



**GENERAL
CONTRACTORS
ASSOCIATION
OF HAWAII**

2022

**GENERAL CONTRACTORS LABOR ASSOCIATION
HOLIDAY SCHEDULE**

2022	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Saturday, January 1, 2022 NEWYEAR'S DAY (Observed on Friday, December 31)	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 17 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 21 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, March 25 PRINCE JONAH KUHIO DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Friday, April 15 GOOD FRIDAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, May 30 MEMORIAL DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, June 10 KING KAMEHAMEHA I DAY	Yes	No	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Sunday, June 19 JUNETEENTH (Observed on Monday, June 20)	No	Yes	No	No	Straight time rate for Carpenters, Laborers, Masons and Operating Engineers.
Monday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, August 19 STATEHOOD DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, September 5 LABOR DAY	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 10 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	No	No	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons and Operating Engineers.
Tuesday, November 8 GENERAL ELECTION DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carpenters, Laborers, Masons, and Operating Engineers on State & County Government projects (as required by law)
Friday, November 11 VETERANS' DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 24 THANKSGIVING DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Sunday, December 25 CHRISTMAS DAY (Observed on Monday, December 26)	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers

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