

Talent Pipeline Management Quarterly Report **Manufacturing Collaborative**

Position:

Machine Operator

TOTAL NUMBER OF POSITIONS AVAILABLE:

ESTIMATED HIRING NEED:

8/21 - 8/23

What is our goal:

COLLABORATIVE START DATE: **JUNE 2021**

- Build a sustainable talent pipeline to fill critical-need positions
- · Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Collaborative members:







Training entities:

• The Service Collaborative

Entry-level key hiring requirements:

- · Maintain a healthy/safe/secure work environment
- Ability to apply math and reading skills to a project
- Reliable transportation
- Punctuality
- · Flexibility to work weekends
- · Communication Skills

Timeline:

2021 Quarter 3



2021 Quarter 4

- Execute initial training entity MOU to support collaborative members' talent pipeline
- Execute additional training entity agreements to achieve TPM scale
- Reconvene collaborative to present findings and proposed plan
- · Added new member to collaborative