



Coronavirus Disease (COVID-19)

For employer's this is probably the most difficult time since your company's inception. My Benefit Advisor (MBA), The Chamber's endorsed provider for employee benefit consulting is working with clients to reduce their workload and assist employees.

MBA clients have access to resources that will help guide you through this process.

- MBA's HR service platform gives you online, live HR support, and employee training.
- MBA's Client Service Center will assist with medical insurance questions and claims support.
- Employee Assistance Programs, helping with the financial and mental stress that can be associated with you employee's well-being.
- Telemedicine Programs, allowing employees to call or be virtual with physicians 24 hours a day.
- FMLA support, managing your employees leave of absence.
- Employee Benefits and HR compliance. Timely guidance on healthcare regulations, compliance education center, self-help compliance tools.
- COBRA Administration.

Below are free resources available –

- DOL Answers Questions on FLSA Compliance During the Coronavirus Pandemic - <https://www.dol.gov/agencies/whd/flsa/pandemic>
- DOL Occupational Safety and Health Administration - <https://www.osha.gov/SLTC/covid-19/>
- What You Should Know About the ADA, the Rehabilitation Act, and COVID-19
https://www.eeoc.gov//eeoc/newsroom/wysk/wysk_ada_rehabilitaion_act_coronavirus.cfm

**For more information on MBA's services please contact Ray Keough VP of Employee Benefits and Associations,
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