

Adams Central School Board Questions

1) What are your top three priorities for the AC Board of Education?

Greg Mucklow: Maintaining a safe and functional environment for a high quality education for our students. Also reviewing and providing opportunities for improvements within the district. 2. Maintaining a safe and functional work environment for our staff. 3. Being able to provide these environments as efficiently and cost effectively as possible.

Derek Uhrmacher: I want to help maintain the same values I had as a former student and now as a parent. As a parent of two students maintaining the educational standards and a positive environment for my girls, all kids, and staff are important to me. Lastly, making sure budget is spent wisely and making sure staff and children are cared for.

Dave Johnson: 1) Education Excellence in a Safe Environment 2) Responsible Use of Patron Funds 3) Ensure AC continues to attract & retain high achieving administration & staff members

Tim O'Dey: No response

2) What is your vision for how Hastings can invest in the talent capital of our community?

Greg Mucklow: We can invest in the talent capital of our community by investing into our local business for expansion and encouraging new business growth. As an education system our training needs to constantly review modern ways of teaching and doing tasks.

Derek Uhrmacher: Working with the local colleges closely to build relationships and connections with students. Relationships are what make people stay in communities and companies. Build incentive programs for graduates to stay in Hastings. Work with them to see what they really want out of a career after graduating. Upon hire you have to really work to reduce turnover. Your biggest cost in employment is training. If you can build relationships and keep people happy, you reduce turnover.

Dave Johnson: Hastings is a great community with plenty of talent. While I believe there have been very good efforts, I do believe we need to do better at having local organizations, schools and employers working together to identify opportunities within the community and aligning local talent with better defined pathways to fill these opportunities. Working together, we can develop programs and better promote Hastings to entice our young talent to stay in our community.

Tim O'Dey: No response

3) Early childhood education programs help form solid foundations throughout K- 12 years. How would you propose to enhance our children's early years education as a member of the Adams Central School Board?

Greg Mucklow: During my time on the Adams Central School Board we implemented and started a Early Education Program utilizing our districts old elementary school building and are offering these services free of costs to our district patrons.

Derek Uhrmacher: Our Early childhood education program is currently an amazing program. My daughter attends the program. I do think more families would love to attend. We need to brainstorm ideas on how to make that happen. I also believe transportation to the program is difficult for many families. I would like to look at ideas on how to help families with this issue. I would like to talk to staff and families to see what ideas they have.

Dave Johnson: Having developed our own Early Childhood Center several years ago as part of a master plan that involved the building of our new elementary school, we recognize this area as one of the most important in setting children up for success. While we already have a great staff and wonderful facilities, I will continue to ensure that we look at ways to enhance the early childhood learning experience and encourage collaboration amongst preschool and elementary staff to ensure alignment of educational goals.

Tim O'Dey: No response

4) As an elected leader, how will you help to shape a positive, growth-oriented narrative for the Hastings community?

Greg Mucklow: By supporting the Hastings community in activities that foster positive growth and finding ways for the Adams Central School district to be a part of those.

Derek Uhrmacher: Being adaptive and resilient. My wife made me take the StrengthsFinder test before we even dated. One of my top 5 is adaptability. Constantly being able to pivot, accept opportunities for improvement, and learning from the past so we can move forward. I will be open to all ideas, but also be able to narrow down ideas to make a plan to make sure our community does not get stuck. Invest in the youth of the community. Our community will not grow without them.

Dave Johnson: As part of the Adams Central Board in conjunction with our administrative team, we developed the moto "We Grow Great Together". As all schools, businesses and organizations are part of our community, each has an influence on not only its members but also those of the entire community. As a leader, I will continue to embody our moto to the AC body. As AC Grows Great Together, this same spirit will be shared throughout the community.

Tim O'Dey: No response

5) Are there any additional areas of potential cooperation between the Adams Central School Board and other local government entities that you would support?

Greg Mucklow: During my time on the Adams Central School board we as a school district work with numerous local entities to further educational opportunities for our students and would continue to look for more ways to do this.

Derek Uhrmacher: If it's a positive direction for our community and school. It should be supported.

Dave Johnson: I will support cooperation between any local government entities that benefits our community. Over the past 8 years as an AC Board Member, I've had many opportunities to work with Adams County officials as well as Hastings Public School officials. These opportunities to work together have always been in the spirit of improving our community and I welcome any opportunity to cooperate again in the future.

Tim O'Dey: No response

6) What experience(s) or education do you have that would better prepare you for this position?

Greg Mucklow: I have experience being on the Adams Central School Board for the past four years during a nationwide pandemic that caused us to make decisions (popular and unpopular) to keep kids in in-person school as well as keeping staff in school teaching while having to navigate daily changes. As a mental health/addiction counselor in the community I see firsthand challenges our community faces that others may not.

Derek Uhrmacher: I am a parent of two girls in the district and I'm a local businessman. I'm also an alumni of Adams Central. I graduated college with an associates degree from NCTA in Ag Production.

Dave Johnson: I've been fortunate to serve on the AC board for the last 8 years. It's been a wonderful opportunity to serve the AC Community. This experience along with an administrative career that has provided a wealth of experience managing finances and people, solving problems, building facilities and improving performance are areas I draw on to help me as an AC Board Member.

Tim O'Dey: No response