**EMERGING COMPANY CIO/CTO**

The Tech Titans Emerging Company CIO/CTO award recognizes the Chief Information Officer or Corporate Technology Officer or Chief Science Officer or Chief Digital Officer of a North Texas-based technology or technology-enabled company for exceptional technical leadership that fostered the development or deployment of new technology resulting in significant value for the company. The company must have 2023 operating revenues of at least $2 million but not more than $200 million.

**Emerging Company CIO/CTO Award Qualifications:**

* The nominee may be with a technology or technology-enabled company with the title of Vice President, Chief Information Officer, Chief Technology Officer, Chief Science Officer, or Chief Digital Officer or higher.
* The nominee’s technical leadership demonstrates team building and marketing acumen, and the maintenance/fostering of a creative environment.
* The nominee’s technical knowledge fosters the inception and development, adoption, or adaptation of novel product(s), service(s), intellectual property, and/or processes.
* The nominee must reside and office in the North Texas area and the department led by the nominee must be located in North Texas.
* The nominee’s company has 2023 operating revenues of at least $2 million but no more than $200 million.

**As part of the selection process, nominations will be judged on the following criteria:**

* How the nominee created and/or supported the environment and team for success. (30%)
* How the nominee demonstrates technical leadership. (25%)
* What the nominee has done to ensure that the new or newly adopted technology provides a sustainable competitive advantage. (25%)
* The impact the new or newly adopted technology has created or is expected to create. (20%)

**Award category judges’ interview:**

* ***Nominees selected as semi-finalists for this award will be required to attend an IN-PERSON interview with the judges the week of June 15th. All nominees for this award should be informed of the potential for this interview.***

***Questions:***

1. Was 2023 operating revenue between $2 million and $200 million?
2. Does the nominee reside and office in the North Texas area?
3. Is the department led by the nominee located in North Texas?
4. Describe your company's North Texas presence:
   1. Location type (headquarters or division office).
   2. Physical address of the North Texas location - No P.O. Boxes.
   3. If this is a division office, specify division office activities.
5. Describe briefly the technological breakthrough(s) or technology adoptions, that the nominee’s team is responsible for creating or implementing and the related industry sector where it is (they are) applied.
6. Explain how the nominee created and/or supported the environment and team where aggressive goals are established, teamwork is rewarded, risk-taking is encouraged, and incentive for success is in place. (30%).
7. Describe the nominee’s technical leadership in identifying opportunities, achieving corporate consensus and support for projects, and assuring that their team has the resources required for success. (25%)
8. Describe what the nominee has done to interact with and influence fellow business executives, ensure that the new or newly adopted technology provides a sustainable competitive advantage, and to successfully communicate the impact of this technology internally and, without giving away the advantage, externally. (25%)
9. Describe the impact the new or newly adopted technology has created or is expected to create. (20%)

Additional comments related to the nomination.

* Attach an optional document related to the nomination. (i.e. video, PowerPoint, website). Judges may or may not review it.
* Does the nominee consent to this nomination?
* Does the nominee agree to attend the required in-person interview should they be selected as a semi-finalist for this category?

The interview date and time for the Emerging Company CIO/CTO category has been set for ***the week of June 15th***. Please reserve this time on your calendar. Failure to attend this interview with the judges will result in automatic ineligibility to be a finalist or winner.

If selected as a finalist, does the nominee agree to attend the Awards Gala on Friday, September 20th at the Renaissance in Addison, TX?