SUPERINTENDENT APPRENTICESHIP

Do you face these challenges?

How much does it cost to hire a Superintendent?

Are you tired of poaching people?

Let us upskill your current talent to the next level with our 1-Year Apprenticeship Program.

The CEF Superintendent Apprenticeship can help!

Apprenticeship is not a cost, it's an investment in your current workforce.

76% of employers involved in apprenticeship programs say it has helped them retain staff.

Worker's want to see their career growth plan. Help them see it with your company.

CLASS SCHEDULE
Next cohort runs
January 17, 2024 - October 30, 2024
In-person & Virtual Class Options

COST
$4,500.00 per year

CONTACT US
For more information,
please contact

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karen@cefcolorado.org

CEF
Construction Education Foundation

WWW.CEFCOLORADO.ORG

SUPERINTENDENT APPRENTICESHIP CURRICULUM

Level One - 72 Hours

Orientation - 4 hours
- Onboarding
- Diversity
- Sexual Harrassment
- Code of Conduct

Safety & Environmental - 12 hours
- Safety
- Basic Stormwater

Success Skills - 8 hours
- Mentoring for Craft Professionals

Communications - 4 hours
- Business Writing
- Grammar
- Punctuation
- Writing Skills

Success Skills - 4 hours
- Negotiation Skills

Jobsite Management - 16 hours
- Cost Control
- Estimating
- Reporting and Analysis

Communications - 16 hours
- Human Relations
- Problem Solving
- HR Processes

Success Skills - 8 hours
- Business Ethics & Etiquette

Semester Two - 72 Hours

Workplace Safety, Health, and Wellness - 4 hours
- Stress Management
- Mental Health
- Psychological Safety

Construction Planning and Scheduling - 24 hours
- Planning
- Scheduling
- Project Documents
- Pull Planning
- Quality Control

Management of the Construction Process - 32 hours
- Change Management
- Continuous Improvement
- Sustainable Construction Supervisor
- Lean Construction

Capstone Project - 8 hours
- Capturing your Audience
- Presentation Skills

*The above 144 hours of related training instruction is in addition to 2,000 logged and certified on-the-job work hours.

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