**EMERGING COMPANY CIO/CTO**

The Tech Titans Emerging Company CIO/CTO award recognizes the Chief Information Officer or Corporate Technology or Science Officer of a North Texas based technology or non-technology company for exceptional technical leadership that fostered the development of new technology resulting in significant value for the company. The company must have 2021 operating revenues of at least $2 million but not more than $200 million.

**Emerging Company CIO/CTO Award Qualifications:**

* The nominee may be with a technology or technology enabled company with a title of Vice President, Chief Information Officer, Chief Technology Officer, or higher.
* The nominee’s technical leadership demonstrates team building and market awareness skills and the maintenance of a creative environment.
* The nominee’s technical knowledge fostered the inception and development, adoption, or adaptation of novel product(s), service(s), intellectual property, and/or processes.
* The nominee must reside and office in the North Texas area and the department lead by the nominee is located in North Texas.
* The nominee’s company has 2021 operating revenues of at least $2 million but no more than $200 million.

**As part of the selection process, nominations will be judged on the following criteria:**

* How the nominee created and/or supported the environment and team for success. (30%)
* How the nominee demonstrates technical leadership. (25%)
* What the nominee has done to assure that the new or newly adopted technology provides a sustainable competitive advantage. (25%)
* The impact the new or newly adopted technology has created or is expected to create. (20%)

**Award category judges’ interview:**

* ***Nominees selected as semi-finalists for this award will be required to attend a virtual interview with the judges on Wednesday, August 24th from 8:30 am – 10:00 am. All nominees for this award should be informed of the potential for this interview.***

***Questions:***

* Was 2021 operating revenue between $2 million and $200 million?
* Does the nominee reside and office in the North Texas area AND is the department lead by the nominee located in North Texas?
1. Describe briefly the technological breakthrough(s) or technology adoptions, that the nominee’s team is responsible for creating or implementing and the related industry sector where it is (they are) applied.
2. Explain how the nominee created and/or supported the environment and team where aggressive goals are established, teamwork is rewarded, risk taking is encouraged, and incentive for success is in place. (30%)
3. Describe the nominee’s technical leadership in identifying opportunities, achieving corporate consensus and support for projects, and assuring that their team has the resources required for success. (25%)
4. Describe what the nominee has done to interact with and influence fellow business executives, assure that the new or newly adopted technology provides a sustainable competitive advantage and to successfully communicate the impact of this technology internally and, without giving away the advantage, externally. (25%)
5. Describe the impact the new or newly adopted technology has created or is expected to create. (20%)
6. Additional comments related to nomination.
* Attach an optional document related to the nomination. (i.e. video, powerpoint, website) Judges may or may not review it.
* Does the nominee consent to this nomination?
* Does the nominee agree to attend the required virtual interview should they be selected as a semi-finalist for this category?

The interview date and time for the Emerging Company CIO/CTO category has been set for ***Wednesday, August 24th from 8:30 am – 10:00 am***. Failure to attend this interview with the judges will result in automatic ineligibility to be a finalist or winner. Nominees will be notified if they have been selected for an interview by August 16th and will be given further instructions at this time.

If selected as a finalist, does the nominee agree to attend the Awards Gala on Thursday, October 20th?