



Code of Conduct

NIBA is committed to providing a safe, productive, and welcoming environment for all NIBA Connect participants and staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, NIBA staff, and service providers, are expected to abide by this NIBA Connect Code of Conduct.

Unacceptable behavior will not be tolerated and is defined as:

- Harassment, intimidation, or discrimination in any form related to gender, sexual orientation, race, ethnicity, religion, disability, physical appearance, age, experience, or other characteristic.
- Use of hateful, obscene, defamatory, discriminatory, or violent language.
- Inappropriate use of nudity and/or sexual images.
- Unwelcome or uninvited attention or contact with another participant.
- Expressed or implied threat of physical or professional harm.
- Harassing photography or recording.
- Sustained disruption of presentations, sessions, or other events.
- Promotional materials, special offers, job offers, product announcements, or solicitation for services in presentations or public spaces.
- Unauthorized copy or screen shot of presentations, Q&A, or chat room activity that takes place in the virtual space. ***All exhibitor content is the property of each company. Permission required for reuse.***

NIBA reserves the right to take any action deemed necessary and appropriate in response to any incident of unacceptable behavior, including immediate removal from NIBA Connect without warning or refund and restrictions on attendance at future NIBA meetings.

If you experience harassment, notice unacceptable behavior, or have any other concerns, please contact Amanda Stimart, Meetings Manager, at astimart@niba.org or + 1 571 366 5588 so that we can take appropriate action.