## **Program Objectives**

Gillette Area Leadership Institute:

• Brings together local leaders with diverse interests and backgrounds

• Serves as a catalyst for meaningful dialogue

• Provides current, practical, non-partisan, objective, hands-on understanding of a broad spectrum of public policy issues

• Develops an appreciation for trusteeship, with lasting commitments to civic involvement at the local and state level

## **The Program**

Over a 9-month period, participants are confronted with issues that arise in our complex society. In addition, G.A.L.I. participants have the opportunity to observe and practice the skills required to deal with these issues. Part of the program involves learning more about the characteristics and techniques of current leaders in the community in face-to-face discussions. Equally important is the learning that takes place as each person gets to know their fellow participants. The lasting value of leadership programs such as G.A.L.I comes from the building of relationships and the deepening of commitment to community service that the alumni take from this shared experience.

# **Application & Selection**

An application can be obtained by visiting our website: gillettechamber.com/gali; emailing Business Development Manager Lori Jones, LoriJ@gillettechamber.com; calling the Chamber Office at 307-686-1259; or writing to us at 314 S. Gillette Avenue, Gillette WY, 82716.

The Gillette Area Leadership Institute accepts up to 20 applicants each year.

The selection process favors applicants who demonstrate:

• Personal concern about the future and quality of life in Campbell County

Success in their career or vocation

• An interest in strengthening their leadership capabilities

• A commitment to the continuation of leadership and trustee development in our community

The application process begins in May and concludes on July 15.

#### Administration

The Gillette Area Leadership Institute is administered by a steering committee com-prised of past G.A.L.I. Graduates.

### Here's what the G.A.L.I. Graduates have to say:

"The G.A.L.I. experience is outstanding. The guest speakers, chamber staff, and facilitators do an outstanding job presenting lots of information in an engaging way."

> - Jeff Esposito, General Manager, CAM-PLEX Multi-Event Facilities

"As a life-long resident of Gillette, I possessed a good understanding of the organizations that serve our community. G.A.L.I. has provided me with valuable insights and а deeper new appreciation for those entities. I have learned first-hand about how their efforts are funded and what specific services are provided. My experiences in G.A.L.I. have even helped me to identify misconceptions I had, and that has strengthened my resolve to pursue more knowledge to benefit our community."

> - Missy Biegler, Member Service Manager, Powder River Energy





G.A.L.I. is a community leadership program with the purpose to provide Gillette and Campbell County with informed, dedicated individuals well-prepared to assume leadership roles within the community, which enhances the quality of life for all.

> Campbell County Chamber of Commerce 314 S. Gillette Ave. Gillette, WY 82716 (307) 686-1259 www.gillettechamber.com LoriJ@gillettechamber.com







G.A.L.I. sessions are held on the third Wednesday of every month, unless otherwise specified.

The program consists of a multi-faceted and fully integrated curriculum involving:

#### Orientation / Retreat September 23 & 24 (Friday & Saturday)

This overnight session will give participants an overview of the program, while promoting group communication and team building skills.

#### Planning (Business & Agriculture ) October 19

Participants will be shown a variety of agriculture and energy related businesses in Campbell County.

# Social Responsibility (Human Needs & Services)

# November 16

This session emphasizes values and volunteerism, and provides an understanding of the social issues facing our community, as well as the agencies involved in addressing them.

#### Team Leadership (Local Government) December 14

Participants will become familiar with the functions of our City and County Governments.

#### Managing Change (Healthcare) January 18

This session provides an overview of the healthcare system in Campbell County, and the issues facing our community and nation.

#### Legislative (Cheyenne Trip) February (Date TBD)

The class will travel to the Wyoming State Capitol, visit the Legislature, and then tour aspects of our military. (Overnight session)

#### Ethics (Judicial) March 15

Participants will be given an overview of the local court system, take part in a mock trial, and tour the Campbell County Detention Center.



#### Communication (Education & Media) April 19

This session will provide an overview of the education system in Campbell County, as well as an inside look at the issues and operations of the media.

#### Quality of Life (Campbell County) May 17

The group will be exposed to a variety of businesses and programs unique to Campbell County.

#### Graduation Ceremony & Luncheon September 12

The current G.A.L.I. class graduates, and receives their certificate of completion. An overview of the class's activities will be presented to Chamber members, participant employers, and other supporters in attendance.



# Tuition

Tuition for each participant is \$1500. If accepted in to the program, total payment must be received in full by August 31, unless prior arrangements have been made with the Selection Committee. Tuition is non-refundable.

# **Tuition Assistance**

For information on tuition assistance, contact Lori Jones at (307) 686-1259 or lorij@gillettechamber.com

# **Attendance Policy**

Attendance at G.A.L.I. sessions is a primary component of the program. Participants are expected to attend all sessions. They can miss no more than 12 session hours, total, during the year. While it is understood that work and personal obligations may sometimes conflict, both participants and their employers have, in writing, committed to the time requirements of the program. Participants should make every possible effort to be conscientious of the program dates and schedule other activities around these times.

# **Additional Requirements**

Participants will be required to attend two board meetings not associated with their own organization, and complete four hours of community service, in addition to attending all ten G.A.L.I. sessions. The class is also responsible for planning and participating in a class project that promotes teamwork, leadership, and improves our community.