

# National Dislocated Worker Grant Employment Recovery Program Overview

## Who We Are

The Nevada Hospital Association (NHA) is a non-profit organization that advocates for quality health care in Nevada. The Nevada Hospital Association's National Dislocated Worker Grant Employment Recovery Program (NDWG-ER) is a federally funded grant program that provides educational support and job placement assistance for new graduate nurses and allied health care professionals to Nevada health care employers.

The goal of the NDWG-ER Program is to address the shortage of registered nurses and allied health care professionals and stimulate the hiring of these health care professionals through occupational skills training, on-the-job-training (OJT) and advocacy for permanent job placement.

The NDWG-ER Program provides resources and support for individuals who are pursuing health care careers and their potential employers. The program is designed to aid the transition from academia to professional career. In doing so, the NDWG-ER Program provides multiple services to not only ensure program participants' success but to alleviate healthcare shortage issues facing Nevada employers.

## What We Do

The NDWG-ER Program provides resources and support for **employers** including:

- Financial subsidization to enable employers to hire more registered nurses and allied health care professionals and to assist with orientation costs
- Consultant expertise to share best practices
- Internal support of program participants to optimize the effectiveness of their transition into the workplace

The NDWG-ER Program provides resources and support for **healthcare professionals** including:

- Continuing education opportunities such as the Transition to Practice Skills Seminar for RNs focusing on technical, interpersonal, and critical thinking skills
- Individual and group case management to optimize the effectiveness of participants' transition into the workplace
- Supportive service funding may be available for NCLEX study programs and testing fees, scrubs, medical equipment, books, transportation, childcare, ACLS certification and BLS recertification ensuring success of program participants in the workplace

## Who is Eligible?



All participants must meet eligibility requirements in accordance with the Workforce Innovation & Opportunity Act (WIOA) qualification guidelines. Please visit our website for more information at <https://nvha.net> and search for NDWG-ER.

### Nurses

- Graduate of accredited nursing program and have not been employed as a full-time registered nurse in the past three months

### Re-entry Nurses

- Nursing school graduates who are seeking to re-activate their RN licenses
- Nurses who have been recommended to take a "nurse refresher" course by a potential employer

### Allied Health Care Professionals

- Strong desire and aptitude to work in a health care profession
- Motivated to obtain a professional certificate through training providers in northern Nevada
- Able to work in hospitals, medical centers, and other health care facilities
- Able to pass a background check

### **Grant Supported Professions**

- Certified Nursing Assistant
- Clinical Medical Assistant
- EKG Technician
- Emergency Medical Technician
- Pharmaceutical Technician
- Phlebotomist
- Physical Therapy Technician
- Registered Nurses

### **Services Provided**

- Career coaching and job search assistance
- On-the-job training
- Occupational skills training
- Customized assessment
- Resume writing
- Interviewing skills
- Dress for success

### **Participant Testimonial**

“The Transition to Practice Skills Seminar was beyond informative! I learned things I never learned in nursing school and will use this information on a daily basis, and not just at the beginning of my career, but through the rest of my life as a nurse.”

### **Employer Testimonial**

“The NHA grant program is a very positive program that assists us, as employers, by allowing our facility the additional funding to bring on more new grad RNs. The learning curve time frame can be quite expensive, and your assistance opens additional doors for many new grad RNs. Thank you!”

The Nevada Hospital Association (NHA) is a not-for-profit 501(c) (6) statewide healthcare trade association representing Nevada’s acute care hospitals along with psychiatric, rehabilitation and other specialty hospitals. The NHA has received numerous grant awards to fund various workforce development programs.

Our goal is to deliver a well-trained workforce of nurses and allied health care professionals to northern Nevada employers while increasing workforce capacity through educational programs, on-the-job training (OJT) and incumbent training programs.

### **Contact Us**

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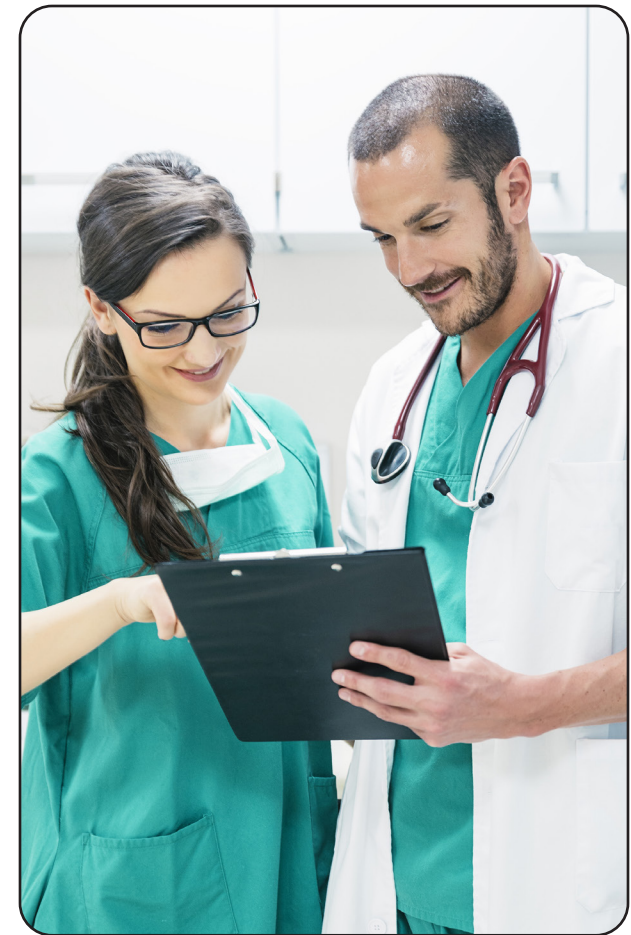


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