

**Garrett County Chamber of Commerce  
Workforce Development Strategy Matrix**

December 8, 2020

<b>Focus Areas &amp; Strategies</b>	<b>Immediate / Less than 12 mos.</b>	<b>Short-Term 1-3 Years</b>	<b>Long-Term 3-5 Years</b>	<b>Action</b>	<b>Status</b>
<b>Education &amp; Training</b>					
Job Postings in Schools	x				Complete
Annual Job Fair	x			4/25/2018; buses from high schools	2019 Complete; 2020?
Work Ethic Diploma		x		Launches 4/10 & 4/16; begins with class of 2019	Class of 2019 - 32 Grads; Class of 2020 - 43 Grads
Apprenticeships		x		Scheduled	In Progress
GC Scholarship Program					
Welcome Reception for Out-of-County GC Students		x		9/6 - DCL State Park	2019 Complete - included in-county students; 2020 - No in-person, just goodie bags
Fam Tours for Out-of-County GC Students		x		3 in 2018; 1 scheduled for 9/13	Cancelled due to weather; Cancelled due to COVID
Host Families for Out-of-County Students		x			Initial Discussion
Off-Campus Resource Guide		x			
GC International Students		x			
High School Business Tours	x				Initial Discussion
Virtual Job					
Employee Recruitment Marketing Plan		x			New
Virtual Job Shadow		x			Launched January 2020 in both high schools; 2-yr subscription paid for by Econ. Dev.
<b>Affordable Housing</b>					
Inventory of Long-Term Rentals	x				In Progress

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Incentivize Long-Term Rentals		x			Researching
Building More Long-Term Rentals			x		Researching - Funding Needs Included as Priority for 2019 DC Trip
Housing Prices			x		Initial Discussion
Utilizing GC Dorms thru Summer		x		Student survey completed	Complete - Not an Option
Housing Study		x			Recommended to County Commissioners to Initiate; discussed partnership with Dev. Corp.
<b>Transportation</b>					
Garrett Transit Service Expansion		x			Initial Discussion - Consultants conducting study
Promote Garrett Transit Service	x				Added on webpage
<b>Child Care</b>					
Increase availability			x		