

# REGULATORY

Wenatchee area employers are increasingly burdened by new and often confusing regulatory requirements governing workforce, environment, health and safety. Often, Wenatchee area employer concerns are not considered as regulations are developed by state agencies. Additionally, Wenatchee area employers often are not aware of potential changes or additions to regulations. Since the outbreak of COVID-19, it has been challenging for employers to prepare and make critical decisions as the situation changes so rapidly. While the ever evolving nature of the virus is understandable and something business leaders have to live with, it is key for them to count on regulatory predictability especially in this time.

Poorly designed regulations that are not communicated well affect employers across the region negatively by straining the relationship between employers and employees; Local and Regional Impacts:

- Relationship between employers and employees;
- Time “away” from core functions to address confusing or conflicting regulatory demands;
- Increased conflict and litigation and cost of doing business.

## Guiding Principles

- » The Chamber supports activities that strengthen the information “pipeline” to Olympia from rural areas.
- » The Chamber supports building and maintaining strong relationships with regulatory agencies (local, state and federal); Listen first, consider options, then advocate.
- » The Chamber supports standardized regulations that are clear, concise, and consistent that allow all businesses to operate.