

Certificate Courses Build Belting Knowledge

Courses teach essential concepts to help your employees master the basics

Do you wish your employees had an easy way to access training that teaches belting basics and builds foundational knowledge?

The NIBA Trained Program is your solution.

When the Board of Directors identified a knowledge gap in new employees in 2017, they decided NIBA could help. So we formed a task force with leaders from manufacturers and distributor/fabricator members, past Presidents, and our Education and Technical Committee.

The result was a series of 101-level courses built to deliver applicable knowledge of belting's core concepts. More than 40 participants earned a NIBA Trained certificate in the program's first year.

- Current courses include:
- HW Belt Selection
- HW Failure Recognition
- LW Fabrics and Compounds
- LW Mechanical Belt Splicing
- LW Endless Belt Splicing
- The Power of Positive Drive

More courses are currently in development and will launch in 2022.

To earn a certificate, participants watch a video breaking down essential information and then prove their knowledge in a brief quiz. If they get 90% of the answers right, they earn their NIBA Trained certificate.

To make it easier for companies to register teams or build these courses into existing employee onboarding processes, we've created team pricing. Just sign-up employees as you go, and pay a single discounted price at the end of the year.

Learn more about the NIBA Trained Program at

https://www.niba.org/learning-library/.



Technical Trainings Return In-Person

Attendees say "It's well worth the time and investment"

After a year of virtual courses, four of NIBA's technical training courses were hosted in person this fall.

In total, 75 attendees of varied professions and knowledge levels joined these nearly sold-out events.

"No matter how many times I attend NIBA's HW Splice School, I always learn something new; the trainers are truly experts in their fields and never fail to provide value-added takeaways to bring back to my team and my customers," said Stephenie Davis, President, and CEO of Davis Industries.

"The attendees were from every facet of the business from belt splicers to engineers, to salespeople and management; the trainers effectively delivered the training to everyone and were able to answer all their questions with practical real-world solutions." The training courses were well-received once again, with 95% of attendees saying they would recommend the course to others.

Thank you to all of the companies who hosted these hands-on training courses.

- Track, Train, Troubleshoot was held at Rodgers Group Inc. quarry in Nashville, TN.
- Vulcanized and Mechanical Splice School was hosted at Almex's Decatur, GA training facility.
- Key Principles of Lightweight Belting and the Lightweight Splice School were the first courses to take advantage of Flexco's new training facility in Grand Rapids, MI.

Training courses return in the spring of 2022. Make sure your supervisors are in the know about upcoming trainings by emailing jkimball@niba.org. With limited seats, these classes can fill up fast.

The Basics of Lightweight Conveyor Belting

The overall belting market share for lightweight conveyor belting has increased modestly over the past couple of decades. The primary reasons for the increase are process automation, market globalization, and competition. Process automation has resulted in increased demands on belting that often require the properties of a lightweight belt design. Globalization and competition have influenced equipment manufacturers to keep up with the latest in lightweight, low cost and energy efficient designs. The move toward faster process and transport speeds, combined with compliance to increasingly strict standards in areas such as noise and sanitation, has favored the growth of lightweight belting.

LIGHTWEIGHT BELT CATEGORIES

The lightweight belting market is primarily made up of thermoplastic covered, solid plastic, lightweight rubber and non-woven belting. Each of these categories offers unique properties and advantages as summarized below.

Thermoplastic Covered

Thermoplastic coatings that can be melted and re-hardened while retaining the material physical properties characterize this segment of belting. This property provides the unique advantage of high-quality heat welded splices and the ability to configure belts for specific applications by adding a variety of belt accessories (discussed in more detail in a later section). This style of belt excels in a diverse range of applications due to the variety of cover and fabric combinations available. The most common covers are PVC, polyurethane and polyolefin. These cover materials provide a wide range of properties such as cut/abrasion resistance, chemical resistance, oil/fat resistance, product release, high/low friction, impact resistance and sanitation. The thermoplastic property also facilitates a wide range of surface profiles allowing specialized process functions.

The major fabric used is polyester due to low stretch/shrink, low cost, and availability in a wide range of styles including laterally stable (monofilament), laterally flexible, and low noise. Cotton fabrics are also common, particularly in the bakery industry where product release and absorption properties are utilized. The most significant industries

and advantages for this style belting are highlighted below:

Food Processing: Industries such as bakery, confectionery, snack foods, meat and poultry, dairy, fruits and vegetables, and seafood are just some examples of where lightweight belting is utilized. Automation of the manufacturing processes has led to small pulleys and process conditions that lend themselves to the flexibility and versatility of lightweight belting. The thermoplastic, heat welded splices provide superior reliability, flexibility and sanitary properties. Other key belt properties for this market segment are low stretch/shrink, cut and abrasion resistance, oil/fat resistance, good product release/grip properties, easily cleanable/ hygienic constructions, lateral flexibility/ stability and conformance with FDA/3A/ USDA standards.

Unit Package Handling: Conveyors in post offices, distribution centers and airports are becoming lighter and faster, while requirements for noise are becoming more stringent. This favors the longitudinally flexible, low friction/low noise polyester fabrics used in certain lightweight belt constructions. Cover materials offer a range of performance characteristics such as high friction (incline/ decline/metering), low friction (accumulation, side loading), flame retardant properties and durability (heavy PVC and PU). The thermoplastic, heat welded splices are becoming increasingly used in logistics for their longevity and elimination of product damage sometimes caused by mechanical lacing.

Other Industries: Other major industries that utilize lightweight belting are pharmaceutical, treadmill, electronics, plastics, bottling/canning, textile, wood/paper, and tobacco.

Solid Plastic

Solid extruded plastic belts offer unique advantages for a number of industries. Since they are offered with no reinforcing fabric, they exhibit the highest hygiene level of any belt available. They are available in extremely durable and cut resistant versions that together with the hygienic qualities make this belt ideal for many meat and poultry applications.

This style belt can be spliced onsite by a very quick method that minimizes downtime. The combination of properties (du-

rability, hygiene, splicing) makes this style useful in other industries such as bakery, cereal, general food processing, glass, brick and many other related industries.

Lightweight Rubber

These belts have thermoset rubber covers that differentiate themselves from the thermoplastic covers. Typical rubber types used are natural, SBR, neoprene, and nitrile. These belts are used in many of the same applications as the thermoplastic belts; however, the rubber properties such as low temperature flexibility, grip characteristics, durability, and other physical properties make them suitable for a variety of applications. Some of these applications are historical in nature and there is a trend towards more thermoplastic styles. The disadvantage of this type of belt versus thermoplastic is generally lower flexibility and no thermoplastic splicing option.

Lightweight rubber belts can be found in many industries including unit package handling (general material transfer, metering, incline/decline, etc.), food processing, corrugated industry, and general industrial use.

Non-woven Belting

The fabric bases in the belts described above are standard woven types. Needle punched (non-woven) fabrics offer additional belt properties. A base of non-woven material creates an impact-resistant construction.

Uncoated versions also offer a gentle surface for handling sensitive products. Non-woven belts with needled construction exhibit very low noise as well as low fraying characteristics.

The unit package handling industry utilizes high volumes of this belt style for the low noise, low fray and impact resistance. The low fray properties also make these belts ideal for some food processing applications.

SPLICING TECHNIQUES

One of the significant advantages of lightweight belting is the splicing versatility and excellent properties of the splices. In particular, the thermoplastic category of belts utilizes that property to allow heat-welded splices that exhibit a high percentage of the original belt flexibility and strength. Typical splices possible in the lightweight category are:

Mechanical (metal): For all lightweight

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belt types. Offers quick installation and low cost but some potential disadvantages may be reduced flexibility, noise, pollution, and product damage.

Finger and Double Finger: Primarily used on thermoplastic belts. These heat welded splices offer excellent flexibility and high strength particularly with the double finger. The double finger is also more reliable in polluted environments, v-guided belts and in side loading circumstances.

Step: This splice retains the highest percentage of the belt strength and is used in heavier applications. It is also more reliable for trough applications. Hot or cold (glued) splices are used on the thermoplastic belt style while a glued cold bond is most commonly used on the rubber belts.

Skive: This is a common splice for non-woven belts and is an alternate splice for thermoplastic and rubber belting. This splice can be done as a hot or cold-glued splice.

Plastic spiral: Nonmetallic plastic lacing is mostly used with thermoplastic belting. A main use is in the food industry for metal detectors or wherever you want to avoid metal. It also is quieter and more reliable than metal lacing in many high-speed applications and is, therefore, finding wider use in the logistics industry.

Quick butt weld: A convenient and quick butt weld is possible with the solid plastic belts using specialized splice equipment.

NOTE: This is a partial article. Read the full technical article at https://bit.ly/lightweight-basics.

SHARE YOUR TECHNICAL **KNOWLEDGE**

Submit your technical articles to staff@niba.org.

Renew Your NIBA Membership

Your NIBA company membership is now up for renewal. And we don't want you to miss out on being part of an exclusive belting community. Renew today for another year of exciting benefits like:

- Networking opportunities with business leaders from Manufacturers, Distributors, and more.
- Discounts on hands-on training opportunities for your staff.
- Members-only pricing on the NIBA Annual Convention. • Exclusive access to the growing NIBA Learning Library with more than 150 training, technical,
- and educational resources
- Scholarship opportunities for your children and the children of your company's staff.
- Access to the member directory filled with key contacts to grow your business.
- Weekly Belt Line Brief digital newsletter packed with the latest news impacting your business.
- And more!

You can renew your membership by going to niba.org and clicking on the "Renew" button at the top of the page. Once you enter the member portal, click "My Info" and click over to "Membership." •

President's Message



that attendees rated the event very highly. Convention elements such as networking, schedule and the Expo all scored at or above our goals. However, we must note, we did have six attendees inform us of positive COVID-19 test results after the meeting and the Staff followed contact tracing policies to inform individuals of close contact. Unfortunately, these policies will be a part of our events moving forward but we will continue to do our best to promote a safe environment for all. I'm pleased to announce we have concluded our Strategic Planning for the next 3 years. It is refreshing to see the next generation engaged and involved. NIBA committees will be focused on three main objectives this year: Technical Education, Brand Recognition and Leadership Development. In the coming weeks, you all will receive a published version of the

Strategic Plan.

I hope you all had an enjoyable Holiday Season. As we begin the new year our goal for the NIBA Leadership Team is to build upon the successes of our predecessors. This organization has been essential to many of us throughout our careers. Despite some challenges over the past two years, we continue to be the best place for belting professionals to connect with one another.

This point was highlighted at our NIBA 2022 Annual Convention in Palm Springs. Now that the post-event survey reviews are in, we can confirm

NIBA also completed four in-person technical seminars this Fall. We hosted 3T, LW Basics, LW Splice and HW Splice, and have plans to host six in-person trainings next year. I want to thank our HW and LW trainers for their dedication to these programs. It's also clear in the post-event results that our NIBA trainers bring a great level of expertise that can benefit anyone in the industry.

Looking forward - NIBA's Board and Committees are currently preparing for meetings in San Antonio, February 16-19, 2022. Based on the schedule and agenda, this will be an active and beneficial time for our association. I'm excited to see everyone again for the NIBA 2022 Annual Convention, in San Antonio, TX and we're hopeful that many of our international member companies can join us again. We want NIBA recognized within the belting industry and among end users as the premier organization for distributor/fabricators and their suppliers.



NIBA Member Spotlight Davis Industrial

Tell us about your company

Davis Industrial is an award-winning, privately-held, certified Woman-Owned Business with locations in Tampa and Miami, Fla. We specializes in solution-driven conveyor maintenance, metal fabrication, and bulk material handling components.

Describe what you do on a day-to-day basis

We have an amazing team at Davis Industrial, so I am very lucky to be able to spend my time on all facets of the business. As with any small(ish) business, the role "President & CEO" means you wear many hats. I spend a lot of time in the field with customers and our Solutions Specialists, helping them to solve problems with a solution-focused approach. I also spend time working with our Branch and Department Managers to help guide the direction of the company with new strategies and tactics to ensure we are positioning ourselves in the best way to be able to take care of our customers. I am regularly out on job sites with our technicians, collaborating to figure out what improvements we need to make internally to help them in the field. In between all of that I'm usually talking to our CFO about our growth strategy, investments, and financials. Every day is very different from the last!

What was your first industry job and how did it lead vou to where vou are today?

Well, this was basically my first industry job. I bought the business when I was 21 after just a short stint in outside sales. As crazy as it was looking back, buying a broken business at the precipice of the recession was a great opportunity to reinvent the business and our approach to the industry and our customers. I'm proud to say that after starting with just a few people, we now have almost 50 people and two branches with solid plans for future growth. All of that was born out of a little desperation, a lot of drive, a customer-focused approach and most importantly, an incredible team making things happen.

What is the one piece of advice you wish someone had given you before you started in the belting industry?

Oh wow, there are so many things I wish I would have known, so many things that may have kept us out of some hot water over the years, but I feel like that is how we learn. There's always something new. If I were to give someone advice today about the industry in particular, I would say grow your network. There is so much valuable information out there, much of it is bottled up in the people that have been there and done that. Tapping into the network is a game changer.

How has NIBA impacted you, both personally and professionally?

I've been very lucky to be able to serve on the Education and Technical Committee several times, currently serving as Chair. The exposure to the people and the knowledge they have is unlike anything I've experienced elsewhere. Not only have I been able to utilize NIBA to grow my knowledge, my network, and my business, I have made a lot of really great friends along the



Stephanie Davis President & CEO Davis Industrial



way. I would say that as with any organization, the more you put into it, the more you get out of it; personally, I decided to get involved early on and am so glad I did.

In your opinion, what sets NIBA apart from other associations?

We belong to numerous other organizations to ensure we have a well-rounded view of the industry and our part in it. I would say that NIBA differs in that it is close knit and very inviting. Everyone is so genuine and willing to help one another grow themselves and their organizations. The training problems are also a huge differentiator. The in person,

hands-on training is unmatched.

Tell us about your favorite moment from a past NIBA Annual Convention.

Attending the annual convention is an invaluable experience. Not only is it a great way to network and learn about the industry, but it is also a lot of fun! The memories you make at a NIBA convention are long lasting and the connections can be exponential.

The last convention was so well put together that it's hard to give just one answer. I'd say for me it was really the overall balance of it, there was something for everyone at pretty much any time. If you wanted to have business meetings, there were opportunities. Or to meet Women of NIBA, there was a time and place for that. Or if you were a first timer, there was a reception for that. If you were one of us under 40, there was a place for you too. And if you wanted to chill by that awesome pool with a beverage in hand, you could do that too. I think NIBA is doing great things, and this was our best convention yet.

What value did you get from attending a NIBA Virtual **Technical Training?**

I recently attended the Heavyweight Splice School hosted at the Almex Institute in Decatur, GA. No matter how many times I attend this school, I learn something new. The trainers are truly experts in their fields, they put on a very informative and engaging course. They were able to captivate the attention of attendees no matter their position or background, we had attendees that have been in the industry anywhere from a week to several decades with various backgrounds and lots of really good questions; none of which stumped the trainers.

What is the belting industry's biggest challenge?

We've been having the same problem as long as I have been in the industry, it's the lack of qualified people. The issue now is that the problem is bigger than it ever was before. The knowledge base that is retiring or moving on compared to the workforce coming up is leaving us all at a big disadvantage.

How can NIBA help to resolve it?

I think the NIBA Board is setting the focus in the right direction. They are intentional about providing value to NIBA members and helping them succeed in business. Businesses need resources and training for those resources. The focus on Educational and Technical training made available to NIBA membership is going to help businesses train their new employees or refresh the training of their existing employees to get them up to speed faster to help their businesses thrive. Our expansion of these training courses over the past year and future years to come is not only what sets NIBA apart in the industry but also makes it The Place to be, true to the motto "If you're not in NIBA, you're not in belting." •

We can't do the work for you, but we can make it easier on your wallet.



Apply for a NIBA Scholarship

The **Presidential Scholarship** (\$4,000)

is given to children with a parent employed by a NIBA Distributor/ Fabricator or Manufacturer company, who attend or will attend an accredited college, university or technical school of two or more years.

Scholarship Application Timeline: December 1 - March 18.

The **Memorial Scholarship** (\$2,000) is for employees and children of employees of NIBA Distributor/ Fabricator and Manufacturer member companies who make a difference through service in their communities and their schools.

Supporting the Tuture

MEMBER-TO-MEMBER NEWS

News submitted by and for NIBA members

NEW PRODUCTS

Optibelt has expanded its product range with the optibelt ATC-System. The new ATC-System is a modular timing belt range that allows customers to stock standard ATC-System belts and attachments to create multiple custom belts to be used on completely different production lines.

Flexco announced the newest member of the Flexco family of splice presses - the Novitool® Amigo[™] 625 Homogeneous Splice Press. Weighing in at only 54 pounds, the Amigo 625 is compact enough to be transported and used by a single operator. They also recently released Power Bank Specifications for use with Novitool[®] Aero[®] and Amigo[™] Splice Presses when repairing belts in areas that do not have readily-available power.

ACQUISITIONS

Everhard Products, Inc., is pleased to announce the addition of HW Fairway Inc. to their corporate family. Absorbing HW Fairway will enable Everhard to expand its laser line alignment system product line. This acquisition was made official on November 18, 2021.

Fenner Precision Polymers has acquired Lumsden Corporation. Lumsden Corporation has three major brand categories: Hoyt Wire Cloth, Wiremation Conveyor Belting and Flexx Flow, all of which will retain their branding and be rolled up under the Fenner Precision Polymers portfolio of belting and high-value component solutions.

Belt Power has completed the acquisition of Accurate Industrial Products LLC. Accurate owners Glenn Siemer and John Hipp will have critical, ongoing roles with Belt Power. Belt Power is aggressively seeking to acquire other distributors and fabricators of conveyor system components.

Motion Industries, Inc. has completed the purchase of Kaman Distribution Group (KDG) for a purchase price of approximately \$1.3 billion in cash. The strategic addition of KDG to Motion will significantly boost the latter's concentration in core industrial products and services as well as in

WE WANT YOUR NEWS!

Send to staff@niba.org or complete the form at niba.org/members/submit-news the growing technical/automation arenas, including precision engineering.

Singer Equities, Inc. has acquired OB&E Rubber Company, headquartered in Jeffersonville, IN. The business, founded in 1952 and in its third generation of ownership, will continue operating under the OB&E Rubber name. Owners Nathan and Joe Endris will continue in their key management roles.

PERSONNEL

Beltservice Corporation is pleased to announce that **Doug Street** will be joining the company as Director of Core Products.

Mulhern Belting welcomes Rafael Medina as the new Branch Manager of their Atlanta Facility. Rafael has over 15 years in the industry. He has extensive knowledge of splicing PVC and rubber conveyor belts.

Motion Industries, Inc., is pleased to announce the promotion of John Watwood to Vice President of Operations Integration, effective immediately. In his new and expanded role, he will be responsible for Motion's distribution/fulfillment network, branch operations support, and enterprise excellence.

ASGCO is pleased to announce two personnel changes. Alejandro Cacabelos has become one of their new Inside Sales Representatives after being with the company since 2019, working in their Mid-Atlantic Field Service Division. Andrew Veera**mootoo** has joined the company as Safety Manager. In his previous roles, he investigated hundreds of injuries, near misses, heavy equipment damages, and analyzed their root causes.

Nitta announced Jerry Hayes as West Region Sales Manager. Hayes has extensive



management experience in the industry and assumes responsibility for fifteen Western states.

Flexco announced two new personnel moves. Jonathan Morgan recently joined the company as Industry Manager - Food. As Industry Manager, Morgan will focus on the food processing industries, including proteins, baking, and produce. Brian David recently accepted a position as Industry Manager — Cement after being with Flexco since 2018 as a Territory Manager. In his new role, David develops and maintains subject matter expertise related to key heavy-duty growth industries, applying that expertise to market development and marketing communications programs, including the development tools that highlight product, services, and delivered customer value.

BUSINESS UPDATES

MÄRTENS has unveiled a new video taking you behind the scenes of their company. You can find the video on the YouTube page.

MEHLER completed its investment project to bring the production chain for stretch fabrics completely in-house by purchasing texturizing, assembling, and twisting machines for their fabric plant in Portugal.



The Numbers

59 Manufacturers 136 Distributor/Fabricators **Component Manufacturers** 40 Affiliates 12 Total members 247

Refer a New Member. Get Rewarded

You know the value of a NIBA membership. Why not share it?

When you refer a company to become a NIBA member, both you and the new member company will get \$100 off the next NIBA convention.

Learn how at www.niba.org/referral.

NIBA Scholarship Contributors

Annual Go for the Gold!

The following companies have made contributions to the NIBA Scholarship Fund in 2021

Gold Sponsors

(Contributions of \$800 or more in 2021) AccuPad Inc **AFM Industries** Baldwin Supply Company Belt Power LLC Beltservice Corporation California Industrial Rubber Co Conveyor Accessories Inc Derco BV Flexco Industrial Supply Solutions Inc Knoxville Rubber & Gasket Co Minet Lacing Technology, Inc. Nitta Corporation of America Passaic Rubber Company Reichel-Korfmann Co Inc. REMA TIP TOP - NA Sparks Belting Company Uniband USA US Rubber Corporation

Silver Sponsors

(Contributions of \$400-\$799 in 2021)

Accurate Industrial Inc. Advanced Flexible Composites Inc All-State Belting LLC ASGCO - Complete Conveyor Solutions Behabelt USA Belt Concepts of America Belterra Corporation Green Rubber - Kennedy Ag Lippert International PANG Industrial Universal Belting Resource

Bronze Sponsors

(Contributions of up to \$399 in 2021) American Biltrite Cambelt International Corp Dunham Rubber & **Belting Corporation** Esbelt SA Fenner Dunlop Conveyor Belting Friesens Inc-Conveying Solutions IBT Industrial Solutions Mehler Engineered Products MIR Mol Belting Systems, Inc. MRO Supply P R C Industrial Supply Power & Rubber Supply Rubber & Gasket Co of America Souhegan Wood Products Inc Thaman Rubber Company

Gem Levels (cumulative contributions)

Diamond

AccuPad Inc Accurate Industrial Inc. Advanced Flexible Composites Inc (AFC) **AFM** Industries AirBoss Rubber Solutions All-State Belting LLC American Biltrite Ammeraal - an Ammega Company ASGCO - Complete Conveyor Solutions Baldwin Supply Company Behabelt USA Belt Concepts of America Belt Power LLC Belterra Corporation Beltservice Corporation Blair Rubber Company Bullitt County Belting & Supply California Industrial Rubber Co Cambelt International Corp Canadian Bearings Ltd Chemprene Inc Chiorino America, Inc. Continental Conveyor Accessories Inc Convevor Belt Service Inc. Conviber Co Inc Derco BV Dunham Rubber & Belting Corporation ERIKS North America, Inc. Esbelt SA F.N. Sheppard & Co Fenner Drives Inc Fenner Dunlop Convevor Belting Solutions Flexco Forbo Movement Systems Transtex Belting Forbo Siegling LLC Friesens Inc-Conveying Solutions Gates Mectrol Corp Great Lakes Belting & Supply Corp Green Rubber - Kennedy Ag Habasit America **IBT** Industrial Solutions Industrial Rubber Specialties Inc Industrial Supply Solutions Inc

(Contributions of \$7.500 or more) AccuPad Inc Advanced Flexible Composites Inc AFM Industries American Biltrite Belt Power LLC Beltservice Corporation Chiorino America. Inc. Continental Derco BV ERIKS North America. Inc. Flexco Green Rubber - Kennedy Ag Habasit America Industrial Supply Solutions Inc Nashville Rubber & Gasket Co. Inc Nitta Corporation of America Passaic Rubber Company Reichel-Korfmann Co Inc. Shaw Almex Industries Sparks Belting Company Emerald (Contributions of \$5,000 - \$7,499) All-State Belting LLC Ammeraal - an Ammega Company Behabelt USA Blair Rubber Company Conveyor Accessories Inc Fenner Dunlop Conveyor Belting Forbo Siegling LLC Friesens Inc-Conveying Solutions Quality Belt Maintenance, Inc. REMA TIP TOP - NA Shanghai YongLi Belting Co Ltd Universal Belting Resource Ruby (Contributions of \$2,500 - \$4,999) Accurate Industrial Inc. AirBoss Rubber Solutions ASGCO - Complete Conveyor Bullitt County Belting & Supply Canadian Bearings Ltd Convevor Belt Service Inc. Dunham Rubber & **Belting Corporation** F.N. Sheppard & Co Forbo Movement Systems Transtex Belting Great Lakes Belting & Supply Corp Knoxville Rubber & Gasket Co Midwest Rubber Service & Supply Co Power & Rubber Supply Rubber & Gasket Co of America Rubber & Accessories Inc Sampla Belting Thaman Rubber Company Uniband USA Vaughn Belting Company Inc VIS USA LLC Voss Belting & Specialty Company William Goodyear Company

President's Club (cumulative contributions \$1,500 and over)

JA Emilius Sons Inc Knoxville Rubber & Gasket Co Lippert International Maxi-Lift Inc McLeod Belting Co Inc Megadyne - an Ammega Company Mehler Engineered Products Midwest Rubber Service & Supply Co Minet Lacing Technology, Inc. MIR Mol Belting Systems, Inc. Motion Industries Inc MRO Supply Mulhern Belting Inc Nashville Rubber & Gasket Co. Inc Nitta Corporation of America Norwesco Industries (1983) Ltd Novex Inc P R C Industrial Supply PANG Industrial Passaic Rubber Company Power & Rubber Supply Quality Belt Maintenance (QBM), Inc. **R/W** Connection Inc Ram Belting Company Inc **RAM Enterprise Inc** Reichel-Korfmann Co Inc. **REMA TIP TOP - NA** RGA - Rubber & Gasket Co of America Rubber & Accessories Inc Sampla Belting San Antonio Belting & Pulley Co Inc Shanghai YongLi Belting Co Ltd Shaw Almex Industries Souhegan Wood Products Inc Southwest Rubber and Supply Co Inc Sparks Belting Company Thaman Rubber Company Uniband USA Universal Belting Resource **US Rubber Corporation** Vaughn Belting Company Inc VIS USA LLC Voss Belting & Specialty Company William Goodyear Company

DON'T SEE YOUR COMPANY ON THIS LIST? Contribute to the NIBA Scholarship Fund at niba.org/scholarships/contributions/



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