	9084	2.67	637	1.01	0.39					
8709F	6.59	800	1.67	0.24	9088a	a	a	a	a					
8719	5.10	800	1.60	0.27	9089	2.52	613	0.99	0.44					
8720	2.17	558	0.76	0.32	9093	1.83	504	0.69	0.42					
8721	0.42	281	0.15	0.32	9101	3.49	766	1.35	0.43					
8723	0.25	255	0.09	0.38	9102	4.12	800	1.59	0.40					
8725	3.14	711	1.05	0.30	9154X	1.86	509	0.72	0.40					
8726F	4.05	800	1.14	0.31	9156	2.21	564	0.80	0.35					
8734M	0.68	322	0.24	0.32	9170	11.21	800	3.25	0.24					
8737M	0.60	310	0.21	0.32	9178	5.31	800	2.05	0.43					
8738M	1.49	450	0.50	0.32	9179	12.90	800	5.08	0.44					
8742	0.50	294	0.18	0.32	9180	7.84	800	2.55	0.29					
8745	4.88	800	1.77	0.35	9182	3.25	729	1.20	0.38					
8748X	0.68	322	0.25	0.36	9186	16.60	800	5.21	0.26					
8755	0.60	310	0.21	0.31	9220	7.07	800	2.64	0.36					
8799	0.73	330	0.28	0.39	9402	7.30	800	2.57	0.32					
8800	1.74	490	0.73	0.47	9403	10.76	800	3.60	0.28					
8803	0.08	228	0.03	0.32	9410	2.27	574	0.88	0.40					
8805M	0.32	266	0.12	0.39	9501	5.03	800	1.84	0.35					
8810	0.23	251	0.09	0.39	9505	3.65	792	1.36	0.36					
8814M	0.28	259	0.11	0.39	9516	6.82	800	2.44	0.33					
8815M	0.70	326	0.25	0.39	9519	6.42	800	2.24	0.32					
8820	0.25	255	0.09	0.35	9521	4.78	800	1.68	0.32					
8824	4.71	800	1.82	0.43	9522	3.27	732	1.27	0.40					
8825	2.27	574	0.94	0.46	9534	6.74	800	2.26	0.28					
8826	2.82	661	1.07	0.39	9554	16.28	800	5.37	0.27					
8829	3.20	721	1.22	0.39	9586	0.76	335	0.32	0.47					
8831	1.71	485	0.63	0.38	9600	3.22	724	1.31	0.45					

\* Refer to the Footnotes Page for additional information on this class code.

Effective March 1, 2016  
APPLICABLE TO ASSIGNED RISK POLICIES ONLY

FOOTNOTES

- A Minimum Premium \$100 per ginning location for policy minimum premium computation.
- a Rate for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- D Rate for classification already includes the specific disease loading shown in the table below. See **Basic Manual** Rule 3-A-7.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.60	S	1710D	0.05	S	3175D	0.05	S
0065D	0.12	S	1741D	0.56	S	4024D	0.13	S
0066D	0.12	S	1803D	0.38	S	5508D	0.12	S
0067D	0.12	S	1852D	0.10	Asb	6251D	0.05	S
1164D	0.15	S	3081D	0.08	S	6252D	0.07	S
1165D	0.08	S	3082D	0.12	S	6260D	0.10	S
1624D	0.03	S	3085D	0.08	S			

Asb=Asbestos, S=Silica

- F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate includes a provision for USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published rate is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act. The listed codes of 6702, 6703, 6704, 7151, 7152, 7153, 8734, 8737, 8738, 8805, 8814, and 8815 under the Federal Employers' Liability Act (FELA) for employees of interstate railroads are not applicable in the residual market.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4761	0761
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.

**\* Class Codes with Specific Footnotes**

- 1005 Rate includes a non-ratable disease element of \$0.97. (For coverage written separately for federal benefits only, \$0.95. For coverage written separately for state benefits only, \$0.02.)
- 1016 Rate includes a non-ratable disease element of \$2.88. (For coverage written separately for federal benefits only, \$2.81. For coverage written separately for state benefits only, \$0.07.)
- 2702,2705 An upset payroll of \$10.00 per cord shall be used for premium computation when payroll records are not available.
- 6702 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code rate and elr each x 1.215.
- 6703 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate x 3.004 and elr x 2.769.
- 6704 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate and elr each x 1.35.

Effective March 1, 2016

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

**Basis of premium** applicable in accordance with **Basic Manual** footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle.....	\$66,900
Leased or rented vehicle.....	\$44,600

**Catastrophe (other than Certified Acts of Terrorism) - (Assigned Risk)**..... 0.03

**Expense Constant** applicable in accordance with **Basic Manual** Rule 3-A-11..... \$215

**Loss Sensitive Rating Plan (LSRP) -** The factors which are used in the calculation of the LSRP are as follows:

Basic Premium Factor	0.40	<b>Loss Development Factors</b>	
Minimum Premium Factor	0.75	1st Adjustment	0.19
Maximum Premium Factor	1.75	2nd Adjustment	0.16
Loss Conversion Factor	1.198	3rd Adjustment	0.14
Tax Multiplier	1.010	4th Adjustment	0.12

**Maximum Weekly Payroll** applicable in accordance with **Basic Manual** footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports" ..... \$3,400

**Maximum Weekly Payroll** applicable in accordance with **Basic Manual** Rule 2-E-1:  
Executive officers in the construction industry..... \$1,260  
All other executive officers..... \$3,400

**Minimum Weekly Payroll** applicable in accordance with **Basic Manual** Rule 2-E-1:  
Executive officers in the construction industry..... \$450  
All other executive officers..... \$850

**Premium Determination for Partners and Sole Proprietors** in accordance with **Basic Manual** Rule 2-E-3 (Annual Payroll) ..... \$44,600

**Premium Determination for Partners and Sole Proprietors (Construction Industry Only):**  
**Minimum Payroll** applicable in accordance with **Basic Manual** Rule 2-E-3..... \$23,400  
**Maximum Payroll** applicable in accordance with **Basic Manual** Rule 2-E-3..... \$65,600

**Premium Discount Percentages -** (See **Basic Manual** Rule 3-A-19-a.) The following premium discounts are applicable to Standard Premiums:

Assigned Risks*		
First	\$5,000	-
Next	\$95,000	10.9%
Next	\$400,000	12.6%
Over	\$500,000	14.4%

\* To be used by all carriers for policies issued under an assigned risk plan.

**Tennessee Tabular Surcharge -** A Tennessee Tabular Surcharge is applicable to any employer insured in the Tennessee Workers Compensation Insurance Plan (WCIP) that has a current experience rating modification of 1.11 or higher as of the policy effective date. The Tennessee Tabular Surcharge is applied in a multiplicative manner to the Tennessee total modified premium. The Tennessee Tabular Surcharge percentages are:

Experience Rating Modification	Tabular Surcharge
1.11 to 1.15	5%
1.16 to 1.20	10%
1.21 to 1.25	13%
1.26 and over	15%

Effective March 1, 2016

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

<b>Terrorism</b> - (Assigned Risk).....	0.02
<b>United States Longshore and Harbor Workers' Compensation Coverage Percentage</b> applicable only in connection with <b>Basic Manual</b> Rule 3-A-4.....	141%

(Multiply a Non-F classification rate by a factor of 2.41 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in state and federal benefits (2.29) and the adjustment for differences in state and federal loss-based expenses (1.052).)

**Experience Rating Eligibility**

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$9,000. If more than two years, an average annual premium of at least \$4,500 is required. The **Experience Rating Plan Manual** should be referenced for the latest approved eligibility amounts by state.

Effective March 1, 2016

**TABLE OF WEIGHTING VALUES  
APPLICABLE TO ALL POLICIES**

*Experience Rating Program - ERA*

Expected Losses			Weighting Values	Expected Losses			Weighting Values
0	--	1,884	0.04	1,062,801	--	1,121,424	0.44
1,885	--	7,619	0.05	1,121,425	--	1,183,442	0.45
7,620	--	13,475	0.06	1,183,443	--	1,249,158	0.46
13,476	--	19,459	0.07	1,249,159	--	1,318,915	0.47
19,460	--	25,573	0.08	1,318,916	--	1,393,096	0.48
25,574	--	42,774	0.09	1,393,097	--	1,472,137	0.49
42,775	--	63,671	0.10	1,472,138	--	1,556,534	0.50
63,672	--	82,258	0.11	1,556,535	--	1,646,850	0.51
82,259	--	100,356	0.12	1,646,851	--	1,743,731	0.52
100,357	--	118,457	0.13	1,743,732	--	1,847,920	0.53
118,458	--	136,780	0.14	1,847,921	--	1,960,277	0.54
136,781	--	155,451	0.15	1,960,278	--	2,081,804	0.55
155,452	--	174,553	0.16	2,081,805	--	2,213,670	0.56
174,554	--	194,149	0.17	2,213,671	--	2,357,254	0.57
194,150	--	214,294	0.18	2,357,255	--	2,514,191	0.58
214,295	--	235,033	0.19	2,514,192	--	2,686,437	0.59
235,034	--	256,413	0.20	2,686,438	--	2,876,346	0.60
256,414	--	278,476	0.21	2,876,347	--	3,086,783	0.61
278,477	--	301,268	0.22	3,086,784	--	3,321,266	0.62
301,269	--	324,834	0.23	3,321,267	--	3,584,169	0.63
324,835	--	349,221	0.24	3,584,170	--	3,880,991	0.64
349,222	--	374,478	0.25	3,880,992	--	4,218,751	0.65
374,479	--	400,658	0.26	4,218,752	--	4,606,547	0.66
400,659	--	427,816	0.27	4,606,548	--	5,056,386	0.67
427,817	--	456,013	0.28	5,056,387	--	5,584,456	0.68
456,014	--	485,311	0.29	5,584,457	--	6,213,106	0.69
485,312	--	515,780	0.30	6,213,107	--	6,974,100	0.70
515,781	--	547,493	0.31	6,974,101	--	7,914,147	0.71
547,494	--	580,530	0.32	7,914,148	--	9,104,869	0.72
580,531	--	614,979	0.33	9,104,870	--	10,661,963	0.73
614,980	--	650,932	0.34	10,661,964	--	12,785,267	0.74
650,933	--	688,493	0.35	12,785,268	--	15,852,255	0.75
688,494	--	727,773	0.36	15,852,256	--	20,671,800	0.76
727,774	--	768,895	0.37	20,671,801	--	29,346,971	0.77
768,896	--	811,991	0.38	29,346,972	--	49,589,019	0.78
811,992	--	857,209	0.39	49,589,020	--	150,799,213	0.79
857,210	--	904,711	0.40	150,799,214	AND OVER	0.80	
904,712	--	954,675	0.41				
954,676	--	1,007,298	0.42				
1,007,299	--	1,062,800	0.43				

(a) G . . . . .	9.00
(b) State Per Claim Accident Limitation . . . . .	\$225,500
(c) State Multiple Claim Accident Limitation . . . . .	\$451,000
(d) USL&HW Per Claim Accident Limitation . . . . .	\$469,500
(e) USL&HW Multiple Claim Accident Limitation . . . . .	\$939,000
(f) Employers Liability Accident Limitation . . . . .	\$55,000
(g) Primary/Excess Loss Split Point . . . . .	\$16,000
(h) USL&HW Act -- Expected Loss Factor -- Non-F Classes . . . . .	2.21
<i>(Multiply a Non-F classification ELR by the USL&amp;HW Act - Expected Loss Factor of 2.21.)</i>	



Effective March 1, 2016  
**TABLE OF BALLAST VALUES**  
**APPLICABLE TO ALL POLICIES**  
*Experience Rating Plan - ERA*

Expected Losses	Ballast Values	Expected Losses	Ballast Values	Expected Losses	Ballast Values
0 -- 48,409	22,500	1,553,409 -- 1,598,383	180,000	3,127,953 -- 3,172,945	337,500
48,410 -- 83,317	27,000	1,598,384 -- 1,643,359	184,500	3,172,946 -- 3,217,939	342,000
83,318 -- 123,426	31,500	1,643,360 -- 1,688,336	189,000	3,217,940 -- 3,262,933	346,500
123,427 -- 165,739	36,000	1,688,337 -- 1,733,314	193,500	3,262,934 -- 3,307,927	351,000
165,740 -- 209,081	40,500	1,733,315 -- 1,778,294	198,000	3,307,928 -- 3,352,921	355,500
209,082 -- 252,967	45,000	1,778,295 -- 1,823,274	202,500	3,352,922 -- 3,397,916	360,000
252,968 -- 297,170	49,500	1,823,275 -- 1,868,256	207,000	3,397,917 -- 3,442,910	364,500
297,171 -- 341,574	54,000	1,868,257 -- 1,913,238	211,500	3,442,911 -- 3,487,905	369,000
341,575 -- 386,112	58,500	1,913,239 -- 1,958,221	216,000	3,487,906 -- 3,532,900	373,500
386,113 -- 430,743	63,000	1,958,222 -- 2,003,205	220,500	3,532,901 -- 3,577,895	378,000
430,744 -- 475,442	67,500	2,003,206 -- 2,048,189	225,000	3,577,896 -- 3,622,890	382,500
475,443 -- 520,192	72,000	2,048,190 -- 2,093,175	229,500	3,622,891 -- 3,667,885	387,000
520,193 -- 564,981	76,500	2,093,176 -- 2,138,161	234,000	3,667,886 -- 3,712,881	391,500
564,982 -- 609,800	81,000	2,138,162 -- 2,183,147	238,500	3,712,882 -- 3,757,876	396,000
609,801 -- 654,644	85,500	2,183,148 -- 2,228,134	243,000	3,757,877 -- 3,802,872	400,500
654,645 -- 699,508	90,000	2,228,135 -- 2,273,121	247,500	3,802,873 -- 3,847,867	405,000
699,509 -- 744,388	94,500	2,273,122 -- 2,318,109	252,000	3,847,868 -- 3,892,863	409,500
744,389 -- 789,281	99,000	2,318,110 -- 2,363,098	256,500	3,892,864 -- 3,937,859	414,000
789,282 -- 834,186	103,500	2,363,099 -- 2,408,087	261,000	3,937,860 -- 3,982,855	418,500
834,187 -- 879,100	108,000	2,408,088 -- 2,453,076	265,500	3,982,856 -- 4,027,851	423,000
879,101 -- 924,023	112,500	2,453,077 -- 2,498,066	270,000	4,027,852 -- 4,072,847	427,500
924,024 -- 968,953	117,000	2,498,067 -- 2,543,056	274,500	4,072,848 -- 4,117,843	432,000
968,954 -- 1,013,889	121,500	2,543,057 -- 2,588,046	279,000	4,117,844 -- 4,162,839	436,500
1,013,890 -- 1,058,830	126,000	2,588,047 -- 2,633,037	283,500	4,162,840 -- 4,207,836	441,000
1,058,831 -- 1,103,776	130,500	2,633,038 -- 2,678,028	288,000	4,207,837 -- 4,252,832	445,500
1,103,777 -- 1,148,727	135,000	2,678,029 -- 2,723,019	292,500	4,252,833 -- 4,297,500	450,000
1,148,728 -- 1,193,681	139,500	2,723,020 -- 2,768,010	297,000		
1,193,682 -- 1,238,638	144,000	2,768,011 -- 2,813,002	301,500		
1,238,639 -- 1,283,598	148,500	2,813,003 -- 2,857,994	306,000		
1,283,599 -- 1,328,561	153,000	2,857,995 -- 2,902,987	310,500		
1,328,562 -- 1,373,527	157,500	2,902,988 -- 2,947,979	315,000		
1,373,528 -- 1,418,494	162,000	2,947,980 -- 2,992,972	319,500		
1,418,495 -- 1,463,464	166,500	2,992,973 -- 3,037,965	324,000		
1,463,465 -- 1,508,435	171,000	3,037,966 -- 3,082,958	328,500		
1,508,436 -- 1,553,408	175,500	3,082,959 -- 3,127,952	333,000		

For Expected Losses greater than \$4,297,500, the Ballast Value can be calculated using the following formula (rounded to the nearest 1):

$$\text{Ballast} = (0.10)(\text{Expected Losses}) + 2500(\text{Expected Losses})(9.00) / (\text{Expected Losses} + (700)(9.00))$$

G = 9.00