ANNOUNCEMENT

NAFV Members

Our 2018 NAFV BOD Elections are now officially open!

You may vote via mailed-in ballot found on page 11, or vote online on our online ballot.

www.surveymonkey.com/r/XDRVR9G

Please choose just one of the two methods. Your name will be requested only to confirm that your membership is in good standing.

With any questions, please contact nafv@nafv.org

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NAFV: A Century of Service - Looking Back on the First 100 Years

USDA to Start Inspection Under Poultry Products Inspection May 1 (March 1958)

This article is being reprinted verbatim as it was originally published in March 1958.

The U.S. Department of Agriculture announced it will begin providing inspection service without cost to approved plants under the Poultry Products Inspection Act about May 1958.

The Secretary of Agriculture may approve plants and furnish inspection service under the Act after January 1, 1958. This recently enacted law becomes fully effective January 1, 1959, when it requires that all poultry and poultry products moving in interstate or foreign commerce, or in designate major consuming areas, must be inspected for wholesomeness.

In establishing the new law, USDA has taken into consideration the need to develop and put into consideration the need to develop and put into effect adequate regulations, allowances of sufficient time for the industry to acquaint itself fully with the requirements of the legislation and regulations, recruitment and training of qualified personnel, and availability of funds to operate the program before inspection service is made available. Once the plant becomes subject to the Act it must continue to operate under it in accordance with regulations issued by USDA.

Voluntary poultry inspection service will continue to be available to the industry on a free basis. Currently, over 330 plants are taking advantage of this service and an additional 200 have requested plant approval.

USDA pointed out that it plans approved and operating under the voluntary inspection service should experience little difficulty in being approved and obtaining inspection service without cost under mandatory program established by the Poultry Products Inspection Act.

Plant owners are urged to consider applying for and obtaining inspection service under the voluntary program as early as possible. This will help plant operators make an orderly changeover to mandatory inspection.
Accomplishments of the National Association of Federal Veterinarians (May-June 1962)

This Organization was founded by veterinarians in the Bureau of Animal Industry, U.S. Department of Agriculture. The organization held their first annual convention with the 55th Annual Session of the AVMA in August 1918. The Federal Veterinarians, who were responsible for the formation of this organization, were farsighted men of understanding who had a will to become professional pioneers. The veterinary profession as a whole played a part in the formation of the organization but the real power was furnished by leading veterinarians in the Federal Service, AVMA, and our recognized veterinary colleges.

When the organization was founded during World War I, the entrance salary was one thousand and five hundred dollars per year. The cost of living was high. The meager salaries with negligible promotions shattered the morale of veterinarians to the extent that many of the good men in middle age who had rendered outstanding service in their specialized field with the Federal government were leaving the Bureau because salary advancement had not kept pace with advancements received by farm and industrial workers.

Ten and twelve hours per day, Monday through Saturday without compensation for overtime was often customary. The veterinarians were not permitted to engage in private practice and outside employment was objectionable. Many of the veterinarians lived in only fair sections of the cities and paid a high percentage of their income for rent; they inhabited apartment with three or four rooms. Married men with families located in small towns, in the country or suburban areas where long trips to and from their place of employment were necessary and others were unable to see their families for months.

It was found after a survey at one large city 90 percent of the Bureau veterinarians had no saving accounts and most of these who put aside a few dollars each month reported they exhausted all savings before the end of the year for emergency expenditures for doctor bills. Many of the men were required to budget so closely they could not actually spare the few dollars required for professional magazines or belong to their professional associations which practically cut them off from all contact with their brethren and knowledge gained in their profession.

Out of these chaotic conditions came first the National Association of Bureau of Animal Industry Veterinarians. Later the organiza-
The influence and accomplishments of the association in the interest of Federal veterinarians over the years, have been so far reaching in so many problems that it would require a large volume to give members or prospective members a full understanding of all its activities. Likewise, we do not desire to make extravagant claims to credit our organization, which will discredit or detract credit from other organizations and individuals who have helped so much to improve the material interest of Federal employees in general as well as Federal veterinarians. It seems fair to claim that The National Association of Federal Veterinarians has initiated action on many of our greater accomplishments that we have appreciated most for many years and without such initiation and the full support of the organization, the accomplishments would not have been made. In making such a claim it is proper that we do not forget the assistance we have received from the AVMA, administrative officials, legislative bodies, farm and livestock organizations, other Federal organizations, private individuals, etc., who have worked hand in hand with our association. To these organizations we say thanks, your help and influence were fine and greatly appreciated. It does seem appropriate for us to tell you something with respect to some of the projects this association has been working on continuously throughout its existence which are as follows: Classifications for the veterinary science groups; re-classification of veterinarians; annual leave, sick leave, compensatory time and stand by time; overtime legislation and computation of overtime rates; the retirement act and its amendments thereto; disability legislation; retirement fund and retirement legislation; annuities for disabled employees, widows, and dependents; recommendations for promotion on station allocations; transfers; per diem allowances; mileage rates for personally owned automobile; compensation acts providing for more liberal consideration in case of injuries, deaths, etc.; general elevation of the veterinary profession, thereby winning for it more public respect, confidence and understanding of the work in performs; promulgation of better livestock sanitary laws and regulations; formation of the De-

(Continued on Pg. 4, “Accomplishments…”
partment of Agriculture Beneficial Relief Organization and Professional Employees Association of the Department of Agriculture.

No special assessment has ever been levied on members and none free offering has ever been made. The organization consists of a President, Vice-President, five Zone Vice-Presidents, Secretary-Treasurer, A Resident Secretary in each State in the Union and five standing committees. The Secretary-Treasurer, who edits the journal, is the only paid member of the association for services rendered. Membership in the association makes you entitled to membership in the AVMA, upon proper certification. A national convention is held each year and all active members are afforded an opportunity to present their recommendation for activities and they are urged to attend and participate in activities and elections.

If you are a veterinarian employed by any branch of the Federal Government, you should be a member of the National Association of Federal Veterinarians. The association is a credit to your profession, and membership in the organization will be a credit to you. The association is in good financial condition and it has always been under good leadership. Join the organization, participate in its activities, help to expand its power and influence and make it a bigger and better organization for your welfare personally and professionally. There are many objectives facing the National Association of Federal Veterinarians which will demand our utmost consideration, such as changing the GS-7 entrance requirements and upgrading the rest of the schedule in order to fill the many vacancies which exist in Federal service; improving the Civil Service Retirement System; breaking the existing ceilings for top administrative officials; recognition of State and Federal cooperative work toward retirement; unemployment benefits; adjustments in annuities for retired Federal employees; and severance pay. Likewise, we must never forget that a constant improvement in professional performance and integrity is a duty and responsibility set forth in our by-laws.

The officers of the National Association of Federal Veterinarians have worked very closely with the American Medical Association in getting the Civil Service Commission to review the veterinary standards. This has been accomplished, and it is expected that more than 80 percent of all the veterinarians working in the Department of Agriculture have received benefit from the new veterinary standards adopted by the Civil Service Commission.

(Continued from Pg. 3, “Accomplishments...”)

Master of Preventive Veterinary Medicine

The University of California, Davis welcomes applications for the Master of Preventive Veterinary Medicine (MPVM) Program in the School of Veterinary Medicine. The MPVM is a 1-2 year graduate professional master degree open to veterinarians and other medical professionals. Since 1967, the pioneering program has more than 900 graduates have excelled worldwide in leadership, academic, and research positions with universities, private industry, international agencies, non-governmental organizations, and governments.

Our modernized MPVM curriculum offers core courses in epidemiology concepts, study design, research, leadership, ecosystem health, and infectious disease epidemiology as well as statistics. Elective options allow students to explore zoonotic disease, food safety, diagnostic test evaluation, spatial analysis, mathematical modeling, disease ecology, and many more. Coursework in ‘One Health’ is available for students interested in public health and conservation at the interface of human-animal interaction. In addition to didactic instruction, students write a thesis on research they undertake during the course of the program. We support our extensive course offerings and student research with a large, diverse, vibrant faculty including new hires in epidemiology, wild life, food animals and poultry health, and a wealth of adjunct contributors from state and federal management agencies and organizations. Instruction commences in early August each year.

Requirements for entry into the program include a minimum 3.0 GPA, as well as a TOEFL score of 85 or higher for non-English speakers. The application deadline is January 15th each calendar year. Interested applicants can learn more about admission requirements and explore financial aid options at http://www.vetmed.ucdavis.edu/mpvm/admission/admissioninfo.com

Send inquiries to the MPVM Coordinator, Tami Ali (tali@ucdavis.edu); or the MPVM Chair, Dr. Ashley Hill (aehill@ucdavis.edu).
NAFV Members, I am running to be President-Elect of NAFV. I believe NAFV is our voice to speak on behalf of federal veterinarians, to promote the value and skills that we bring to our agencies, and to ensure that decisions being made to reduce costs don’t reduce our ability to protect public health.

I earned my D.V.M in 1990 from Mississippi State. After one year in dairy practice I began federal practice in the Army Veterinary Corps. I received my MPH from the Univ. of Texas in 1999 and earned Diplomate status in the ACVPM the same year. I retired from military service in 2010 and transitioned into FSIS. I have served as plant SPHV, and now as a Frontline Supervisor in the Springdale District.

I’ve been a member of the AVMA, NAFV and AAFSPHV for most of my professional career. I have served NAFV as FSIS Rep to the BOD as well as two terms as Secretary-Treasurer.

NAFV has made great progress, but we have significant challenges ahead. As federal agencies continue to change, NAFV is our voice to speak on our behalf. We must ensure that decisions made by Agency leadership doesn’t reduce our ability to protect public health. I believe that my experiences in the military and FSIS will help me to serve you and to help lead our association as we negotiate these challenges. If elected as President-Elect, I will embrace the opportunity and work hard to represent you as we strive to find effective and positive solutions to the challenges we face.

Candidate for Secretary-Treasurer

Larry Davis, DVM, MO 1983

“I am running for the secretary/treasurer position in NAFV in order to stay on the executive board and maintain continuity in the leadership. I want to continue the push for specialty pay for veterinarians working in the Federal government. I encourage all NAFV members to contribute their innovative ideas for the succession and growth of NAFV membership. My hope is the Association will see the accomplishments that can be attained by being a united front for a tangible difference in our profession and ensure the public’s safety. We cannot make strides for the advancement of our profession without the support and backing of our membership. The development of new leaders and increased membership will assure NAFV’s voice being heard. Thank you for being receptive to the agenda presented and volunteering new ideas for the overall

(Continued on Pg. 6, “Larry Davis”)
Dr. Jilani started working with Pakistan Government in 1966. He worked there for 4 years and transferred to London, England to obtain a Master’s degree. He came to the US in 1974 and worked in Microbiological/Pathology Labs in two large hospitals in New York until he joined USDA.

Dr. Jilani came to this country with lots of hopes and looking for opportunities for future as does every immigrant. Dr Jilani came with his DVM degree from University of Punjab, Pakistan and was hoping to start a new life with US Department of Agriculture. He joined the USDA/FSIS in 1986 as a caretaker of public health. He started his career from Texas in red meat inspection and within few years he moved to Boston, Massachusetts. He was working with all species of animals, covering 12 plants in New England area, consisting of 6 states. After spending about six years there, he moved to Eastern Shore of Maryland and worked in Delaware and Maryland in large poultry plants. He is still assigned there now.

“My aims & objectives are to increase the membership as much as possible and for that I approach new hires and convince them to be member of this great association. I have been a top recruiter for NAFV, to combine efforts for upgrading the status of field veterinarians that only can be achieved if we unite and strengthen NAFV, improve the enjoyment and condition of employment, opportunities to continuous education, recognition of professional and scientific experts. I will take your voice and would be honored to serve you as member of NAFV Board of Directors for coming years. Please send your ballot with the check mark next to my name.”

Candidate for the FSIS BOD Representative Seat

Ahmad Jilani, DVM, PUN 1965

My career in Food Safety and Inspection Service (FSIS) began more than twenty nine years ago in California. I was SPHV assigned to various red meat and poultry plants in Fresno and Hanford in California. Currently, I am SPHV in Woodland Washington, Portland Circuit and Denver District Office.

I was Front-line Supervisor (FLS) in Lexington, KY in 2005, then FLS in Fresno, CA from 2005 to 2007. I was also acting as FLS for Hanford Circuit for three months. I am trained as an EIAO PHV and performed Food Safety Assessments (FSA) and have conducted many recalls at various area/sites in California. I am a PHV mentor for the Denver District and I was a PHV mentor trainer for Alameda District. I was privileged and honored to train many newly hired PHVs in poultry and red meat in Alameda and in red meat in Denver District.

I am currently serving on the NAFV Board of Directors. I served as an NAFV representative for the Alameda District for the past 28 years and currently the NAFV representative for the Denver District. I was enthusiastically assisted and supported my fellow veterinarians in California. During my service, I have actively assisted our General Counsel in several cases to resolve issues and disputes affecting our colleagues.

I believe that we as public health veterinarians should be recognized by our agency as great resources and highly instrumental in accomplishing our agency missions and protecting the public health of our nation. I also believe that our issues and concerns should be addressed in a logical and professional manner.

If re-elected to the NAFV Board of Directors, I will continue to stress our professionalism and the value of (Continued on Pg. 7, “Dr. Michael Mikhaiel”)
Federal Veterinarian

Candidate for the APHIS BOD Representative Seat

Mary Kate Anderson, DVM, NCU 2007

I am a 1997 graduate of Tuskegee University, School of Veterinary Medicine. I started in the Federal community during the summer of my sophomore year of veterinary college. I worked with the USDA, APHIS, VS where I had hands on experience with eradicating Brucellosis in cattle and Pseudorabies in swine in the state of Georgia. Also during my time with USDA, APHIS, I worked with veterinarians during the 1996 Summer Olympics where I was a part of the Piroplasmosis and Equine Contagious Metritis Surveillance Team for the carrier horses that were brought to the U.S. for competition.

Candidate for the FSIS BOD Representative Seat

Angela McIntyre DVM, TUS 1997

I am a 1997 graduate of Tuskegee University, School of Veterinary Medicine. I started in the Federal community during the summer of my sophomore year of veterinary college. I worked with the USDA, APHIS,VS where I had hands on experience with eradicating Brucellosis in cattle and Pseudorabies in swine in the state of Georgia. Also during my time with USDA, APHIS, I worked with veterinarians during the 1996 Summer Olympics where I was a part of the Piroplasmosis and Equine Contagious Metritis Surveillance Team for the carrier horses that were brought to the U.S. for competition.

Candidate for the FSIS BOD Representative Seat

David Thompson, DVM, LSU 1989

I have enjoyed many career paths in Veterinary Medicine and feel I can represent the Public Health and Public Servant quadrants of Veterinary Medicine with ample experience and knowledge to have a fulfilling career in these venues. I fully support the “corporateness” that NAFV brings to Federal Veterinary Medicine and how it is the “one voice” that keeps the mission in front and veterinarians engaged. I have been an NAFV member for 29 years and NAFV Local Chapter Officer for 10 Plus years. The next step as a board member would be to represent the multiple facets of Veterinary Medicine in Federal Service.

Candidate for the APHIS BOD Representative Seat

Mary Kate Anderson, DVM, NCU 2007

My name is Mary Kate Anderson and I am an NAFV member currently employed as an Import/Export Veterinary Medical Officer with USDA APHIS VS NIES. I respectfully request your consideration for selection as a nominee to serve as an APHIS representative on the NAFV Board of Directors.

I have been an APHIS VMO since October 2015, and prior to that spent five years as an SPHV with FSIS. Working in two separate federal Agencies has allowed me to see the common issues and concerns that federal veterinarians face. As I intend to continue my career with the federal government for the foreseeable future, it is very important to me that these issues continue to be voiced and addressed.

Federal veterinarians play such a vital and integral role in the facilitation of international trade,

(Continued on Pg. 8, “MK Anderson”)
Candidate for the APHIS BOD Representative Seat

Dr. Gary Brickler, DVM, PUR 1975

Dr. Gary Brickler is currently the District 6 Director for USDA/APHIS/Veterinary Services, a district comprised of the 10 Western states and Pacific Territories. Previously, he was the Area Veterinarian in Charge for California, Hawaii and Nevada and prior to that the AVIC for Washington and Alaska.

He received a B.S. from the University of Kentucky and a D.V.M. from Purdue University. Prior to joining the USDA, Dr. Brickler served three years on active duty with the Army and practiced large animal medicine in Colorado for five years. With USDA he has held positions with FSIS and APHIS Veterinary Services, International Services and Animal Care.

Dr. Brickler continued his military career, serving 30 years in the Army Reserve, including command of the 109th Medical Detachment during deployments to Afghanistan and Iraq. He was awarded the Bronze Star Medal in 2003 during operations in Iraq.

Dr. Brickler is a 35+ year member of the NAFV and through personal experience greatly appreciates the value of the Association to all federal veterinarians and the profession as a whole. He served as President of the NAFV in 2011 and 2012 and has been involved in Association activities since as a member of the Board of Directors. Dr. Brickler would like to continue serving the Association members as a NAFV Director. Among the many significant roles of the NAFA, he will particularly work within the Association to the veterinary leaders of the future.

Candidate for APHIS Representative Seat

David Hsi, DVM, MPH, UF 2014

My name is David Hsi and I am a VMO/epidemiologist with USDA APHIS VS STAS CEAH SDA and I am seeking re-election as the NAFV/USDA APHIS representative. I received my DVM and MPH from the University of Florida in 2014 and while in school was a Pathways intern with USDA FSIS OPHS. After graduating I joined FSIS OFO as an SPHV before transferring to my current position.

Candidate for APHIS Representative Seat

Stephan Schaefbauer, DVM, UG 2006

Dr. Stephan Schaefbauer obtained her Doctorate of Veterinary Medicine from the University of Georgia in 2006. Following conferment of her DVM she attended the University of Minnesota to pursue a masters of public health degree and a public health residency at the Center for Animal Health and Food Safety. Near the end of her program, Dr. Schaefbauer started working with USDA-APHIS as a veterinary medical officer based in St. Paul. Later she served as
I am honored to accept the nomination to run as a US Army candidate for the NAFV Board of Directors. If elected to this position I hope to promote the public health mission of the Armed Forces and build cooperation between Federal agencies. As a Public Health Veterinary Officer in the Army my primary goals are to promote food safety and biosecurity as well as aid in the prevention of zoonotic diseases in our military community. In addition, I provide guidance in creating the foundations to integrate Human Animal Bond programs into military service member wellness programs. I make it my mission every chance I get to educate and promote the field of veterinary public health.

If chosen, I will use this opportunity for collaboration to better understand the unique interconnectivity we as Federal veterinary professionals have with human, animal and environmental health, the One

(Continued on Pg. 10, “MAJ Taylor Opel”)
Health concept. As a member of the military, I am in a unique position to work with numerous healthcare professionals and food production facilities all over the world to expand the general awareness and importance of public health doctrines. My military experiences have exposed me to a wide range of public health disciplines, which I will use to give real world context in my position on the Board. I hope to serve as an advisor on military veterinary specific topics and issues, and bring a unique perspective to the Board.

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<th>Candidate for the Other-Agency BOD Representative Seat</th>
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<td>Patty Bennett, DVM, UF 1993</td>
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| I worked in FSIS for almost 13 years and over last few years, and have been actively involved in initiatives to recruit and retain PHVs in FSIS. Specifically, I led the development of a survey asking FSIS PHVs about the positive and negative aspects of working for FSIS. I also oversaw a workgroup composed of field PHVs to develop and implement initiatives to drive recruitment and retention initiatives. Some of our projects include providing Continuing Education opportunities and creating work life balance initiatives. I have also been actively working with veterinary students to encourage them to consider a career in federal service. I worked with students to setup internships for them in FSIS, with me or other areas in FSIS headquarters or field. I led the establishment of a veterinary student scholarship providing $15,000/year in exchange for the new graduates working for FSIS to fill much needed positions in the field. In the three years of offering the scholarship, we recruited 50 students. What began as a pilot initiative is now part of the student employment program within the Office of Management.
|                                                        |
| Very recently I became a director within the Agricultural Marketing Service - a position that does not fit the traditional trajectory of a veterinary career. I look forward to demonstrating how veterinarians can lead in Agencies where veterinarians are not well represented. Federal service is a worthy professional choice for veterinarians and I would like to be considered for another board term to continue promoting federal opportunities to my colleagues. |

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<td>John Sanders, DVM, DACVPM, TEN 1985</td>
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| John P. Sanders Jr. DVM, DACVPM is a federal public health veterinarian with over 30 years of Federal service across several federal agencies and departments. I have seen changes in the responsibilities and expectation of Veterinarians in the public sector during my career.
|                                                        |
| In 1987, when I started with FSIS, I was introduced to NAFV during training, and joined at that time. Over my career, I seen NAFV support veterinarians in Southeast Alabama in dealing with plant management and a very active union. I continued my membership when I transferred to APHIS in 1991, and when I went to FDA in 1999, and DHS in 2007. |
|                                                        |
| In addition to supporting veterinarians, NAFV has reestablished the consultation process with APHIS and FSIS. NAFV has also successfully addressed several concerns that have put forward by its members including safety concerns about foreign assignments, adverse actions, and non-veterinarians reversing professional determination. |
|                                                        |
| I appreciate my past opportunities in serving NAFV in various positions on the executive board and being secretary treasurer. I hope to continue serving NAFV and my fellow veterinarians. |
|                                                        |
|                                                        |
| I am currently on the AVMA Convention Education Program Committee, managing Professional development section. I am Assistant Chair of Food and Feed Safety USAHA committee. |
2018 NAFV BOD Election Ballot

(The NAFV office must receive this ballot by October 1, 2018)

Every member should vote for the President-Elect and Secretary-Treasurer by marking “X” in the proper ( ).

(Vote for one)

PRESIDENT-ELECT

( ) Dr. Deanna Brown | ( ) Dr.______________________ (write-in)

SECRETARY-TREASURER

( ) Dr. Larry Davis | ( ) Dr.______________________ (write-in)

(Please do not enclose checks, letters or address changes with ballot since envelopes will not be opened until October.)

PLEASE READ BEFORE YOU VOTE!!!

On this part of the ballot vote in ONE section only - your employing agency.

Vote for the number of candidates indicated for your employing agency by placing an (X) by the names you select.

FSIS Board of Directors

(Only FSIS members vote here)

Board Member (vote for 3 names only)

( ) Dr. Ahmad Jilani | ( ) Dr. Angela McIntyre
( ) Dr. Michael Mikhaiel | ( ) Dr. David Thompson
( ) Dr.______________________ (write-in)

APHIS Board of Directors

(Only APHIS members vote here)

Board Member (vote for 2 names only)

( ) Dr. Mary Kate Anderson | ( ) Dr. Gary Brickler
( ) Dr. David Hsi | ( ) Dr. Stephan Schaefbauer
( ) Dr. Bob Simer
( ) Dr.______________________ (write-in)

Military Board of Director

( ) MAJ Taylor Opel
( ) Dr.______________________ (write-in)

FDA/ARS/DHS and All Other Miscellaneous Agencies Board of Directors

(Only FDA/ARS/DHS/CDC & other federal agency members vote here)

Board Member (vote for 1 name only)

( ) Dr. Patty Bennett | ( ) Dr. John Sanders
( ) Dr.______________________ (write-in)

WE MUST RECEIVE BALLOT BY OCTOBER 1, 2018

Mail this ballot to the NAFV office at 1910 Sunderland Place NW, Washington, DC 20036

Please don’t forget to include your return address on the envelope and mark “ELECTION” on the lower left corner of the envelope, or it cannot be counted.
Veterinary Happenings

Notify NAFV of Promotions, Reassignments, Transfers, Awards, Retirements, etc. for members not listed in the “Veterinary Happenings” column so they may be included in a future issue. The following information was received by NAFV.

USDA APHIS Members
Dr. Sharon K. Fairchild, Monmouth, IA, Retirement, 4/28/2018

USDA FSIS Members
(Information available next month.)

Welcome New Members
Dr. Sara Taetzch, FSIS, GS-12, VT ’04, Ronoake, VA
Dr. Wendy Hall, APHIS, GS-14, NCU ’95, Columbia, MD
Dr. Melissa Matthias, FSIS, GS-12, TUS ’16, Lakeland, GA