



**BIG** **i**  
HIRES.

### REVOLUTIONIZE YOUR RECRUITING

Save thousands of dollars by letting us do your hiring  
Have a team of professionals for full cycle recruiting  
Reduce the business interruptions associated with hiring  
Stay focused on working your business

### WE MANAGE THE ENTIRE PROCESS

Up to three (3) job openings at any location  
Job ads developed and posted  
All candidates are reviewed and vetted  
Our team coordinates all activities and communications

### WE SOURCE CANDIDATES

A variety of recruiting job boards are used  
Focused on sourcing qualified candidates  
Review all resumes and determine viability  
Manage all interactions with recruits

### WE CONDUCT TELEPHONE INTERVIEWS

Communicate via e-mail, phone calls, texts to coordinate  
Complete comprehensive data collection during interview  
Provide expanded feedback to our clients  
Determine if candidate is eligible for in person interview

### WE ARRANGE ASSESSMENTS & IN PERSON INTERVIEWS

Deploy, track pre-hire assessment for eligible candidates  
Coordinate and confirm in person interviews  
Provide interviewing resources for our clients  
Assist with job offers

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### TESTIMONIAL

"I have worked with Kathleen Ranahan for the past three years she is a tremendous resource for me. One of the hardest parts of owning your own business is finding qualified, motivated, dedicated employees. Kathleen is my hiring department. When I am ready to hire a person for a customer service role or a sales position I turn to Kathleen for help" C. Polk

### INVESTMENT

An entire recruiting team to develop job ads, source candidates, review for viability, schedule and conduct telephone interviews, send feedback and deploy pre-hire assessments.

Work on up to three (3) job openings at any location  
Twenty (20) hours of recruiting team time - \$3295  
Applicant Tracking System \$69 per month – per location

**Ranahan Business Consulting, Inc.**

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