



2017-2018 MRPA Board & Council Fourth Quarter Report: Spring 2018

President

Tim Chesnutt

This year has been something of a whirlwind. There have been several notable accomplishments, as well as significant progress and memorable achievements by the elected and appointed volunteer MRPA officers and committees on behalf of the recreation and parks professionals across the great state of Maryland. It has truly been an honor and privilege to be associated with these dedicated folks, and I want to personally thank each and every one of them for their continuing commitment to our profession. With this final report, I would like to highlight a few of the achievements from this past year:

- A new MRPA strategic plan that will provide the framework and roadmap for our association moving forward;
- An online Membership Directory;
- The hiring of a MRPA Training Coordinator and continuing expansion of our training program;
- The establishment of the first wave of learning communities;
- Another exceptional class of emerging leaders graduating from the Ritch Stevenson Leadership Institute;
- Outstanding presentations at the summer, fall and winter general membership meetings;
- Another fantastic Annual Conference with all of its social, educational and professional networking opportunities; and
- MRPA now has more than 3,000 members!

Any professional association is only as good as the staff and the volunteers involved in its leadership. We are extremely fortunate to have Chuck Montrie, Adrienne Varieur, Daune Cook, and Jen Mogus as the MRPA staff, and the representatives you have elected for the coming year are outstanding professionals who are eminently qualified to help keep MRPA moving forward. I am proud of our past and excited for our future, and appreciate the opportunity you provided by bestowing on me the honor of serving as your MRPA President this past year. Thank you, and I look forward to continuing to work with you in making Maryland the absolute *best* state for recreation and parks in the country.

Past President

Beahta Davis

- All candidates for officer positions with the Board and Branches have been notified of the outcome of this year's election. Past President/Director's Breakfast is scheduled for Wednesday, April 11th. Time and location are located in the conference brochure. It has been an honor to serve for and with the staff and members of MRPA.

President Elect

Carolyn Ryan

- Have proposed an updated process for nominations for MRPA Executive Board and Branch Chair positions to be added to the association bylaws.

- Looking forward to working with the incoming MRPA Executive Board and Council for the 2018-2019 year. The meeting schedule will be as follows:
 - May 17 – Transition meeting with outgoing and incoming Executive Board and Council at 1pm at Harvest Hall at Kinder Farm Park, 1001 Kinder Farm Park Road, Millersville
 - July 12 – Board meeting – 1pm at MRPA Office
 - September 20 – Board and Council meeting – 1pm at Howard County – North Laurel Community Center
 - November 15 – Board meeting – 1pm at MRPA Office
 - December 13 – Board and Council Holiday Luncheon and brief Board meeting – 12pm at Quiet Waters Park, Annapolis
 - January 17 – Board and Council meeting – 1pm at Prince Georges County TBD
 - February 21 – Board meeting – 1pm at MRPA Office
 - March 21 – Board and Council meeting – 1pm at Annapolis Rec and Parks TBD

Vice President

Wanda Ramos

As vice Chair I covered meetings when the Chair was not available. Completed Quarterly reports. Worked with President Elect in securing space and speakers for Fall and Winter workshops. Updated Executive Board position descriptions. It has been a pleasure serving as Vice-Chair!

Treasurer/Treasurer Elect

Myra Butler/Jake Chesnutt

- Finance Committee: updating investment policy to align with board priorities and current fiscal situation.
- Budget: reviewed FY18 (which is CY18) proposal with MRPA staff and budget has been presented to the Board for approval.
- Financial Guidelines: updating with the Board and MRPA Office, and incorporating Finance Committee recommendations on investment policy.

Secretary

Corey Smith

All approved Board and Council Meeting minutes have been uploaded on the MRPA website.

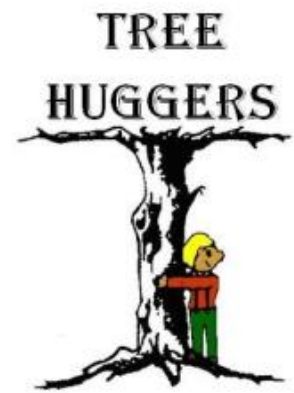
PARC Branch

Steve McCoy, Chair

Officers:

Steve McCoy	Chair
Lisa Shore	Treasurer
Gary Burnett	Secretary

Angie Hummer	Chair Elect
Brian Woodward	Past Chair
Buffy Kirby	Member At Large
Kelly Ketzenberger	Member At Large
Brenda Iraola	Member At Large



Committees:

Awards	Kathy Garrity
Nominating	Brian Woodward
Legislative	Greg Kernan
Special Events/Workshops	Buffy Kirby

Highlights from 2017-2018

Sustainability Workshop: Our Annual Fall Branch Meeting, was held at the University of Maryland, College Park Campus, on October 23, 2017. The topic, "A Look at Sustainability Efforts and Environmental Safety Practices on the University of Maryland, College Park Campus," was hosted and presented by Mark Stewart, Senior Project Manager, Office of Sustainability, and Karen Petroff, Arboretum Manager. The workshop and tour was a great learning and networking opportunity for our Branch members.

Park Ranger Training: PARC Branch member (and former Tree Hugger of the Year Award recipient) Jeffrey Ruark conducted a second year of MRPA Park Ranger Training this past winter. Just as it was last year, it was well attended and well received by the participants. Park Rangers from all over Maryland learned from veteran Rangers and Park Managers (and each other) about a variety of topics including park operations, interpretation, resource management and customer service.

Tree-Hugger Logo: A marketing group out of Atlanta, Georgia, filed a legal challenge for the use of the Tree Hugger logo of the PARC Branch. The group claimed that the Branch was not using the logo and thus had "abandoned" it. We are very pleased to report that through the dedicated efforts and funding from the Park and Resource Conservation Foundation, we were able fend off the challenge and the marketing group abandoned its petition. We can still proudly call ourselves TREE HUGGERS!!

PARC Branch Book Club: PARC Branch member (and current Treasurer) Lisa Shore has developed a wonderful way to keep PARC Branch members (and other MRPA professionals) engaged and learning through a new Book Club. Our inaugural book choice is *Last Child in the Woods*, by author Richard Louv. This new club is just getting started. Stay tuned for more!

RALS Branch
Alexandria Wilson, Chair

RALS is working to continue its mission to provide recreation and leisure services to the membership, provide opportunities for networking and socialization, and preparing to provide fulfilling workshops and training opportunities to aid the membership.

Past Outings:

Wednesday, July 19th at Red Eye Dock Bar

RALS Summer Social
 Right after today's Crab Feast

Friday, July 21st at Camden Yards

RALS Orioles Outing vs. Houston Astros
 7:05 pm – 1st Pitch and Fireworks after the Game
 \$20 – See Stephen today for more details!

Upcoming Outing:

Friday, July 27, 2018 at Camden Yards

RALS Orioles Outing vs. Tampa Bay Rays
7:05 pm – 1st Pitch and Fireworks after the Game
\$20 – See Stephen Parks for tickets

Past Workshops:

Wednesday, August 23rd at Druid Hall Park in Baltimore City

Youth Program Quality Assessment Work Methods Series:

Part 1: Active Learning

Part 2: Ask, Listen, Encourage

10 – 3 PM

\$70/ per – Career Staff Member

\$45/ per – Student & Intermittent Staff Member

*Includes the text books (2x) & Lunch

February 13th – College Park Community Center – **POSTPONED until March**

- 5051 Pierce Avenue; College Park, MD 20740

Youth Program Quality Assessment Work Methods Series:

Part 1: Building Community

Part 2: Cooperative Learning

9:30 – 2:30 PM

\$70/ per – Career Staff Member

\$45/ per – Student & Intermittent Staff Member

*Includes the text books (2x) & Lunch

March – Greenbelt Fitness & Aquatic Center – **CANCELLED due to low registration**

Youth Program Quality Assessment Work Methods Series:

Part 1: Building Community

Part 2: Cooperative Learning

9:30 – 2:30 PM

\$70/ per – Career Staff Member

\$45/ per – Student & Intermittent Staff Member

*Includes the text books (2x) & Lunch

Future Workshop to be offered

Youth Program Quality Assessment Work Methods Series:

Part 1: Youth Voice

Part 2: Planning & Reflection

10 – 3 PM

\$70/ per – Career Staff Member

\$45/ per – Student & Intermittent Staff Member

*Includes the text books (2x) & Lunch

Tournaments:

Saturday & Sunday, September 9th & 10th in Ocean City, MD – **CANCELLED due to lack of registration**

MRPA/RALS- DMVFFL Flag Football Tournament

Details to be posted to the website & Facebook in the next few weeks

New Items on the Horizon:

- RALS is also looking to rebrand the branch with a new logo. More details to be rolled out soon.
- In an effort to continuously foster opportunities for networking, RALS will be planning a few family friendly Recursions for the members. The goal is to give members opportunities to actively engage in recreational activities while networking with members of other departments and hopefully rejuvenate an interest in engaging more actively with RALS and MRPA as a whole.

- Looking to explore possible changes to transform the RALS branch to accommodate more members of the Association.
- Evaluating our Sports Tournaments and Workshop opportunities for the Association as well.

TR Branch

Melissa Wyman, Chair

- The Tommy Ross Memorial Fund recently gave a \$200 scholarship for a participant to attend Camp Mayo this upcoming summer. We are still accepting applications to provide financial assistance (up to \$200) to those with special needs and allow them to participate in recreation programs in Maryland at the local or county level. For more information or to submit your application, please visit <https://mrpanet.site-ym.com/?TRScholarship> or contact Corey Smith, M-NCPPC Dept. of Parks & Recreation at 301-408-4330.
- TR Branch had a meeting in August at Howard County Department of Recreation & Parks from 11am-1pm.
- We made a total of \$543 from the 50/50 Raffle this year at the Summer General Membership. We were fortunate enough that a wonderful MRPA member donated his winnings to the TR branch.
- The TR Branch also made \$390 in proceeds from the sales of decals and MRPA bracelets that went to the Tommy Ross Memorial Scholarship Fund.

Awards Committee

Elisabeth Deal

The Awards Committee held the Celebration of Excellence Luncheon on March 1 at the Clyburn Arboretum. More than 120 people attended the event which honored the winners of the 24 Showcase Marketing Awards, Landscape Site Award – Largo Town Center, Writing, Research or AV Award – Backpackers Magazine, Maryland My Maryland Special Event Award – STEAMFest, Community Organization Award – Rockville Civic Ballet, and Community Volunteer Award – David Cohen. Guests enjoyed an exciting silent auction, a delicious meal catered by Mission BBQ and received a free Under Armour cinch sack.

The Committee wrapped up its efforts by coordinating the awards for the Annual Conference.

Conference Committee

Terri Hilton and Duncan Mullis



- Delegates will enjoy an all-new conference app through Guidebook. Connect with your colleagues, receive up-to-date messages from committee members, share pictures and complete session evaluations.
- Delegates will enjoy 51 education sessions and 51 exhibitors.
- Conference food has been chosen carefully, and includes more healthier options.
- Social's include the exhibit hall grand opening, bonfire on the beach,

Maryland night on Wednesday night and the banquet and room crawl social on Thursday night.

- MRPA members interested in getting involved in next year's conference should contact Terri Hilton thilton@rockvillemd.gov or Mike Coppersmith, mcoppersmith@rockvillemd.gov.

Ritch Stevenson Leadership Institute (formerly MRPA Leadership Institute)

Marybeth Dugan, Chair

A HUGE shout out and thank you to the LI committee:

Holly Harden, Marketing and Program logistics; Maureen Dougherty, Retreat coordinator and Instructor; Debby Huffman, Program Logistics; Di Quynn-Reno, Program Logistics; Kathy Garrity, Program Logistics; Christi Bishop, CEU coordinator.

The Ritch Stevenson Leadership Institute, (LI), is a comprehensive 6-month leadership development program open to MRPA members who wish to enhance their leadership skills and professional growth in parks and recreation management. The program begins in September, with a kick off retreat, and ends in April when the 20 participants present their chosen subject matter topics in their assigned groups at the MRPA conference and are also honored at a special ceremony at the closing banquet.

- This year there was a committee of seven professionals that developed the program and coordinated all the logistics. Planning meetings began in May 2017 with a theme that was weaved throughout the whole program: **Connecting the D.O.T.S** which stands for Dynamic, Out of office, Training, Self-improvement.
- To assist with the program development, a comprehensive survey was distributed to all 55 past graduates of the LI which assisted the committee with the appropriate trainings, location sites and other logistical needs.
- A creative, comprehensive marketing plan was developed and implemented. Thirty-eight professionals from across the state who work in various Parks and Recreation agencies as well as private companies with diverse backgrounds applied. Twenty were chosen.
- The kick-off retreat was held on Sept 6 and 7 (overnight) at the Rockwood Manor in Potomac, a facility owned and operated by the M-NCPPC, Montgomery Parks. Participants engaged in leadership development activities, team building exercises, role play, etc., and immediately bonded! After the retreat, the group met across the state in various parks and recreation venues on the second Thursdays of the month from 9am-4pm. Development of the monthly meetings including coordinating the leadership topic sessions with dynamic, expert speakers, CEU coordination, location sites and logistics, refreshments/lunch, surveys and agendas were all coordinated by the planning committee.
- Participants were placed into 5 groups of 4 where they chose a relevant topic/trend in parks and recreation management and presented those topics to their immediate supervisors, colleagues and guests in March. This year for the first time the class will present their topics at the annual MRPA conference in April in Ocean City as a conference session. Also during this conference they will be honored at the Thursday evening banquet.
- The Leadership Institute was very well received by the participants as monthly program evaluations reflected these sentiments. The Leadership Institute standard was enhanced to meet the growing need of the recreation and park professional. The incredible dedication and support of the LI planning committee was truly “par excellence”-the dream team!! The professionals in their field of expertise who dedicated their time and knowledge as presenters are to be commended for a job well done! The facility managers and staff where the sessions were held were second to none! It “takes a village” and we are truly grateful and thank everyone who were part of a very successful year!

Legislative Committee

John Byrd, Chair

The 2018 Legislative session witnessed a record year of Bills submitted for consideration. Part of the reason for this is because 2018 is an election year and incumbent elected officials want to demonstrate active representation of their districts. As a result, many Bills are not well thought out, defined or written and are withdrawn, die in committee without a vote, or receive unfavorable reports by the committee and do not cross over to the other chamber (Senate or House).

This report reflects the Bills that the MRPA took specific positions on independently as an Organization or as a member of an affiliate organization such as the Maryland Association of Park and Recreation Administrators

(MACPRA), Partners for Open Space, the Mid Atlantic Recreation and Parks Sports Alliance (MARPSA) and the Maryland Municipal League (MML).

It also reflects Bills that may have had a minimal or neutral impact that we chose not to take a position on in anticipation of failing or passing without our involvement. (in other words, best to pick battles of significance).

The most significant outcome of this legislative session that impacts us is that PROGRAM OPEN SPACE WAS FULLY FUNDED!!!! This has not happened since Parris Glendening was Governor in the late 1990's. This is in part due to relentless efforts by the organizations above over the last 2 years to strengthen awareness and demonstrate a strong coalition among all stakeholders who benefit from Recreation and Parks.

- SB0119 - Program Open Space – Local Funds – Acquisition and Development of Land for Education Purposes. Allows use of POS money to build schools. Submitted written testimony in opposition. Withdrawn.
- SB0229- Baltimore County- Program Open Space- Local Funds- Acquisition and Development of Land for Educational Purposes. Allows Baltimore County to use certain POS money to build schools. Withdrawn
- HB1298/SB1178 - General Provisions - Commemorative Months - Maryland Sportsmanship Month. Requiring the Governor annually to proclaim March as Maryland Sportsmanship Month; requiring the proclamation to urge local recreation and parks departments in the State to observe Maryland Sportsmanship Month with appropriate programs, ceremonies, and activities; and specifying examples of appropriate programs, ceremonies, and activities. Submitted written testimony in support. No Final vote as of 4/3/2018.
- HB0141 – State Finance and Procurement – public buildings- Diaper Changing Facilities in Restrooms. Requires any new or re-modeled public building to have diaper changing facilities. No Position. Withdrawn
- SB0477/HB0677- Public Information Act – Required Denials – Physical Addresses, e-mail addresses, and telephone numbers. This would have allowed Public agencies to deny requests for distribution lists. i.e., data bases our agencies maintain for programs and marketing. Received a favorable report but no final vote as of 4/3/2018.
- HB0505/SB0763 – Use of Public Funds Playground and Athletic Field Surfaces – Preferences and Prohibitions. This would have prohibited the use of POS funds for synthetic turf fields and rubber surfaces on playgrounds. Oppose. No final vote as of 4/3/2018. Presumed dead
- HB1210 – Public Schools and Youth Sports Programs – Physical Sports. Prohibiting certain contact sports as part of school programs or recreational sports programs for children of elementary and middle school age. Oppose. Unfavorable Report. Failed
- SB0840/HB0552 – Youth Sports Programs – Concussion Risk and Management Training – Requiring specific training for volunteers, coaches and parents of youth athletes and provide for a licensed health care provider to be responsible for on site management of all concussion and head injuries during practices and games. No Position. Unfavorable Report. Failed
- Please find the most updated Legislation position chart for week ending 4/6/2018 on the website.

Marketing Communications Committee

Holly Harden, Chair

GOAL: INCREASE COMMUNICATION AND ENGAGEMENT WITH ASSOCIATION MEMBERS

- Developed timeline and calendar for marketing MRPA training & events
- Streamlined layout and updated banner for and Weekly Update

- Created flyers and social media postings for training, events and conference.
- Increased social media engagement and followers
- Developed Leadership Institute promotional campaign, social media postings and certificates.
- Provided photography for events and training
- Supported launch of Professional Learning Communities
- Ordered new backdrop for use at Awards banquet and conference
- Developed slide show for conference and Leadership Institute.
- Served on Training, Awards, Leadership Institute & Conference committees

Membership Committee

Emily Lawrence, Chair

The Membership Committee's work for 2017-2018 is not quite finished! Check out these two opportunities to welcome students and first-time professionals to conference!

- Professionals who would like to help welcome and mentor students and new professionals at conference can pick up an "Ambassador" pin at the Registration Table upon check-in. Be on the lookout for "First-Timer" and "Student" ribbons - Ask them questions and help them orient to upcoming conference events! Introduce them to the right people and increase their professional networks! We appreciate your help making this conference a welcoming and inclusive environment for all.
- Membership Committee will hold a Welcome Booth at the Exhibit Hall Grand Opening on Wednesday night. Come hang out with us from 8:30-10:30pm to help answer questions about MRPA and the conference, point students and first-time attendees in the right direction, and introduce them to a variety of parks and recreation professionals. Be their compass as they navigate their way through this vast conference!

We offer a huge THANK YOU to Steve Schwarzman and Jeffrey Ruark whose successful Student Outreach visit to York College on March 14th inspired 10 York Students to attend conference! And lastly, welcome Alexandria Wilson and Wendy Donley who will be Membership Committee Co-Chairs for 2018-2019!

Professional Certification Board (PCB)

Bob Hicks, Chair

Sharon Norcio, CTRS

Skip Gormley, CPRP

Di Quynn-Reno, CPRP

The Professional Certification Board (PCB) has/will be working on the following items:

1. Reviewed and approved CEUs for the following educational sessions during this quarter:
 - a. Cultural Competency in the Workplace – Approved for .3 CEUs
 - b. It Starts in Parks – Approved for .1 CEU
 - c. RALS Workshop YPQA Work Methods; Building Community (Part I) and Cooperative Learning (Part II) – Approved for .4 CEUs
 - d. Standards of Excellence in Facility Management – Approved for .4 CEUs
 - e. Caught You Being Good: Prevention Before Management of Inappropriate Behavior – Approved for .25 CEUs
2. CEU applications for Annual Conference Educational Sessions:
 - a. 10 Tools and Apps for Every Recreation and Park Profession – Approved for .15 CEUs
 - b. ADA Access: Reasonable Accommodation Beyond the Physical and Structural – Program Access – Approved for .15 CEUs
 - c. ADA Compliance vs. Accessibility: Tracking Asset Dependency in an EAM – Approved for .1 CEU
 - d. Beyond School House Rock: Easy Ways to Incorporate Civics Education into Youth Programming – Approved for .1 CEU
 - e. Beyond the Park Boundary – Integrating the Community into the Community – Approved for .1 CEU

- f. Bring them to the Edge, Then Push Them Off – SALT – Approved for .1 CEU
- g. Building a Culture of Guest Service Excellence – Approved for .1 CEU
- h. Coming in First with Race Management – Approved for .15 CEUs
- i. Creating and Ensuring a Relevant Parks & Recreation Agency – Approved for .15 CEUs
- j. Delivering YOUR TED Talk – Approved for .15 CEUs
- k. Designing Sensory Integrative Parks for Older Adults – Approved for /1 CEU
- l. D-Grunts, GoMos and Other Underperformers: Coach Them Up or Coach Them Out – Approved for .15 CEUs
- m. DIY: Owning Your Own Strategic Plan – Approved for .1 CEU
- n. Engaging the Latino Community – Approved for .1 CEU
- o. Ethical Hiring – Recruiting & Interviewing Do’s and Don’ts – Approved for .1 CEU
- p. Exciting and Impactful Activities to Maximize Staff Orientation – Approved for .15 CEUs
- q. Extraordinary Conflict Resolution & Sportsmanship – Approved for .1 CEU
- r. Helping Teens Understand the Value of Leadership – Approved for .1 CEU
- s. Identifying Trends for an Uncertain Future – Approved for .15 CEUs
- t. Image, Identity & Implementation – Approved for .15 CEUs
- u. Interviewing for Professionals: Your Path to Success – Approved for .15 CEUs
- v. Large or Small, How Natural Grass Field Renovations Can Be Impactful With Any Budget – Approved for .15 CEUs
- w. Leadership and Motivation: Who’s You Jamal? – SALT – Approved for .1 CEU
- x. Leadership Principles of Atilla the Hun – Approved for .1 CEU
- y. Leading “The Way” for Your Team: Creating Culture in Your Department – Approved for .15 CEUs
- z. Making Down-Time Fun-Time at Camp – Approved for .15 CEUs
- aa. Mentoring Youth Employees – SALT – Approved for .1 CEU
- bb. Miss Utility: Internal and External Utility Marking in a CMMS for Safety and Continuity – Approved for .1 CEU
- cc. Move More Montgomery the Journey to a Healthy Community – Approved for .1 CEU
- dd. Not Another Meeting? – Approved .15 CEUs
- ee. Once Upon a Time! Using On-Hand Technology to Achieve Your Marketing and Storytelling Goal – Approved for .15 CEUs
- ff. ParkRx: A Business Process for Collecting and Validating Data – Approved for .1 CEU
- gg. Partnering for Success: Parks and Recreation Departments and School Systems – Approved .1 CEU
- hh. SafeTALK; Suicide Alertness Training – Approved for .15 CEUs
- ii. Show Them the Love: Delivering World Class Customer Service – Approved .1 CEU
- jj. Solutions for Lighting – Approved for .1 CEU
- kk. Sports Session: Kids Aren’t Pro-Athletes! – Approved for .1 CEU
- ll. Sports Session: Teaching Life Skills Through Sports – Approved for .1 CEU
- mm. Spray Play for All: Designing Inclusive Spray Grounds and Splash Parks – Approved for .1 CEU
- nn. Staff Appreciation that WORKS – Approved for .1 CEU
- oo. The Bully King – SALT – Approved for .1 CEU
- pp. The Power of an Entrepreneurial Mindset – Approved for .1 CEU
- qq. Understanding and Managing Millennials – Approved for .1 CEU
- rr. Using Drones for Aerial Inspection of Assets – Approved for .1 CEU

PCB Goals for 2017-2018

1. Continue to review and comment on CEU applications for workshops and other educational sessions sponsored by MRPA.
2. Promote Professional Certification with MRPA membership.

Any questions regarding Professional Certification or CEU's for MRPA sponsored Workshops, please call Bob Hicks at 301-600-6816 or email at rhicks@frederickcountymd.gov.

Resource Development Committee

Amy Vagnoni, Chair

The committee worked on the following:

- Lottery
- Golf Tournament
- Created a sponsorship package and letter.
- Donate button on the website to help fund scholarships.
- *Seeking sponsorship ideas from the members.*

Received Silver Sponsorship from Dick's Sporting Goods (\$2500)

We are waiting on responses from:

1. BSN Sports
2. Screen Designs and Promotions
3. Baltimore Ravens
4. VersaCourt
5. Power Systems
6. Rec Supply Company
7. Recreonics
8. Goddard School
9. Gladhill Tractor
10. Turf Tank
11. Unisource Services, LLC
12. All Recreation
13. Evenbrite
14. Jean Peterson Design
15. Screen Designs and Promotions

Scholarship Committee

Jennifer Jennings, Chair

Modell's Fall Fundraiser

The first fall coupon earned \$63.46. This check was cut on 1/16.

The second fall coupon earned \$35.15. This one has not yet been cut. Total \$98.61

Modell's has offered for us to do another fundraiser in the spring, once a time frame is decided, we will move forward.

Training and Education

Laura Wetherald, Chair

Jennene Blakely, Co-chair jblakely@howardcountymd.gov

Committee Members: Bob Hicks, Sharon Norcio, Di Quinn, Chuck Montrie, Holly Harden, Daryl Wyles, Jen Mogus, , Marybeth Dugan, Karen Potter, Julija Sajauskas, Alexandria Wilson, Corey Smith, Melissa Wyman, Steve McCoy, John Nissel, Maureen Dougherty, Judith Cohall, Dave Goodwin, Terri Hilton, Carolyn Ryan, Cameron Duncan, and Adrienne Varieur.

Overall Committee Achievements:

- a. Developed and Implement an **MRPA Marketing Plan** - Holly
- b. Research and Implement a Sampling of 2-3 Online **Webinars** to evaluated for further implementation within the next year-Jen

- c. **Research and Implementation of Directors School- LTW**
- d. Continue to Develop and Implement another **Successful Year of Agency Driven Development Plans** and Incorporate a Strong, Branch, Agency, and Association Calendar of Offerings for the Entire Membership and maintain and projected and up to date Budget. - **Ritch Stevens Leadership, Branches Trainings, Membership Meetings, Conference and Training, Agency Hosting Training in Partnership with MRPA, and MRPA coordinated** such as Train the Training and Aquatic or Playground Trainings
- e. Hold at **least 3 Training Committee meetings** during the next year to maintain a strong level of communication, promote marketing efforts, review program and speaker proposals, develop a resource for different training teams and maintain updates on Evaluation Analysis of current and past Trainings offered. - Held 4 so we are good.
- f. Strive to include **CAPRA driven narrative in training flyers** to continue the CAPRA core 10 categories -This came from the Training and Development Plan Maureen put together- Have completed this goal and now have standard tag line for training series.
- g. Strive to maintain a **yearly Up to Date Training Calendar** and work closely with the MRPA Webpage to be current. - Will continue to work with the MRPA on this as it is ongoing but will start over when the initial training dates are placed in calendar by May 2018 then other meetings and events can work around the trainings.
- h. New Training Options being planned or implemented within the MRPA Organization- Training Trends and Suggestion are facilitated by the Training team and shared as a resource to the Association.

Conference Education Updates

Committee Members: Jennene Blakely, Dave Goodwin, Jake Chesnutt, Gen Jennai, Wendy Donley, Steve McCoy

- 53 Sessions
- 46 Speakers from 9 States
- International Keynote Speaker
- 1.0 CEU's Available to earn
- 61 Total Hours of Training Opportunities

Waiting on CEU approval for all sessions – Utilized Google Docs to share information with CEU Board.

Directors Summit

Committee Members: Laura Wetherald and Chuck Montrie

- Huge success with strong attendance with all-inclusive fee
- .5 CEU's offered with 5 sessions and 1 roundtable
- The attendees what to do again at the same location next year
- Relevant Info Provided and Networking Occurred
- Provide more on roundtable discussions on pertinent topics
- Framework and prototype in place for future planning

Committee Member- Julija S

- Observed my first year on the training committee
- Assisted Holly with marketing plan
- Visited a session of the Leadership Institute to determine what role I can play in coordinating this for the future
- Started coordination for a Facility Management Training for May 2018 (CAPRA focused)
- Signed up to assist with NRPA Conference Planning committee

Jen Mogus - MRPA Training Coordinator

- Created Workshop Planning Tool
 - Next steps: refine document and share resource on MRPA website

- Researched Webinar Software
 - Next steps: solicit vendor proposals and set up demos
- Kicked off Professional Learning Communities with Holly
 - Activators Information Session held on 2/14/18
- Aquatics PLC met on 2/27/18
- Camps PLC met on 3/7/18
- Sports PLC will meet on 4/18/18
- Parks Interpretation and Events PLCs are in the planning stages with hopes of meeting before the summer.

Howard County Recreation and Parks Training Partnership

- 8 Trainings offered on a variety of topics in a Supervisory Series for 25 MRPA members each training
- 5 Languages of Appreciation- Daniel Agne
- Benchmark for Success- LERN
- Reading the Tells- Jerry Ballistreri
- A Crash Course for the First Time Managers- Fred Pryor
- Sports Programming 101-102
- Facility Management Tour (held in May 2018)
- Park Management 101- Heather Johnanson
- Focus on CAPRA Standards Statement in Trainings and Intro

Branch Updates-

- Branches sent representatives to the Training meetings and there were much strong resource discussions from a Branch viewpoint.
- The Branches were not as successful as they had planning in implementing specific branch trainings.
- Branch Training formats within the planning ahead schedule for a year was difficult to administrate but the input from the branches on the Training committee was essential and very resourceful.

Partnerships from: Montgomery County Parks, MNCPPPC- Prince George's County, and Baltimore City provided exceptional training offerings to the MPRA membership that will continue to grow in the future. Montgomery County Recreation will also be offering trainings through this partnership within the next year. These partnerships allow the agencies an opportunity for networking opportunities with MRPA members within their own trainings. The partnership also allows MRPA members to be involved within an agency training on all types of specific topics that only enhance the members' knowledge.

No Report

Sponsorships Committee

Matt Purkins, Chair