



The AGC MA Committee for Diversity & Inclusion (CFDI) used these ground rules during its Diversity Dialogues series and offers this document as a resource for companies hosting discussions around diversity, equity, and inclusion in their workplaces.

Ground Rules for Diversity Dialogues

1. Diversity Dialogues is a safe space to speak up and share ideas, perspectives, questions and experiences. We are encouraging everyone to have their cameras on to be fully engaged, but please mute your volume unless you are speaking to reduce any echo and feedback.
2. Consider different perspectives and experiences. Be open to listening, learning, and changing your mind, and allow others to do the same.
3. Lend your voice—your perspective is important, valued and welcome. We want to hear from you, so please speak up!
4. Discussions will remain confidential and will not be recorded. You are welcome to share what you learned from the discussion, but not specific stories or comments attributable to an individual without their permission.
5. We understand that everyone may be in different places with their diversity and inclusion journey, and we respect that we are all here to learn and gain a deeper understanding of these important issues so that we can make real change.

