



## RAGAN & AMOS

CULTURAL COMPETENCY & DIVERSITY CONSULTING

### FIRM PROFILE

Ragan & Amos Cultural Competency and Diversity Consulting is a subsidiary of Y.M. Ragan Consulting, LLC, and has been in operation since 2015. Our firm is a MWBE certified corporation dedicated to improving interrelations and building on skills through cultural competency training and organizational diversity, equity, inclusion, and belonging planning. As results-oriented change agents, we facilitate the removal of barriers to goal achievement by helping to align policies and practices that strengthen cross-cultural and organizational dynamics. We provide an array of cultural intelligence services and resources to develop the necessary competencies and solutions that capitalize on individual and collective strengths of stakeholder diversity.

Areas of expertise include Culturally Responsive Teaching, Cultural Competency, Cultural Sensitivity, Diversity & Inclusion, Implicit Bias, Policy Analysis & Alignment, Crisis Management, and DEIB Strategic Planning.

### PARTNERS

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**Yvonne Minor Ragan, Ph.D.**, is an internationally renowned, award-winning Educational Leader, Consultant, and co-founder of Ragan & Amos Consulting. Yvonne is an expert in Strategic and Organizational Planning; Policy and Professional Development; and Curriculum Design and Assessment. Relevant experiences include Successful Principalships; Executive Director of a Community Based Organization; Co-Founder of a Successful Charter School; President of Buffalo Promise Neighborhood. On a broader scale, Dr. Ragan has shared her expertise throughout Europe, and her exemplary style has been the focus of several award-winning studies and nationally featured stories, including being highlighted several times on the internationally broadcasted CNN News. She continues to be a highly sought after motivational and keynote speaker. As a member of the John R Oishei Board, Yvonne serves as Secretary and Chair of the Race and Ethnic Task Force. She currently serves on NY State Department of Children & Family Services Advisory Committee, Erie County Poverty Committee, the Board of Directors of Independent Health Foundation, SayYes and WNED/PBS.



**Antoinette M. Amos, M.A.**, is a Trainer, Consultant, International Speaker, Author, co-founder of Ragan & Amos Consulting, and DEI Director for Therapists in Tech. She has a M.A. degree in Social and Public Policy, a B.S. degree in Criminal Justice/Sociology of Deviance and has more than 25 years of experience in human/social services and government. Her research interests are in the interconnectivity of factors impacting social behavior, and the development of mental models. Relevant experiences include: NYS BRO Regional Training Coordinator; NYS Office Children Family Services Investigator; Training Evaluator with Center for the Development of Human Services/Research Foundation; and Director of Early Foundations for Buffalo Promise Neighborhood. Antoinette currently serves on the Board of Academy for Human Rights, and recently published [Kind Kid Crew](#) a social-emotional children's book about kindness, diversity, and anti-bullying.

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**Yvonne Minor-Ragan, Ph.D. & Antoinette M. Amos, M.A.** ● Ragan & Amos is a subsidiary of YM Ragan Consulting LLC.

MWBE Certified ● [Raganandamos.com](http://Raganandamos.com) ● [Raganandamos@gmail.com](mailto:Raganandamos@gmail.com) ● (716)491-2640 ● (716)445-0887