

Your path to **growth**

Here's where you can go in less than five years.

\$15.00/hr. - \$20.00+/hr.

\$15.00/hr. \$16.00/hr. \$17.00/hr. \$20.00+/hr.
6 months 1-2 years 1-2 years

Manufacturing Machine Production Product Design

Your path to **beginning**

You must be 18+ years old* and have the ability to:

 Read and take direction in English

*No high school or college certificate is necessary

Physical Requirements

- Lift up to 50 pounds
- Stand and work for 10 hours
- Use small hand and power tools

Your path to new possibilities

Enjoy benefits that can improve your entire life.

- Paid trainings to advance your career
- Support for school tuition
- Short-term disability coverage
- Life insurance

401(k) plan with company match

Your path to getting started

Fill out an application at **Zehnder-rittling.com/careers/**

For more career information and resources visit the partnership.org/initiatives/employ-buffalo-niagara/