

# Cherokee County Chamber of Commerce

## Code of Conduct Policy

As a Member of the Cherokee County Chamber of Commerce, I/we recognize that membership is a privilege and that a membership brings with it the responsibility to assure that all members understand and commit to the following Code of Conduct.

The Code of Conduct shall, without limitation, require members and all participants of Chamber-sponsored events and programs to:

■ Abide by the Bylaws of the Cherokee County Chamber of Commerce for any applicable programs of the Chamber. The Bylaws serve as the governing document for all programs and will supersede all other documents.

■ Refrain from publicly disparaging the business practices of fellow members and refrain from condoning or engaging in misrepresentation or unethical practices.

■ Conduct business and professional activities in a reputable manner so as to reflect honorably upon the business community and fellow Chamber members.

■ Respect the reputation, profile and status of the Cherokee County Chamber of Commerce, and represent the Chamber accordingly.

■ The Chamber is fully committed to tolerance, diversity, and respect for differences.

When dealing with others, members are expected to:

■ Be respectful, fair and civil;

■ Speak candidly and truthfully;

■ Avoid all forms of harassment, illegal discrimination, threats or violence.

■ Understand, support and promote the Vision and Mission of the Cherokee County Chamber of Commerce and cooperate with fellow members in the application of this Code of Conduct.

■ Whenever reasonably possible, participate in the functions and activities of the Chamber.

■ Observe the highest standards of ethics in rendering services and/or offering products for sale, based on the members' own knowledge and expertise.

■ Refrain from engaging in any practices prohibited by law or seeking unfair advantage over fellow members and conform to all laws established by Municipal, State and Federal governments for the control of said business, where applicable.

■ Present a true presentation in all advertising. Goods and services shall be advertised in accordance with all Municipal, State and Federal legislation.

■ Respect the role of the Chamber staff.

■ I/we also understand that the failure to adhere to the professional and personal obligations of the Cherokee County Chamber of Commerce, as outlined above, and defined in the Chamber Bylaws, can result in the termination of my/our membership.

### Anti-Discrimination and Anti-Harassment Policy

The Cherokee County Chamber of Commerce (The Chamber) believes that a policy prohibiting discrimination, harassment or sexual harassment is in the best interests of our organization and our members.

For this reason, it will be the policy of The Chamber to comply with all applicable federal, state and local laws relating to discrimination or harassment.

Chamber members, Board of Directors, representatives, and Chamber staff should remain neutral in matters involving race, gender, age, sexual orientation, or sexual identity, political or religious affiliation, and will conduct itself in a manner free of discrimination, harassment, or sexual harassment.

Members participating in Chamber activities that are found to have discriminated against a fellow chamber member or harassed them risk their participation in future chamber events and activities and/or even their membership to the chamber.

This document will be kept with member and staff records after completion.

Business/Organization Representative Signature:

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Date: \_\_\_\_\_