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ANNOUNCEMENT

CALLING ALL COMPUTER GEEKS:

Members, NAFV is looking to update and improve our website. We are looking for members to join a new website development committee.

If you have some time to contribute and are interested in participating in this committee, please contact us at the national office.

CALLING ALL WRITERS:

Members, we are also looking for any of you who are writers and are looking for opportunities to publish some of your work.

If you have already written or are interested in writing research papers, policy papers, etc. we would love to be able to feature your work. Our hope is that this allows you all an avenue to feature your work and contribute to the general public veterinary conversation.

If you are interested in either opportunity, please contact the NAFV National Office.

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Notice of Resolution Adopted at March NAFV BOD Meeting

Members, as you are all aware, the NAFV Board of Directors has been exploring ways in which to strengthen our association. Below, please see the resolution that was adopted at the last NAFV in-person meeting.



Pictured: The elected NAFV BOD officers & Staff convened for the 2019 NAFV BOD meeting.

The National Association of Federal Veterinarians Board of Directors

The following resolution was adopted by the National Association of Federal Veterinarians' Board of Directors at the annual NAFV BOD meeting held on March 2, 2019 in the Washington, DC area:

Since there is no mention of the dues amount in the by-laws or how the dues can be changed, it is recommended that the Board of Directors approve the following:

If NAFV does not have sufficient membership to balance the budget by the end of 2019, then active membership dues will increase by \$2/pay period totaling \$286/year for active members, and \$1/pay period totaling \$176 for the PHS Commissioned Corps, effective January 1, 2020.

This resolution was voted on and adopted via unanimous vote on Saturday, March 2, 2019.

Members, we understand that this dues increase may not be your preferred outcome, if you have any comments, concerns, etc. regarding the above resolution, please contact the NAFV national office at 202-223-4878.

In addition, the NAFV BOD has come up with an alternative method through which we could avoid a dues increase, while continuing our efforts to remain solvent. Back in April, NAFV announce a new membership recruitment incentive via a dues reimbursement program. Read more on this on page 3.

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The annual subscription rate is \$50.00 for United States and Canada and \$70.00 for foreign mailing, payable by January 1 each year. Subscriptions are not available to those eligible for membership.

Any non-uniformed veterinarian employed full time by the federal government may become an active member. Dues are \$234.00 annually, payable annually, semiannually, or by federal payroll deductions (eligibility for payroll deduction is limited to USDA veterinarians--of \$9.00 authorized by signing USDA Form AD 1054 (FSIS) or SF 1187 (APHIS)). Uniformed veterinarians dues are \$150.00 annually. Active duty uniformed veterinarians--please contact the NAFV office.

Associate membership may be granted to active members when they retire from federal service. Associate members pay no dues. Associate mailed subscriptions are \$25.00 per year.

The National Association of Federal Veterinarians is a non-profit corporation and the purposes for which it is formed are to promote the veterinary profession, to improve the professional efficiency and material interests of the members, to acquaint the public with the activities of veterinarians in the federal service, and to cooperate with the American Veterinary Medical Association, the United States Animal Health Association and other similar groups with common interests.

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NAFV EVP Column

My First Month As EVP

By Joseph F. Annelli, DVM

May has been a very interesting month for me here at the National Association of Federal Veterinarians. I'm amazed at all the projects and issues we cover. Let me discuss the "Membership Drive". As you know we're offering you an incentive to bring in new members. For signing up three new members, you will be eligible to have that year's membership dues credited back to you. I would like to give you further insight into why we've made this available to you. Our annual operating budget has been running a deficit. To balance this year's budget, we need to have a net increase of 30 members. Recognizing that we as human beings are a reactionary species, I thought I would give you that piece of information to provide an additional incentive for you to reach out and find new members. One of our members has already reached that three new-member threshold and will be receiving \$234 reimbursement for this year's dues.

When I was considering taking this job, some of the advice I was given was to make the benefits of being an NAFV member more tangible both to current members and future members. To that end, I want to explain a few ideas that have been in the works and a few other new incentives you may find useful. As you know there has been an ongoing webinar series under the auspice of the American Association of Veterinary Preventative Medicine (AAVPM) composed of scientific and technical presentations, most of which qualify for CE credit for your licensure requirements. We plan to expand on that webinar program and hopefully find topics that many



Pictured: Dr. Marvin Meinders,
Dr. Joseph F. Annelli, and Ms.
Mariana C. Barros on April 26, 2019,
during the official transition of EVPs.

more of you are interested in. To this end, another webinar series that we have been developing is centered around financial literacy that could help you navigate your retirement and Federal employee benefits. However, we also plan to introduce a much more comprehensive financial literacy or financial wellness program that will not only be a series of webinars but on-site meetings across the country. Please look for this in the coming months.

To tie these efforts together, we would like to encourage our members to use the advertising materials and information we share with you on these webinars to help you in your recruiting efforts. Our webinars are currently open to members & non-members alike and could serve as a great tool for you to share as recruitment efforts with your colleagues. Remember, those that amass three recruits, could then apply for the dues reimbursement.

Another recurring point that has become evident to me over the last month is the value that NAFV serves as a place where members can safely voice their concerns on issues. Now that I'm retired and representing

(Continued on Pg. 3, "EVP Column")

(Continued from Pg. 2, "EVP Column")

you, I can say things that you may not be able to and I'm able to say it in a non-attributional way so it will never come back to you. While I recognize that official channels are available to you to address different personnel issues that arise through your work, I am also keenly aware that in practice, the use of those channels is nuanced and often filled with unintended consequences. This is where you, as members have a great opportunity to use NAFV as a tool to address personnel and work-related issues in an anonymous aggregated fashion. I would also stress to you all to consider that working with a third party to analyze an issue can be helpful to highlight some key strategic points that may not be as evident from your individual perspective. NAFV is here and available to you in this manner – don't hesitate to take advantage of that.

The other benefit that NAFV offers which doesn't seem to be taken advantage of as often as it should is our network of fellow federal veterinarians who can assist with technical and personnel issues that they've experienced. Towards that end, our Millennial Committee suggested reaching out more in social media and has thus created a NAFV members-only group in Facebook for you to exchange ideas, problems, issues, and job announcements. All being behind a wall that only fellow NAFV members are privy to.

If you would like to be added to this group, please go to Facebook and search for "NAFV Members" and ask to join. And finally, but certainly not the last

that exists is support to you, when you run into a brick wall with a work issue, you can use our network to help find a possible solution or work with our General Counsel Bill Hughes to better understand what options are available to you to be able to work within the system to resolve the problem that you have.

All this to say, please stay in touch with us and call if you have questions or concerns. Emails often work better, but we are available to you all. I am happy to have been given the chance to serve you and hope to do so in the best way possible. In order to achieve this, I need your constant feedback and contact so that we can ensure that the voice we are amplifying is true and indicative of our membership. I am proud to have been a Federal Veterinarians and certainly take this opportunity to give you a friendly reminder to enjoy your jobs and do them well, and most of all balance your family with work. I hope to make you proud and look forward to working with you all. And remember, when someone asks you what NAFV stands for, don't give them the obvious answer - tell them that NAFV stands for professionalism and expertise in federal service while promoting continuing education, teamwork, and a standard of excellence for the integrity of the public veterinary profession and the safety of our Nation. Have a great summer and I hope to be with speaking with you again soon.

- Joe Annelli

CALL FOR NAFV CONSULTATION TOPICS!

NAFV Members, we are currently gathering topics for our Consultations and Intra-management meetings with APHIS and FSIS leadership.

As the voice for Federal Veterinarians, and with the authority from 5 CFR 251.201, NAFV gathers topics from membership relating to improvement of managerial effectiveness and the working conditions of supervisors and managers, as well as the identification and resolution of problems affecting agency operations and employees, including supervisors and managers.

We are asking members to send us your thoughts and recommendations on issues you have experienced or observed so that we can try to incorporate them into our next meeting. Please include your personal email address and cell phone number.

Please submit consultation topics to nafv@nafv.org or mail to the address below.

The National Association of Federal Veterinarians
1910 Sunderland Place, NW, Washington, DC 20036

All information gathered will be aggregated and kept anonymous.

NAFV Coordinator Spotlight: Dr. Angela McIntyre

This is the first of a new column series aimed at familiarizing our membership with our NAFV Coordinators. Dr. Angela McIntyre is both a current NAFV Regional coordinator, and holds an elected Primary FSIS Seat on the NAFV Board of Directors.

If you would like to become a Regional Coordinator or join a membership committee, please contact NAFV Associate Executive Vice President, Ms. Mariana C. Barros at mbarros@nafv.org for more information.

You can also read more on our coordinators via the [NAFV Coordinators' Guide](#) found on our website.

NAFV: WHEN DID YOU JOIN FEDERAL SERVICE?

AM: *I joined Federal service in 1995 as an intern with USDA, APHIS. I became full time with USDA, Food Safety and Inspection Service right after completing veterinary college in 1997.*



NAFV: HOW SOON AFTER DID YOU JOIN NAFV, AND WHY DID YOU JOIN NAFV?

AM: *I'm not exactly sure what year I joined the NAFV but I know it was early in my career when I realized the dynamics involved in a supervisor/subordinate position. This was my main motivation to join. I had heard about the legal counsel that was available for veterinarians in Federal Service, and I felt I needed that "safe haven" to have while in this position.*

NAFV: WHAT LED YOU TO BECOME ACTIVELY INVOLVED WITH NAFV AS A COORDINATOR AND NOW AS A BOD MEMBER TOO?

AM: *I was actually doing the work of a coordinator before I ever knew that there was such a position. I have always been a beacon for justice. During my years as a FSIS supervisor, I've observed and experienced things that I felt were not fair and wanted to stand with the NAFV to ensure Veterinarians in management were given the same considerations as bargaining unit employees.*

I've often encouraged my peers to join, and stand with me as I've risked placing myself on the front line of voicing my opinion on matters others were too fearful to speak. I hope that serving as a coordinator and being on the board will give me leverage to create a better environment and work dynamics for all federal Veterinarians in FSIS.

NAFV: CAN YOU TELL US A BIT ABOUT YOURSELF OUTSIDE OF THE FEDERAL VETERINARY REALM?

AM: *Outside of work, I try to do things to rest my mind and refuel spiritually. I read, meditate, listen to positive music and podcasts. I spend time with close friends and family. I love outdoor activities like hiking, horseback, off-road riding, etc. When it's cold, I love jigsaw puzzles, movies, reading, etc. I'm very adventurous and I like to travel to different places. My bucket lists includes seeing all 50 states, all Caribbean islands, Go on a safari, see all significant "wonders of the world".*

In addition to currently looking for regional coordinators, NAFV is also looking for members interested in participating in several new membership committees:

- **Membership Committee:** Which will be tasked with generating ideas to improve & protect NAFV membership benefits. Committee will meet once a month via conference call.
- **Nominating Committee:** Which will be tasked with generating nominations for the NAFV Salmon Award, NAFV Unsung Veterinary Excellence Award, along with SMEs for relevant topics.
- **Legislative Committee:** Which will be tasked with monitoring current legislation affecting federal veterinarians and will help the NAFV come up with policy positions for the organization.

If you are interested in any of these opportunities, please contact the NAFV National Office.

NAFV's Work Through Coalitions: Highlights from the Animal Ag Coalition Letter to FY 2020 Appropriators

The following is an excerpt of a letter that was sent from the Animal Ag Coalition, in which NAFV participates, to the FY 2020 Congressional Appropriators in the House and the Senate listed below.

U.S. Senate Committee on Appropriations

Hon. Richard Shelby, Chairman
Hon. Patrick Leahy, Ranking Member

U.S. Senate Agriculture Subcommittee on Appropriations

Hon. John Hoeven, Chairman
Hon. Jeff Merkley, Ranking Member

U.S. House of Rep. Committee on Appropriations

Hon. Nita Lowey, Chairwoman
Hon. Kay Granger, Ranking Member

U.S. House of Rep. Agriculture Subcommittee on Appropriations

Hon. Sanford Bishop, Chainman
Hon. Jeff Fortenberry, Ranking Member

For a copy of the full letter sent, please see: <https://bit.ly/2XB08ZC>

The Animal Agriculture Coalition (AAC) writes to urge your consideration of its views and recommendations for the fiscal year (FY) 2020 Agriculture, Rural Development, Food and Drug Administration and Related Agencies spending bill. The AAC is comprised of most major animal and animal-related commodity organizations as well as allied organizations representing veterinary medicine, animal science and various livestock or animal agricultural interests in the U.S.

The AAC is grateful to Congress for passing the Agriculture Improvement Act of 2018, which provides critical mandatory funding to combat animal disease outbreaks.

The AAC urges Congress to make the following investments in FY 2020:

Animal and Plant Health Inspection Service (APHIS)

AAC requests at least \$1.011 billion in FY 2020 for APHIS, an agency that is critical to the overall health and competitiveness of the U.S. animal agriculture industry. APHIS Veterinary Services (VS) conducts routine surveillance for more than 160 foreign, emerging, and endemic animal diseases, including bovine tuberculosis, foot and mouth disease, avian influenza, and scrapie, as well as for disease vectors such as the cattle fever tick. APHIS' National Veterinary Services Laboratories (NVSL) serves as the only national reference and confirmatory laboratory for APHIS animal health programs. In 2017 alone, NVSL participated in 1,790 foreign animal disease or emerging disease investigations.

USDA Workforce

AAC is grateful for the funding provided in FY 2018 to address persistent vacancy rates among public health veterinarians (PHVs) within the Food Safety and Inspection Service (FSIS) through enhanced

recruitment and retention efforts. PHVs are critical to ensuring the food safety mission of FSIS and we remain concerned that there continues to be persistent high levels of vacancies within FSIS. AAC urges Congress to provide continued funds for these critical recruitment and retention efforts and urges the subcommittee to require the FSIS to issue a report on the use of the funding provided to-date, actions taken to resolve these chronic and perpetual workforce issues, and the future needs.

Beyond FSIS, the AAC is concerned about vacancy rates and looming retirements within USDA more broadly. For example, APHIS Veterinary Services (VS) workforce numbers have been declining over the last several years because of retirements and funding decreases. In order for APHIS to maintain its quick footed and aggressive approach in preventing disease entry and combating endemic animal diseases, attention must be paid to workforce needs, especially the field workforce. Underscoring this point, the current outbreak of virulent Newcastle Disease (vND) in poultry has pulled veterinarians and animal health technicians away from other critical work to fight this devastating and costly foreign disease. Importantly, the emergency funds given to VS to fight this outbreak can only be used for this effort and do not help to build the workforce back to the level required to prevent diseases from entering the country.

The USDA workforce is absolutely critical to ensuring the success of the aforementioned programs, and we appreciate your attention to these concerns.

Conclusion

AAC asks that you give our requests careful consideration as you set out to fund the nation's agricultural policy priorities in FY 2020. AAC stands ready to work with you and your staff.

Upcoming NAFV's Food Safety Symposium at the AVMA Convention Sunday, August 4, 2019 beginning at 8 AM

- 1600 – Animal Drug Residues in Meat and Poultry Products: USDA/FSIS' Contribution to the National Residue Program
- 1610 - Summary and Trends in Multistate Foodborne Outbreak Investigations — United States, 2017
- 1616 - Trends in FDA Investigations of Human Foodborne Illness Outbreaks
- 1618 - USDA FSIS Foodborne Illness Outbreak Investigations
- 1620 - Foodborne Disease Outbreak Trends and Perspectives from APHIS
- 1623 - National Biosurveillance Integration Center
- 1625 - Root Cause Analysis of Foodborne Illness Outbreaks in the United States – Learning from the Past to Prevent Outbreaks in the Future

The full schedule of lectures can also be viewed on the CE Schedule site:

<https://avma2019.eventkaddy.net/searchsite>

Preliminary Incidence and Trends of Infections with Pathogens Transmitted Commonly Through Food — Foodborne Diseases Active Surveillance Network, 10 U.S. Sites, 2015–2018

Weekly: 68(16);369–373 / April 26, 2019

Authors: Danielle M. Tack, DVM; et al

Summary

What is added by this report?

The incidence of most infections increased during 2018 compared with 2015–2017; this might be partially attributable to increased CIDT use. The incidence of *Cyclospora* infections increased markedly, in part related to large outbreaks associated with produce. The number of human infections caused by *Campylobacter* and *Salmonella*, especially serotype Enteritidis, remains high.

<https://bit.ly/2UVAq4C>

Announcing our NAFV Membership Drive Dues Reimbursement

Members, we are happy to announce a new membership drive reimbursement benefit available to you all. Effective immediately, all members who recruit at least three new members in a calendar year will be eligible for a reimbursement of their NAFV dues for the year.

To qualify for this benefit, each of your recruits must identify you as their recruiter. After your third recruit has successfully enrolled, you can submit your request for reimbursement by email nafv@nafv.org with the following information:

- Reimbursement Applicant Name
- Names of three recruits
- Reimbursement preference
 - o Mailed check
 - o Donate a selected portion to our American Academy of Veterinary Preventative Medicine or NAFV Memorial Scholarship Fund

With any questions on this program & how to qualify, please contact the NAFV National Office.

Member Testimonial: What Can NAFV Do for Me?

Submitted by Dr. Diana Care, Current NAFV Member & Millennial Committee Delegate

Many members know that NAFV is an important force working tirelessly behind the scenes to support and advocate for veterinarians in federal service. But members may not know that NAFV can also be a tool for meeting other federal veterinarians in order to connect personally and professionally.

I recently took advantage of NAFV's membership network to learn more about a position I was interested in applying for. After working for FSIS for 4 years, I needed to relocate in order to stay with my family as my husband entered graduate school. I saw a position advertised on USAJobs with USDA APHIS Animal Care in the area I was trying to move to. I had no way to know what the job entailed, and the job description posted online was vague.

I contacted Mariana Barros, Associate EVP at NAFV, and asked her if NAFV had any members in USDA APHIS Animal Care. Mariana immediately put me in touch with a veterinarian who was employed in the *very same position* I would be applying for, albeit in another state. Through this contact I was able to learn more about the day-to-day demands of the position, the onboarding and training schedule, and what to expect during the interview process.

Thanks to this contact I was able to confidently apply for the position, knowing it would be a great fit for me personally and professionally. In the end, I was lucky enough to be selected for the job. I am extremely grateful to NAFV for providing a space where federal veterinarians can connect with each other across Departments and Agencies. I encourage other vets to reach out to NAFV for the purpose of networking and collaborating.

NAFV encourages all members to reach out to our NAFV network for mentoring, guidance, etc. Our organization is made up of a diverse community of vibrant, engaged veterinarians that could serve as a powerful tool to our membership.

USDA APHIS Launches Interactive Map to Help Livestock Producers Obtain Premises Identification Numbers or Location Identifiers

Source: APHIS | 05/02/2019

The Animal and Plant Health Inspection Service (APHIS) launched an interactive website that provides livestock producers with important information. The site contains web links for obtaining premises identification numbers (PIN) and location identifiers (LID) within livestock producers' respective States. Federal PINs or state specific LIDs are unique codes permanently assigned to a physical location. PIN and LID registrations, administered by the States, allow animal health officials to quickly identify and locate animals in the event of an animal health or food safety emergency. A PIN or LID is required to purchase official animal identification tags.

This interactive map is part of APHIS' efforts to advance the Animal Disease Traceability (ADT) program. ADT is a key component of our domestic livestock disease programs. ADT is also critical to sustaining domestic and international trade. On September 25, 2018, Under Secretary Greg Ibach announced USDA's four overarching goals for advancing ADT to protect the long-term health and economic viability of the U.S. livestock industry. These goals include efforts to:

- Advance the electronic sharing of data among federal and state animal health officials, veteri-

nians and industry; including sharing basic animal disease traceability data with the federal animal health events repository.

- Deploy electronic identification tags for animals requiring individual identification to make the transmission of data more efficient;
- Enhance the ability to track animals from birth to slaughter through a system that allows tracking data points connection; and
- Elevate the discussion with States and industry to work toward an electronic transmitting system for animal health certificates from private veterinarians to state animal health officials.

This interactive map complements the infrastructure investments already made by livestock industry sectors and States in developing their traceability programs. The USDA is committed to continued collaboration to ensure we coordinate traceability efforts throughout the country.

The interactive map may be accessed here: ADT Map (PINs and LIDs).

Original article: <https://bit.ly/2wqLU1o>

REGIONAL CHAPTERS AT WORK:
National Association of Federal Veterinarians (NAFV)
Meeting Agenda – March 23rd 2019 at TAKUMI – Fresno, California

- 6:00 - 6:15pm: Arrival/Sign-in of participants
- 6:15 - 6:30pm: Ordering of food and drinks
- 7:00pm: Welcome note from the Branch President - Dr. Gregory Abreu
- 7:05pm: Self Introduction - Coordinated by Dr. Laracuente
- 7:15pm: Scientific Presentation: "Mucormycosis In Cattle" - By Dr. Rallene Glascoe (followed by a Q&A session)
- 7:30pm: A review of draft letter on "locality pay" to Congress by Dr. Abreu
- 8:00pm: A summary of recent NAFV achievements - By Dr. Suh Niba
- 8:15pm: Membership Drive by Dr. Alana Kirby - Collection of Dues/How payments could be made
- 8:30pm: Closing Remarks - By Dr. Sharma/Dr. Brickler
- 8:45pm: Departures



List of attendees pictured above can be found on page 12.

Baldwin, Hoeven Introduce Bipartisan Legislation to Bolster Research on Chronic Wasting Disease

Senators Working to Provide Tools to Stop Spread of Fatal, Contagious Disease in Deer, Elk Herds

By U.S. Sen. Tammy Baldwin - May 7th, 2019

WASHINGTON, D.C. – U.S. Senators Tammy Baldwin (D-WI) and John Hoeven (R-ND) introduced the *Chronic Wasting Disease Research Act*, bipartisan legislation to establish a Chronic Wasting Disease (CWD) research grant program. CWD, which poses a serious threat to deer populations, is a fatal and contagious neurological disorder that has been documented in both captive and live herds in 26 states across the country, including Wisconsin.

“In Wisconsin, we have a proud, longstanding tradition of hunting and enjoying the great outdoors. But season after season, our sportsmen and women continue to deal with the presence of Chronic Wasting Disease in new areas,” said Senator Baldwin. “It’s clear we need to invest more federal resources in researching how to stop the spread of this deadly wildlife disease that threatens Wisconsin’s hunting traditions and our deer herds. I’m proud to join Senator Hoeven and provide our state and tribal partners the tools they need to take on this disease.”

“North Dakota has a rich outdoor heritage with many sportsmen participating in the annual deer hunt. Chronic Wasting Disease threatens deer populations in North Dakota and across the nation, however very little is known about this fatal disease,” said Senator Hoeven. “This legislation provides grants to help bolster research into prevention and management efforts to stop this very contagious

disease from impacting not only our sportsmen by protecting deer in the wild, but also our deer farmers.”

Specifically, the bill authorizes up to \$15 million annually for CWD research, such as:

- Detection and decontamination of disease in deer;
- Long-term suppression and eradication of CWD; and
- Determining markers for genetic resistance.

Entities eligible for the research grants include universities, state and tribal departments of agriculture, research facilities conducting CWD research, as well as tribal research facilities.

“On behalf of North American Deer Farmers Association (NADeFA), we would like to thank Senators Hoeven and Baldwin for introducing the *Chronic Wasting Disease Research Act*. This is a tremendous step forward in battling this national animal health disease. The stigma around this disease has a negative impact on the number of people who hunt and the industries that support hunting. I applaud our sponsors’ foresight and dedication in combating CWD as this legislation is the key to protecting both wild and farmed deer and elk and to stop its spread across the country,” said Shawn Schafer, Executive Director of NADeFA.

Original Article: <https://bit.ly/2Kdn8tD>

Federal Veterinarians - Are You Prepared?



As you know, Federal Veterinarians are critical in ensuring the nation's food safety and animal/livestock health with innumerable food safety initiatives, guidelines through FSIS, APHIS, DHS, CDC, and FDA, and various animal health programs. Many federal veterinarians also have the dual role of a manager, supervisor or officer within their respective agency. **This leaves you extremely susceptible to allegations, complaints, or potential lawsuits- just for doing your job.** Are you emotionally, financially and legally prepared to become the subject of an adverse administrative action, disciplinary proceeding, or civil lawsuit?

*The following is based off a real claims scenario from a federal veterinarian
in which attorney fees totaled nearly \$115,000.*

Picture this: You are the subject of an Internal Controls Staff investigation of employee accountability for the unsanitary conditions found at one of the meat processing plants you supervise, which had its operations suspended and resulted in the agency recalling over 50,000 lbs. of meat. The findings of the investigation lead the agency to propose your removal from federal service based on a charge of neglect of duty, alleging that you failed to perform your regulatory and supervisory duties at the meat processing plant. While you argue that your actions were consistent with sanitation guidelines, the agency maintains its position and issues a final decision to sustain that charge. You are forced to appeal and litigate your removal before the Merit Systems Protection Board, or risk losing your livelihood.

Without FEDS Protection:

You spend months paying out hourly fees to expensive federal employment attorneys in an attempt to defend yourself against the charges. The stress of the unknown begins to take a toll on your personal life, and as your savings begin to dwindle, you are forced to make the difficult decision to resign from federal employment in the best interest of your family's needs and finances and must begin looking for a new career.

Total out of pocket costs: \$112,702.04

With FEDS Protection:

You are assigned your own personal attorney specializing in federal employment law and MSPB appeals, paid for entirely by your PLI policy. Although it still takes months, your attorney handles all of the stressful paperwork and procedures, and succeeds in winning the appeal. You continue to be gainfully employed by your federal agency without loss in pay or grade and support your family as before.

Total out of pocket costs: \$280

The bottom line is, allegations are unsettling. If one is made against you - whether it comes from plant workers, special interest groups, politicians, members of the public, co-workers, subordinates or managers – the challenge is having the necessary finances and expertise to defend yourself successfully. FEDS Professional Liability Insurance provides you with both legal defense and indemnity protection against allegations arising from your federal position, so you can do your job with peace of mind.

FEDS Protection is Affordable:

\$1,000,000 Policy Limit; \$280 Annual Premium*

\$2,000,000 Policy Limit; \$380 Annual Premium*

50% Agency Reimbursement

All managers & supervisors are eligible for up to 50% agency reimbursement for a net cost of only \$140 per year.

***You must enter discount code "NAFV" for this pricing.**

Surplus lines taxes apply.

Your FEDS policy must be in place prior to any allegations or complaints in order for coverage to apply, so don't delay.

Enroll today at www.fedsprotection.com or call 866.955.FEDS.

African Swine Fever (ASF)

Report N° 16: April 26 – May 09, 2019

ASF SITUATION

World Animal Health Information and Analysis Department

The presence of ASF is notified to the OIE by its Members through the Six-monthly reports (as sufficiently stable) or through Immediate Notifications (IN's) and Follow-up reports (FUR's), when considered as an exceptional event. In 2018, this disease was notified through the six-monthly reports in 3 countries in Europe (Estonia, Italy and Lithuania) and 22 countries in Africa¹. South Africa and Zambia notified the disease in 2018 through the Six-monthly reports and through IN and FUR's. This report presents an overview of the events notified through the OIE's Early Warning System (EWS) by means of IN and FUR's. This information is publicly available². A classification of the affected population (by wild boar, backyard and farm swine) was made considering their different roles in the epidemiology of the disease.

1. Spatial distribution

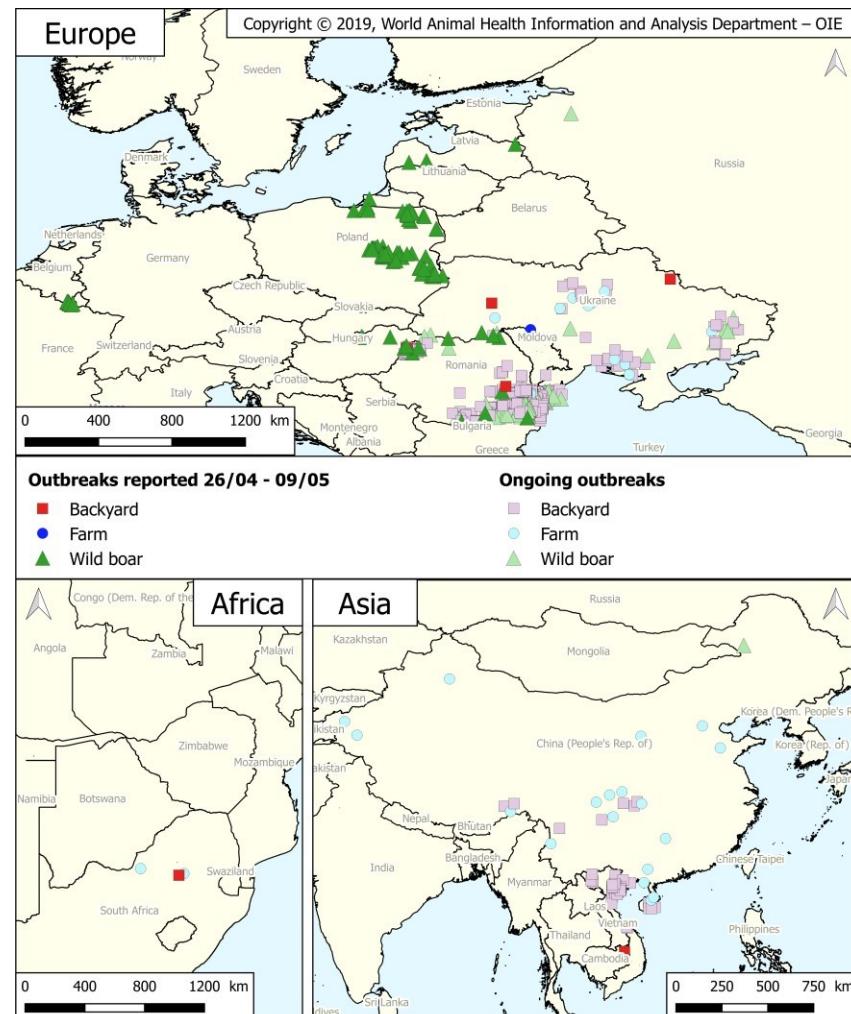


Figure 1. ASF outbreaks reported through the EWS within the period. The outbreaks notified between April 26 and May 09 are pointed with a higher color intensity compared to the ongoing outbreaks (lighter colors).

In this period, a total of 1,322 ongoing outbreaks and 157 new outbreaks were notified. In the previous report 1,320 outbreaks were notified as ongoing and 121 as new.

2. Impact of the disease

In this period, 53% of all losses (720 of 1,354 animals) occurred in Asia, where all losses were notified by Cambodia (720). Europe notified 622 animals as losses, mainly from Ukraine (601 of 622). In Africa, South Africa notified 12 losses.

Member Countries are reminded that the OIE *Terrestrial Animal Health Code* provides comprehensive guidance to Veterinary Authorities for establishing a country, zone and compartment free of African swine fever (ASF) as well as recommendations relating to the trade of pork and pork products. These products, when handled in accordance with hygienic practices complying with international standards, should not present a risk of infection.

The OIE also encourages Member Countries to implement enhanced national sanitary measures on waste disposal from aircrafts/vessels/passengers and enhanced on-farm biosecurity measures—including the protection of pigs from untreated swill feeding and the effective separation between domestic pigs and wild boar—and stresses the importance of OIE international standards for risk management of transboundary animal diseases (TADs) to reduce the risk of exporting disease to trading partners. For an overview on the historical distribution of the disease since 2016, please refer to the ASF report N° 1 (available in the official website of the OIE).

Malawi, Mozambique, Namibia, Nigeria, Senegal, Sierra Leone, South Africa, Tanzania, Togo, Uganda and Zambia.

2 WAHIS interface

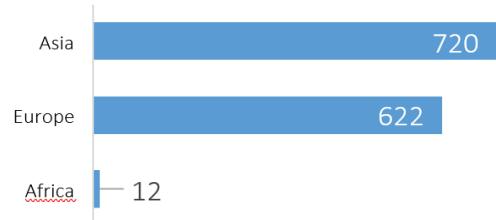


Figure 2. Losses* due to ASF outbreaks notified through WAHIS within the period (April 26 – May 09, 2019)

The impact of this disease is measured in terms of losses*, which are calculated by the sum of dead and culled animals from the infected farm or backyard premises of the reported outbreak.

3. Changes in the epidemiological situation

Countries with new or ongoing outbreaks in the current period: 12 countries notified their situation of ASF through immediate notifications and follow-up reports, 8 in Europe (Belgium, Hungary, Latvia, Moldova, Poland, Romania, Russia and Ukraine); 3 in Asia (Cambodia; China (People's Republic of) and Vietnam) and South Africa in Africa.

Asia

China (People's Republic of) and Vietnam did not submit further updates to the OIE in this period. Cambodia notified a new outbreak in Rattanakiri province, which was later reported as resolved within the period.

Europe

Ukraine submitted two INs reporting the recurrence of the disease in three administrative divisions. In this region, a targeted surveillance program is continuing. Often, a single case in wild boar is notified as a single outbreak, and is usually notified as resolved immediately. In total, 155 new outbreaks were reported in the region, from which 5 remain ongoing in domestic pigs and 3 in wildboar.

Africa

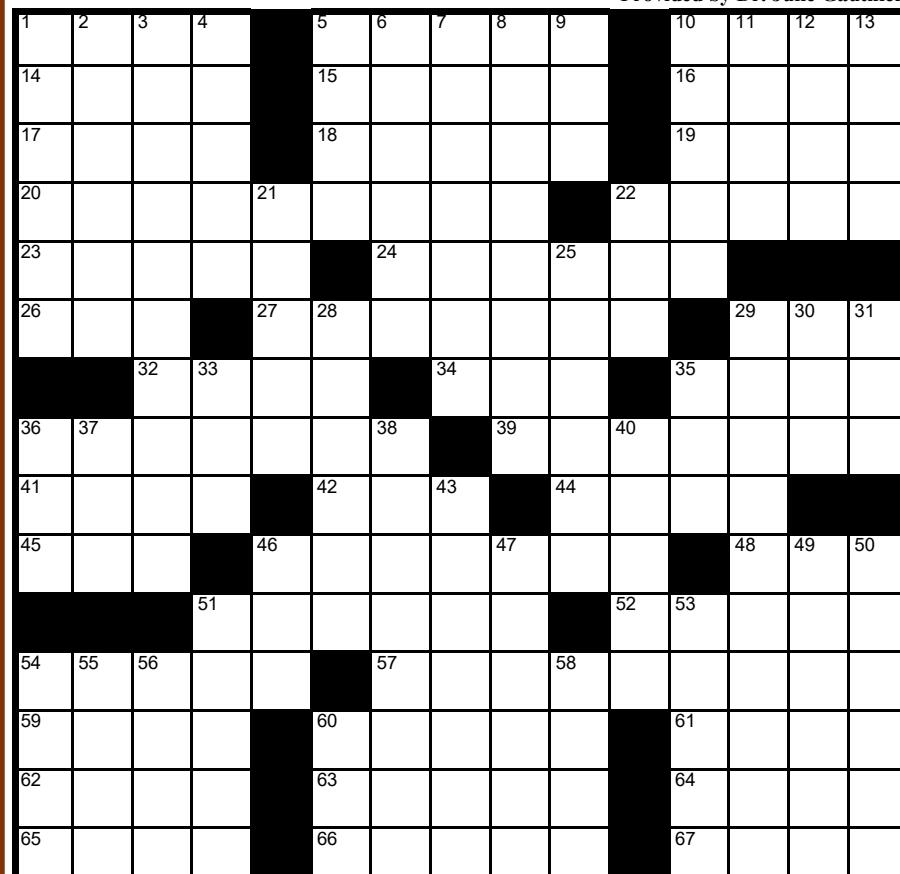
South Africa submitted a FUR notifying the recurrence of the disease in the Gauteng province.

¹ Benin, Burkina Faso, Burundi, Cabo Verde, Central African Republic, Congo (Democratic Rep. Of), Congo (Rep. Of), Gambia, Ghana, Guinea-Bissau, Madagascar,

African Swine Fever Crossword Puzzle - Membership Contest*

FAD EYE

Provided by Dr. Julie Gauthier



DOWN

- 1) Greek stages of human existence on Earth - "_____ man" (2 words)
- 2) Put on a new outfit
- 3) State _____ Unified Command (2 words)
- 4) Red roots
- 5) Chief of the baboons
- 6) Spinach substitute
- 7) _____ cookies (2 words)
- 8) ASF affected country
- 9) Jr. naval off.
- 10) Lingo
- 11) These are likely to be red in an ASF affected pig
- 12) Broccoli _____
- 13) A conversion in American football (two words)
- 21) Topic of ASF Strategy Table 2
- 22) ASF Strategy Table of Contents page
- 25) Foreword
- 28) Salad with anchovies

- 29) Distinctive clinical sign of ASF
- 30) Suffix denoting status
- 31) Color of tube top for ASF ELISA test specimen collection
- 33) Spanish still
- 35) Minimum ASF incubation period in days, to an Italian vet
- 36) BAR on the vet's record
- 37) Spleen
- 38) Depopulate? (2 words)
- 40) Guinness and Baldwin
- 43) throw (2 words)
- 46) Formal appeal
- 47) A tense in some languages
- 49) Sauces
- 50) What pigs will do with garbage?
- 51) Goodbye texts
- 53) All-Star second baseman
- 54) ASF Strategy code
- 55) Battle of Normandy city
- 56) Home to the olecranon
- 58) Outer prefix
- 60) Modern visual effects

ACROSS

- 1) Horse with five lumbar vertebrae
- 5) Code breaker
- 10) ASF ELISAs and IFAs can be performed with these specimens
- 14) Determines virulence of ASF virus
- 15) Talking horse, centuries before Mr. Ed
- 16) SE Asian meat salad
- 17) German Earth
- 18) Natives of Lithuania
- 19) U.S. bunny club
- 20) ASF hosts (2 words)
- 22) A picture within a picture
- 23) A sow with a body condition score of 5
- 24) Verbally urge swine to go left? (2 words)
- 26) A happy hog
- 27) Pieces of an Italian play?
- 29) What a pirate says
- 32) balanced diet (2 words)
- 34) Acronym on wrapped gift?
- 35) Put a chapeau on it
- 36) Asfarviridae is a family
- 39) Current frame of mind in the swine industry
- 41) ASF was found in wild boar in this Middle Eastern country in 2008
- 42) John Wayne Airport
- 44) Shortening
- 45) Honey
- 46) Good use of an old sow
- 48) Radiation-associated unit
- 51) Foist a patient on another medical department (2 words)
- 52) Another 48a
- 54) A header in ASF Strategy Table 1
- 57) Susceptible to ASF - "giant_____ " (2 words)
- 59) 9 CFR 53 authorizes this indemnity payment for ASF
- 60) Shape of an e-collar
- 61) Hindi boy's name
- 62) Founded an English colony
- 63) A good one doesn't remain long
- 64) Biosecurity standards provide this?
- 65) Duck genus
- 66) _____ die for (2 words)
- 67) Previous day, briefly

ABOUT THIS CONTEST:

NAFV Members, all current active NAFV members are encouraged to participate. The first one to complete the puzzle correctly and submit it to our NAFV staff to review, will win 1 FREE NAFV CENTENNIAL CELEBRATION LAPEL PIN.

To enter the contest, make sure to complete the puzzle above and send a picture or scanned copy to nafv@nafv.org. With any questions, please contact the NAFV national office at 202-223-4878.

Federal Veterinarians Protect and Improve Public and Animal Health and Welfare

Welcome New Members

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Dr. Kurt A. Henkel, FSIS, GS-12, MSU '87, Turlock, CA

Dr. Nathaniel J. Koval, APHIS-VS, GS-12, UP '05, Odenton, MD

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Dr. Elliot Ramos, ARMY, MAJ, AUB '10, Silver Spring, MD

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Pictured on page 8: Dr. Maredyth Dutton - Hanford Circuit FLS; Dr. Mohammed Elramady - SPHV; Dr. Patricia Laracuente - Relief SPHV; Dr. Alanna Kirby - SPHV; Dr. Rallene Glascoe - SPHV; Dr. De.Brielle McElveen - VMO APHIS Modesto; Dr. Faryka Rogers - SPHV; Dr. Melchi - SPHV; Dr. Suh Niba - SPHV and Dr. Gregory Abreu - Petaluma Circuit FLS

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