| Form <b>990</b> |
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#### \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

| <u>A I</u>              | or th                | e 2020 calendar year, or tax year beginning and ending  |                              |   |
|-------------------------|----------------------|---|------------------------------|---|
| B                       | Check if<br>Ipplicab | e: C Name of organization   | D Employer identifi          | cation number                               |
|                         | Addre                |   |                              |   |
|                         | Name<br>Chang        | Doing business as   | 43-11216                     | 78  |
|                         | Initial<br>returr    | Number and street (or P.O. box if mail is not delivered to street address) Room/su                        | ite E Telephone numbe        | er  |
|                         | Final<br>returr      | 125 E. 31ST STREET 100  | 816-888-                     |   |
|                         | termi<br>ated        | City or town, state or province, country, and ZIP or foreign postal code                                  | G Gross receipts \$          | 1,541,863.                                  |
|                         | Amer<br>returr       |   | H(a) Is this a group r       | eturn                                       |
|                         | Appli<br>tion        | F Name and address of principal officer: LOANN FEERAN   | for subordinates             | s? Yes X No                                 |
|                         | pendi                | <sup>ng</sup> SAME AS C ABOVE   | H(b) Are all subordinates i  | ncluded? Yes No                             |
| 1                       | Tax-ex               | empt status: 🗴 501(c)(3) 🗌 501(c) ( )◀ (insert no.) 🗌 4947(a)(1) or 🤤                                     | If "No," attach a            | list. See instructions                      |
| J١                      | Nebsi                | te: NWW.NPCONNECT.ORG   | H(c) Group exemption         | on number 🕨                                 |
|                         |                      |   | ear of formation: 1974       | <b>M</b> State of legal domicile: <b>MO</b> |
| Pa                      | art I                | Summary   |                              |   |
|                         | 1                    | Briefly describe the organization's mission or most significant activities: TO PROVID                     | DE ASSISTANCE                | AND   |
| Activities & Governance |                      | TRAINING TO OTHER NONPROFIT ORGANIZATIONS   |                              |   |
| nai                     | 2                    | Check this box  | ore than 25% of its net as   | sets.                                       |
| Nel                     | 3                    | Number of voting members of the governing body (Part VI, line 1a)   | 3                            | 19  |
| ğ                       | 4                    | Number of independent voting members of the governing body (Part VI, line 1b)                             | 4                            | 19  |
| 80<br>00                | 5                    | Total number of individuals employed in calendar year 2020 (Part V, line 2a)                              |                              | 11  |
| /itie                   | 6                    | Total number of volunteers (estimate if necessary)  |                              | 100   |
| Ç                       | 7 a                  | Total unrelated business revenue from Part VIII, column (C), line 12                                      |                              | 0.  |
| <                       | b                    | Net unrelated business taxable income from Form 990-T, Part I, line 11                                    | 7b                           | 0.  |
|                         |                      |   | Prior Year                   | Current Year                                |
| đ                       | 8                    | Contributions and grants (Part VIII, line 1h)   | 464,237.                     | 584,964.                                    |
| ňu                      | 9                    | Program service revenue (Part VIII, line 2g)  | 719,639.                     | 608,058.                                    |
| Revenue                 | 10                   | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   | 47,306.                      | 19,583.                                     |
| £                       | 11                   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                  | -33,362.                     | 0.  |
|                         | 12                   | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                        | 1,197,820.                   | 1,212,605.                                  |
|                         | 13                   | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  | 5,000.                       | 10,000.                                     |
|                         | 14                   | Benefits paid to or for members (Part IX, column (A), line 4)   | 0.                           | 0.  |
| Ś                       | 15                   | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                         | 591,445.                     | 659,495.                                    |
| Expenses                | 16a                  | Professional fundraising fees (Part IX, column (A), line 11e)   | 0.                           | 0.  |
| g                       | b                    | Total fundraising expenses (Part IX, column (D), line 25)  95,820.  |                              |   |
| ш                       | 17                   | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  | 449,604.                     | 275,430.                                    |
|                         | 18                   | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                                 | 1,046,049.                   | 944,925.                                    |
|                         | 19                   | Revenue less expenses. Subtract line 18 from line 12  | 151,771.                     | 267,680.                                    |
| Net Assets or           |                      |   | Beginning of Current Year    | End of Year                                 |
| sets                    | 20                   | Total assets (Part X, line 16)  | 1,497,413.                   | 2,017,607.                                  |
| AS                      | 21                   | Total liabilities (Part X, line 26)   | 204,206.                     | 318,564.                                    |
| Rei                     | 22                   | Net assets or fund balances. Subtract line 21 from line 20  | 1,293,207.                   | 1,699,043.                                  |
| Pa                      | art II               | Signature Block   |                              |   |
| Und                     | er pen               | alties of perjury, I declare that I have examined this return, including accompanying schedules and stat  | ements, and to the best of m | y knowledge and belief, it is               |
| true                    | , corre              | ct, and complete. Declaration of preparer (other than officer) is based on all information of which prepa | rer has any knowledge.       |   |

Signature of officer Date Sign LUANN FEEHAN, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature RICH A. BILI 11/12/21 P00310364 RICH A. BILI self-e<u>mployed</u> Paid Firm's name KELLER & OWENS, LLC Firm's EIN ▶ 48-1195228 Preparer Firm's address 10955 LOWELL AVE, STE 800 Use Only Phone no. (913) 338-3500 OVERLAND PARK, KS 66210 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

(Rev. January 2020)

# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

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► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or   | rName of exempt organization or other filer, see instructions.Ta  |  |   |                          | Taxpayer identification number (TIN                        |                                    |
|---|---|--|---|--------------------------|--|------------------------------------|
| print   | NONPROFIT CONNECT: NETWORK, LEARN, GROW   |  |   |                          |  | 21678                              |
| File by the<br>due date for<br>filing your<br>return. See                                   | Number, street, and room or suite no. If a P.O. box, so<br>125 E. 31ST STREET, NO. 100  | ee instruct  |   |                          |  |                                    |
| instructions.   | City, town or post office, state, and ZIP code. For a for KANSAS CITY, MO 64108   | oreign addı  | ress, see instructions.   |                          |  |                                    |
| Enter the   | Return Code for the return that this application is for (file   | e a separat  | e application for each return)  |                          |  |                                    |
| Applicati   | on  | Return   | Application   |                          |  | Return                             |
| ls For  |   | Code   | Is For  |                          |  | Code                               |
| Form 990  | or Form 990-EZ  | 01   | Form 990-T (corporation)  |                          |  | 07                                 |
| Form 990  | -BL   | 02   | Form 1041-A   |                          |  | 08                                 |
| Form 472  | 0 (individual)  | 03   | Form 4720 (other than individual)   |                          |  | 09                                 |
| Form 990  | PF  | 04   | Form 5227   |                          |  | 10                                 |
| Form 990  | -T (sec. 401(a) or 408(a) trust)  | 05   | Form 6069   |                          |  | 11                                 |
| Form 990  | I-T (trust other than above)<br>NONPROFIT CONNE   | 06   | Form 8870   |                          |  | 12                                 |
| <ul> <li>If the of</li> <li>If this box ▶</li> <li>1 I re the ▶</li> <li>2 If th</li> </ul> | quest an automatic 6-month extension of time until         organization named above. The extension is for the orga $\underline{X}$ calendar year $\underline{2020}$ or $\underline{x}$ tax year beginning         tax year entered in line 1 is for less than 12 months, cl         Change in accounting period | Group Exe and atta NOVEN anization's , an heck reasc | mption Number (GEN),<br><u>ch a list with the names and TINs of</u><br><u><b>1BER 15, 2021</b>, to file<br/>return for:<br/>d ending<br/>on: Initial return</u> | f this is fo<br>all memb | r the whole <u>c</u><br>ers the exter<br>npt organizat<br> | group, check this<br>usion is for. |
|   | nis application is for Forms 990-BL, 990-PF, 990-T, 4720,<br>v nonrefundable credits. See instructions.   | or 6069, e   | enter the tentative tax, less   | 3a                       | \$   | 0.                                 |
| <b>b</b> If th  | nis application is for Forms 990-PF, 990-T, 4720, or 6069   | , enter any  | refundable credits and  |                          |  | -                                  |
| est   | imated tax payments made. Include any prior year overp  | ayment all   | owed as a credit.   | 3b                       | \$   | 0.                                 |
|   | ance due. Subtract line 3b from line 3a. Include your pa  |  |   |                          |  | -                                  |
| usi   | ng EFTPS (Electronic Federal Tax Payment System). See   | instructio   | ns.   | 3c                       | \$   | 0.                                 |
| Caution:<br>instructio  | If you are going to make an electronic funds withdrawal ns.   | (direct deb  | bit) with this Form 8868, see Form 84   | 153-EO an                | d Form 8879  | -EO for payment                    |
| LHA F   | or Privacy Act and Paperwork Reduction Act Notice,  | see instru   | ctions.   |                          | Form 8   | 8868 (Rev. 1-2020)                 |

|    | Check if Schedule O contains a response or note to any line in this Part III   |
|----|--|
| 1  | Briefly describe the organization's mission:<br>NONPROFIT CONNECT LINKS THE NONPROFIT COMMUNITY TO EDUCATION,<br>RESOURCES AND NETWORKING SO ORGANIZATIONS CAN MORE EFFECTIVELY ACHIEVE  |
|    | THEIR MISSIONS.  |
| 2  | Did the organization undertake any significant program services during the year which were not listed on the   |
|    | prior Form 990 or 990-EZ? Yes X N  |
| ~  | If "Yes," describe these new services on Schedule O.<br>Did the organization cease conducting, or make significant changes in how it conducts, any program services?   |
| 3  | If "Yes," describe these changes on Schedule O.  |
| 4  | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.   |
|    | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.   |
| 4a | (Code:) (Expenses \$   |
|    | EDUCATION<br>A. EDUCATIONAL PROGRAMS - PROFESSIONAL DEVELOPMENT PROGRAMS ARE   |
|    | OFFERED TO MEET THE DIVERSE TRAINING NEEDS OF BOARDS OF DIRECTORS,   |
|    | EXECUTIVE DIRECTORS, ADVANCED PROFESSIONALS, VOLUNTEER MANAGERS,   |
|    | FUNDRAISERS, OPERATIONS, COMMUNICATIONS, FUNDERS AND YOUNG   |
|    | PROFESSIONALS.   |
|    | B. CONNEXT, FOR EMERGING NONPROFIT LEADERS - PROMOTES THE RECRUITMENT,   |
|    | DEVELOPMENT AND RETENTION OF YOUNG PROFESSIONALS IN THE NONPROFIT  |
|    | SECTOR TO SUPPORT AND ENHANCE A STRONG DYNAMIC NONPROFIT COMMUNITY.  |
|    |  |
|    | A. PHILANTHROPY AWARDS LUNCHEON NONPROFIT CONNECT'S LARGEST EVENT AND  |
|    | A. PHILANTHROPY AWARDS LUNCHEON NONPROFIT CONNECT'S LARGEST EVENT AND<br>ONLY FUNDRAISER, NOW IN ITS 35TH YEAR. THE LUNCHEON HONORS THE<br>PHILANTHROPIST, BUSINESS PHILANTHROPIST, VOLUNTEER AND NONPROFIT<br>PROFESSIONAL OF THE YEAR, AS WELL AS THOSE EMERGING IN PHILANTHROPY,<br>EXCELLENCE IN COLLABORATION AND IMPACT. THIS EVENT, HELD EVERY MAY,<br>GATHERS 1,000 MEMBERS OF THE FOR-PURPOSE AND NON-PROFIT COMMUNITY.<br>B. PHILLY AWARDS - THE PHILLY AWARDS RECOGNIZE NONPROFITS AND THEIR<br>CREATIVE PARTNERS FOR EXCELLENCE IN MARKETING AND COMMUNICATIONS. THIS<br>EVENT IS HELD ANNUALLY IN THE FALL.   |
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| 4d | ONLY FUNDRAISER, NOW IN ITS 35TH YEAR. THE LUNCHEON HONORS THE<br>PHILANTHROPIST, BUSINESS PHILANTHROPIST, VOLUNTEER AND NONPROFIT<br>PROFESSIONAL OF THE YEAR, AS WELL AS THOSE EMERGING IN PHILANTHROPY,<br>EXCELLENCE IN COLLABORATION AND IMPACT. THIS EVENT, HELD EVERY MAY,<br>GATHERS 1,000 MEMBERS OF THE FOR-PURPOSE AND NON-PROFIT COMMUNITY.<br>B. PHILLY AWARDS - THE PHILLY AWARDS RECOGNIZE NONPROFITS AND THEIR<br>CREATIVE PARTNERS FOR EXCELLENCE IN MARKETING AND COMMUNICATIONS. THIS<br>EVENT IS HELD ANNUALLY IN THE FALL.<br>(Code   |
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| Form 990 (2020)        | NONPROFIT |  | NETWORK, | LEARN, | GROW |
|------------------------|-----------|--|----------|--------|------|
| Part IV Checklist of I |           |  |          |        |      |

|        |  |            | Yes  | No       |
|--------|--|------------|------|----------|
| 1      | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |            |      |          |
|        | If "Yes," complete Schedule A  | 1          | X    |          |
| 2      | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2          | Х    |          |
| 3      | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |            |      |          |
|        | public office? If "Yes," complete Schedule C, Part I   | 3          |      | _X_      |
| 4      | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |            |      | v        |
| _      | during the tax year? If "Yes," complete Schedule C, Part II  | 4          |      | <u> </u> |
| 5      | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   | _          |      | v        |
| ~      | similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>   | 5          |      | <u> </u> |
| 6      | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  | 6          |      | х        |
| 7      | provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> Did the organization receive or hold a conservation easement, including easements to preserve open space, | 6          |      | <u></u>  |
| '      | the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>   | 7          |      | х        |
| 8      | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |            |      |          |
| U      | Schedule D, Part III   | 8          |      | х        |
| 9      | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |            |      |          |
| -      | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |            |      |          |
|        | If "Yes," complete Schedule D, Part IV   | 9          |      | Х        |
| 10     | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |            |      |          |
|        | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10         | Х    |          |
| 11     | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X   |            |      |          |
|        | as applicable.   |            |      |          |
| а      | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |            |      |          |
|        | Part VI  | 11a        | X    |          |
| b      | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |            |      |          |
|        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b        | Х    |          |
| С      | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |            |      | v        |
|        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c        |      | <u> </u> |
| d      | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  | 444        |      | х        |
| ~      | Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i><br>Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>   | 11d<br>11e | Х    |          |
| f      | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  | 116        | - 11 |          |
| •      | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f        | х    |          |
| 12a    | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |            |      |          |
|        | Schedule D, Parts XI and XII   | 12a        | х    |          |
| b      | Was the organization included in consolidated, independent audited financial statements for the tax year?  |            |      |          |
|        | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b        |      | Х        |
| 13     | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13         |      | Х        |
| 14a    | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a        |      | X        |
| b      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |            |      |          |
|        | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |            |      |          |
|        | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b        |      | _X       |
| 15     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |            |      | v        |
|        | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15         |      | <u>X</u> |
| 16     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |            |      | х        |
| 47     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16         |      |          |
| 17     | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  | 17         |      | х        |
| 18     | column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i><br>Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines                                     |            |      |          |
|        | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18         |      | х        |
| 19     | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."   |            |      |          |
|        | complete Schedule G, Part III  | 19         |      | х        |
| 20a    | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a        |      | X        |
|        | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b        |      |          |
| 21     | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |            |      |          |
|        | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II  | 21         | Х    |          |
| 032003 | 12-23-20   | Form       | 990  | (2020)   |

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032003 12-23-20

NONPROFIT CONNECT: NETWORK, LEARN, GROW 43-1121678 Page 4 
 Form 990 (2020)
 NONPROFIT
 CONNECT:

 Part IV
 Checklist of Required Schedules (continued)

|        |  |         | Yes      | No       |
|--------|--|---------|----------|----------|
| 22     | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |         |          |          |
|        | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22      | Х        |          |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |         |          |          |
|        | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |         |          |          |
|        | Schedule J   | 23      | Х        |          |
| 24a    | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |         |          |          |
|        | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   |         |          |          |
|        | Schedule K. If "No," go to line 25a  | 24a     |          | Х        |
| b      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b     |          |          |
|        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   |         |          |          |
|        | any tax-exempt bonds?  | 24c     |          |          |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d     |          |          |
| 25a    | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |         |          |          |
|        | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a     |          | Х        |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |         |          |          |
|        | that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete  |         |          |          |
|        | Schedule L, Part I   | 25b     |          | Х        |
| 26     | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |         |          |          |
|        | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |         |          |          |
|        | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26      |          | Х        |
| 27     | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,  |         |          |          |
|        | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled  |         |          |          |
|        | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27      |          | X        |
| 28     | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  |         |          |          |
|        | instructions, for applicable filing thresholds, conditions, and exceptions):   |         |          |          |
| а      | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   |         |          |          |
|        | "Yes," complete Schedule L, Part IV  | 28a     |          | X        |
| b      | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b     |          | X        |
| С      | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If  |         |          |          |
|        | "Yes," complete Schedule L, Part IV  | 28c     |          | X        |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29      |          | X        |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |         |          |          |
|        | contributions? If "Yes," complete Schedule M   | 30      |          | X        |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31      |          | Х        |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   |         |          |          |
|        | Schedule N, Part II  | 32      |          | <u> </u> |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |         |          |          |
|        | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33      |          | <u> </u> |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |         |          |          |
|        | Part V, line 1   | 34      |          | <u>X</u> |
|        | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a     |          | <u> </u> |
| b      | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity  |         |          |          |
|        | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b     |          |          |
| 36     | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |         |          | 77       |
|        | If "Yes," complete Schedule R, Part V, line 2  | 36      |          | X        |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |         |          | v        |
| ~~     | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>   | 37      |          | X        |
| 38     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?   |         | х        |          |
| Par    | Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance  | 38      | Λ        |          |
| 1 0    | Check if Schedule O contains a response or note to any line in this Part V   |         |          |          |
|        | טוופטג זו סטוופטעופ ט טטונמוזא מ ופאטטואפ טר זוטנפ נט מוץ ווויפ זוז גרווא אמר ע  | <u></u> | <br>Vc - |          |
| 4 -    | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 11  |         | Yes      | No       |
|        |  |         |          |          |
|        | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0<br>Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming |         |          |          |
| C      |  | 1c      |          |          |
| 033004 | (gambling) winnings to prize winners?  |         | 990      | (2020)   |
| 002004 | 5  | 1 0111  |          | (2020)   |

| Form     | <u>m 990 (2020)</u> NONPROFIT CONNECT: NETWORK, LEARN, GROW 4   | 3-1121678              | З F | age <b>5</b> |  |  |  |
|----------|---|------------------------|-----|--------------|--|--|--|
| Par      | art V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |                        |     | 0            |  |  |  |
|          |   |                        | Yes | No           |  |  |  |
| 2a       | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |                        |     |              |  |  |  |
|          | filed for the calendar year ending with or within the year covered by this return 2a  | 11                     |     |              |  |  |  |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b                     | Х   |              |  |  |  |
|          | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)  |                        |     |              |  |  |  |
| 3a       | a Did the organization have unrelated business gross income of \$1,000 or more during the year?   |                        |     | X            |  |  |  |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b                     |     |              |  |  |  |
|          | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |                        |     |              |  |  |  |
|          | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a                     |     | X            |  |  |  |
| b        | <b>b</b> If "Yes," enter the name of the foreign country  |                        |     |              |  |  |  |
|          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR   | ₹).                    |     |              |  |  |  |
| 5a       | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |                        |     | X            |  |  |  |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  |                        |     | X            |  |  |  |
| с        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   |                        |     |              |  |  |  |
| 6a       | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization   | solicit                |     |              |  |  |  |
|          | any contributions that were not tax deductible as charitable contributions?   | 6a                     |     | X            |  |  |  |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  |                        |     |              |  |  |  |
|          | were not tax deductible?  | 6b                     |     |              |  |  |  |
| 7        | Organizations that may receive deductible contributions under section 170(c).   |                        |     |              |  |  |  |
| а        | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to  | o the payor? <b>7a</b> |     | X            |  |  |  |
| b        | b If "Yes," did the organization notify the donor of the value of the goods or services provided?   |                        |     |              |  |  |  |
| с        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |                        |     |              |  |  |  |
|          | to file Form 8282?  | 7c                     |     | X            |  |  |  |
| d        | If "Yes," indicate the number of Forms 8282 filed during the year 7d  |                        |     |              |  |  |  |
| е        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   |                        |     | X            |  |  |  |
| f        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  |                        |     | X            |  |  |  |
| g        |   |                        |     |              |  |  |  |
| h        | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  |                        |     |              |  |  |  |
| 8        | 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |                        |     |              |  |  |  |
|          | sponsoring organization have excess business holdings at any time during the year?  |                        | _   |              |  |  |  |
| 9        | Sponsoring organizations maintaining donor advised funds.   |                        |     |              |  |  |  |
| а        |   | <u>9a</u>              |     |              |  |  |  |
| b        |   |                        | _   |              |  |  |  |
| 10       | Section 501(c)(7) organizations. Enter:   |                        |     |              |  |  |  |
|          | a Initiation fees and capital contributions included on Part VIII, line 12  |                        |     |              |  |  |  |
|          | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |                        |     |              |  |  |  |
| 11       | Section 501(c)(12) organizations. Enter:  |                        |     |              |  |  |  |
| a        |   |                        |     |              |  |  |  |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources against  |                        |     |              |  |  |  |
| 40-      | amounts due or received from them.)   |                        |     |              |  |  |  |
|          | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | <u>12a</u>             |     |              |  |  |  |
|          | b If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |                        |     |              |  |  |  |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.  | 10-                    |     |              |  |  |  |
| а        | Is the organization licensed to issue qualified health plans in more than one state?  | <u>13a</u>             |     |              |  |  |  |
| L        | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  |                        |     |              |  |  |  |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which the  |                        |     |              |  |  |  |
| ~        | organization is licensed to issue qualified health plans 13b 13b 13c  |                        |     |              |  |  |  |
|          |   | 14a                    |     | x            |  |  |  |
| 14a<br>h | <ul> <li>Did the organization receive any payments for indoor tanning services during the tax year?</li> <li>If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O</li> </ul> |                        |     | <u> </u>     |  |  |  |
| ы<br>15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |                        |     | -            |  |  |  |
| 10       | excess parachute payment(s) during the year?  | 15                     |     | x            |  |  |  |
|          | If "Yes," see instructions and file Form 4720, Schedule N.  |                        |     |              |  |  |  |
| 16       | Is the execution on educational institution subject to the section 4068 evolution tay on not investment income?   | 16                     |     | x            |  |  |  |
|          | If "Yes " complete Form 4720. Schedule O  |                        |     |              |  |  |  |

Form **990** (2020)

032005 12-23-20

|   |                      | 2020) NONPROFIT CON   | NECT: NET          | TWORK, L                 | EARN      | I, GROW           | 43-1121                       | 678 Page <b>9</b>  |
|---|----------------------|---|--------------------|--------------------------|-----------|-------------------|-------------------------------|--|
| Ра  | rt VI                |   |                    |                          |           |                   |                               |  |
|   |                      | Check if Schedule O contains a response of  | or note to any lin | e in this Part VI<br>(A) | <u>II</u> | (B)               | (C)                           |  |
|   |                      |   |                    | Total revenu             |           | Related or exempt | Unrelated<br>business revenue | Revenue excluded<br>from tax under<br>sections 512 - 514 |
| ស ស   | 1 a                  | Federated campaigns 1a  | 20,000.            |                          |           |                   |                               |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |                      | Membership dues 1b  |                    |                          |           |                   |                               |  |
| Ang<br>Ang  | с                    | Fundraising events 1c   |                    |                          |           |                   |                               |  |
| Sifts<br>ar /   | d                    | Related organizations 1d  |                    |                          |           |                   |                               |  |
| imil  | е                    | Government grants (contributions) 1e  |                    |                          |           |                   |                               |  |
| tion<br>er S  | f                    | All other contributions, gifts, grants, and   |                    |                          |           |                   |                               |  |
| Dthe  |                      |   | 564,964.           |                          |           |                   |                               |  |
| onti<br>nd C  | -                    | Noncash contributions included in lines 1a-1f   |                    | E01 06                   |           |                   |                               |  |
| <u>a</u> C  | h                    | Total. Add lines 1a-1f  | Business Code      | 584,96                   | 94.       |                   |                               |  |
| •   | 0.0                  | MEMBERSHIP DUES   | 541900             | 309,65                   | 3.        | 309,653.          |                               |  |
| vice  |                      | EDUCATIONAL PROGRAMS  | 611710             | 138,02                   |           | 138,025.          |                               |  |
| Ser   |                      | JOBLINK   | 561300             | 130,67                   |           | 130,670.          |                               |  |
| am.   |                      | PHILLY AWARDS   | 611430             | 17,16                    |           | 17,160.           |                               |  |
| Program Service<br>Revenue                                | е                    | CONSULTING & TRAINING   | 900099             | 12,55                    | 50.       | 12,550.           |                               |  |
| Pre   | f                    | All other program service revenue   |                    |                          |           |                   |                               |  |
|   | g                    |   |                    | 608,05                   | 58.       |                   |                               |  |
|   | 3                    | Investment income (including dividends, intere  |                    |                          |           |                   |                               | ~~ ~~~   |
|   |                      | other similar amounts)  |                    | 23,79                    | 98.       |                   |                               | 23,798.  |
|   | 4                    | Income from investment of tax-exempt bond p   |                    |                          |           |                   |                               |  |
|   | 5                    | Royalties   | (ii) Personal      |                          |           |                   |                               |  |
|   | 6 0                  |   |                    |                          |           |                   |                               |  |
|   |                      | Less: rental expenses 6b  |                    |                          |           |                   |                               |  |
|   |                      | Rental income or (loss) 6c  |                    |                          |           |                   |                               |  |
|   |                      | Net rental income or (loss)   | <b>&gt;</b>        |                          |           |                   |                               |  |
|   | 7 a                  | Gross amount from sales of (i) Securities   | (ii) Other         |                          |           |                   |                               |  |
|   |                      | assets other than inventory <b>7a 325</b> , <b>043</b> .                              |                    |                          |           |                   |                               |  |
|   | b                    | Less: cost or other basis   |                    |                          |           |                   |                               |  |
| venue   |                      | and sales expenses  |                    |                          |           |                   |                               |  |
|   |                      | Gain or (loss)  |                    | 4 01                     |           |                   |                               | 4 015  |
| Other Re  |                      | Net gain or (loss)  | ····· <b>P</b>     | -4,21                    | 13.       |                   |                               | -4,215.  |
| Othe  | 8 a                  | Gross income from fundraising events (not including \$ of                             |                    |                          |           |                   |                               |  |
| 0   |                      | contributions reported on line 1c). See   |                    |                          |           |                   |                               |  |
|   |                      | Part IV, line 18  |                    |                          |           |                   |                               |  |
|   | b                    | Less: direct expenses 8b  |                    |                          |           |                   |                               |  |
|   |                      | Net income or (loss) from fundraising events  | <b>&gt;</b>        |                          |           |                   |                               |  |
|   | 9 a                  | Gross income from gaming activities. See  |                    |                          |           |                   |                               |  |
|   |                      | Part IV, line 19 9a   |                    |                          |           |                   |                               |  |
|   |                      | Less: direct expenses 9b  |                    |                          |           |                   |                               |  |
|   |                      | Net income or (loss) from gaming activities<br>Gross sales of inventory, less returns | ▶                  |                          |           |                   |                               |  |
|   | 10 a                 | and allowances  |                    |                          |           |                   |                               |  |
|   | b                    | Less: cost of goods sold 10b  |                    |                          |           |                   |                               |  |
|   |                      | Net income or (loss) from sales of inventory  |                    |                          |           |                   |                               |  |
|   |                      |   | Business Code      |                          |           |                   |                               |  |
| e   | 11 a                 |   |                    |                          |           |                   |                               |  |
| ane   | b                    |   |                    |                          |           |                   |                               |  |
| Miscellaneous<br>Revenue                                  | c                    |   |                    |                          |           |                   |                               |  |
| Mis   |                      | All other revenue   | L                  |                          |           |                   |                               |  |
|   |                      | Total. Add lines 11a-11d  |                    | 1,212,60                 | 5         | 608,058.          | 0.                            | 19,583.  |
| 03200   | <b>12</b><br>9 12-23 | Total revenue. See instructions   |                    | -,2-2,00                 |           | ,                 | 0.                            | Form <b>990</b> (2020)                                   |

#### Form 990 (2020) NONPROFIT CONNECT: NETWORK, LEARN, GROW 43-1121678 Page 10 Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|           | ion 501(c)(3) and 501(c)(4) organizations must complete<br>Check if Schedule O contains a respons  |                              |   |  |                                |
|-----------|--|------------------------------|---|--|--------------------------------|
|           | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | <b>(A)</b><br>Total expenses | <b>(B)</b><br>Program service<br>expenses | <b>(C)</b><br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
| 1         | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | 5,000.                       | 5,000.                                    |  |                                |
| 2         | Grants and other assistance to domestic individuals. See Part IV, line 22  | 5,000.                       | 5,000.                                    |  |                                |
| 3         | Grants and other assistance to foreign<br>organizations, foreign governments, and foreign<br>individuals. See Part IV, lines 15 and 16   |                              |   |  |                                |
| 4         | Benefits paid to or for members  |                              |   |  |                                |
| 5         | Compensation of current officers, directors,<br>trustees, and key employees  | 180,155.                     | 93,836.                                   | 67,243.  | 19,076.                        |
| 6         | Compensation not included above to disqualified<br>persons (as defined under section 4958(f)(1)) and<br>persons described in section 4958(c)(3)(B)   |                              |   |  |                                |
| 7         | Other salaries and wages   | 354,763.                     | 239,982.                                  | 61,654.  | 53,127.                        |
| 8         | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | 3,736.                       | 2,332.                                    | 900.   | 504.                           |
| 9         | Other employee benefits  | 3,736.<br>83,611.            | 52,179.                                   | 20,147.  | 504.<br>11,285.                |
| 10        | Payroll taxes  | 37,230.                      | 2,332.<br>52,179.<br>23,234.              | 8,971.   | 5,025.                         |
| 11        | Fees for services (nonemployees):  |                              |   |  |                                |
| а         | Management   |                              |   |  |                                |
| b         | Legal  |                              |   |  |                                |
|           | Accounting   | 12,100.                      |   | 12,100.  |                                |
|           | Lobbying   |                              |   |  |                                |
|           | Professional fundraising services. See Part IV, line 17  | 6 1 5 6                      |   | 6 156  |                                |
| f         | Investment management fees   | 6,156.                       |   | 6,156.   |                                |
| g         | Other. (If line 11g amount exceeds 10% of line 25,   | 17 001                       | 31 073                                    | 13,921.  |                                |
| 10        | column (A) amount, list line 11g expenses on Sch 0.)<br>Advertising and promotion  | 47,994.<br>9,340.            | 34,073.<br>8,572.                         | 614.   | 154.                           |
| 12<br>13  | Office expenses  | 60,944.                      | 41,669.                                   | 18,919.  | 356.                           |
| 14        | Information technology   | 1,080.                       | 810.                                      | 216.   | 54.                            |
| 15        | Royalties  | _,                           |   |  |                                |
| 16        | Occupancy  | 33,886.                      | 25,415.                                   | 6,777.   | 1,694.                         |
| 17        | Travel   | 170.                         | 170.                                      |  |                                |
| 18        | Payments of travel or entertainment expenses   |                              |   |  |                                |
|           | for any federal, state, or local public officials  |                              |   |  |                                |
| 19<br>20  | Conferences, conventions, and meetings   | 49,144.                      | 47,372.                                   | 1,772.   |                                |
| 21        | Payments to affiliates   |                              |   |  |                                |
| 22        | Depreciation, depletion, and amortization  | 4,796.<br>7,386.             | 3,597.                                    | 959.   | 240.                           |
| 23        | Insurance  | 7,386.                       | 3,806.                                    | 3,326.   | 254.                           |
| 24        | Other expenses. Itemize expenses not covered<br>above (List miscellaneous expenses on line 24e. If<br>line 24e amount exceeds 10% of line 25, column (A)<br>amount, list line 24e expenses on Schedule 0.) |                              |   |  |                                |
| а         | MEMBER SERVICES  | 29,848.                      | 26,092.                                   |  | 3,756.                         |
| b         | BAD DEBT   | 5,975.                       | 5,975.                                    |  |                                |
| с         | DUES & SUBSCRIPTIONS   | 5,901.                       | 4,426.                                    | 1,180.   | 295.                           |
| d         | MISCELLANEOUS  | 710.                         | 70.                                       | 640.   |                                |
|           | All other expenses   |                              | 602 610                                   |  | 05 000                         |
| <u>25</u> | Total functional expenses. Add lines 1 through 24e   | 944,925.                     | 623,610.                                  | 225,495.   | 95,820.                        |
| 26        | Joint costs. Complete this line only if the organization   |                              |   |  |                                |
|           | reported in column (B) joint costs from a combined<br>educational campaign and fundraising solicitation.   |                              |   |  |                                |
|           | Check here <b>X</b> if following SOP 98-2 (ASC 958-720)  |                              |   |  |                                |
| -         |  |                              |   |  | Form <b>990</b> (2020          |

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032010 12-23-20

Form 990 (2020)

| Form 990 ( |               | NONPROFIT | CONNECT: | NETWORK, | LEARN, | GROW |
|------------|---------------|-----------|----------|----------|--------|------|
| Part X     | Balance Sheet |           |          |          |        |      |

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|                             |     | Check if Schedule O contains a response or not                | e to any  | line in this Part X         |                                 |                       |                           |
|-----------------------------|-----|---|-----------|-----------------------------|---------------------------------|-----------------------|---------------------------|
|                             |     |   |           |                             | <b>(A)</b><br>Beginning of year |                       | <b>(B)</b><br>End of year |
|                             | 1   | Cash - non-interest-bearing                                   |           |                             | 152,814.                        | 1                     | 530,143.                  |
|                             | 2   | Savings and temporary cash investments                        |           |                             | 71,728.                         | 2                     | 71,798.                   |
|                             | 3   | Pledges and grants receivable, net                            |           |                             |                                 | 3                     |                           |
|                             | 4   | Accounts receivable, net                                      |           |                             | 6,021.                          | 4                     | 6,723.                    |
|                             | 5   | Loans and other receivables from any current or               |           |                             |                                 |                       |                           |
|                             |     | trustee, key employee, creator or founder, subst              | antial co | ontributor, or 35%          |                                 |                       |                           |
|                             |     | controlled entity or family member of any of thes             | se perso  | ns                          |                                 | 5                     |                           |
|                             | 6   | Loans and other receivables from other disqualit              | fied pers | sons (as defined            |                                 |                       |                           |
|                             |     | under section 4958(f)(1)), and persons described              | l in sect | ion 4958(c)(3)(B)           |                                 | 6                     |                           |
| s                           | 7   | Notes and loans receivable, net                               |           |                             |                                 | 7                     |                           |
| Assets                      | 8   | Inventories for sale or use                                   |           |                             |                                 | 8                     |                           |
| Ř                           | 9   | Prepaid expenses and deferred charges                         |           |                             | 18,915.                         | 9                     | 9,856.                    |
|                             | 10a | Land, buildings, and equipment: cost or other                 |           |                             |                                 |                       |                           |
|                             |     | basis. Complete Part VI of Schedule D                         | 10a       | <u>174,004.</u><br>160,949. |                                 |                       |                           |
|                             | b   | Less: accumulated depreciation                                | 10b       | 160,949.                    | 13,416.                         | 10c                   | 13,055.                   |
|                             | 11  | Investments - publicly traded securities                      |           |                             | 605,682.                        | 11                    | 752,987.                  |
|                             | 12  | Investments - other securities. See Part IV, line 1           | 1         |                             | 628,837.                        | 12                    | 633,045.                  |
|                             | 13  | Investments - program-related. See Part IV, line <sup>-</sup> | 11        |                             |                                 | 13                    |                           |
|                             | 14  | Intangible assets   |           |                             |                                 | 14                    |                           |
|                             | 15  | Other assets. See Part IV, line 11                            |           |                             |                                 | 15                    |                           |
|                             | 16  | Total assets. Add lines 1 through 15 (must equa               |           |                             | 1,497,413.                      | 16                    | 2,017,607.                |
|                             | 17  | Accounts payable and accrued expenses                         |           | 45,642.                     | 17                              | 2,017,607.<br>32,190. |                           |
|                             | 18  | Grants payable  |           |                             |                                 | 18                    |                           |
|                             | 19  | Deferred revenue  |           |                             | 158,564.                        | 19                    | 176,574.                  |
|                             | 20  | Tax-exempt bond liabilities                                   |           |                             |                                 | 20                    |                           |
|                             | 21  | Escrow or custodial account liability. Complete I             | Part IV c | of Schedule D               |                                 | 21                    |                           |
| ŝ                           | 22  | Loans and other payables to any current or form               | er office | er, director,               |                                 |                       |                           |
| Liabilities                 |     | trustee, key employee, creator or founder, subst              | antial co | ontributor, or 35%          |                                 |                       |                           |
| abi                         |     | controlled entity or family member of any of thes             | se perso  | ns                          |                                 | 22                    |                           |
| Ξ                           | 23  | Secured mortgages and notes payable to unrela                 | ted thire | d parties                   |                                 | 23                    |                           |
|                             | 24  | Unsecured notes and loans payable to unrelated                | d third p | arties                      |                                 | 24                    |                           |
|                             | 25  | Other liabilities (including federal income tax, pa           | yables t  | o related third             |                                 |                       |                           |
|                             |     | parties, and other liabilities not included on lines          | 17-24).   | Complete Part X             |                                 |                       |                           |
|                             |     | of Schedule D   |           |                             | 0.                              |                       | 109,800.                  |
|                             | 26  |   |           |                             | 204,206.                        | 26                    | 318,564.                  |
|                             |     | Organizations that follow FASB ASC 958, che                   | ck here   |                             |                                 |                       |                           |
| ces                         |     | and complete lines 27, 28, 32, and 33.                        |           |                             |                                 |                       |                           |
| an                          | 27  | Net assets without donor restrictions                         |           |                             | 1,207,991.                      | 27                    | 1,362,226.                |
| Ba                          | 28  | Net assets with donor restrictions                            |           |                             | 85,216.                         | 28                    | 336,817.                  |
| pur                         |     | Organizations that do not follow FASB ASC 9                   | 58, che   | ckhere 🕨 📃                  |                                 |                       |                           |
| ц,                          |     | and complete lines 29 through 33.                             |           |                             |                                 |                       |                           |
| ō                           | 29  | Capital stock or trust principal, or current funds            |           | L                           |                                 | 29                    |                           |
| set                         | 30  | Paid-in or capital surplus, or land, building, or ec          | luipmen   | t fund                      |                                 | 30                    |                           |
| Net Assets or Fund Balances | 31  | Retained earnings, endowment, accumulated in                  |           |                             |                                 | 31                    |                           |
| Nei                         | 32  | Total net assets or fund balances                             |           |                             | 1,293,207.                      | 32                    | 1,699,043.                |
|                             | 33  | Total liabilities and net assets/fund balances                |           |                             | 1,497,413.                      | 33                    | 2,017,607.                |
|                             |     |   |           |                             |                                 |                       | Form <b>990</b> (202      |

Form **990** (2020)

| Form | 990 (2020) NONPROFIT CONNECT: NETWORK, LEARN, GROW  | 43-       | 1121678    | Pag      | <sub>ge</sub> 12 |
|------|---|-----------|------------|----------|------------------|
| Pa   | t XI Reconciliation of Net Assets   |           |            |          |                  |
|      | Check if Schedule O contains a response or note to any line in this Part XI   |           |            |          |                  |
|      |   |           |            |          |                  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 1,212      |          |                  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2         | 944        |          |                  |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3         |            |          | 80.              |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                           | 4         | 1,293      | <u> </u> |                  |
| 5    | Net unrealized gains (losses) on investments  | 5         | 138        | 3,1      | 56.              |
| 6    | Donated services and use of facilities  | 6         |            |          |                  |
| 7    | Investment expenses   | 7         |            |          |                  |
| 8    | Prior period adjustments  | 8         |            |          |                  |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9         |            |          | 0.               |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                  |           |            |          |                  |
|      | column (B))   | 10        | 1,699      | ), O     | <u>43.</u>       |
| Pa   | t XII Financial Statements and Reporting  |           |            |          |                  |
|      | Check if Schedule O contains a response or note to any line in this Part XII  | <u></u>   |            |          |                  |
|      |   |           |            | Yes      | No               |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |            |          |                  |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule      | 0.        |            |          |                  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                     |           | 2a         |          | X                |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed     | on a      |            |          |                  |
|      | separate basis, consolidated basis, or both:  |           |            |          |                  |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |           |            |          |                  |
| b    | Were the organization's financial statements audited by an independent accountant?                                  |           | 2b         | X        |                  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate    | e basis,  |            |          |                  |
|      | consolidated basis, or both:  |           |            |          |                  |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |           |            |          |                  |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the  |           |            |          |                  |
|      | review, or compilation of its financial statements and selection of an independent accountant?                      |           | <u>2</u> c | X        |                  |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Sch   |           |            |          |                  |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audi  |            |          |                  |
|      | Act and OMB Circular A-133?   |           | <u>3a</u>  |          | <u> </u>         |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi  | red audit |            |          |                  |
|      | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                            |           |            | 000      | L                |

Form **990** (2020)

032012 12-23-20

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047             |  |  |  |  |
|-------------------------------|--|--|--|--|
| 2020                          |  |  |  |  |
| Open to Public<br>Inspection  |  |  |  |  |
| <br>avar idantification numba |  |  |  |  |

| Nam   | Name of the organization Employer identification number |  |                                |                |  |                  |                  |                                  |              |  |
|-------|---|--|--------------------------------|----------------|--|------------------|------------------|----------------------------------|--------------|--|
|       |   | NONP   | ROFIT CONNE                    | ECT:           | NETWORK                                  | , LEAF           | RN, GF           | ROW                              | 4            | 3-1121678  |
| Par   | tl  | Reason for Public (  | Charity Status. (              | All orga       | anizations must c                        | omplete tł       | nis part.) S     | ee instruction                   | s.           |  |
| The c | rgan  | ization is not a private found   | ation because it is: (F        | or line        | s 1 through 12, cl                       | heck only        | one box.)        |                                  |              |  |
| 1 [   |   | A church, convention of ch   | urches, or associatior         | n of ch        | urches described                         | in sectio        | n 170(b)(1       | )(A)(i).                         |              |  |
| 2     |   | A school described in sect   | ion 170(b)(1)(A)(ii). (A       | Attach         | Schedule E (Form                         | n 990 or 99      | 90-EZ).)         |                                  |              |  |
| 3     |   | A hospital or a cooperative  | hospital service organ         | nizatio        | n described in se                        | ection 170       | (b)(1)(A)(ii     | i).                              |              |  |
| 4     |   | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, |                                |                |  |                  |                  |                                  |              |  |
|       |   | city, and state:   |                                |                |  |                  |                  |                                  |              |  |
| 5     |   | An organization operated for   | or the benefit of a coll       | ege or         | university owned                         | or operat        | ed by a go       | vernmental u                     | nit describe | ed in  |
|       |   | section 170(b)(1)(A)(iv). (C   | Complete Part II.)             |                |  |                  |                  |                                  |              |  |
| 6     |   | A federal, state, or local gov   | vernment or governm            | ental u        | init described in                        | section 17       | 70(b)(1)(A)      | (v).                             |              |  |
| 7 [   |   | An organization that norma   | lly receives a substan         | itial pa       | rt of its support fr                     | om a gove        | ernmental        | unit or from th                  | ne general p | oublic described in                                |
|       |   | section 170(b)(1)(A)(vi). (C   | omplete Part II.)              |                |  |                  |                  |                                  |              |  |
| 8     |   | A community trust describe   | ed in section 170(b)(          | 1)(A)(vi       | i). (Complete Parl                       | t II.)           |                  |                                  |              |  |
| 9 [   |   | An agricultural research org   | anization described i          | n sect         | tion 170(b)(1)(A)(i                      | ix) operate      | ed in conju      | nction with a                    | land-grant   | college  |
|       |   | or university or a non-land-g  | grant college of agricu        | ilture (s      | see instructions).                       | Enter the i      | name, city       | , and state of                   | the college  | or   |
|       |   | university:  |                                |                |  |                  |                  |                                  |              |  |
| 10    | Х   | An organization that norma   | lly receives (1) more t        | han 33         | 3 1/3% of its supp                       | ort from c       | ontributior      | ns, membersh                     | ip fees, and | gross receipts from                                |
|       |   | activities related to its exem   | npt functions, subject         | to cer         | tain exceptions; a                       | and (2) no       | more than        | 33 1/3% of its                   | s support fi | om gross investment                                |
|       |   | income and unrelated busir   | ness taxable income (          | less se        | ection 511 tax) fro                      | m busines        | ses acqui        | red by the org                   | anization a  | fter June 30, 1975.                                |
|       |   | See section 509(a)(2). (Cor  | mplete Part III.)              |                |  |                  |                  |                                  |              |  |
| 11 [  |   | An organization organized a  | and operated exclusiv          | vely to        | test for public saf                      | ety. See         | section 50       | )9(a)(4).                        |              |  |
| 12    |   | An organization organized a  | and operated exclusiv          | ely for        | the benefit of, to                       | perform t        | he functio       | ns of, or to ca                  | rry out the  | purposes of one or                                 |
|       |   | more publicly supported or   | ganizations described          | d in <b>se</b> | ection 509(a)(1) o                       | r section        | 509(a)(2).       | See section &                    | 509(a)(3). 🤇 | heck the box in                                    |
|       |   | lines 12a through 12d that   | describes the type of          | suppo          | orting organization                      | and com          | plete lines      | 12e, 12f, and                    | 12g.         |  |
| а     |   | <b>Type I.</b> A supporting orga   | anization operated, su         | pervis         | ed, or controlled                        | by its supp      | ported org       | anization(s), ty                 | pically by   | giving   |
|       |   | the supported organization   | on(s) the power to reg         | ularly a       | appoint or elect a                       | majority c       | of the direc     | tors or truste                   | es of the su | pporting   |
|       |   | organization. You must o   | complete Part IV, Sec          | ctions         | A and B.                                 |                  |                  |                                  |              |  |
| b     |   | <b>Type II.</b> A supporting org   | anization supervised           | or con         | trolled in connect                       | ion with it      | s supporte       | d organizatio                    | n(s), by hav | ing  |
|       |   | control or management o  | f the supporting orga          | nizatio        | n vested in the sa                       | ame perso        | ns that co       | ntrol or manag                   | ge the supp  | orted  |
|       |   | organization(s). You mus   | t complete Part IV, S          | Sectior        | ns A and C.                              |                  |                  |                                  |              |  |
| с     |   | <b>Type III functionally inte</b>  | grated. A supporting           | , organ        | nization operated                        | in connect       | tion with, a     | and functional                   | ly integrate | d with,  |
|       |   | its supported organization   | n(s) (see instructions).       | You            | must complete F                          | Part IV, Se      | ctions A,        | D, and E.                        |              |  |
| d     |   | Type III non-functionally  | integrated. A suppo            | orting o       | organization oper                        | ated in co       | nnection w       | ith its suppor                   | ted organiz  | ation(s)   |
|       |   | that is not functionally int   | egrated. The organiza          | ation g        | enerally must sati                       | isfy a distr     | ibution rec      | uirement and                     | an attentiv  | reness   |
|       |   | requirement (see instructi   | ions). You must com            | plete l        | Part IV, Sections                        | A and D,         | and Part         | V.                               |              |  |
| е     |   | Check this box if the orga   | anization received a w         | ritten o       | determination from                       | m the IRS        | that it is a     | Туре I, Туре                     | II, Type III |  |
|       |   | functionally integrated, or  | Type III non-function          | ally int       | egrated supportir                        | ng organiz       | ation.           |                                  |              |  |
|       |   | er the number of supported o   | •                              |                |  |                  |                  |                                  |              |  |
| g     |   | vide the following information   | n about the supported (ii) EIN |                |  | (iv) Is the oro: | anization listed | (v) Amount of                    | monoton      | (vi) Amount of other                               |
|       | (   | <ul> <li>i) Name of supported<br/>organization</li> </ul>  |                                |                | pe of organization<br>ibed on lines 1-10 | in your governi  | ng document?     | (v) Amount of<br>support (see ir |              | (vi) Amount of other<br>support (see instructions) |
|       |   |  |                                | above          | (see instructions))                      | Yes              | No               |                                  | ,            |  |
|       |   |  |                                |                |  |                  |                  |                                  |              |  |
|       |   |  |                                |                |  |                  |                  |                                  |              |  |
|       |   |  |                                |                |  |                  |                  |                                  |              |  |
|       |   |  |                                |                |  |                  |                  |                                  |              |  |
|       |   |  |                                |                |  |                  |                  |                                  |              |  |
|       |   |  |                                |                |  |                  |                  |                                  |              |  |
|       |   |  |                                |                |  |                  |                  |                                  |              |  |
|       |   |  |                                |                |  |                  |                  |                                  |              |  |
| Total |   |  |                                |                |  |                  |                  |                                  |              |  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020

# Schedule A (Form 990 or 990-EZ) 2020 NONPROFIT CONNECT: NETWORK, LEARN, GROW 43-1121678 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| See  | ction A. Public Support                                    |                     |                      |                      | _                  |                     |                   |
|------|--|---------------------|----------------------|----------------------|--------------------|---------------------|-------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨                  | (a) 2016            | (b) 2017             | (c) 2018             | (d) 2019           | (e) 2020            | (f) Total         |
| 1    | Gifts, grants, contributions, and                          |                     |                      |                      |                    |                     |                   |
|      | membership fees received. (Do not                          |                     |                      |                      |                    |                     |                   |
|      | include any "unusual grants.")                             |                     |                      |                      |                    |                     |                   |
| 2    | Tax revenues levied for the organ-                         |                     |                      |                      |                    |                     |                   |
|      | ization's benefit and either paid to                       |                     |                      |                      |                    |                     |                   |
|      | or expended on its behalf                                  |                     |                      |                      |                    |                     |                   |
| 3    | The value of services or facilities                        |                     |                      |                      |                    |                     |                   |
|      | furnished by a governmental unit to                        |                     |                      |                      |                    |                     |                   |
|      | the organization without charge                            |                     |                      |                      |                    |                     |                   |
| 4    | Total. Add lines 1 through 3                               |                     |                      |                      |                    |                     |                   |
| 5    | The portion of total contributions                         |                     |                      |                      |                    |                     |                   |
|      | by each person (other than a governmental unit or publicly |                     |                      |                      |                    |                     |                   |
|      | supported organization) included                           |                     |                      |                      |                    |                     |                   |
|      | on line 1 that exceeds 2% of the                           |                     |                      |                      |                    |                     |                   |
|      | amount shown on line 11,                                   |                     |                      |                      |                    |                     |                   |
|      | L  |                     |                      |                      |                    |                     |                   |
| 6    | Public support. Subtract line 5 from line 4.               |                     |                      |                      |                    |                     |                   |
|      | ction B. Total Support                                     |                     |                      |                      |                    |                     |                   |
|      | ndar year (or fiscal year beginning in) 🕨                  | (a) 2016            | <b>(b)</b> 2017      | (c) 2018             | (d) 2019           | (e) 2020            | (f) Total         |
|      | Amounts from line 4  | (4) 2010            |                      |                      | (4) 2010           |                     |                   |
| 8    | Gross income from interest,                                |                     |                      |                      |                    |                     |                   |
| -    | dividends, payments received on                            |                     |                      |                      |                    |                     |                   |
|      | securities loans, rents, royalties,                        |                     |                      |                      |                    |                     |                   |
|      | and income from similar sources                            |                     |                      |                      |                    |                     |                   |
| 9    | Net income from unrelated business                         |                     |                      |                      |                    |                     |                   |
|      | activities, whether or not the                             |                     |                      |                      |                    |                     |                   |
|      | business is regularly carried on                           |                     |                      |                      |                    |                     |                   |
| 10   | Other income. Do not include gain                          |                     |                      |                      |                    |                     |                   |
|      | or loss from the sale of capital                           |                     |                      |                      |                    |                     |                   |
|      | assets (Explain in Part VI.)                               |                     |                      |                      |                    |                     |                   |
| 11   | Total support. Add lines 7 through 10                      |                     |                      |                      |                    |                     |                   |
| 12   | Gross receipts from related activities,                    | etc. (see instructi | ons)                 |                      |                    | 12                  |                   |
| 13   | First 5 years. If the Form 990 is for th                   | ne organization's f | irst, second, third, | fourth, or fifth tax | year as a section  | 501(c)(3)           |                   |
|      | organization, check this box and stop                      |                     |                      |                      |                    |                     |                   |
| See  | ction C. Computation of Publi                              | c Support Pe        | rcentage             |                      |                    |                     |                   |
|      | Public support percentage for 2020 (I                      |                     | •                    |                      |                    | 14                  | %                 |
|      | Public support percentage from 2019                        |                     |                      |                      |                    |                     | %                 |
| 16a  | 33 1/3% support test - 2020. If the o                      | organization did n  | ot check the box o   | on line 13, and line | 14 is 33 1/3% or r | nore, check this bo |                   |
|      | stop here. The organization qualifies                      |                     | -                    |                      |                    |                     |                   |
| b    | 33 1/3% support test - 2019. If the o                      |                     |                      |                      |                    |                     |                   |
|      | and stop here. The organization qual                       |                     |                      |                      |                    |                     |                   |
| 17a  | 10% -facts-and-circumstances test                          |                     |                      |                      |                    |                     |                   |
|      | and if the organization meets the fact                     |                     | -                    | •                    | •                  | t VI how the organi |                   |
|      | meets the facts-and-circumstances te                       | •                   | • •                  |                      | •                  |                     |                   |
| b    | 10% -facts-and-circumstances test                          |                     |                      |                      |                    | -                   | 10% or            |
|      | more, and if the organization meets th                     |                     |                      |                      |                    |                     | <b>、</b> —        |
|      | organization meets the facts-and-circu                     |                     | •                    |                      | • • • •            |                     |                   |
| 18   | Private foundation. If the organization                    | on did not check a  | box on line 13, 16   | 5a, 16b, 17a, or 17  |                    |                     |                   |
|      |  |                     |                      |                      | Sch                | edule A (Form 99    | u or 990-EZ) 2020 |

032022 01-25-21

#### Schedule A (Form 990 or 990 EZ) 2020 NONPROFIT CONNECT: NETWORK, LEARN, GROW 43-1121678 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support (c) 2018 (d) 2019 Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (e) 2020 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 281,888 256,134. 354,963. 464,237. 584,964. 1942186. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 585,537. 699,877. 719,639. 608,058. 571,504. 3184615. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 1054840. 853,392. 841,671. 1183876. 1193022. 5126801. 6 Total. Add lines 1 through 5 ..... 7a Amounts included on lines 1, 2, and 23,500. 160,000. 254,883. 393,287. 31,525. 863,195. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Ο. c Add lines 7a and 7b 31,525. 23,500. 160,000. 254,883. 393,287. 863 195 4263606 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2019 (a) 2016 (b) 2017 (c) 2018 (e) 2020 (f) Total 9 Amounts from line 6 853,392. 841,671 1193022. 5126801. 1054840. 1183876. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 16,935. 18,730. 23,719. 33,107. 23,798. 116,289. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 16,935. 18,730. 23,719. 33,107. 23,798. 116,289. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is 8,900. 4,800. 4,100. regularly carried on **12** Other income. Do not include gain or loss from the sale of capital 5. 2,149. 2,850. 6,316. 11,320. assets (Explain in Part VI.) 875,132. 864,501. 1080708. 1219833. 1223136. 5263310. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► Section C. Computation of Public Support Percentage 81.01 % Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) 15 15 85.22 Public support percentage from 2019 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 2.21 17 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) % 2.12 18 18 Investment income percentage from 2019 Schedule A, Part III, line 17 % 19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2020 032023 01-25-21

14021112 795752 12893

# Schedule A (Form 990 or 990 EZ) 2020 NONPROFIT CONNECT: NETWORK, LEARN, GROW 43-1121678 Page 4

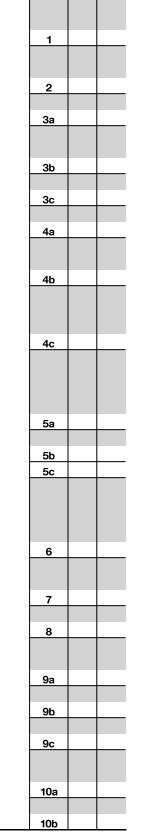
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ)*.
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Yes No

Schedule A (Form 990 or 990-EZ) 2020

#### Schedule A (Form 990 or 990-EZ) 2020 NONPROFIT CONNECT: NETWORK, LEARN, GROW 43-1121678 Page 5 Part IV Supporting Organizations (continued)

|  |  |     | Yes | No |  |  |  |
|--|--|-----|-----|----|--|--|--|
| 11   | Has the organization accepted a gift or contribution from any of the following persons?                            |     |     |    |  |  |  |
| а  | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and     |     |     |    |  |  |  |
|  | 11c below, the governing body of a supported organization?   | 11a |     |    |  |  |  |
| b  | A family member of a person described in line 11a above?   | 11b |     |    |  |  |  |
| с  | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide |     |     |    |  |  |  |
|  | detail in Part VI.   | 11c |     |    |  |  |  |
| Section B. Type I Supporting Organizations |  |     |     |    |  |  |  |
|  |  |     | Yes | No |  |  |  |

| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or<br>more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,<br>directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)<br>effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported<br>organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the |   |  |  |  |  |
|---|---|---|--|--|--|--|
|   | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1 |  |  |  |  |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported   |   |  |  |  |  |
|   | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |   |  |  |  |  |
|   | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |   |  |  |  |  |
|   | supervised, or controlled the supporting organization   | 2 |  |  |  |  |

#### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors |   |     |    |
|   | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control    |   |     |    |
|   | or management of the supporting organization was vested in the same persons that controlled or managed           |   |     |    |
|   | the supported organization(s)  | 1 |     |    |

#### Section D. All Type III Supporting Organizations

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the         |   |     |    |
|   | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |   |     |    |
|   | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the |   |     |    |
|   | organization's governing documents in effect on the date of notification, to the extent not previously provided?       | 1 |     |    |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported       |   |     |    |
|   | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how     |   |     |    |
|   | the organization maintained a close and continuous working relationship with the supported organization(s).            | 2 |     |    |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a        |   |     |    |
|   | significant voice in the organization's investment policies and in directing the use of the organization's             |   |     |    |
|   | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's           |   |     |    |
|   | supported organizations played in this regard.   | 3 |     |    |

#### Section E. Type III Functionally Integrated Supporting Organizations

| 1 | Check the box next to the method that the orga | anization used to satisfy t | the Integral Part Test during | the year (see instructions). |
|---|--|-----------------------------|-------------------------------|------------------------------|
| • | Onech the box heat to the method that the orge |                             | the integral i are rescuuning |                              |

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

| c 🗌 | т | he organization supported a governmental entity. | Describe in <b>Part VI</b> how you supported a governmental entit | y (see instruction <u>s).</u> |
|-----|---|--|---|-------------------------------|
|-----|---|--|---|-------------------------------|

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- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 

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Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

Yes No

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| _    | dule A (Form 990 or 990-EZ) 2020 NONPROFIT CONNECT: NETW                        |           |                           | 43-1121678 Page 6                     |
|------|---|-----------|---------------------------|---------------------------------------|
|      | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting                  |           |                           |                                       |
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying |           | •                         | <i>in</i> Part VI). See instructions. |
|      | All other Type III non-functionally integrated supporting organizations must    | complet   | e Sections A through E.   | 1                                     |
| Sect | ion A - Adjusted Net Income   | _         | (A) Prior Year            | (B) Current Year<br>(optional)        |
| 1    | Net short-term capital gain   | 1         |                           |                                       |
| 2    | Recoveries of prior-year distributions  | 2         |                           |                                       |
| 3    | Other gross income (see instructions)   | 3         |                           |                                       |
| 4    | Add lines 1 through 3.  | 4         |                           |                                       |
| 5    | Depreciation and depletion  | 5         |                           |                                       |
| 6    | Portion of operating expenses paid or incurred for production or                |           |                           |                                       |
|      | collection of gross income or for management, conservation, or                  |           |                           |                                       |
|      | maintenance of property held for production of income (see instructions)        | 6         |                           |                                       |
| _7   | Other expenses (see instructions)   | 7         |                           |                                       |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                    | 8         |                           |                                       |
| Sect | ion B - Minimum Asset Amount  |           | (A) Prior Year            | (B) Current Year<br>(optional)        |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                   |           |                           |                                       |
|      | instructions for short tax year or assets held for part of year):               |           |                           |                                       |
| a    | Average monthly value of securities   | 1a        |                           |                                       |
| b    | Average monthly cash balances   | 1b        |                           |                                       |
| C    | Fair market value of other non-exempt-use assets                                | 1c        |                           |                                       |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d        |                           |                                       |
| е    | Discount claimed for blockage or other factors                                  |           |                           |                                       |
|      | (explain in detail in Part VI):   |           |                           |                                       |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                    | 2         |                           |                                       |
| 3    | Subtract line 2 from line 1d.   | 3         |                           |                                       |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,     |           |                           |                                       |
|      | see instructions).  | 4         |                           |                                       |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)                | 5         |                           |                                       |
| 6    | Multiply line 5 by 0.035.   | 6         |                           |                                       |
| 7    | Recoveries of prior-year distributions  | 7         |                           |                                       |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                     | 8         |                           |                                       |
| Sect | ion C - Distributable Amount  |           |                           | Current Year                          |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)           | 1         |                           |                                       |
| 2    | Enter 0.85 of line 1.   | 2         |                           |                                       |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)          | 3         |                           |                                       |
| 4    | Enter greater of line 2 or line 3.  | 4         |                           |                                       |
| 5    | Income tax imposed in prior year  | 5         |                           |                                       |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to            |           |                           |                                       |
|      | emergency temporary reduction (see instructions).                               | 6         |                           |                                       |
| 7    | Check here if the current year is the organization's first as a non-functional  | y integra | ted Type III supporting o | rganization (see                      |

instructions).

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

#### Schedule A (Form 990 or 990-EZ) 2020 NONPROFIT CONNECT: NETWORK, LEARN, GROW 43-1121678 Page 7

| Section D - Distributions         1       Amounts paid to supported organizations to accomplish exempt purposes         2       Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity         3       Administrative expenses paid to accomplish exempt purposes of supported organizations         4       Amounts paid to acquire exempt-use assets         5       Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)         6       Other distributions (describe in Part VI). See instructions.         7       Total annual distributions. Add lines 1 through 6.         8       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)       (ii)         1       Distribution Allocations (see instructions)         8       Excess Distributions         9       Distribution Allocations (see instructions)         (ii)       Underdistributions         9       Underdistributions (argument of 2020 from Section C, line 6         10       Line 8 amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-abl | 1 2 3 | Current Year                     |
|---|-------|----------------------------------|
| 2       Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity         3       Administrative expenses paid to accomplish exempt purposes of supported organizations         4       Amounts paid to acquire exempt-use assets         5       Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)         6       Other distributions (describe in Part VI). See instructions.         7       Total annual distributions. Add lines 1 through 6.         8       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)       (ii)         Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016  | 2     |                                  |
| organizations, in excess of income from activity         3       Administrative expenses paid to accomplish exempt purposes of supported organizations         4       Amounts paid to acquire exempt-use assets         5       Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)         6       Other distributions (describe in Part VI). See instructions.         7       Total annual distributions. Add lines 1 through 6.         8       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)         Section E - Distribution Allocations (see instructions)         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016  |       |                                  |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations         4 Amounts paid to acquire exempt-use assets         5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)         6 Other distributions (describe in Part VI). See instructions.         7 Total annual distributions. Add lines 1 through 6.         8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9 Distributable amount for 2020 from Section C, line 6         10 Line 8 amount divided by line 9 amount         (i)         Excess Distributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3 Excess distributions carryover, if any, to 2020         a From 2015         b From 2016   |       | 1                                |
| 4       Amounts paid to acquire exempt-use assets         5       Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)         6       Other distributions (describe in Part VI). See instructions.         7       Total annual distributions. Add lines 1 through 6.         8       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)       (ii)         Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016  | 3     |                                  |
| 5       Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)         6       Other distributions (describe in Part VI). See instructions.         7       Total annual distributions. Add lines 1 through 6.         8       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)       (i)         Section E - Distribution Allocations (see instructions)       (i)         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2016  | 0     |                                  |
| 6       Other distributions (describe in Part VI). See instructions.         7       Total annual distributions. Add lines 1 through 6.         8       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)       (ii)         Section E - Distribution Allocations (see instructions)       Excess Distributions         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016   | 4     |                                  |
| 7       Total annual distributions. Add lines 1 through 6.         8       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)         Section E - Distribution Allocations (see instructions)         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2016  | 5     |                                  |
| 8       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)         Section E - Distribution Allocations (see instructions)         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016   | 6     |                                  |
| (provide details in Part VI). See instructions.         9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)       (i)         Section E - Distribution Allocations (see instructions)       (i)         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016  | 7     |                                  |
| 9       Distributable amount for 2020 from Section C, line 6         10       Line 8 amount divided by line 9 amount         (i)         Section E - Distribution Allocations (see instructions)         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016  |       |                                  |
| 10       Line 8 amount divided by line 9 amount         (i)         Section E - Distribution Allocations (see instructions)         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016   | 8     |                                  |
| (i)       (ii)         Section E - Distribution Allocations (see instructions)       Excess Distributions         1       Distributable amount for 2020 from Section C, line 6         2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016   | 9     |                                  |
| Section E - Distribution Allocations (see instructions)       Excess Distributions       Underdistribution Pre-2020         1       Distributable amount for 2020 from Section C, line 6           2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.           3       Excess distributions carryover, if any, to 2020           a       From 2015           b       From 2016   | 10    |                                  |
| Section E - Distribution Allocations (see instructions)       Excess Distributions       Underdistribution Pre-2020         1       Distributable amount for 2020 from Section C, line 6           2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.           3       Excess distributions carryover, if any, to 2020           a       From 2015           b       From 2016   |       | (iii)                            |
| 2       Underdistributions, if any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016  | IS    | Distributable<br>Amount for 2020 |
| able cause required - explain in Part VI). See instructions.         3       Excess distributions carryover, if any, to 2020         a       From 2015         b       From 2016  |       |                                  |
| 3     Excess distributions carryover, if any, to 2020       a     From 2015       b     From 2016   |       |                                  |
| a From 2015   |       |                                  |
| b From 2016   |       |                                  |
|   |       |                                  |
| c From 2017   |       |                                  |
|   |       |                                  |
| d From 2018   |       |                                  |
| e From 2019   |       |                                  |
| f Total of lines 3a through 3e  |       |                                  |
| g Applied to underdistributions of prior years  |       |                                  |
| h Applied to 2020 distributable amount  |       |                                  |
| i Carryover from 2015 not applied (see instructions)  |       |                                  |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |       |                                  |
| 4 Distributions for 2020 from Section D,  |       |                                  |
| line 7: \$  |       |                                  |
| a Applied to underdistributions of prior years  |       |                                  |
| b Applied to 2020 distributable amount  |       |                                  |
| c Remainder. Subtract lines 4a and 4b from line 4.  |       |                                  |
| 5 Remaining underdistributions for years prior to 2020, if  |       |                                  |
| any. Subtract lines 3g and 4a from line 2. For result greater   |       |                                  |
| than zero, explain in Part VI. See instructions.  |       |                                  |
| 6 Remaining underdistributions for 2020. Subtract lines 3h  |       |                                  |
| and 4b from line 1. For result greater than zero, explain in  |       |                                  |
| Part VI. See instructions.  |       |                                  |
| 7 Excess distributions carryover to 2021. Add lines 3j  |       |                                  |
| and 4c.   |       |                                  |
| 8 Breakdown of line 7:  |       |                                  |
| a Excess from 2016  |       |                                  |
| b Excess from 2017  |       |                                  |
| c Excess from 2018  |       |                                  |
| d Excess from 2019  |       |                                  |
| e Excess from 2020  |       |                                  |

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

| Schedule A Part VI | (Form 990 or 990-EZ) 2020<br>Supplemental Infor   | mation. Provide       | the explanations re | equired by Part II. I | ine 10: Part II.  | line 17a or  | 43-1121678<br>17b; Part III, line 12; |                |
|--------------------|---|-----------------------|---------------------|-----------------------|-------------------|--------------|---------------------------------------|----------------|
|                    | Part IV, Section A, lines 1<br>line 1; Part IV, Section D,<br>Section D, lines 5, 6, and<br>(See instructions.) | lines 2 and 3; Part I | V, Section E, lines | 1c, 2a, 2b, 3a, and   | d 3b; Part V, lir | ne 1; Part V | , Section B, line 1e; Pa              | n C,<br>art V, |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
|                    |   |                       |                     |                       |                   |              |                                       |                |
| 032028 01-25-2     | 21  |                       | 2                   | 1                     |                   | Schedule     | e A (Form 990 or 990-                 | EZ) 2020       |

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

\*\* PUBLIC DISCLOSURE COPY \*\*

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

|  | NONPROFIT CONNECT: NETWORK, LEARN, GROW                               | 43-1121678 |  |  |  |  |
|--|---|------------|--|--|--|--|
| Organization type (ch  | Organization type (check one):  |            |  |  |  |  |
| Filers of:   | Section:  |            |  |  |  |  |
| Form 990 or 990-EZ   | $\fbox$ 501(c)( 3 ) (enter number) organization                       |            |  |  |  |  |
| 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |   |            |  |  |  |  |
|  | 527 political organization  |            |  |  |  |  |
| Form 990-PF  | 501(c)(3) exempt private foundation                                   |            |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation |            |  |  |  |  |
|  | 501(c)(3) taxable private foundation                                  |            |  |  |  |  |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under               |
|---|
| sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from          |
| any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; |
| or (ii) Form 990-EZ, line 1. Complete Parts I and II.   |

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$   $\blacktriangleright$  \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

43-1121678

NONPROFIT CONNECT: NETWORK, LEARN, GROW

| Part I       | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |  |  |  |
|--------------|--|----------------------------|--|--|--|
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| <u>    1</u> |  | \$20,000.                  | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 2            |  | \$120,500.                 | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 3            |  | \$6,167.                   | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 4            |  | \$10,000.                  | Person     X       Payroll   |  |  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 5            |  | \$ <u>    11,000.</u>      | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 6            |  | \$5,500.                   | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

25

14021112 795752 12893

| Schedule B | (Form | 990, | 990-EZ, | or 990-PF) | (2020) |
|------------|-------|------|---------|------------|--------|
|------------|-------|------|---------|------------|--------|

Name of organization

Employer identification number

43-1121678

### NONPROFIT CONNECT: NETWORK, LEARN, GROW

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |  |  |  |
|------------|--|----------------------------|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 7          |  | \$ <u>5,880.</u>           | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 8          |  | \$6,000.                   | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 9          |  | \$10,250.                  | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 10         |  | \$ <u> </u>                | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
|            |  | \$5,050.                   | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
|            |  | \$ <u>250,000.</u>         | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

26

023452 11-25-20

14021112 795752 12893

Name of organization

NONPROFIT CONNECT: NETWORK, LEARN, GROW

Employer identification number

43-1121678

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II | if additional space is needed.                  |                                |
|------------------------------|--|---|--------------------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received           |
|                              |  | \$  |                                |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received           |
|                              |  | \$  |                                |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received           |
|                              |  | \$  |                                |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received           |
|                              |  | \$  |                                |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received           |
|                              |  | \$  |                                |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received           |
|                              |  |   |                                |
| 023453 11-25-                | -20  | Schedule B (Form                                | 990, 990-EZ, or 990-PF) (2020) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

| Schedule B      | 8 (Form 990, 990-EZ, or 990-PF) (2020)  |   |  | Page                                    |
|-----------------|---|---|--|---|
| Name of or      | ganization  |   |  | Employer identification number          |
| NONPRC          | FIT CONNECT: NETWORK, ]   | LEARN, GROW                                   |  | 43-1121678                              |
| Part III        | Exclusively religious, charitable, etc., contribut<br>from any one contributor. Complete columns (a | ions to organizations described in se         | ction 501(c)(7), (8), or (10) th         | at total more than \$1,000 for the year |
|                 | completing Part III, enter the total of exclusively religious,                                      | charitable, etc., contributions of \$1,000 or | ess for the year. (Enter this info. once | ., ►\$                                  |
| (a) No.         | Use duplicate copies of Part III if additional  | space is needed.                              |  |   |
| from<br>Part I  | (b) Purpose of gift   | (c) Use of gift                               | (d) Desc                                 | ription of how gift is held             |
|                 |   |   |  |   |
|                 |   |   |  |   |
|                 |   |   |  |   |
| F               |   | (e) Transfer of gift                          | <b>.</b>                                 |   |
|                 |   |   |  |   |
| F               | Transferee's name, address, a   | nd ZIP + 4                                    | Relationship of trar                     | sferor to transferee                    |
|                 |   |   |  |   |
|                 |   |   |  |   |
| (a) No.         |   |   |  |   |
| from<br>Part I  | (b) Purpose of gift   | (c) Use of gift                               | (d) Desc                                 | ription of how gift is held             |
|                 |   |   |  |   |
|                 |   |   |  |   |
|                 |   |   |  |   |
| Γ               |   | (e) Transfer of gift                          |  |   |
|                 |   |   | Deletionship of two                      | -found to be a found                    |
| F               | Transferee's name, address, a   |   | Relationship of tran                     | sferor to transferee                    |
|                 |   |   |  |   |
|                 |   | [   |  |   |
| (a) No.<br>from |   |   |  |   |
| Part I          | (b) Purpose of gift   | (c) Use of gift                               | (d) Desc                                 | ription of how gift is held             |
|                 |   |   |  |   |
|                 |   |   |  |   |
| Ļ               |   |   |  |   |
|                 |   | (e) Transfer of gift                          |  |   |
|                 | Transferee's name, address, a   | nd ZIP + 4                                    | Relationship of trar                     | sferor to transferee                    |
| Γ               | · · ·   |   | •  |   |
|                 |   | [   |  |   |
|                 |   |   |  |   |
| (a) No.<br>from | (b) Purpose of gift   | (c) Use of gift                               | (d) Desc                                 | ription of how gift is held             |
| Part I          |   |   |  |   |
|                 |   |   |  |   |
|                 |   |   |  |   |
| F               |   | e) Transfer of gift                           |  |   |
|                 | Transferee's name, address, a   | nd <b>7</b> ID $\pm 4$                        | Balationship of the                      | isferor to transferee                   |
| F               |   |   |  |   |
|                 |   |   |  |   |
|                 |   | [   |  |   |
| 023454 11-25-   | 20  |   | Schedule I                               | 3 (Form 990, 990-EZ, or 990-PF) (2020   |

## 14021112 795752 12893

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



| Nam    | e of the organization<br>NONPROFIT CONNECT:  | NETWORK .               | LEARN.                                  | GROW                | Employer identification n<br>43-112167 |         |
|--------|--|-------------------------|---|---------------------|--|---------|
| Par    |  |                         |   |                     |  | •       |
|        | organization answered "Yes" on Form 990, Part IV, lin  |                         | ••••••••••••••••••••••••••••••••••••••• |                     |  |         |
|        |  |                         | dvised funds                            |                     | (b) Funds and other accounts           |         |
| 4      | Total number at end of year  |                         |   | `                   |  |         |
| 1      | Total number at end of year         Aggregate value of contributions to (during year)  |                         |   |                     |  |         |
| 2      |  |                         |   |                     |  |         |
| 3      | Aggregate value of grants from (during year)   |                         |   |                     |  |         |
| 4      | Aggregate value at end of year   |                         | to hold in do                           |                     | de la                                  |         |
| 5      | Did the organization inform all donors and donor advisors in   | -                       |   |                     |  |         |
| 6      | are the organization's property, subject to the organization's   |                         |   |                     |  | No      |
| 0      | Did the organization inform all grantees, donors, and donor a<br>for charitable purposes and not for the benefit of the donor of |                         |   |                     |  |         |
|        | impermissible private benefit?   |                         |   |                     | ·                                      | No      |
| Par    | t II Conservation Easements. Complete if the or  | nanization answered     | l "Ves" on Fr                           | nm 990 Part IV      | line 7                                 |         |
|        | Purpose(s) of conservation easements held by the organizati  |                         |   | JIII 330, 1 art 10, |  |         |
| 1      | Purpose(s) of conservation easements field by the organization of land for public use (for example, recrea                       | · ·                     |   | mation of a histo   | vicelly important land area            |         |
|        |  | ation of education)     |   |                     | brically important land area           |         |
|        | Protection of natural habitat  |                         | Prese                                   | rvation of a certi  | fied historic structure                |         |
| •      | Preservation of open space   | final anna am atting an |   |                     |  |         |
| 2      | Complete lines 2a through 2d if the organization held a quality  | fied conservation co    | ntribution in                           | the form of a col   |  |         |
| _      | day of the tax year.   |                         |   |                     | Held at the End of the T               | ax year |
| a      | Total number of conservation easements   |                         |   |                     | 2a                                     |         |
| b      |  |                         |   |                     | 2b                                     |         |
| C.     | Number of conservation easements on a certified historic str   |                         |   |                     | 2c                                     |         |
| d      | Number of conservation easements included in (c) acquired a  |                         |   |                     |  |         |
| •      | listed in the National Register  |                         |   |                     | 2d                                     |         |
| 3      | Number of conservation easements modified, transferred, rel  | leased, extinguished    | l, or terminat                          | ed by the organi    | zation during the tax                  |         |
| -      | year   |                         |   |                     |  |         |
| 4      | Number of states where property subject to conservation eas  |                         |   |                     |  |         |
| 5      | Does the organization have a written policy regarding the per  |                         |   |                     |  | <b></b> |
| -      | violations, and enforcement of the conservation easements in   |                         |   |                     |  | No      |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting,   | handling of violation   | is, and enfor                           | cing conservatio    | in easements during the year           |         |
| _      |  |                         |   |                     |  |         |
| 7      | Amount of expenses incurred in monitoring, inspecting, hand  | dling of violations, ar | nd enforcing                            | conservation eas    | sements during the year                |         |
| -      | ► \$   |                         |   |                     | (1)                                    |         |
| 8      | Does each conservation easement reported on line 2(d) abov   | •                       |   |                     |  | <b></b> |
| _      | and section 170(h)(4)(B)(ii)?  |                         |   |                     |  | No      |
| 9      | In Part XIII, describe how the organization reports conservati   |                         |   |                     |  |         |
|        | balance sheet, and include, if applicable, the text of the footr   | note to the organizat   | ion's financia                          | al statements tha   | at describes the                       |         |
| Do     | organization's accounting for conservation easements. t III Organizations Maintaining Collections of                             | Art Historiaal          | Trocouro                                | or Other S          | imilar Acceto                          |         |
| Fai    |  | •                       |   | s, or other 5       | initial Assets.                        |         |
|        | Complete if the organization answered "Yes" on Form  |                         |   |                     |  |         |
| 1a     | If the organization elected, as permitted under FASB ASC 95  | , 1                     |   |                     |  |         |
|        | of art, historical treasures, or other similar assets held for put   |                         |   |                     | nce of public                          |         |
|        | service, provide in Part XIII the text of the footnote to its finan  |                         |   |                     |  |         |
| b      | If the organization elected, as permitted under FASB ASC 95  |                         |   |                     |  |         |
|        | art, historical treasures, or other similar assets held for public   | c exhibition, education | on, or resear                           | ch in furtherance   | e of public service,                   |         |
|        | provide the following amounts relating to these items:   |                         |   |                     |  |         |
|        | (i) Revenue included on Form 990, Part VIII, line 1  |                         |   |                     |  |         |
|        |  |                         |   |                     |  |         |
| 2      | If the organization received or held works of art, historical tre  | asures, or other sim    | ilar assets fo                          | r financial gain, p | orovide                                |         |
|        | the following amounts required to be reported under FASB A   | -                       |   |                     |  |         |
| а      | Revenue included on Form 990, Part VIII, line 1  |                         |   |                     |  |         |
|        | Assets included in Form 990, Part X  |                         |   |                     |  |         |
| LHA    | For Paperwork Reduction Act Notice, see the Instructions   | s for Form 990.         |   |                     | Schedule D (Form 99                    | 0) 2020 |
| 032051 | 12-01-20   |                         |   |                     |  |         |

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|      |   | IT CONNECT:             |                         |                      |            | 43-11         |                |         | <sub>age</sub> 2 |
|------|---|-------------------------|-------------------------|----------------------|------------|---------------|----------------|---------|------------------|
| Par  | ergamzatione maintaining er                           |                         |                         |                      |            |               | S (contir      | nued)   |                  |
| 3    | Using the organization's acquisition, accession       | on, and other records   | , check any of the f    | ollowing that make   | significa  | nt use of its |                |         |                  |
|      | collection items (check all that apply):              |                         |                         |                      |            |               |                |         |                  |
| а    | Public exhibition                                     | d                       |                         | hange program        |            |               |                |         |                  |
| b    | Scholarly research                                    | е                       | Other                   |                      |            |               |                |         |                  |
| С    | Preservation for future generations                   |                         |                         |                      |            |               |                |         |                  |
| 4    | Provide a description of the organization's co        | ellections and explain  | how they further th     | e organization's ex  | empt pur   | pose in Part  | XIII.          |         |                  |
| 5    | During the year, did the organization solicit or      | r receive donations of  | f art, historical treas | sures, or other simi | lar assets |               | _              |         | _                |
|      | to be sold to raise funds rather than to be ma        |                         |                         |                      |            | <u></u>       | Yes            |         | No               |
| Par  | t IV Escrow and Custodial Arrang                      |                         | te if the organization  | n answered "Yes"     | on Form §  | 90, Part IV,  | line 9, or     |         |                  |
| _    | reported an amount on Form 990, Par                   |                         | · · · · · ·             |                      |            |               |                |         |                  |
| па   | Is the organization an agent, trustee, custodia       |                         |                         |                      |            |               | 7.             | _       | ٦                |
|      | on Form 990, Part X?                                  |                         |                         |                      |            |               | Yes            |         | No               |
| b    | If "Yes," explain the arrangement in Part XIII a      | and complete the foll   | owing table:            |                      |            |               |                |         |                  |
|      |   |                         |                         |                      | -          |               | Amoun          | t       |                  |
|      | Beginning balance                                     |                         |                         |                      |            |               |                |         |                  |
|      | Additions during the year                             |                         |                         |                      |            |               |                |         |                  |
| -    | Distributions during the year                         |                         |                         |                      |            |               |                |         |                  |
| f    | Ending balance  |                         |                         |                      |            | f             | 7              |         | 7                |
|      | Did the organization include an amount on Fo          |                         |                         |                      | • •        | L             | Yes            |         | No               |
| Par  | If "Yes," explain the arrangement in Part XIII.       |                         |                         |                      |            |               |                |         | <u> </u>         |
| Fai  | t V   Endowment Funds. Complete in                    |                         |                         |                      |            |               |                |         |                  |
|      |   | (a) Current year        | (b) Prior year          | (c) Two years back   |            | ee years back | (e) Four       |         |                  |
| 1a   | Beginning of year balance                             | 142,549.                | 118,252.                | 177,490              | •          | 152,906.      |                | 142,    | 867.             |
|      | Contributions   | 02.005                  | 04.005                  |                      |            |               |                | 1.0     | 0.2.0            |
|      | Net investment earnings, gains, and losses            | 23,005.                 | 24,297.                 | -9,238               | •          | 24,584.       |                | 10,     | 039.             |
| d    | Grants or scholarships                                |                         |                         |                      |            |               |                |         |                  |
| е    | Other expenditures for facilities                     |                         |                         |                      |            |               |                |         |                  |
|      | and programs  |                         |                         | -50,000              | •          |               |                |         |                  |
| f    | Administrative expenses                               |                         |                         |                      |            |               |                |         |                  |
| g    | End of year balance                                   | 165,554.                | 142,549.                | 118,252              | •          | 177,490.      |                | 152,    | 906.             |
| 2    | Provide the estimated percentage of the curr          | -                       | (line 1g, column (a)    | ) held as:           |            |               |                |         |                  |
|      | Board designated or quasi-endowment                   | 47.5600                 | _%                      |                      |            |               |                |         |                  |
| b    | Permanent endowment $\blacktriangleright 52.4400$     | %                       |                         |                      |            |               |                |         |                  |
| С    | Term endowment  | %                       |                         |                      |            |               |                |         |                  |
|      | The percentages on lines 2a, 2b, and 2c show          | uld equal 100%.         |                         |                      |            |               |                |         |                  |
| 3a   | Are there endowment funds not in the posses           | ssion of the organizat  | tion that are held an   | d administered for   | the organ  | nization      | r              |         |                  |
|      | by:   |                         |                         |                      |            |               |                | Yes     | No               |
|      | (i) Unrelated organizations                           |                         |                         |                      |            |               | 3a(i)          |         | Х                |
|      | (ii) Related organizations                            |                         |                         |                      |            |               | 3a(ii)         |         | Х                |
| b    | If "Yes" on line 3a(ii), are the related organization | tions listed as require | ed on Schedule R?       |                      |            |               | 3b             |         |                  |
| 4    | Describe in Part XIII the intended uses of the        |                         | vment funds.            |                      |            |               |                |         |                  |
| Par  | t VI Land, Buildings, and Equipm                      |                         |                         |                      |            |               |                |         |                  |
|      | Complete if the organization answered                 |                         | T T                     |                      |            |               |                |         |                  |
|      | Description of property                               | (a) Cost or ot          | • • •                   |                      | Accumu     |               | <b>(d)</b> Boo | k value | э                |
|      |   | basis (investm          | ent) basis              | (other)              | depreciati | on            |                |         |                  |
|      | Land  |                         |                         |                      |            |               |                |         |                  |
|      | Buildings   |                         |                         |                      |            |               |                |         |                  |
| с    | Leasehold improvements                                |                         |                         | 9,694.               |            | 960.          |                | 2,7:    |                  |
| d    | Equipment   |                         |                         | 1,360.               |            | 039.          | 1              | ),32    | -                |
| e    | Other   |                         |                         | 2,950.               | 2,         | 950.          |                |         | 0.               |
| Tota | . Add lines 1a through 1e. (Column (d) must e         | qual Form 990, Part X   | (, column (B), line 10  | Dc.)                 |            | 🕨             | 1              | 3,0!    | 55.              |
|      |   |                         |                         |                      |            | Schedule      | D (Forn        | 1 990)  | 2020             |

|   | ONNECT: NETWOR                | K, LEARN,              | GROW 43                | -1121678           | Page 3 |
|---|-------------------------------|------------------------|------------------------|--------------------|--------|
| Part VII Investments - Other Securities.  |                               |                        |                        |                    |        |
| Complete if the organization answered "Yes"   | on Form 990, Part IV, line 1  | 1b. See Form 990,      | Part X, line 12.       |                    |        |
| (a) Description of security or category (including name of security)                        | (b) Book value                |                        | aluation: Cost or end  | d-of-year market v | alue   |
| (1) Financial derivatives   |                               |                        |                        |                    |        |
| (2) Closely held equity interests   |                               |                        |                        |                    |        |
| (3) Other   |                               |                        |                        |                    |        |
| (A) DODGE & COX INCOME FUND   | 115,119.                      | END_OF_V               | EAR MARKET             |                    |        |
|   | ,,,                           | END-OF-1               | EAK MARREI             | 10TYA              |        |
|   | 120 005                       |                        |                        | <b>177 T TT</b>    |        |
| (C) BOND  | 120,985.                      | END-OF-1               | EAR MARKET             | VALUE              |        |
| (D) FIDELITY US BOND INDEX  | 140 650                       |                        |                        |                    |        |
| (E) FUND  | 148,658.                      |                        | EAR MARKET             |                    |        |
| (F) JPMORGAN LARGE CAP GROWTH   | 123,284.                      |                        | EAR MARKET             |                    |        |
| (G) VANGUARD GROWTH INDEX ADM   | 124,999.                      | END-OF-Y               | EAR MARKET             | VALUE              |        |
| (H)   |                               |                        |                        |                    |        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)                            | 633,045.                      |                        |                        |                    |        |
| Part VIII Investments - Program Related.  |                               |                        |                        |                    |        |
| Complete if the organization answered "Yes"   | on Form 990, Part IV, line 1  | 1c. See Form 990,      | Part X, line 13.       |                    |        |
| (a) Description of investment   | (b) Book value                |                        | aluation: Cost or end  | d-of-year market v | alue   |
| (1)   |                               |                        |                        |                    |        |
| (2)   |                               |                        |                        |                    |        |
| (3)   |                               |                        |                        |                    |        |
| (4)   |                               |                        |                        |                    |        |
|   |                               |                        |                        |                    |        |
| (5)   |                               |                        |                        |                    |        |
| (6)   |                               |                        |                        |                    |        |
| (7)   |                               |                        |                        |                    |        |
| (8)   |                               |                        |                        |                    |        |
| (9)   |                               |                        |                        |                    |        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►<br>Part IX Other Assets. |                               |                        |                        |                    |        |
|   |                               |                        |                        |                    |        |
| Complete if the organization answered "Yes"   |                               | 1d. See Form 990,      | Part X, line 15.       | () ) )             |        |
| (a)   | Description                   |                        |                        | (b) Book va        | alue   |
| (1)   |                               |                        |                        |                    |        |
| (2)   |                               |                        |                        |                    |        |
| (3)   |                               |                        |                        |                    |        |
| (4)   |                               |                        |                        |                    |        |
| (5)   |                               |                        |                        |                    |        |
| (6)   |                               |                        |                        |                    |        |
| (7)   |                               |                        |                        |                    |        |
| (8)   |                               |                        |                        |                    |        |
| (9)   |                               |                        |                        |                    |        |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line                               | 15)                           |                        |                        |                    |        |
| Part X Other Liabilities.   | 10.1                          |                        | F                      | 1                  |        |
| Complete if the organization answered "Yes" of  | on Form 990, Part IV line 1   | 1e or 11f. See Form    | n 990, Part X, line 25 |                    |        |
| I.         (a) Description of liability   | are v, mio i                  |                        |                        | (b) Book va        | alue   |
|   |                               |                        |                        | (-)                |        |
| (1) Federal income taxes<br>(2) REFUNDABLE ADVANCES-PPP LC                                  | NAN                           |                        |                        | 109                | ,800.  |
|   |                               |                        |                        | 105                | ,000.  |
| (3)   |                               |                        |                        |                    |        |
| (4)   |                               |                        |                        |                    |        |
| (5)   |                               |                        |                        |                    |        |
| (6)   |                               |                        |                        |                    |        |
| (7)   |                               |                        |                        |                    |        |
| (8)   |                               |                        |                        |                    |        |
| (9)   |                               |                        |                        |                    |        |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line                               | 25.)                          | <u></u>                | ►                      | 109                | ,800.  |
| 2. Liability for uncertain tax positions. In Part XIII, provide                             | the text of the footnote to t | the organization's fi  | nancial statements t   | hat reports the    |        |
| organization's liability for uncertain tax positions under                                  | FASB ASC 740. Check her       | e if the text of the f | ootnote has been pr    | ovided in Part XII | X      |

Schedule D (Form 990) 2020

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| Sche | edule D (Form 990) 2020 NONPROFIT CONNECT: NETWORK, LEARN, GROW                                | 43-    | 1121678  | Page 4 |
|------|--|--------|----------|--------|
| Pa   | rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R            | eturn. |          |        |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.                    |        |          |        |
| 1    | Total revenue, gains, and other support per audited financial statements                       | 1      | 1,357,   | 105.   |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                            |        |          |        |
| а    | Net unrealized gains (losses) on investments 2a 138,156  | •      |          |        |
| b    |  |        |          |        |
| с    |  |        |          |        |
| d    |  |        |          |        |
| е    | Add lines <b>2a</b> through <b>2d</b>  | 2e     |          | 656.   |
| 3    | Subtract line 2e from line 1   | 3      | 1,206,   | 449.   |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                           |        |          |        |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a 6, 156                     | •      |          |        |
| b    | Other (Describe in Part XIII.) 4b  |        |          |        |
| с    | Add lines <b>4a</b> and <b>4b</b>  | 4c     |          | 156.   |
| 5    | Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 12.)  | 5      | 1,212,   | 605.   |
| Pa   | rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per           | Retur  | n.       |        |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.                    | _      | <b>.</b> |        |
| 1    | Total expenses and losses per audited financial statements                                     | 1      | 951,     | 269.   |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25:                              |        |          |        |
| а    | Donated services and use of facilities 2a 12,500   | •      |          |        |
| b    | Prior year adjustments 2b  |        |          |        |
| с    | Other losses 2c  |        |          |        |
| d    | Other (Describe in Part XIII.) 2d  |        |          |        |
| е    | Add lines <b>2a</b> through <b>2d</b>  | 2e     | 12,      | 500.   |
| 3    | Subtract line 2e from line 1   | 3      | 938,     | 769.   |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:                             |        |          |        |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a 6, 156                     | •      |          |        |
| b    | Other (Describe in Part XIII.) 4b  |        |          |        |
| с    | Add lines 4a and 4b  | 4c     |          | 156.   |
| 5    | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I, line 18.) | 5      | 944,     | 925.   |
| Pa   | rt XIII Supplemental Information.  |        |          |        |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE BOARD OF DIRECTORS HAS ADOPTED A SPENDING POLICY ON THE NET ANNUAL

INVESTMENT RETURN FROM THE BOARD-DESIGNATED ENDOWMENT WHEREBY A PERCENTAGE

OF INVESTMENT INCOME WILL BE PROVIDED TO FUND OPERATIONS. THE

DISTRIBUTION RATE IS DETERMINED BY THE BOARD OF DIRECTORS ON AN ANNUAL

BASIS.

PART X, LINE 2:

THE ORGANIZATION IS A MISSOURI NON-PROFIT CORPORATION AND HAS BEEN

RECOGNIZED BY THE IRS AS EXEMPT FROM FEDERAL INCOME TAXES, EXCEPT ON

UNRELATED INCOME, UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND

#### QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION, AND HAS BEEN

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Schedule D (Form 990) 2020 NONPROFIT CONNECT: NETWORK, LEARN, GROW 43-1121678 Page 5 Part XIII Supplemental Information (continued)

DETERMINED NOT TO BE A PRIVATE FOUNDATION.

THE ORGANIZATION'S POLICY WITH REGARD TO FINANCIAL ACCOUNTING STANDARDS BOARD ("FASE") ACCOUNTING STANDARDS CODIFICATION ("ASC") 740-10 IS TO RECORD A LIABILITY FOR ANY TAX POSITION THAT IS BENEFICIAL TO THE ORGANIZATION, INCLUDING ANY RELATED INTEREST AND PENALTIES, WHEN IT IS MORE LIKELY THAN NOT THE POSITION TAKEN BY MANAGEMENT WITH RESPECT TO THE TRANSACTION OR CLASS OF TRANSACTIONS WILL BE OVERTURNED BY A TAXING AUTHORITY UPON EXAMINATION. MANAGEMENT BELIEVES THERE ARE NO SUCH POSITIONS AS OF DECEMBER 31, 2020, AND, ACCORDINGLY, NO LIABILITY HAS BEEN ACCRUED.

Schedule D (Form 990) 2020

032055 12-01-20

| SCHEDULE I<br>(Form 990)  | Go                          | irants and Oth<br>vernments, an<br>ete if the organization      | d Individual                | s in the Ŭni                                   | ted States  |                                       | OMB No. 1545-0047                     |
|---|-----------------------------|---|-----------------------------|--|---|---------------------------------------|---------------------------------------|
| Department of the Treasury<br>Internal Revenue Service  |                             | <b>N</b> Co to unuu in  | Attach to For               |  |   |                                       | Open to Public<br>Inspection          |
| Name of the organization  |                             | Go to www.ir  | s.gov/Form990 fo            | r the latest inform                            | lation.   |                                       | Employer identification number        |
|   | OFIT CONNECT:               | NETWORK, LI   | EARN, GROW                  | 1  |   |                                       | 43-1121678                            |
| Part I General Information on   |                             |   | -                           |  |   |                                       |                                       |
| 1 Does the organization maintain criteria used to award the grants                                      | s or assistance?            |   |                             |  |   |                                       |                                       |
| 2 Describe in Part IV the organization  | tion's procedures for monit | oring the use of grant  | funds in the United         | States.  |   |                                       |                                       |
|   | ance to Domestic Organiz    |   |                             |  | anization answered "Y   | es" on Form 990, Parl                 | IV, line 21, for any                  |
| recipient that received mo<br><b>1 (a)</b> Name and address of organi<br>or government                  | zation (b) EIN              | be duplicated if addition<br>(c) IRC section<br>(if applicable) | (d) Amount of<br>cash grant | ed.<br>(e) Amount of<br>non-cash<br>assistance | <b>(f)</b> Method of<br>valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance |
| COMMUNITY HEALTH COUNCIL OF<br>WYANDOTTE - 803 ARMSTRONG - H<br>CITY, KS 66101                          | KANSAS<br>01-0674969        | 501(C)(3)   | 5,000.                      | 0.   |   |                                       | CHARITABLE PURPOSES                   |
|   |                             |   |                             |  |   |                                       |                                       |
|   |                             |   |                             |  |   |                                       |                                       |
|   |                             |   |                             |  |   |                                       |                                       |
|   |                             |   |                             |  |   |                                       |                                       |
|   |                             |   |                             |  |   |                                       |                                       |
| <ul><li>2 Enter total number of section 50</li><li>3 Enter total number of other organization</li></ul> |                             |   | l<br>e line 1 table         |  |   |                                       | <u> </u>                              |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### Schedule | (Form 990) 2020 NONPROFIT CONNECT: NETWORK, LEARN, GROW

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of<br>cash grant | (d) Amount of non-<br>cash assistance | <b>(e)</b> Method of valuation<br>(book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|
|                                 |                          |                             |                                       |   |                                       |
| SCHOLARSHIPS                    | 25                       | 0.                          | 5,000.                                | ACTUAL AMOUNT   | MEMBERRSHIP FEE REDUCTION             |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION ONLY GRANTS NONCASH MEMBERSHIP FEE REDUCTIONS AND ONE CASH

GRANT AS AN AWARD. THE ORGANIZATION MONITORS THE ACTIVITIES OF THE GRANT

RECIPIENT AND ENSURES GRANT IS USED FOR NONPROFIT PURPOSE.

43-1121678

Page 2

| Form 990     For certain Officers, Drawtos, Key Employees, and Highest     Complete if the organization answered "Yes" on Form 990, Part IV, line 23.     Name of the organization     Market of the form 900     Complete if the organization answered "Yes" on Form 990, Part IV, line 23.     Name of the organization     More of the  | SC       | HEDULE J              | (                                 | Compens                 | ation Info           | rmation          |                   |            | OMB No. 1      | 545-004        | 47   |
|---|----------|-----------------------|-----------------------------------|-------------------------|----------------------|------------------|-------------------|------------|----------------|----------------|------|
| Comports of the Teaser     Comports of the Comports of the Comports of the Comport of the Comports of the |          |                       |                                   | -                       |                      |                  |                   |            | 0000           |                |      |
| Department         Attach to Form 990.         Department         Department <thdepartment< th=""> <thdepartment< th=""> <thd< th=""><td><b>(</b></td><td></td><th></th><td>Compe</td><td>ensated Employe</td><td>es</td><td>•</td><td></td><td colspan="2">ZUZU</td><td>J</td></thd<></thdepartment<></thdepartment<>  | <b>(</b> |                       |                                   | Compe                   | ensated Employe      | es               | •                 |            | ZUZU           |                | J    |
| Data workset         Octo wow is gov/Form990 for instructions and the latest information         Impection           Name of the organization         Implementation         Employee identification number 43-1121678           Part I         Questions Regarding Compensation         Yes         No           In Check the appropriate box(e3) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, Ine 1a, Complete Part III to provide any relevant information regarding these items.         Yes         No           Part I         Scheck the appropriate box(e3) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, Ine 1a, Complete Part III to provide any relevant information regarding these items.         Yes         No           Part III to provide any relevant information regarding payment or relevant personal residence         Payments to business use of personal residence         1           Discretionary spending account         Personal services (such as maid, chauffeur, chel)         1         1           2         Did the organization follow a written policy regarding payment or relevant information or to relimbursing or allowing expenses incurred by all directors, trustates, and officers, including the CEO/Executive Director, to the skaw hows for methods used by a related organization to establish the compensation committee         1           2         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, witht respect to the filing organization or a related organization?   |          |                       | Complete if the                   |                         |                      | Form 990, Pa     | art IV, line 23.  |            | Open to Public |                |      |
| Name of the organization         Employer identification number<br>(3 - 1121678           Part I         Questions Regarding Compensation         Yes           Image: An example of the organization provided any of the following to or for a person listed on Form 990,<br>Part VII. Section A. line 1a. Complete Part III to provide any relevant information regarding these items.         Yes         Non-<br>Travel for companions           Image: An example of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or<br>raintibursement or provision of all of the expenses described abov? If 'No,' complete Part III to explain         10         10           I farvy of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or<br>raintbursement or provision of all of the expenses described abov? If 'No,' complete Part III to explain         10         10           I indicate which, if any, of the following the organization used to establish the compensation of the organization to<br>establish compensation of the CEOV-Executive Director, tregarding the items checked on line 1a?         2         2           3 indicate which, if any, of the following the organization used to establish the compensation of compensation committee         Xii: Written employment contract         2         2           4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing<br>organization or a related organization:         3 upproval by the board or compensation         4a         X           4 During the year, did any person listed on Form 990, Part VI   |          |                       | ► Go to www                       |                         |                      | and the latest   | information.      |            | •              |                |      |
| Part I       Questions Regarding Compensation         1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Pert VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Pert VII, Section A, line 1a, add the organization follow and the organization relevance or relevance for personal used in the personal section provision of all of the expenses described above? If 'No,' complete Part III to explain       1b         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursing or allowing expenses incurred by all offects, including the CEO/Executive Director, regarding the times checked on line 1a?       1b         c       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all offects, including the CEO/Executive Director, but explain in Part III.       1b         c       Compensation or anistand require substantiation prior born the discussion survey or study       Image: Compensation require substantiation prior bayment?         4       During the year, dd any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a estable for organization:       Image: Compensation committee         4       During the year, dd any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a supplemental nonqualitied reterment plan?       4e       X  | -        |                       |                                   |                         |                      |                  |                   | Employer i | identificatio  | on nur         | nber |
| Part I       Questions Regarding Compensation         1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Pert VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Pert VII, Section A, line 1a, add the organization follow and the organization relevance or relevance for personal used in the personal section provision of all of the expenses described above? If 'No,' complete Part III to explain       1b         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursing or allowing expenses incurred by all offects, including the CEO/Executive Director, regarding the times checked on line 1a?       1b         c       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all offects, including the CEO/Executive Director, but explain in Part III.       1b         c       Compensation or anistand require substantiation prior born the discussion survey or study       Image: Compensation require substantiation prior bayment?         4       During the year, dd any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a estable for organization:       Image: Compensation committee         4       During the year, dd any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a supplemental nonqualitied reterment plan?       4e       X  |          |                       | NONPROFIT                         | CONNECT:                | NETWORK,             | LEARN,           | GROW              | 43-1       | 12167          | 8              |      |
| 1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Importations or different travel       Housing allowance or residence for personal use payments for business use of personal mesidence individual travel (individual travel)         Importations and grossup payments       Heath or social club dues or initiation fees         Discretionary spending account       Personal services (such as maid, chauffeur, cheft)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain         2       Did the organization require substantiation prior to reimbursing or allowing exponses incured by and idectors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization 's CEO/Executive Director, but explain in Part III.       2         Compensation committee       X       Written employment contract       2         Independent companizations       X portoly by the board or compensation committee       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organizations or a related organization:       X   | Pa       | rt I Question         |                                   |                         |                      |                  |                   |            |                |                |      |
| Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: the transmittent in the temperature interval inter                                    |          |                       |                                   |                         |                      |                  |                   |            |                | Yes            | No   |
| Image: Second                           | 1a       | Check the appropr     | ate box(es) if the organization   | on provided any o       | f the following to a | or for a person  | listed on Form    | 990,       |                |                |      |
| Image: Second                           |          | Part VII, Section A,  | line 1a. Complete Part III to     | provide any relev       | ant information re   | garding these    | items.            |            |                |                |      |
| Tax indemnification and gross up payments       Health or social club dues or initiation fees         Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation consultant       10         Compensation committee       X       Written employment contract       2         Indicate which, if any, of the following the organization:       X       Compensation committee       3         Independent compensation consultant       X       Compensation committee       4       X         Participate in or receive payment from an equity-based compensation arrangement?       4a       X         Participate in or receive payment from an equity-based compensation arrangement?       4a       X         Participate in or receive payment from an equity-based companization pay or accrue any compensation contingent on the reteamings of: <td></td> <td></td> <th></th> <td>. ,</td> <td></td> <td></td> <td></td> <td>nal use</td> <td></td> <td></td> <td></td>   |          |                       |                                   | . ,                     |                      |                  |                   | nal use    |                |                |      |
| Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Pat III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation consultant       X         Compensation committee       X Witten employment contract       1         Independent compensation consultant       X       Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         constraint on a related organization?       4a       X         ft "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5b       X         Only section 501(c/3), 501(c/4), and 501(c/(29) organizations must complete lines 5-9.       5 For persons listed on Form 990, Part VII.       5a       X<   |          | Travel for com        | panions                           |                         | Payments for         | or business use  | e of personal re  | sidence    |                |                |      |
| b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation or the CEO/Executive Director, but explain in Part III.       2         Compensation committee       X       Written employment contract         Image organization or a related organization:       X       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         Complexation of Form 990, Part VII, Section A, line 1a, with respect to the filing organization?       5a       X         0       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       5a       X         <   |          | Tax indemnifie        | ation and gross-up paymen         | its                     | Health or so         | cial club dues   | or initiation fee | S          |                |                |      |
| reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2   |          | Discretionary         | spending account                  |                         | Personal ser         | vices (such as   | s maid, chauffeu  | ır, chef)  |                |                |      |
| reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2   |          |                       |                                   |                         |                      |                  |                   |            |                |                |      |
| 2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       2         4       Compensation committee       X       Written employment contract         1       Independent compensation consultant       X       Compensation survey or study         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         5       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         6       Participate in or receive payment from a supplementaria nonqualified retirement plan?       4b       X         6       Participate in or receive payment from a supplementaria management?       4a       X         7       So       For persons listed on Form 990, Part VII, Se   | b        | If any of the boxes   | on line 1a are checked, did       | the organization fo     | ollow a written pol  | icy regarding    | payment or        |            |                |                |      |
| trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's<br>CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to<br>establish compensation of the CEO/Executive Director, but explain in Part III.       2         Compensation committee       X       Written employment contract         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing<br>organization or a related organization:       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing<br>organization or a related organization:       4a       X         b       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5a       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5a       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation<br>contingent on the revenues of:       5a       X         4       Any related organization?       6a       X       X       5b       X   |          | reimbursement or p    | provision of all of the expension | ses described abo       | ve? If "No," comp    | lete Part III to | explain           |            | 1b             |                |      |
| 3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: Compensation commentee       Image: Commentee       Image: Compensation com   | 2        | Did the organizatio   | n require substantiation pric     | or to reimbursing o     | r allowing expens    | es incurred by   | all directors,    |            |                |                |      |
| GEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <ul> <li>Compensation of the CEO/Executive Director, but explain in Part III.</li> <li>Compensation committee</li> <li>Compensation consultant</li> <li>Compensation consultant</li> <li>Compensation or a related organizations</li> <li>Approval by the board or compensation committee</li> </ul> 4         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <ul> <li>Receive a severance payment or change of control payment?</li> <li>Participate in or receive payment from a supplemental nonqualified retirement plan?</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> </ul> <ul> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>The organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described</li></ul>  |          | trustees, and office  | rs, including the CEO/Exect       | utive Director, rega    | arding the items c   | hecked on line   | e 1a?             |            | 2              |                |      |
| GEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <ul> <li>Compensation of the CEO/Executive Director, but explain in Part III.</li> <li>Compensation committee</li> <li>Compensation consultant</li> <li>Compensation consultant</li> <li>Compensation or a related organizations</li> <li>Approval by the board or compensation committee</li> </ul> 4         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <ul> <li>Receive a severance payment or change of control payment?</li> <li>Participate in or receive payment from a supplemental nonqualified retirement plan?</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> </ul> <ul> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>The organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described</li></ul>  |          |                       |                                   |                         |                      |                  |                   |            |                |                |      |
| establish compensation of the CEO/Executive Director, but explain in Part III.       Compensation committee       X         Compensation committee       X       Written employment contract       Independent compensation consultant       X         Independent compensation consultant       X       Compensation survey or study       Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4       Dericipate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         4       Dury section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X         f "Yes" on line 5a or 5b, describe in Part III.       5b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5b       X         a The organization?       6a       X       6b       X         f  | 3        | Indicate which, if a  | ny, of the following the orga     | nization used to e      | stablish the comp    | ensation of the  | e organization's  |            |                |                |      |
| □ Compensation committee       X       Written employment contract         □ Independent compensation consultant       X       Compensation survey or study         X       Form 990 of other organizations       X       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a       Receive a severance payment or change of control payment?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       6a       X         b       Any related organization?       5a       X         b       Any related organization?       5a       X         b       Any related organization?       5a       X         c       Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a       X         a       The organization?       5a       X       5b       X         f" "Yes" on line 8a or 6b,  |          | CEO/Executive Dire    | ector. Check all that apply. I    | Do not check any        | boxes for method     | s used by a rel  | lated organizatio | on to      |                |                |      |
| Independent compensation consultant       Image: Compensation survey or study         Image: Compensation survey of other organizations       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation organization:         Image: Compensation or a related organization:       Image: Compensation organization:         Image: Compensation or a related organization:       Image: Compensation organization:         Image: Compensation or receive payment from an equity-based compensation arrangement?       Image: Compensation organization:         Image: Compensation organization:       Image: Compensation organization:         Image: Compensation:       Image: Compensation:         Image: Com  |          | establish compens     | ation of the CEO/Executive        | Director, but expla     | ain in Part III.     |                  |                   |            |                |                |      |
| Image: Section Space Sp                           |          | Compensation          | n committee                       |                         |                      | -                |                   |            |                |                |      |
| 4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a       Receive a severance payment or change-of-control payment?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         df "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X       6b       X         b       Any related organization?       6a       X       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X       6b       X         b       Any related organization?       6a       X       6b       X  |          |                       |                                   |                         |                      | -                | •                 |            |                |                |      |
| organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 Any related organization?       6a       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       7 </th <td></td> <td>X Form 990 of o</td> <th>ther organizations</th> <td></td> <td>X Approval by</td> <td>the board or o</td> <td>compensation c</td> <td>ommittee</td> <td></td> <td></td> <td></td>  |          | X Form 990 of o       | ther organizations                |                         | X Approval by        | the board or o   | compensation c    | ommittee   |                |                |      |
| organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 Any related organization?       6a       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       7 </th <td></td> <td></td> <th></th> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  |          |                       |                                   |                         |                      |                  |                   |            |                |                |      |
| a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X       X         b Any related organization?       6a       X         c To persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6b       X         a The organization?       6a       X       X       X   | 4        |                       |                                   | 990, Part VII, Sec      | tion A, line 1a, wit | h respect to th  | ne filing         |            |                |                |      |
| b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X       8       8       X         9       If "Yes" on line 6a or 6b, describe in Part III.       7       X       X  |          | -                     | -                                 |                         |                      |                  |                   |            |                |                |      |
| c       Participate in or receive payment from an equity-based compensation arrangement?<br>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         ff "Yes" on line 5a or 5b, describe in Part III.       5b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X <tr< th=""><td></td><td></td><th></th><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr<>   |          |                       |                                   |                         |                      |                  |                   |            |                |                |      |
| If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Image: Constraint of the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X       6b       X         b Any related organization?       6a       X       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       Vere any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, section Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initit   |          | -                     |                                   | -                       | -                    |                  |                   |            |                |                |      |
| Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <ul> <li>a</li> <li>The organization?</li> <li>b</li> <li>Any related organization?</li> <li>ff "Yes" on line 5a or 5b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:                 <ul> <li>a</li> <li>The organization?</li> <li>fa</li> <li>The organization?</li> <li>fa</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li></ul></li></ul>  | С        |                       |                                   |                         |                      |                  |                   |            | 4c             |                |      |
| 5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 5  |          | If "Yes" to any of li | nes 4a-c, list the persons an     | d provide the app       | licable amounts fo   | or each item in  | Part III.         |            |                |                |      |
| 5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 5  |          | Only as attack 50.4/  | ()) E04(a)(4) and E04()(4)        | 00)                     | much committee "     |                  |                   |            |                |                |      |
| contingent on the revenues of:       5a       X         a The organization?       5b       X         b Any related organization?       5b       X         If "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9  | -        |                       |                                   |                         |                      |                  |                   | -          |                |                |      |
| a The organization?       5a       X         b Any related organization?       5b       X         If "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9  | э        |                       |                                   | JII A, III IE TA, OIO T | ne organization pa   | ay or accrue at  | iy compensatio    | 11         |                |                |      |
| b Any related organization?       5b       X         If "Yes" on line 5a or 5b, describe in Part III.       6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6a       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9   | ~        |                       |                                   |                         |                      |                  |                   |            | 50             |                | x    |
| If "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         b       Any related organization?         if "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?  |          |                       |                                   |                         |                      |                  |                   |            |                |                |      |
| 6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9  | U        |                       |                                   |                         |                      |                  |                   |            | 50             |                |      |
| contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9       9  | 6        |                       |                                   | on A line 1a did t      | he organization of   | av or accrue a   | ny compensatio    | n          |                |                |      |
| a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9  | U        |                       |                                   | JITA, III TA, UU I      | ne organization pa   | ay of accide a   | Ty compensatio    |            |                |                |      |
| b       Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9  | а        | -                     | -                                 |                         |                      |                  |                   |            | 6a             |                | x    |
| If "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9   |          |                       |                                   |                         |                      |                  |                   |            |                |                |      |
| <ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> </ul>  | 2        |                       |                                   |                         |                      |                  |                   |            |                |                |      |
| not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9   | 7        |                       |                                   | on A. line 1a did t     | he organization or   | ovide anv non    | fixed navments    |            |                |                |      |
| <ul> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 9</li> </ul>   | •        |                       |                                   |                         |                      |                  |                   |            | 7              |                | X    |
| initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III   | 8        |                       |                                   |                         |                      |                  |                   |            |                |                | _    |
| 9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in         Regulations section 53.4958-6(c)?       9  | -        |                       |                                   |                         |                      |                  |                   |            | 8              |                | X    |
| Regulations section 53.4958-6(c)?   | 9        |                       |                                   |                         |                      |                  |                   |            | ···· •         |                | _    |
|   | -        |                       |                                   |                         |                      |                  |                   |            |                |                |      |
|   | LHA      |                       |                                   |                         |                      |                  |                   |            |                | n <b>990</b> ) | 2020 |

032111 12-07-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer identification number GROW NONPROFIT CONNECT: NETWORK, LEARN,

43-1121678

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOUNDED IN 1974 AS THE COUNCIL OF PHILANTHROPY, IT NOW SERVES AS THE

HUB OF GREATER KANSAS CITY'S NONPROFIT SECTOR.

THE ORGANIZATION IS A REGIONAL ASSOCIATION UNIQUELY SERVING INDIVIDUALS

IN THE MANAGEMENT OF NONPROFIT ORGANIZATIONS. WE CURRENTLY HAVE MORE

THAN 2,500 PROFESSIONAL MEMBERS FROM OVER 800 ORGANIZATIONS

REPRESENTING LOCAL, REGIONAL AND NATIONAL NONPROFIT ORGANIZATIONS OF

ALL SIZES, AS WELL AS FOR-PROFIT BUSINESSES AND COMMUNITY FUNDERS.

DISTINCTIVELY, NONPROFIT CONNECT UNITES NONPROFITS, FOUNDATIONS,

COMMUNITY AND BUSINESS LEADERS IN A WAY THAT'S RARE ACROSS THE COUNTRY

TO STRENGTHEN THEIR ORGANIZATIONS AND IMPACT THE FUTURE OF KANSAS CITY

AND THE NONPROFIT SECTOR.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

FOUNDATION DIRECTORY, A BENEFIT PROVIDED TO MEMBERS, WHICH IS A

SEARCHABLE DATABASE OF NEARLY 1,000 FUNDERS THAT MAKE GRANTS IN GREATER

KANSAS CITY. MEMBERS ARE ALSO ENCOURAGED TO ACCESS THE E-LEARNING

CENTER TO DISCOVER ON-DEMAND TRAINING, BEST PRACTICE TOOLKITS, AND

VIDEOS ON A VARIETY OF TOPICS ESPECIALLY CREATED FOR NONPROFIT

PROFESSIONALS.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE SUCH COMMITTEES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

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| Schedule O (Form 990 or 990-EZ) 2020 Page <b>2</b> |             |           |          |        |      |   |  |  |  |  |
|--|-------------|-----------|----------|--------|------|---|--|--|--|--|
| Name of the organization                           | NONPROFIT   | CONNECT:  | NETWORK, | LEARN, | GROW | Employer identification number 43-1121678 |  |  |  |  |
| FORM 990, PART                                     | T VI, SECTI | ON B, LII | NE 11B:  |        |      |   |  |  |  |  |

FORM 990 IS PREPARED BY AN INDEPENDENT PUBLIC ACCOUNTING FIRM, REVIEWED BY THE AUDIT AND FINANCE COMMITTEE, THEN EMAILED TO THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD AND MANAGEMENT ARE REQUIRED TO COMPLETE CONFLICT OF

INTEREST STATEMENTS ANNUALLY. THE EXECUTIVE DIRECTOR REVIEWS THESE

STATEMENTS AND ADDRESSES ANY CONFLICTS NOTED.

FORM 990, PART VI, SECTION B, LINE 15:

GREATER KANSAS CITY NONPROFIT SALARY AND BENEFITS SURVEYS ARE USED BY THE

SEARCH COMMITTEE WHEN NEW EMPLOYEES ARE HIRED. ANY ANNUAL CHANGE IN

COMPENSATION IS DETERMINED BY THE BOARD. THE EXECUTIVE DIRECTOR IS

MONITORED ON A SEMI-ANNUAL BASIS WITH END-OF-YEAR APPRAISAL.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZING DOCUMENTS, FINANCIAL STATEMENTS, AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON WRITTEN REQUEST.

032212 11-20-20

| Form <b>990-T</b>                                      | I E        | EXTENDED TO NOVEMBER 15, 2021<br>Exempt Organization Business Income Tax Retur                                    | m I        | OMB No. 1545-0047   |  |  |  |  |
|--|------------|---|------------|---|--|--|--|--|
|  |            | (and proxy tax under section 6033(e))   | F          |   |  |  |  |  |
|  | For ca     | lendar year 2020 or other tax year beginning, and ending  |            | 2020  |  |  |  |  |
| Demokratik (ili - Transmi                              |            | Go to www.irs.gov/Form990T for instructions and the latest information.   | · [        |   |  |  |  |  |
| Department of the Treasury<br>Internal Revenue Service | ►          | Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(                  | 3).        | Open to Public Inspection for<br>501(c)(3) Organizations Only |  |  |  |  |
| A Check box if address changed.                        |            | Name of organization ( Check box if name changed and see instructions.)   |            | oyer identification number                                    |  |  |  |  |
| B Exempt under section                                 | Print      | NONPROFIT CONNECT: NETWORK, LEARN, GROW   |            | 43-1121678  |  |  |  |  |
| X 501(c)(3)  | or<br>Type | Number, street, and room or suite no. If a P.O. box, see instructions.  |            | exemption number  |  |  |  |  |
| 408(e) 220(e)  | Type       | 125 E. 31ST STREET, NO. 100   | _          |   |  |  |  |  |
| 408A 530(a)  |            | City or town, state or province, country, and ZIP or foreign postal code<br>KANSAS CITY, MO 64108                 |            |   |  |  |  |  |
| 529(a) 529S  | F          | Check box if  |            |   |  |  |  |  |
|  |            | ok value of all assets at end of year   |            | an amended return.  |  |  |  |  |
| G Check organization                                   |            |   | Applicat   | ble reinsurance entity  |  |  |  |  |
| H Check if filing only to                              |            | Claim credit from Form 8941 Claim a refund shown on Form 2439   |            |   |  |  |  |  |
|  |            | ation filing a consolidated return with a 501(c)(2) titleholding corporation                                      | <u></u>    | <b>P</b>  |  |  |  |  |
|  |            | ed Schedules A (Form 990-T)   |            | Yes X No  |  |  |  |  |
| • •  |            | e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?                        |            | Yes X No  |  |  |  |  |
|  |            | d identifying number of the parent corporation.  NONPROFIT CONNECT Telephone number                               | 816-       | 888-5600  |  |  |  |  |
|  |            | d Business Taxable Income   | 010-       | 000-000   |  |  |  |  |
|  |            | ss taxable income computed from all unrelated trades or businesses (see   |            |   |  |  |  |  |
|  |            |   | 1          | 0.  |  |  |  |  |
| ,  |            |   |            | ••  |  |  |  |  |
| 3 Add lines 1 and 2                                    |            |   | •          |   |  |  |  |  |
|  |            | see instructions for limitation rules)  |            | 0.  |  |  |  |  |
|  |            | see instructions for limitation rules)<br>taxable income before net operating losses. Subtract line 4 from line 3 | ·          |   |  |  |  |  |
|  |            | ng loss. See instructions   |            |   |  |  |  |  |
|  | •          | ss taxable income before specific deduction and section 199A deduction.   |            |   |  |  |  |  |
| Subtract line 6 fro                                    |            |   | 7          |   |  |  |  |  |
|  |            | rally \$1,000, but see instructions for exceptions)   |            | 1,000.  |  |  |  |  |
|  |            | duction. See instructions   | ·          | •   |  |  |  |  |
| 10 Total deductions                                    |            |   |            | 1,000.  |  |  |  |  |
| 11 Unrelated busine                                    | ess taxa   | ible income. Subtract line 10 from line 7. If line 10 is greater than line 7,                                     |            |   |  |  |  |  |
| enter zero   |            | -   | 11         | 0.  |  |  |  |  |
| Part II Tax Com  | putat      | ion   |            |   |  |  |  |  |
| 1 Organizations tax                                    | xable a    | s corporations. Multiply Part I, line 11 by 21% (0.21)  | ▶ 1        | 0.  |  |  |  |  |
| 2 Trusts taxable at                                    | trust r    | ates. See instructions for tax computation. Income tax on the amount on   | 1          |   |  |  |  |  |
| Part I, line 11 from                                   | n: 🗌       | Tax rate schedule or Schedule D (Form 1041)   | ▶ 2        |   |  |  |  |  |
| 3 Proxy tax. See ins                                   | structio   | ns  | ► <u>3</u> |   |  |  |  |  |
| 4 Other tax amounts                                    | s. See i   | nstructions   | 4          |   |  |  |  |  |
| 5 Alternative minimu                                   | um tax     | (trusts only)   | 5          |   |  |  |  |  |
| •  |            |   |            |   |  |  |  |  |
| 7 Total. Add lines 3                                   | throug     | h 6 to line 1 or 2, whichever applies   | . 7        | 0.  |  |  |  |  |
| LHA For Paperwork                                      | Reduct     | ion Act Notice, see instructions.   |            | Form <b>990-T</b> (2020)                                      |  |  |  |  |

| Form 9 | 90-T (2020)   |    |         | Page 2 |  |  |  |  |  |
|--------|---|----|---------|--------|--|--|--|--|--|
| Part   | III Tax and Payments  |    |         |        |  |  |  |  |  |
| 1a     | Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)   |    |         |        |  |  |  |  |  |
| b      | Other credits (see instructions) 1b   |    |         |        |  |  |  |  |  |
| с      | General business credit. Attach Form 3800 (see instructions)  |    |         |        |  |  |  |  |  |
| d      | Credit for prior year minimum tax (attach Form 8801 or 8827) 1d   |    |         |        |  |  |  |  |  |
| е      | Total credits. Add lines 1a through 1d  | 1e |         |        |  |  |  |  |  |
| 2      | Subtract line 1e from Part II, line 7   | 2  |         | 0.     |  |  |  |  |  |
| 3      | Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866   |    |         |        |  |  |  |  |  |
|        | Other (attach statement)  | 3  |         |        |  |  |  |  |  |
| 4      | Total tax. Add lines 2 and 3 (see instructions).  |    |         |        |  |  |  |  |  |
|        | section 1294. Enter tax amount here   | 4  |         | 0.     |  |  |  |  |  |
| 5      | 2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4                              | 5  |         | 0.     |  |  |  |  |  |
| 6a     | Payments: A 2019 overpayment credited to 2020 6a  |    |         |        |  |  |  |  |  |
| b      | 2020 estimated tax payments. Check if section 643(g) election applies   |    |         |        |  |  |  |  |  |
| с      | Tax deposited with Form 8868  |    |         |        |  |  |  |  |  |
| d      |   |    |         |        |  |  |  |  |  |
| е      |   |    |         |        |  |  |  |  |  |
| f      | Credit for small employer health insurance premiums (attach Form 8941) 6f   |    |         |        |  |  |  |  |  |
| g      | Other credits, adjustments, and payments: Form 2439   |    |         |        |  |  |  |  |  |
|        | □ Form 4136 Other Total ► 6g  |    |         |        |  |  |  |  |  |
| 7      | Total payments. Add lines 6a through 6g   | 7  |         |        |  |  |  |  |  |
| 8      | Estimated tax penalty (see instructions). Check if Form 2220 is attached  | 8  |         |        |  |  |  |  |  |
| 9      | Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed                                    | 9  |         |        |  |  |  |  |  |
| 10     | Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid                             | 10 |         |        |  |  |  |  |  |
|        | Enter the amount of line 10 you want: Credited to 2021 estimated tax   Refunded   | 11 |         |        |  |  |  |  |  |
| Part   | IV Statements Regarding Certain Activities and Other Information (see instructions)                                     |    |         |        |  |  |  |  |  |
| 1      | At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority   |    | Yes     | s No   |  |  |  |  |  |
|        | over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file |    |         |        |  |  |  |  |  |
|        | FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country         |    |         |        |  |  |  |  |  |
|        | here  |    |         | X      |  |  |  |  |  |
| 2      | During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a    |    |         |        |  |  |  |  |  |
|        | foreign trust?  |    |         | X      |  |  |  |  |  |
|        | If "Yes," see instructions for other forms the organization may have to file.   |    |         |        |  |  |  |  |  |
| 3      | Enter the amount of tax-exempt interest received or accrued during the tax year 📃 🕨 💲                                   |    |         |        |  |  |  |  |  |
| 4a     | Did the organization change its method of accounting? (see instructions)  |    |         | X      |  |  |  |  |  |
| b      | b If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No,"         |    |         |        |  |  |  |  |  |
|        | explain in Part V   |    | <u></u> |        |  |  |  |  |  |
| Part   | V Supplemental Information  |    |         |        |  |  |  |  |  |

Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.

|          | Under penalties of perjury, I declare that I have examined correct, and complete. Declaration of preparer (other than |                                   |           |                | vledge a | and belief, it is true,  |  |
|----------|---|-----------------------------------|-----------|----------------|----------|--|--|
| Here     | Signature of officer  | Date EXECU                        | TIVE DIRE |                |          | e IRS discuss this return with parer shown below (see tions)? X Yes No |  |
| l        | Print/Type preparer's name  | Preparer's signature              | Date      | Check          | -        | <sup>tions)?</sup>   <b>X   Yes     No  </b><br>PTIN                   |  |
| Paid     |   |                                   | Duto      | self- employed |          |  |  |
| Preparer | RICH A. BILI  | RICH A. BILI                      | 11/12/21  |                |          | P00310364  |  |
| Use Only |   | Firm's name ► KELLER & OWENS, LLC |           |                |          |  |  |
|          | 10955 LOWE  | 10955 LOWELL AVE, STE 800         |           |                |          |  |  |
|          | Firm's address <b>&gt;</b> OVERLAND P.  | ARK, KS 66210                     |           | Phone no.      | (91      | L3) 338-3500   |  |
|          |   |                                   |           |                |          | Form <b>990-T</b> (2020)   |  |

023711 02-02-21

(Rev. January 2020)

# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.* 

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or  | Name of exempt organization or other filer, see instru-  | Taxpayer identification number (TIN)                 |  | mber (TIN)               |  |               |  |  |  |
|--|--|--|--|--------------------------|--|---------------|--|--|--|
| print  | NONDROFT CONNECT NEWYORK   | тызр   |  |                          | 12 1121  | C70           |  |  |  |
| File by the  | NONPROFIT CONNECT: NETWORK,  |  | -  |                          | 43-1121  | 5/6           |  |  |  |
| due date for<br>filing your<br>return. See   | Number, street, and room or suite no. If a P.O. box, s<br>125 E. 31ST STREET, NO. 100  |  | IONS.  |                          |  |               |  |  |  |
| instructions.<br>City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br>KANSAS CITY, MO 64108 |  |  |  |                          |  |               |  |  |  |
| Enter the  | Return Code for the return that this application is for (file  | e a separat  | e application for each return)   |                          |  | 0 7           |  |  |  |
| Applicat   | ion  | Return   | Application  |                          |  | Return        |  |  |  |
| Is For   |  |  | Is For   |                          |  | Code          |  |  |  |
| Form 99  | 0 or Form 990-EZ   | 01   | Form 990-T (corporation)   |                          |  | 07            |  |  |  |
| Form 99  | 0-BL   | 02   | Form 1041-A  |                          |  | 08            |  |  |  |
| Form 47  | 20 (individual)  | 03   | Form 4720 (other than individual)  |                          |  | 09            |  |  |  |
| Form 99  | 0-PF   | 04   | Form 5227  |                          |  | 10            |  |  |  |
| Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069  |  |  |  |                          |  | 11            |  |  |  |
| Form 99  | 0-T (trust other than above)<br>NONPROFIT CONNE  | 06   | Form 8870  |                          |  | 12            |  |  |  |
| • If the<br>• If this<br>box<br>1 I re<br>the<br>2 If t  | equest an automatic 6-month extension of time until<br>e organization named above. The extension is for the orga<br>Image: Second Stress of Second Str | Group Exe and atta NOVEN anization's , an heck reasc | mption Number (GEN) I<br><u>ch a list with the names and TINs of</u><br><u><b>1BER 15, 2021</b>, to file<br/>return for:<br/>d ending<br/>on: Initial return</u> | f this is fo<br>all memb | r the whole group<br>ers the extension<br>npt organization r<br> | is for.       |  |  |  |
|  | his application is for Forms 990-BL, 990-PF, 990-T, 4720,<br>y nonrefundable credits. See instructions.  | , or 6069, e   | enter the tentative tax, less  | 3a                       | \$   | 0.            |  |  |  |
| b lft  | his application is for Forms 990-PF, 990-T, 4720, or 6069  | , enter any  | refundable credits and   |                          |  | -             |  |  |  |
| estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b  |  |  |  |                          |  | 0.            |  |  |  |
| c Ba   | lance due. Subtract line 3b from line 3a. Include your pa  | yment with   | n this form, if required, by   |                          |  |               |  |  |  |
| us   | ing EFTPS (Electronic Federal Tax Payment System). See   | e instructio   | ns.  | 3c                       | \$   | 0.            |  |  |  |
| Caution<br>instruction   | : If you are going to make an electronic funds withdrawal ons.   | (direct deb  | bit) with this Form 8868, see Form 84  | 153-EO an                | d Form 8879-EO   | for payment   |  |  |  |
| LHA I  | For Privacy Act and Paperwork Reduction Act Notice,  | see instru   | ictions.   |                          | Form <b>8868</b>   | (Rev. 1-2020) |  |  |  |