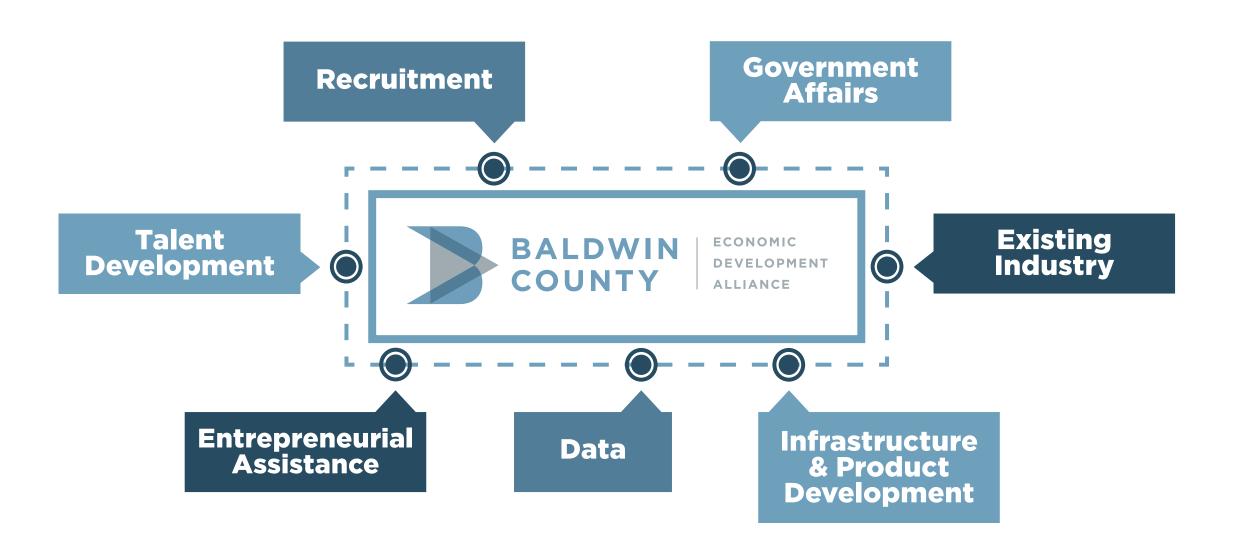


STRATEGIC EFFORTS



FASTEST-GROWING METRO AREA IN THE U.S.



POPULATION GROWTH 2010-2020	PERCENTAGE
The Villages, FL Metro Area	38.9%
Austin-Round Rock-Georgetown, TX Metro Area	33.0%
St. George, UT Metro Area	30.5%
Greeley, CO Metro Area	30.1%
Myrtle Beach-Conway-North Myrtle Beach, SC-NC	29.5%
Provo-Orem, UT Metro Area	27.4%
Daphne-Fairhope-Foley, AL Metro Area	27.2%
Bend, OR Metro Area	25.7%
Orlando-Kissimmee-Sanford, FL Metro Area	25.3%
Raleigh-Cary, NC Metro Area	25.1%

Source: U.S. Census Bureau

239,294
BALDWIN COUNTY
POPULATION IN 2021

300,000
PROJECTED
POPULATION BY 2035

70% GROWTH
IN POPULATION SINCE 2000

EQUIVALENT POPULATION

+ 240,000

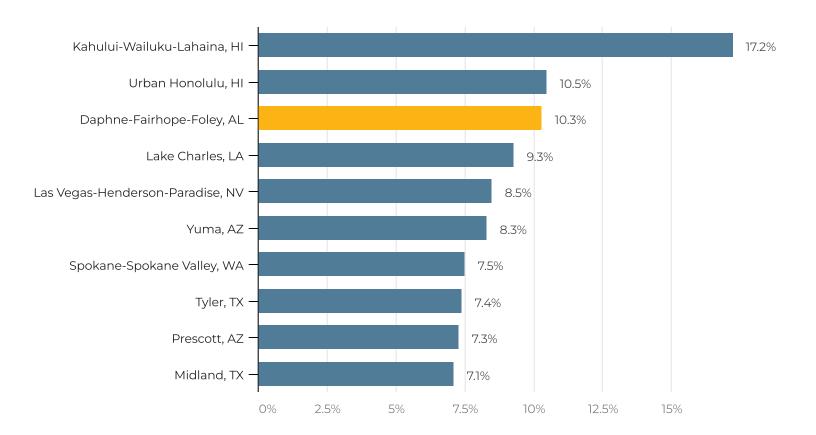
BALDWIN COUNTY 2021 POPULATION

100,000
EQUIVALENT POPULATION
OF VISITORS

= 340,000
POPULATION'S ECONOMIC ACTIVITY

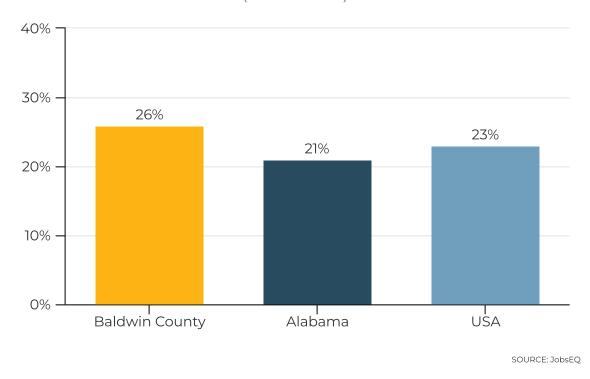
considering expenditures, consumption and buying power.

Top Metro Areas For Job Growth (2020 to 2021)



5 Year Wage Growth

(2016-2021)



AVERAGE WAGE IS 21% lower than the state average

AVERAGE WAGE IS 24% lower than Mobile, AL





EQUIVALENT POPULATION —

240,000

BALDWIN COUNTY 2021 POPULATION

+ 100,000

EQUIVALENT POPULATION OF VISITORS

= 340,000

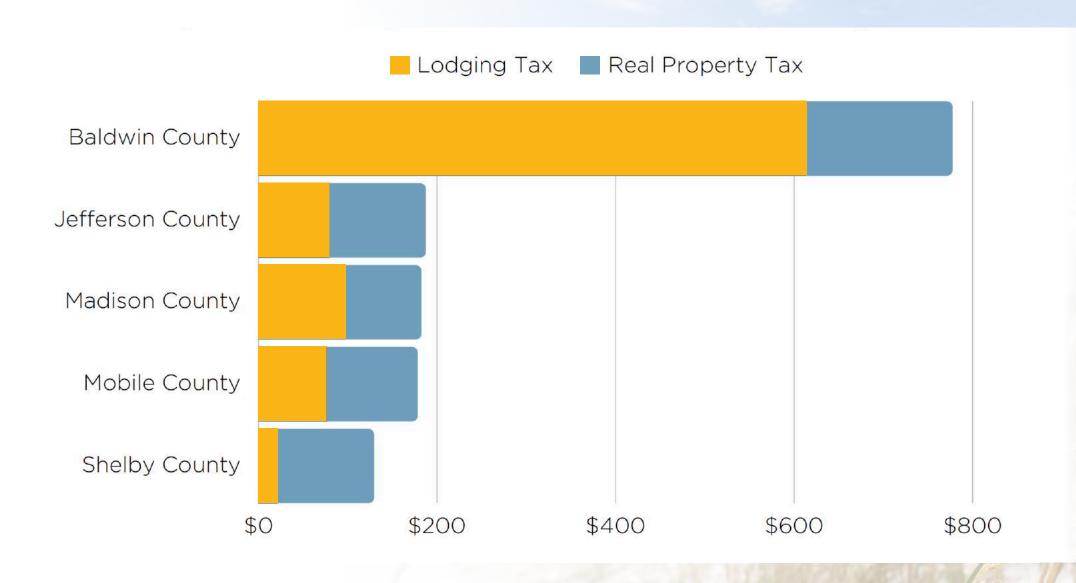
POPULATION'S ECONOMIC ACTIVITY

considering expenditures, consumption and buying power.





PER CAPITA TAX REVENUE (2021)





Novels & BALDWIN COUNTY



ECONOMIC IMPACT



\$2.5 BILLION in capital investment in Baldwin County



53% HIGHER than the current average wage for a Baldwin County worker



1,000 NEW
DIRECT JOBS in
Baldwin County



900 NEW
PERMANENT
INDIRECT JOBS
in the region



SEVENTY-FIVE-ACRE
MASTER-PLANNED CAMPUS

CLASS A OFFICE AND RESEARCH PARK

Novelis

70,000-SQUARE-FOOT NOVELIS ADVANCED MANUFACTURING AND LEADERSHIP TRAINING CENTER



*2.5 MILLION EDA GRANT FOR RENOVATIONS TO K-1 CENTER IN FAIRHOPE







ALABAMA'S FIRST CAREER-TECH HIGH SCHOOL







BALDWIN COUNTY

ECONOMIC
DEVELOPMENT
ALLIANCE

baldwineda.com | 251.970.4081