

## HOMELESSNESS IMPACT ON BUSINESS RETENTION







SPECIAL EDITION | HOMELESSNESS SURVEY RESULTS 2018



## CONTENTS

- 6 Have you seen an increase or decrease in the amount of homeless persons in/ around your business in the last 12 months?
- 7 Have you experienced customer/client complaints related to homelessness in the past 12 months?
- **8** Have you received staff complaints related to homelessness in the past 12 months?
- **9** Have you felt unsafe operating your business?
- **10** Has your business seen a loss of revenue due to homelessness?
- **10** If your business has lost revenue due to homelessness, estimate how much was lost in the last 12 months.
- Have you considered leaving Federal Way to open a business elsewhere due to homelessness concerns?
- **12** In the past 12 months, has your business experienced any of these problems associated with homelessness?
- **13** Have you had to call the police due to homeless disruptions?
- Which of these best describes you?
- **15** Survey participants by zip code
- **16** Which groups/organizations do you feel are responsible for addressing homelessness?
- **17** Homelessness is both a national and local crisis. What would you propose as a solution for our local community?





The Greater Federal Way Chamber is focused on creating sustainable economic growth through the expansion, retention, and attraction of business and jobs in the South Puget Sound region.

Like communities across the country, Federal Way is facing the issues of affordable housing and homelessness. In fact, the City of Federal Way created a Homelessness Task Force to address this civic challenge. At the Chamber, homelessness was identified by our Membership as impacting their ability to do business in Federal Way, making it a strategic issue for retention and expansion efforts for our economic base.

In addition to addressing the challenge of homelessness at multiple meetings with stakeholders, our Government Affairs Committee and at Quarterly City Updates, the Chamber surveyed the business and community leaders in its Membership—25% of whom participated. Data collected from the survey compiled in this special edition also will be shared with our elected representatives, including the City's Homelessness Task Force.

As business-led, economic and civic organizations, Chambers and their Members are impacted by the accelerating pace of change in the business world. On the horizon is a shifting population, infrastructure demands, existing and emerging workforce needs, political and social fragmentation, as well as change in the global marketplace.

Like Chambers of Commerce all over the world, we know our role in the community is to provide the leadership that retains, expands and attracts business. And that means taking a strategic look not only into the future but also at the opportunities and challenges impacting the bottom-line of our business community. When we work together, identifying issues is often the first step in finding solutions, especially in difficult situations.

Our Horizon Initiative is a business-led, economic-focused project, designed to gather input and ideas. This is what a Chamber of Commerce does. Chambers influence business growth, especially when there is a broader, inclusive, and data-driven view of economic development.

Looking to get involved? If you are interested in volunteering or supporting community organizations working to address these issues, check out our Directory online.

#### The survey was supported in part by the state of Washington.

#### GREATER FEDERAL WAY Chamber of Commerce

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Rebecca Martin, CCE, IOM President & CEO

Asako Fujikura Apodaca Office Manager afapodaca@federalwaychamber.com

Rachel M. Porter Membership & Community Relations Dir rporter@federalwaychamber.com

> LaRaye Rushing Marketing Director Irushing@federalwaychamber.com

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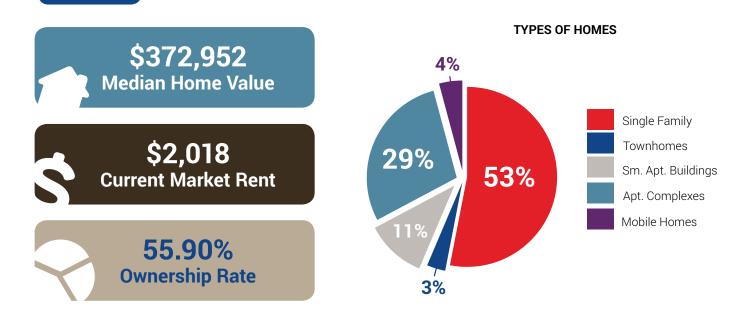
**Bob Roegner** Roegner Consulting

federalwaychamber.com 253.838.2605

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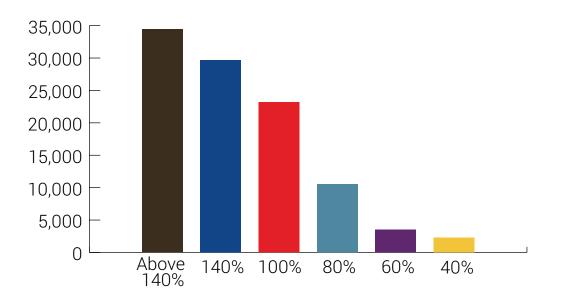


Federal Way HOUSING ANALYSIS



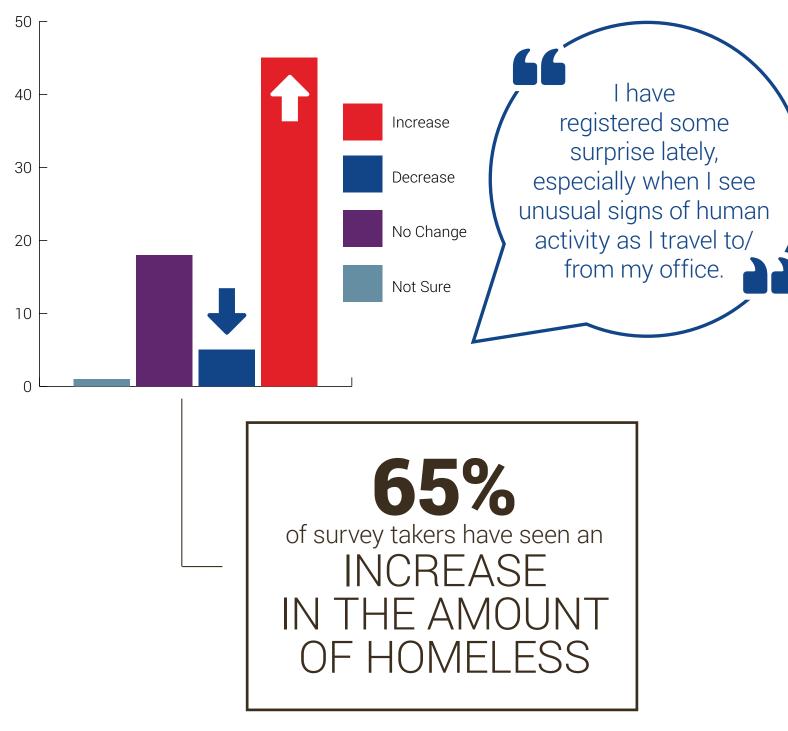
#### HOUSING UNITS BY AMI BRACKET

AMI Based on current Federal Way value of \$58,885

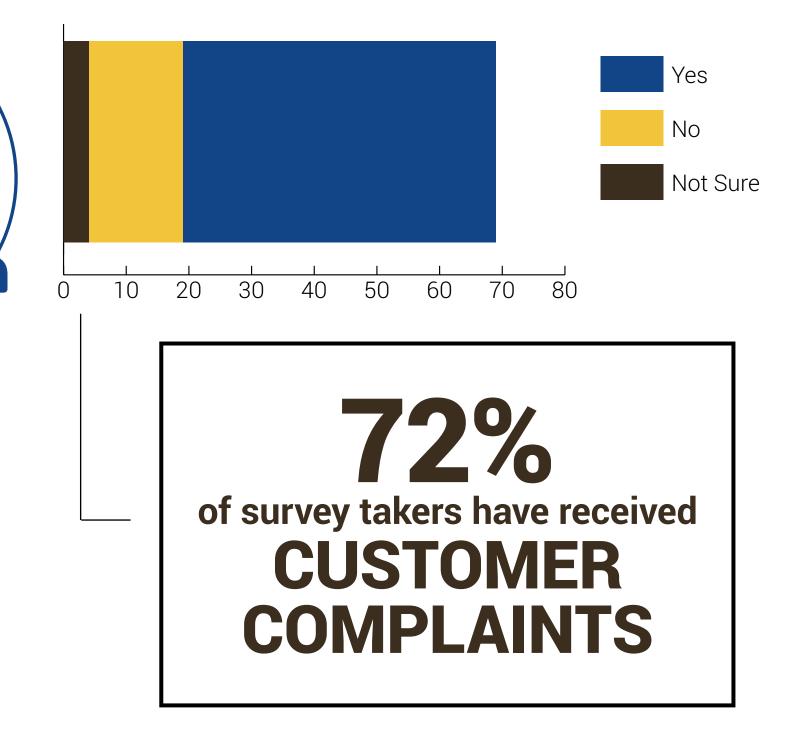


**Assumptions:** Interest rate 4.5%; down payment (AMI brackets 40% to 100%) \$5,000; down payment (AMI bracket 140%) \$20,000; lone term 30 years; max LTI 36%; each AMI bracket reflects total homes financeable.

## Have you seen an increase or decrease in the **AMOUNT OF HOMELESS** persons in/around your business in the last 12 months?

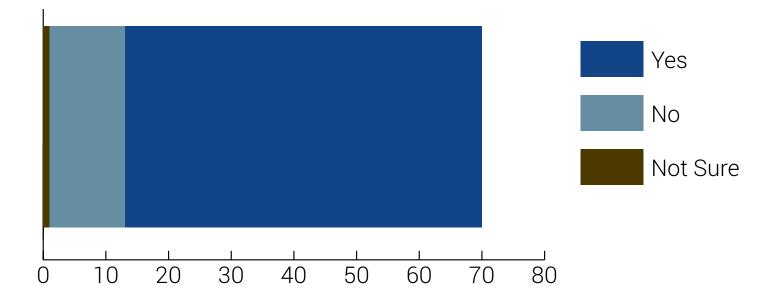


## Have you experienced **CUSTOMER/CLIENT COMPLAINTS** related to homelessness in the past 12 months?



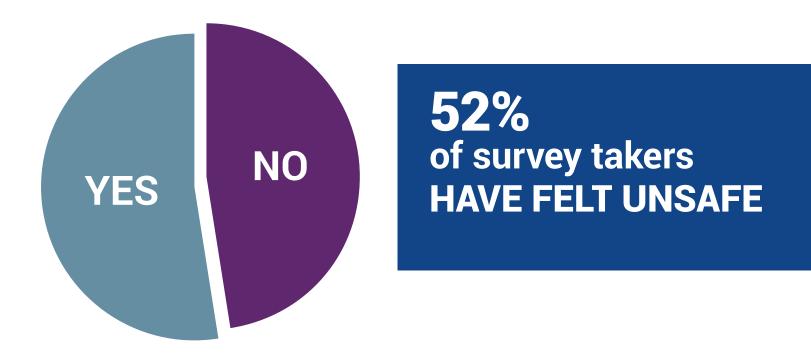


## Have you experienced **STAFF COMPLAINTS** related to homelessness in the past 12 months?





### Have you **FELT UNSAFE** operating your business?



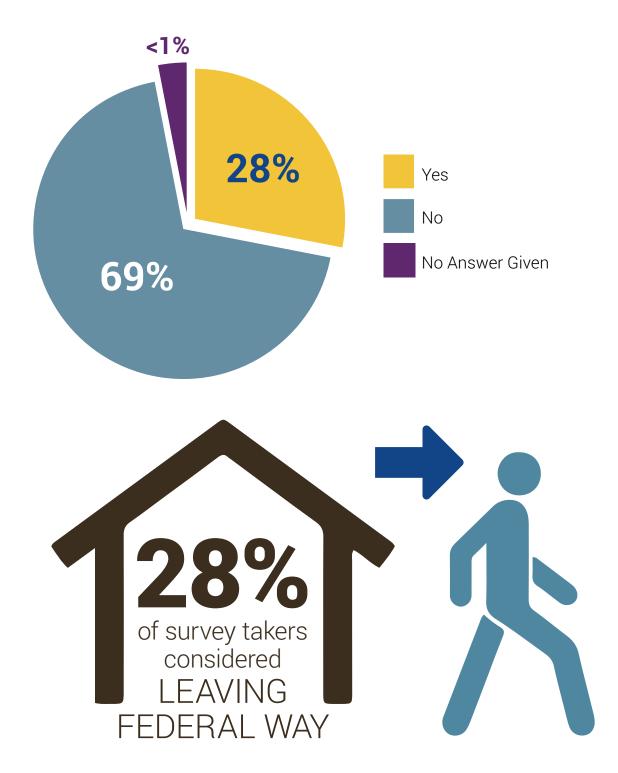
I have lost many good people and managers that don't want to work in Federal Way. They felt unsafe. Makes it hard to retain good talent. "



## Has your business seen a **LOSS OF REVENUE** due to homelessness? Estimate the cost.



Unknown thousands hard to estimate 15% We are down 10% N/A \$2,300 ~\$40,000 - \$50,000 N/A \$5,000 thousands of dollars Vandalism to electric & water, costly to nonprofit I can't give an exact number. Have you considered **LEAVING FEDERAL WAY** to open a business elsewhere due to homelessness concerns?





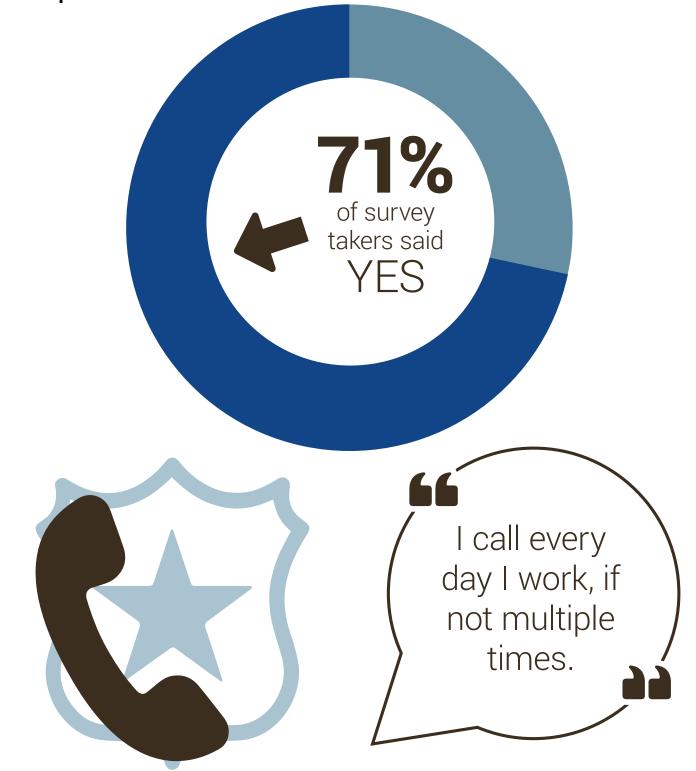
## In the past 12 months, has your business **EXPERIENCED ANY OF THESE PROBLEMS** associated with homelessness?

|  |    | Other |       |        |            |   |          |
|--|----|-------|-------|--------|------------|---|----------|
|  |    |       | Theft |        |            |   |          |
|  |    |       |       | Needle | s/other Ha | zardous Waste near Busin                      | ess Site |
| Lewd and Lascivious Behavior           |    |       |       |        |            |   |          |
| Human Waste at or near Business Site   |    |       |       |        |            |   |          |
| Harassment of Self, Staff or Customers |    |       |       |        |            |   |          |
|  |    |       |       |        |            | People Trespassing or syour Place of Business |          |
| Vandalism                              |    |       |       |        |            |   |          |
|  | 10 |       |       | 10     |            |   |          |
| 0                                      | 10 | 20    | 30    | 40     | 50         | 60  |          |
|  |    |       |       |        |            |   |          |

## **23%** of survey takers chose PEOPLE TRESPASSING OR SLEEPING AT YOUR PLACE OF BUSINESS

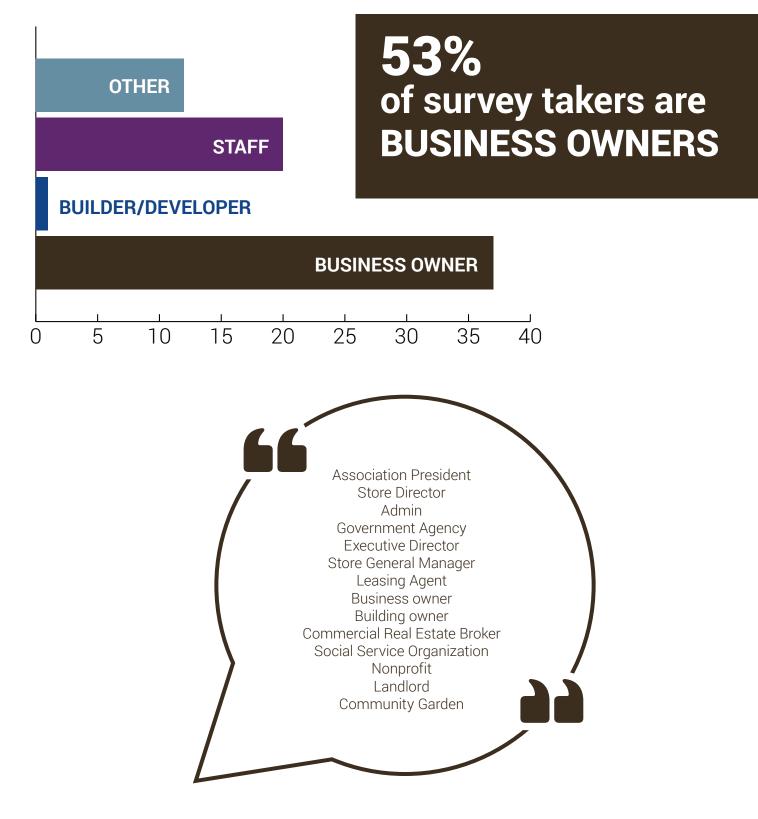
Associates are fearful to go to their car or outside to break "

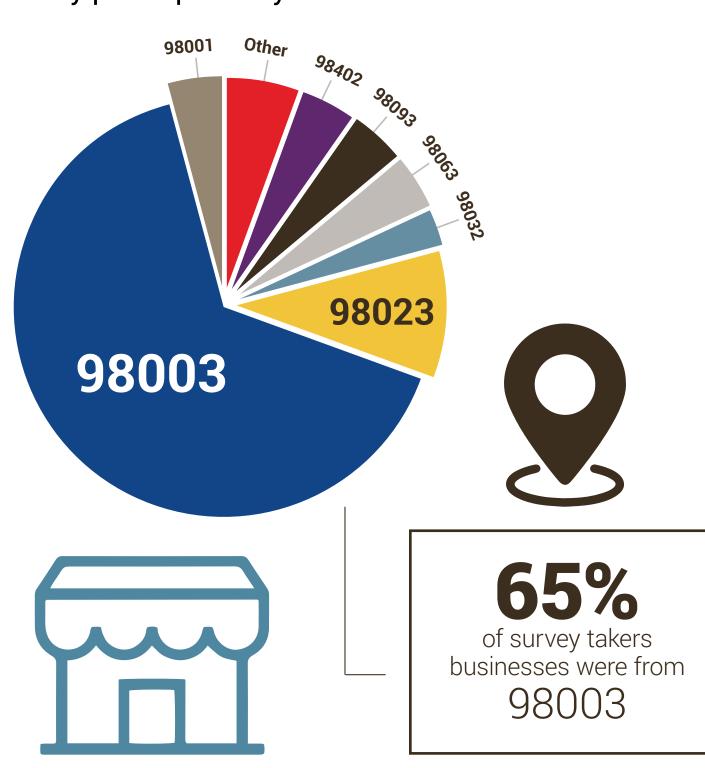
Have you had to **CALL THE POLICE** due to homeless disruptions?





## Which of these **BEST DESCRIBES YOU?**

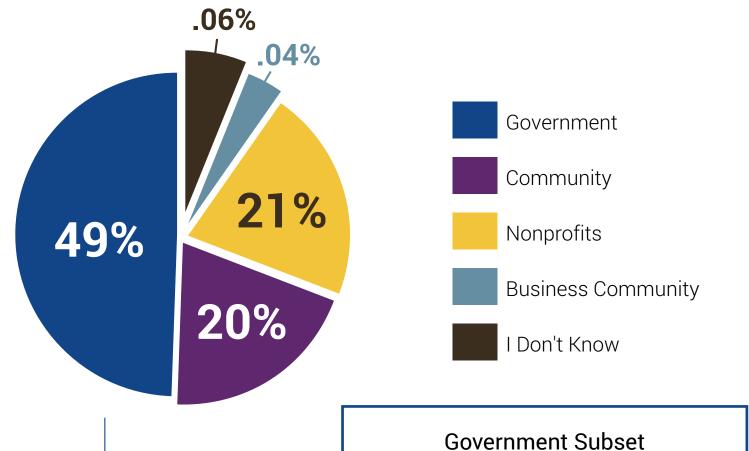




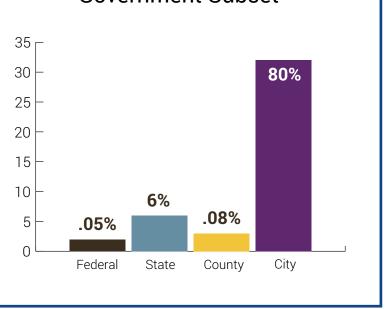
## Survey participants by **ZIP CODE**

\*Other: Only 1 submission each (98402, 98401, 98409, 98422)

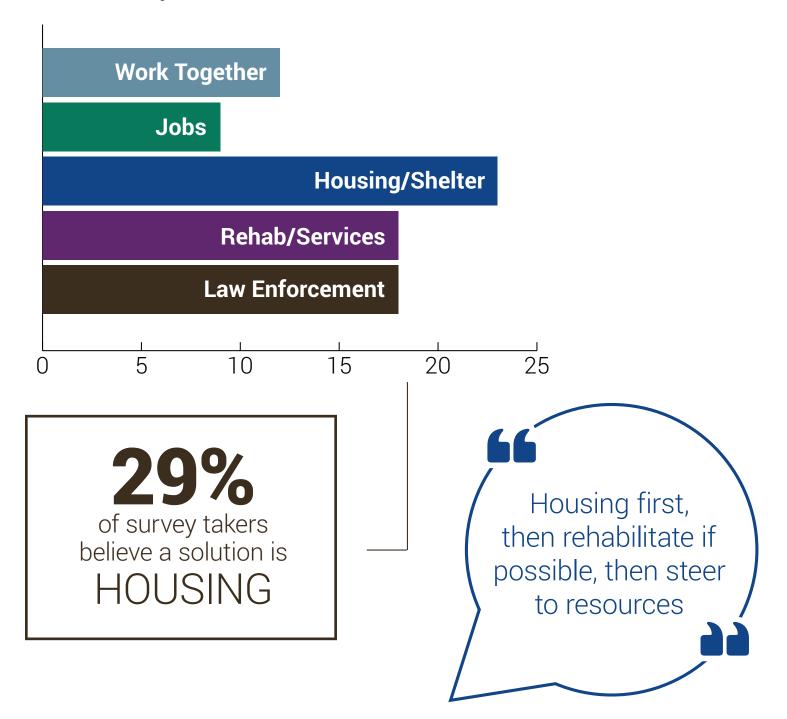
## Which groups/organizations do you **FEEL ARE RESPONSIBLE** for addressing homelessness?



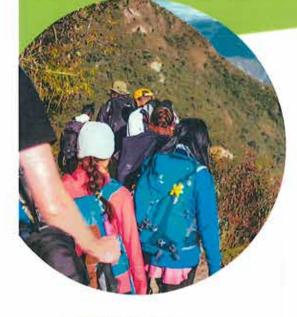
**49%** of survey takers feel GOVERNMENT IS RESPONSIBLE



Homelessness is both a national and local crisis. What would you **PROPOSE AS A SOLUTION** for our local community?



# FLEXIBLE. INNOVATIVE. COMPLIANT.



LEARN MORE:



Contact: Jason Brown Pacific Northwest Benefits (253) 970-1718 jbrown@pacificnwbenefits.com

### GET TO KNOW THE LIFESTYLE HEALTH BENEFITS PROGRAM

FEDERAL WAY

This program is designed to give members a comprehensive and affordable healthcare solution which meets all the compliance requirements of the Affordable Care Act (ACA). By offering affordable coverage along with proactive cost containment and employee wellness features, member companies can strategically manage healthcare costs while still maximizing benefits for their employees.

### YOUR COMPANY CAN ENJOY:

- Flexible, Level-funded Medical Plans
- Integrated Wellness with Deductible Credits and Cash Rewards
- Premium Savings of 5-15% from Traditional Plan Designs
- Value-added Benefits to Save Out-of-pocket

Lifestyle

- Consumer-driven
  Features for Proactive
  Cost Containment
- Association-negotiated Economies of Scale Pricing



### Greater Federal Way Chamber of Commerce presents

## Classical Greece Explorer

featuring Athens, Olympia, Delphi & Kalambaka

#### 9 Days March 26, 2019

#### Highlights

- Corinth
- Mycenae
- Olympia
- Olympic Stadium
- •Tasting Experience Wine & Olive Oil
- Kalambaka
- Ancient Delphi
- Delphi Museum
- Two Meteora Monasteries
- Thermopylae
- Athens City Tour
- •The Acropolis & Parthenon
- •The Plaka & Syntagma Square
- Temple of Zeus & Hadrian's Arch
- •3 Nights in Athens

#### Inclusions

- Roundtrip Airfare SEA
- Int'l Air Departure Taxes/Fuel Surcharges
- •11 Meals: 7-Breakfasts & 4-Dinners
- Professional Tour Director
- Motorcoach Transportation
- Admissions per Itinerary
- Comprehensive Sightseeing
- Baggage Handling

#### **Tour Rates**

#### **Booking Discount\*: Regular Rate:** Single Supplement:

\$3549 pp double \$3649 pp double +\$500

\*See Notes for Booking Discount details



#### Booking Discount - Save \$200 per couple!\*

#### **Contact Information**

Greater Federal Way Chamber of Commerce • Attn: Rachel Porter 31919 1st Avenue S. Suite 202 • Federal Way, WA 98003 (253) 838-2605 rporter@federalwaychamber.com

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The Chamber of Commerce Building 31919 1st Ave S, Ste 202 Federal Way, WA 98003



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