Gateway to the careers in public service to children and families. Learn the foundations of human development and the educational strategies and organizations dealing with the variety of issues individuals and families deal with. Learn about the developmental stages of children from birth to preschool age. Through Spanish, develop skills with the issues of diversity among children and families. Gain entry-level employment or continue education.

**Academic Courses**
- Child and Human Development
- Intro to Early Childhood Education
- Introduction to Education
- Spanish

**Career Experiences**
- Listen to industry speakers
- Attend the Bridges Career Exploration Day or other regional career fairs
- Tour local businesses
- Learn from Social & Family Services professionals

**Completion Standards**
- Complete all courses
- GRADES B

**Job Skills**
In addition to having technical skills, employers expect workers in this industry to have these skills:
- Listening skills
- Written communication skills
- Ability to work with parents and families
- Ability to manage materials and supplies
- Decision making skills

Explore types of careers
www.careerwise.minnstate.edu/careers

Review the local job outlook
www.careerwise.minnstate.edu/jobs

Find postsecondary programs
www.careerwise.minnstate.edu/education

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www.BridgesConnection.org/CrosbyIronton
The Human Services Academy is the gateway to a wide variety of careers in the world of public service to children and families. Students will learn not only the foundations of human development but also the educational strategies and organizations dealing with the variety of issues individuals and families deal with. Learn the developmental stages of children from birth to pre-school age. A Spanish course will allow students to develop skills with the issues of diversity among children and families.

**ACADEMY COURSES**

**Child and Human Development** — .5 High School Credit and 3 College Courses

Through this course students will learn:

- Study of human development-birth to death
- Explore careers related to child and human development throughout the lifespan: early childhood, elementary education, secondary education, post-secondary education, geriatric education, etc.
- Observation of children
- Exploration and application of child and human development related research
- Knowledge of physical, intellectual, emotional and social development

**Early Childhood Education** — .5 High School and/or 3 College Credits

The class teaches the following skills:

- Research child related careers and occupations such as education, child psychology, child life specialists, child-related medical fields & businesses, and humans/social services
- Plan and develop lessons and activities for children
- Exploration and application of child related research
- Leadership development, occupational development skills, and service learning

**Introduction to Education** — .5 High School Credit

Through this course students will:

- Explore the education, teaching and training career pathway: the teaching profession, philosophy of education, the learner and the learning process, planning instruction, learning environment, assessment and instruction strategies

**Spanish** — 1 High School Credit

Students will start a foundation in language skills of Spanish and to be exposed to cultures of the Spanish-speaking world. Students will acquire reading, writing, listening, and speaking skills in Spanish to communicate with others in real-life situations.

**COMPLETION STANDARD**

Students wishing to receive a certification for this academy must earn a ‘B’ or better in all courses.

**CAREER EXPERIENCES**

Students will explore and research careers with industry speakers, may tour local businesses, and attend the Bridges’ Career Exploration Day event and other regional career fairs. County Social Service and Family Service professionals will conduct presentations. Local families will also bring in children of various ages for students to observe.

**JOB SKILLS**

In addition to having technical skills, employers expect their workers to have other skills such as:

- Listening and decision-making skills
- Written communication skills
- Ability to work with parents and families
- Ability to manage materials and supplies

**CAREER OPTIONS**: www.careerwise.minnstate.edu/careers  
**JOB OUTLOOK**: www.careerwise.minnstate.edu/jobs  
**POSTSECONDARY PROGRAMS**: www.careerwise.minnstate.edu/education

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